

Civil Service Council Minutes
March 13, 2012
Rathskeller Loft, University Union
8:30 am

Members Present:

Angie Campbell, Bryan Callaway, Melissa Gordon, Patty Hood, Mary Jo Montgomery, Michelle Morgan, Lori Rothrock, John Sigler, Andrew Clapp, Rhonda Nichols and Julie Wilkerson.

Member's absent:

Laurie Neese, Paula Embry, Melissa Coleman, Suzanne Mathews, Amanda Starwalt, and Janet Werden.

Guests Present:

William Weber, Vice President, Business Affairs; Linda Holloway, Interim Director of Human Resources.

- I. Meeting was called to order at 8:35 am by President Campbell.
- II. Minutes – Approved electronically (Rothrock/Campbell 2-7-12 email)
- III. Old Business
 - A. Committee Assignments/Updates
 - a. Election Committee (Campbell) –
 1. 380 Registered Voters, 77 Voted, 71 Yes, 6 no.
 2. Comments from the process were discussed. Angie will send an email to the entire Council about the results and notices will be put in the Newsletter and on the listserv.
 - b. Personnel Committee (Nichols)
 1. Sick Leave Bank Committee met. The goal is to have changes made to take effect FY 2013.
 2. Salary Plan Committee meeting has been set.
 - c. Constitution Committee (Morgan)
 1. The Amendment passed and the revised document will be placed on the website.
 - d. Public Relations Committee (Montgomery)
 1. A sample newsletter outline was distributed.
 2. Ideas for items that could be placed in the document are 1) Purpose of CSC on first page; 2) scholarship info; 3) Committee reports; 4) news on a particular staff member or new hires.
 - e. Scholarship Committee (Sigler)
 1. Award could be given as early as July 1, 2013 (FY14).
 2. No formal endowment paperwork has been completed yet.
 3. Scholarship committee will work on an application and rubric for evaluation of applicants.
 4. Amount of the endowment is \$6197.74.
 - B. Vote on Amending the Constitution (Campbell)
 - a. The passage of the amendment will change the election to be held before May 31. Current terms will expire early (from October to May). President Campbell asked the Council if they want the changes to be in effect immediately with this year's election or start with next year's election. All in attendance agreed unanimously that it should take effect immediately. President Campbell will email the remainder of the Council to get their input on this.

- C. HR Director Search (Gordon)
 - a. The candidates have been selected for campus interviews. The Committee will meet tomorrow (March 14, 2012) to discuss questions.
 - D. Faculty Staff Campaign (Campbell)
 - a. Challenge is on between Civil Service Council and Staff Senate. We won't know until June the outcome.
 - E. Meeting with IBHE Executive Director, Dr. George Reid (Sigler)
 - a. An update was given about IBHE Public Agenda and 60-25 program.
 - F. Pension Reform (Campbell)
 - a. CUPB discussed Pension Reform and at that meeting Patty Hood distributed a "should I retire" (<https://web520.surs.org/IMAGES/MoneyPurchaseFacts.pdf>) form. It is posted on the EIU General Retirement Information website.
- IV. Old Business
- A. Meeting with President/Questions for President (Campbell)
 - a. Use of EIU email to contact legislatures is prohibited by the Illinois Ethics act. Do not use it to contact your legislature. Also do so on your own time and not on campus.
 - b. The President is looking at the superior performance proposal once again.
 - c. Summer hours will remain the same as in the past several years. A notice will go out shortly to all University staff.
 - d. Tuition Waivers repeal is being talked about in Springfield. The University will look at ways to keep this program in some form available to EIU employees.
 - e. Derek Markley will be sending an email to Staff Senate asking for them to forward 5 to 7 names to serve on the President's Roundtable. At least one will be from Civil Service Council.
 - B. Shared Governance (Campbell)
 - a. CUPB had a concern with establishing a universal meeting time. They have convened a committee to study this topic.
 - C. Homecoming (Campbell)
 - a. Any ideas for new activities or thoughts about last year's activities should be forwarded to Angie.
 - D. Staff Recognition (Campbell)
 - a. EIU values the close personal relationships between faculty/staff/students. What can we do to recognize staff and enhance that core value? President Campbell will be addressing the BOT and she would like to report something of this nature to them.
 - E. Dr. Weber Update
 - a. Dr. Weber testified to House Appropriations Committee in Chicago on March 12, 2012 with only 4 of 11 members in attendance. He was to testify to Senate Appropriations Committee in Springfield on March 15, 2012, but it was cancelled.
 - b. Nothing new to report on the budget
 - c. Still watching SB 512 but it appears dead in its current form.
 - d. Physical Plant scrubber is being removed this week
 - e. Interior signage at EIU is going up now. These signs are smaller than the exterior signs.
 - f. The EIU Strategic Plan has been approved by the Board of Trustees.
- V. Motion to Adjourn (Gordon/Clapp). The meeting was adjourned at 10:10 am.

The next scheduled meeting of the Civil Service Council is Tuesday, April 10, 2012 at 8:30 am in the Seventh Street Underground (Rathskeller) Loft, MLK Union. All non-negotiated Civil Service employees are welcome and encouraged to attend.