Since 1990, November has been designated as Native American Heritage Month as a time to acknowledge, honor, and celebrate the rich cultures and diversity of the Native American Indian peoples. Please join me in intentionally honoring this event. “A Peek into the American Indian Way of Life through their History and Oral Traditions” is being livestreamed from Doudna Fine Arts Center on November 9, 2020 at 6:30 p.m. If you are Zoomed-out, check out a movie like Sherman Alexie’s movie Smoke Signals or his young adult book The Absolutely True Diary of a Part-Time Indian. While Alexie is not without his faults, both stories may serve as windows into worlds other than one’s own or, in the case of many Native peoples, a mirror that reflects one’s culture. For more suggestions, the American Indian Book Award is a great source of culturally accurate youth literature.

CELEBRATING OUR OWN ...
2020 Celebration of Scholarship, Creativity and Engagement: Hearty congratulations to Dr. Rebecca Tadlock-Marlo (Counseling and Higher Education) on being honored as the 2020 Distinguished Faculty Award! Now the whole university knows that Dr. Tadlock-Marlo is an engaging and innovative professor who still finds time to conduct research and engage in community service (p. 3). We could not be more proud of her! Please reach out and offer her your best wishes.

In the attached 2020 Celebration of Scholarship, Creativity and Engagement booklet you will read more about Dr. Tadlock-Marlo’s accomplishments and learn of publications by our faculty!

I’m also pleased to see collaborative and individually authored articles by Dr. Carole Collins Ayanlaja (Educational Leadership), Dr. David Bartz (Educational Leadership), Dr. Jay Bickford (Teaching, Learning, and Foundations), Dr. Jennifer Buchter (Special Education), Dr. Alexis Jones (Counseling and Higher Education), Dr. Melissa Jones-Bromenshenkel (Special Education), Dr. Cliff Karnes (Educational Leadership), Dr. Heidi Larson

“You rarely have time for everything you want in this life, so you need to make choices. And hopefully your choices can come from a deep sense of who you are.”

... Mr. Rogers
(Counseling and Higher Education), Dr. Catherine Polydore (Counseling and Higher Education), and Dr. Jennifer Stringfellow (Special Education) (pp. 7-13).

Applause to Dr. Brian Reid (Teaching, Learning, and Foundations), and Dr. Stephen Lucas (Office of the Dean) are principal investigators on the 2020 Grow Your Own Teacher Initiative Implementation Grant (p. 34) and to Dr. Reid for the Illinois Multi-Tiered Systems of Support Network grant. These funds allow the College to go above and beyond the limitations of university-based funding in our teaching, research, and service.

Dr. Bickford received Summer Research and Creative Activity support for his work on “Examining the Representation of women in History-Based Trade Books” (p. 38). Finally, thank you, Dr. Stringfellow for representing the College on the Council of Faculty Research (p. 40).

Focus on the Faculty: Join me in extending my heartfelt congratulations to Dr. Jennifer Buchter (Special Education) and Dr. Heidi Larson (Counseling and Higher Education) for receiving Impact Grant this year.

We also welcome Dr. Christy Hooser into the newly formed role of the Assessment and Accreditation Coordinator for the College. She has already began meeting the Department Chairs and Directors to help meet assessment needs.

Another addition to the Dean’s office is Dr. Jay Bickford as he has taken on the role of Marketing and Recruitment Coordinator for the College of Education position. After having grown the M.S. Ed. program beyond capacity, Dr. Bickford will now turn his attention to assisting Department Chairs and Directors in marketing their programs. He will also champion the recruitment and retention of minority students.

EIU Alum Earns Illinois Teacher of the Year Distinction: The Illinois State Board of Education honored EIU Alum Justin Johnson of Niles West High School as the 2021 Illinois Teacher of the Year. “A 2016 Golden Apple Award finalist and Teacher of Distinction recipient, Johnson has been the director of bands at Niles West for nine years and oversees all aspects of the band program. He uses his music program to inspire students to be more responsible, instill great work ethic, take pride in their efforts, and be part of a great community that desires a common goal.” Full online story here
READ ME A STORY ...
Dr. Amy Davis’s ELE 3280 student as featured during the recent Family Weekend activities. Haley Caulfield read *The Undefeated* by Kwame Alexander. Megan Emig will read *Finding Winnie* by Lindsay Mattick. Videos will be broadcast on Saturday, November 7th. The student’s families are just as excited as we were to watch the students in action.

**Fun fact:** *Finding Winnie* is about the real bear after whom Winnie the Pooh, the stuffed animal, is named.

**Another fun fact:** Winnie the Pooh, the stuffed animal, lives at the New York Public Library with his friends -- Eeyore, Piglet, Kanga, and Tigger.

