

**LUMPKIN COLLEGE OF BUSINESS AND TECHNOLOGY
EASTERN ILLINOIS UNIVERSITY**

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| EA-LCBT-20-51 Effective Spring 2021 |
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TO: Council on Graduate Studies
FROM: Dr. Austin Cheney, Dean
SUBJECT: EXECUTIVE ACTION REQUEST
DATE: November 9, 2020

ACTION REQUESTED:

Accelerated Graduate Program – MS in Talent Development

EFFECTIVE DATE:

Spring 2021

Request and rationale from department included.

**LUMPKIN COLLEGE OF BUSINESS AND TECHNOLOGY
EXECUTIVE ACTION REQUEST**

TO: Amy Annis, Certification Officer

FROM: Peter Ping Liu, (Interim) Chair, School of Technology

DATE: November 5, 2020

RE: Request for Executive Action from the School of Technology

ACTION REQUESTED: 1) Create the Accelerated Graduate program for the MS in Talent Development (MSTD) program. 2) Add the following to the MSTD accelerated graduate program shared credit courses: ODL 4840, “Training Program Development”; TEC 5203, “Analysis of Talent Development”; TEC 5213 “Work Performance Improvement”; TEC 5293, Strategic Employee Development”; and ATD 5230. “Talent Development Administration” to the list of shared credit courses included in the MS Talent Development accelerated graduate program.

RATIONALE: ODL 4840, TEC 5203, TEC 5213, TEC 5293, and ATD 5230 offers students to take their skills to the next level within the Talent Development field. The School of Technology would like to offer these courses as a “Z” course for students interested in the MSTD accelerated graduate program.

EFFECTIVE DATE: (i.e.: Fall 20XX, Spring 20XX): Spring 2021

CURRENT CATALOG COPY: None

PROPOSED CATALOG COPY:

Admission to the accelerated MS in Talent Development requires that a student have completed a minimum of 60 hours of undergraduate course credit and have a minimum undergraduate cumulative GPA of 3.25. In addition, applicants must have completed a minimum of 30 hours in the undergraduate major of Organizational Development or the minors of Organizational Leadership and/or Talent Development.

To apply for the accelerated MS in Talent Development, applicants meeting the above requirements must submit two letters of reference, a resume and a statement of purpose essay, which should include academic background, related work experience, personal and professional goals, and reasons to pursue graduate study in Talent Development to the Graduate Coordinator and must also complete the Graduate School’s Accelerated Program Application.

Share Credit Course Options: Students may select from the following courses for a total of 9 credit hours of shared credit.

ODL 4840 – Training Program Development // Credit: 3
TEC 5203 – Analysis of Talent Development // Credit: 3

TEC 5213 – Work Performance Improvement // Credit: 3
TEC 5293 – Strategic Employee Development // Credit: 3
ATD 5233 – Facilitating Talent Development // Credit: 3

<https://www.eiu.edu/eiucan/CAABylawsFA17.pdf>