

Civil Service Council Minutes
December 11, 2012
Rathskeller Loft, University Union
8:30 am

Members Present:

Angie Campbell, Thomas MacMullen, John Sigler, Patty Hood, Gary Hanebrink, Rhonda Nichols, Bryan Callaway, Michelle Morgan, and Jeff Wilson.

Member's Absent:

Melissa Coleman, Paula Embry, Mary Jo Montgomery, Melissa Gordon, Suzanne Mathews, Lori Rothrock, and Anthony Redding.

Guests Present:

William Weber, Vice President, Business Affairs; Richard Enyard, Director of Human Resources; Julie Benedict, EAC representative; Sandy Bowman, University Ethics Officer ; Derek Markley, Special Assistant to the President.

- I. Meeting was called to order at 8:30 am by President Campbell.
- II. Special guest, Derek Markley
 - A. Discussed current pension issues and lame duck procedures.
- III. November Minutes will be emailed by Patty for approval.
- IV. Treasurers Report – Angie Campbell for Melissa Coleman
 - A. Scholarship balance is \$7955.76
- V. Old Business
 - A. Election Committee - no news to report.
 - B. Personnel Committee – Rhonda Nichols/Richard Enyard
 - a. Briefly discussed the Superior Performance Award and hope to have a rough draft for review in January meeting. Goal is to award this fiscal year.
 - C. Public Relations – Angie Campbell for Mary Jo Montgomery
 - a. Working on a cookout for PR.
 - D. Scholarship Committee –Michelle Morgan
 - a. Created online application—will email to rest of council for input
 - E. Tobacco Free Campus
 - a. Discussed results from all areas polled. Decided we wanted the Tobacco Coalition to come back and discuss further.
 - F. Program Analysis Steering Committee – Dr. Weber
 - a. Group is meeting weekly.
 - b. Currently putting together a template about programs across campus to help make budget decisions in the future.
 - c. Web site to come.
 - G. Benefits Survey—Patty Hood
 - a. Information being compiled. Out of 1800 people, 600 responded. Results out soon.
 - H. EAC-Julie Benedict
 - a. Merit Board is still discussing A&P/Civil Service issue—possible rule change. Next meeting is in January.

- VI. New Business
 - A. Strategic Planning Implementation Steering Committee – Patty Hood
 - a. Link to documentation on EIU home page.
 - b. Five year plan broke down into three phases. Phase 1 being worked on now.
 - B. Dr. Weber update
 - a. Governor’s pension site at <http://thisismyillinois.com/>
 - b. EIU has received notice from the Coles County Health department of three violations on campus in regards to the current smoke free law. Expects EIU to increase action and possibly begin monitoring and issuing citations.
 - c. New lights on old main are installed and will begin with seasonal lighting on Wednesday night.
- VII. Motion to Adjourn (MacMullen). The meeting was adjourned at 10:25 am.

The next scheduled meeting of the Civil Service Council is Tuesday January 8, 2013 at 8:30 am in the Seventh Street Underground (Rathskeller) Loft, MLK Union. All non-negotiated Civil Service employees are welcome and encouraged to attend.