

**Civil Service Council Minutes**  
**February 14, 2012**  
**Rathskeller Loft, University Union**  
**8:30 am**

Members Present:

Angie Campbell, Melissa Coleman, Bryan Callaway, Paula Embry, Melissa Gordon, Patty Hood, Suzanne Mathews, Mary Jo Montgomery, Michelle Morgan, Anthony Redding (Alt), Lori Rothrock, John Sigler, Amanda Starwalt, and Janet Werden.

Member's absent: Laurie Neese, Rhonda Nichols, Julie Wilkerson and Andrew Clapp.

Guests Present: William Weber, Vice President, Business Affairs; Julie Benedict, EAC Representative

- I. Meeting was called to order at 8:35 am by President Campbell.
- II. Minutes – Approved (Werden/Mathews)
- III. Dr. Weber Update
  - A. Nothing new to report on the University budget
  - B. CUPB update – There will be an email sent out to all faculty and staff at EIU regarding pension reform and the paper published by Jeffrey Brown and Robert Rich entitled “Fiscal Sustainability and Retirement Security: A Reform Proposal for the Illinois State Universities Retirement System (SURS). This paper was sent to members to review and discuss by President Campbell. There will be three (3) open forum scheduled for faculty and staff to give input and make comments. Here is a link <http://businesspublicpolicy.com/?p=2217>.
- IV. Old Business
  - A. Committee Assignments/Updates
    1. Election Committee – Nothing to report
    2. Personnel Committee – (Campbell for Chair Nichols) Rhonda is working on a setting up a meeting with Dr. Weber and Linda Holloway regarding the Salary Plan Committee. Sick leave Bank committee has been formed and there is a possibility that this committee will be used for other HR issues, more details will come at a later date. President Campbell spoke briefly with President Perry about the Superior Performance program and there is nothing new to report at this time, but it is on the President's agenda to look at this again.
    3. Constitution Committee – (Chair Morgan) The final revisions to the Constitution and Bylaws were presented and a motion was presented and to Amend the Constitution and Bylaws. (Embry/Hood). The Election committee will now need to meet to discuss the process of sending it to the membership for a vote within the next 30 days.
    4. Public Relations Committee – (Co-Chair Montgomery) an email has been sent to all committee members to meet and it has been a struggle to get everyone together.
    5. Scholarship Committee– Balance is: \$5,985.49 (Morgan for Co-Chairs Neese/Sigler) Committee met a few weeks ago, but only Laurie Neese and Michelle Morgan were present. We discussed putting together the application.
  - B. Council members were encouraged by President Campbell to contribute during the Faculty Staff Campaign to any cause they feel strongly about.
- V. New Business

- A. Meeting with President Perry/Questions for the President
    - a. The President talked about the Performance Based Funding initiative.
    - b. There has been a push back on the bill to eliminate tuition waivers for children of employees. Derek Markley stated that this happens almost every year or so and it ends up being a non issue.
    - c. The Request for Proposals has been announced for Downstate Health Care Providers in Illinois.
    - d. The Strategic Plan was presented to the Board of Trustees on March 2. Dr. Weber has received commentary and there will be another revision before it is approved.
  - B. Pension Reform – See the update from Dr. Weber above.
  - C. Café in Klehm Hall -- A new faculty and staff café is in the planning stages.
  - D. Human Resources Director Search update – (Gordon/Hood) The search process has moved quickly to determine candidates for on campus interviews. There were a large number of candidates with four (4) being brought to campus sometime in March or April. Dr. Weber stated that he would like all staff to participate in the interview process and thinks the committee is doing a wonderful job and has heard great things about the committee and its ability to work well together.
  - E. 4<sup>th</sup> Street Speed Limit reduced to 20 MPH
  - F. IBHE Executive Director meeting on February 15 – Members of Civil Service Council and Staff Senate have been invited to meet with Dr. George Reed. Each of the Council members should have received an invite from the President’s Office. Please make every effort to attend this meeting.
  - G. Other Items
    - a. EAC Update – Julie Benedict gave a brief update on some rules changes on the agenda for the next meeting.
    - b. President Campbell requested that letterhead be purchased for the Council from the Council budget.
    - c. Patty Hood notified the Council that HR has a new Facebook page
    - d. Food Court is now accepting Debit card payments
    - e. Suggestion was made to have Committee meetings directly after our regularly scheduled Council meeting each month.
- VI. Motion to Adjourn (Montgomery/Coleman). The meeting was adjourned at 9:50 am.

The next scheduled meeting of the Civil Service Council is Tuesday, March 13, 2012 at 8:30 am in the Seventh Street Underground (Rathskeller) Loft, MLK Union. All non-negotiated Civil Service employees are welcome and encouraged to attend.