REACHING INCLUSIVITY FOR STUDENT EXCELLENCE CONFERENCE ...

The RISE Conference was a resounding success with over 290 registrants who attended 27 sessions. The highlight of the conference was keynote speaker Dr. Lorenzo DuBois Baber, Associate Professor and Program Chair of Higher Education at Loyola University Chicago. His presentation, “Beyond Diversity: The Promise of Critical Social Justice Frames for Higher Education,” called for not only diversifying the study body but, for also “critique[ing] and dismantle[ing] structural practices which maintain domination/subordination scripts in higher education.”

COE faculty continued the conversation by either presenting papers or serving as session chairs. Many to the Making Excellence Inclusive committee: Dr. Jim Howley (Bachelor of General Studies), Chair, Dr. Catherine Polydore (Counseling and Higher Education), Dr. Jennifer Buchter (Special Education), Dr. Jennifer Stringfellow (Special Education), Dr. Robin Murray (English and Women’s Studies), Tim Abel (Tarble Arts Center) for your work in planning the conference. Finally, thank you to all who participated in whatever capacity.
ON THE HORIZON ...

**All-College Meeting:** I look forward to visiting with you during our spring all-College meeting on January 20, 2021 from 8:00 a.m. to noon. Our foci will be sharing information and professional development for example, we will learn more about how to use Teams.

**Searches:** We are currently conducting a number of searches this year. Teaching, Learning, and Foundations and Educational Leadership are seeking Unit B faculty. ITS is conducting a search for an Instructional Support Specialist to spend 50% of their time here in the College and 50% as a Technology Trainer. With the intense focus on technology because of the pandemic, we are looking forward to having an IT professional in the College. We are also seeking a Development Officer who will be devoted to COE philanthropy and alumni affairs. Because of the pandemic, most if not all of the interviews will be virtual.

**Teacher Education:** Consortium for Overseas Student Teaching (COST) applications for Fall 2021 are due November 30 to the COE Dean’s Office. Applications for Spring 2022 student teaching will open on January 1, 2021 and will be due February 28, 2021.

**Honorary Degrees:** The deadline for honorary degree nominations has been extended until Wednesday, Nov. 18th. The degrees are presented to individuals who have achieved a record of major distinction at the state or national levels while, in exceptional circumstances, they may also be awarded to persons who have made an especially outstanding and significant contribution to EIU or higher education. Elected or appointed public officials in state or local government; members and employees of the BOT; and members and employees of the Board of Higher Education are ineligible for the recognition during their terms of office or employment. The nomination form and additional information can be found here but please don’t hesitate to contact me if you should have any questions. -Steve W. Rich

**Passages:** As you know, Dr. Mildred Pearson, Professor Emeritus from the Department of Early Childhood, Elementary, and Middle Level Education, died on October 8, 2020. Dr. Pearson taught courses in the areas elementary and middle school reading, language arts, and classroom management. She was the “Founder of the Bridging Voices in Our Community: Bullying Prevention Project and Inaugural Director of Faculty Development (FDIC). . . . As Director, Dr. Pearson laid the foundation for excellence to ensure that Faculty Development continues to be a rich resource for the EIU learning community, by implementing teaching and learning workshops.” Wendy Lane, CHE, is accepting donations to purchase books to add to youth literature to the Ballenger Teachers Center in Dr. Pearson’s honor.

**StrengthsFinder:** A few of you have asked me for my themes from the StrengthsFinder assessment as a way to get to know me better. I’m an Achiever, Learner, Focus, Activator, and a Relator. Achievers “have a great deal of stamina and work hard. They take a great deal of satisfaction from being busy and productive.” Well, that’s certainly true for me. Have you taken the test? What are your themes?

**Lifelong Learning Update:** The Academy of Lifelong Learning has been adapting to the changes demanded by Covid 19 with Plans A, B, and C! While quickly modifying scheduled events due to speakers, spaces, and new restrictions, plans for spring semester events are coming along well. We expect to schedule virtual meetings early in the semester, venture outdoors as the weather warms, and host a few in locations with great spaces for social distancing. Recent events include the popular Emily Dickinson portrayal (recording available on Facebook at EIU Academy of Lifelong Learning 11/4), and Pilgrimage Across Poland presented by EIU’s Chris Cougill and Fr. Ryan McDaniel. Recording available at this link. Your ideas for 90-minute educational sessions that may appeal to adult community members are welcome! Please email mjmetzke@eiu.edu or call to discuss.

Graduation: Aligned with public health policy, we are unable to hold the December 2020 graduation ceremonies. Eligible fall graduates will receive their diplomas with covers, graduation programs and, as appropriate, honors medallions in the mail. The items will be mailed six weeks after grades are finalized. Graduates can still order caps and gowns to be shipped to their homes if they so choose.