

Civil Service Council Minutes
September 1, 2009
Paris Room, MLK Union
8:30 am

Members Present:

Allen Bryant, Angie Campbell, Andrew Clapp, Melissa Coleman, Mai Dao, Tami Duzan, Paula Embry, Melissa Gordon, Michele Morgan, and Amy Richardson, Cindy Starwalt, Julie Winnett,

Members Absent:

Jerry Drummond, Patty Hood, Judy Konrad, Tim Lewis, Jenny Stout, Janet Werden, and Julie Wilkerson

Guests Present:

Julie Benedict, EAC Representative; Laurie Neese, ITS; Rhonda Nichols, ITS; Chuck Phillips, Director, Human Resources; and Dr. William Weber, VP, Business Affairs

- I. Angie Campbell, President, called the meeting to order at 8:40 am.
- II. Human Resources - (Phillips) No Report
- III. Guest Speaker (Weber) – No Report.
- IV. Guest Speaker (Benedict) There will be an EAC meeting in October before the Council of Councils on October 23rd. Once the agenda is available; she will send it to Campbell to share with the council members.
- V. Committee Reports
 - a. Election Committee: (Dao)
 1. Looking for representatives from Dist 1 and 3.
 2. Elections will be held on October 5th.
 3. Contact Dao at 581-5590 or mtdao@eiu.edu for more information.
 4. Nomination forms can be found on the council's website at: <http://www.eiu.edu/~council/>.
 - b. Personnel Committee (Gordon) - No Report
 - c. Salary Plan Committee - No Report
 - d. Special Committees:
 1. Constitution Committee (Duzan) – No Report
 2. Scholarship Committee (Morgan) – No Report
 3. Public Relations Committee - No Report
- VI. Old Business
 - a. Council of Councils (Campbell) The Council of Councils will be held on Oct. 23, 2009 at SIUE
 - b. Superior Performance Program (Campbell/Phillips)
 1. Chuck Phillips has not heard any more about the proposal.
 2. Campbell will plan to meet with Chuck Phillips and Steve Lane to discuss the Superior Performance Program Proposal.
 3. ITS Reorganization (Weber)
 - A. He has received a recommendation from Paul McCann and is expecting the final structure within the next few days, which he will take to President Perry for final approval.
 - B. Hoping to convey the restructuring plans by the end of September.
 - C. Implementations will take place over a two month period.

4. Parking Permits (Campbell).
 - A. Permits are available for purchase online.
 - B. Finding available parking spots for staff has become an issue with the beginning of the new semester. Tickets not being issued have been a concern. Dr. Weber will bring this to Dr. Nadler's attention.
5. Capital Campaign(Campbell/Weber)
 - A. During the last Executive meeting with President Perry he mentioned the Capital Campaign. (Campbell)
 - B. Fundraising and giving for the Capital Campaign is crucial because of state funding. (Weber)
 - C. The Capital Campaign has not officially launched; however it is in its silent phase right now. (Weber)
 - D. Planned giving counts towards the Capital Campaign. The Civil Service Scholarship would be a great opportunity for faculty and/or staff to give towards the Capital campaign. (Weber)
6. Tuition Waivers for children of retired employees. (Campbell) Campbell will send Dr. Weber the proposal to look over.

VII. New Business – (Campbell)

- a. Elections - According to the number of employees from District 1, the council will need 6 members and 1 alternate. District 3 will need 5 members and 1 alternate.
- b. Staff Senate update – The staff senate has formed a committee to work on their constitution. Campbell is on the constitution committee.

Motion to adjourn (Clapp/Winnett): The meeting was adjourned at 9:40 a.m.

Respectfully submitted,

Amy Richardson
Secretary

The next scheduled Civil Service Council meeting is Tuesday, October 6th at 8:30 am in the Paris Room, MLK Union. All non-negotiated Civil Service employees are welcome and encouraged to attend.