

School of Communication & Journalism

600 Lincoln Avenue  
Charleston, Illinois 61920-3099

CGS Agenda Item: 22-24  
Effective Immediately

Office: (217) 581-6003



EASTERN  
ILLINOIS  
UNIVERSITY

To: Dr. Ryan Hendrickson  
Dean, Graduate School

From: Dr. Angela Jacobs, Graduate Coordinator  
School of Communication and Journalism  
Division of Communication Studies

Date: February 18, 2022

Subject: Waiver request for Emma Noble

I would like to request that the limitations on associate graduate faculty to serve on thesis be waived for Emma Noble. Emma currently serves as the Assistant Director for Health Education and Promotion at Eastern Illinois University. We would like her to serve as a committee member for a graduate student whose thesis research is aimed at creating educational materials related to student mental health and self-efficacy. As the Assistant Director for Health Education and Promotion, Emma has an abundance of experience with health-related programming and would be a critical addition to this student's thesis committee.

Sincerely,

Angela S. Jacobs  
Graduate Coordinator  
School of Communication and Journalism  
asjacobs5@eiu.edu

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THE GRADUATE SCHOOL

FEB 24 2022

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Name of nominee: Emma Noble

Date: 2/18/2022

Department/school: School of Communication and Journalism

E-mail address of nominee eanoble@eiu.edu

Graduate courses to be taught: N/A

Semester/term and year of approval: Fall 2022

Need for this assignment: Emma will serve as a member of a CMN graduate student's thesis project

Length of Appointment: ☒ 1 year term ☐ 2 year term ☐ 3 year term

Profile of the candidate:

A. Date appointed to EIU Faculty: N/A (See tested experience form)

B. Current academic rank: Assistant Director for Health Education and Promotic

C. Academic and professional experience:

Highest degree earned: Master of Arts

Date awarded: December 2018

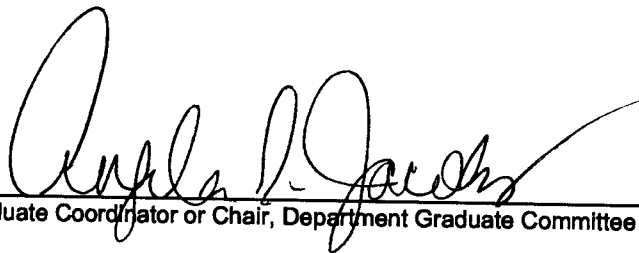
Degree granting institution: Eastern Illinois University

Field of specialization: Interpersonal and Health Communication

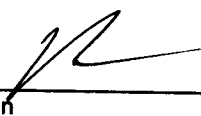
D. Evidence of other education, professional activity, and specialization in teaching areas within the last three years (workshops, research, service, creative activity, etc.). Please put in vita format and attach.

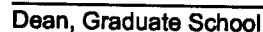
E. List the graduate courses taught by the candidate during the last three years:

N/A

  
Graduate Coordinator or Chair, Department Graduate Committee

  
Department Chair

  
Academic Dean

  
Dean, Graduate School

After form is completed, please print to obtain signatures.

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# Tested Experience Exception Rubric

Potential Instructor: Emma Noble

Date: 2/18/22

Tested Experience Exception Minimum Requirements	Expectation Met
At least five years of experience in the profession or current employment in the field;	<input checked="" type="checkbox"/>
Hold appropriate professional certifications and licenses (as appropriate to the field and if applicable; and,	N/A <input checked="" type="checkbox"/>
A baccalaureate degree (B.A., B.F.A., B.S., etc.) to teach undergraduate students or a graduate degree (M.A., M.S., M. Ed., etc.) with additional coursework in the field or discipline of instruction	<input checked="" type="checkbox"/>
<p>If the minimum requirements are not met, please provide justification below for why this candidate should be considered as an adjunct instructor.</p> <p>Emma is responsible for the development and execution of an institution-wide, comprehensive health promotion program at EIU. She is also responsible for the planning and delivery of evidence-based, and evidence-informed health promotions programs and services at EIU. Her qualifications directly align with our graduate student's thesis goals.</p>	

Signatures:

Angela Jacobs Digitally signed by Angela Jacobs  
Date: 2020.11.06 07:56:32 -06'00'

Date: 2/18/22

[Signature]

Date: 2/21/22

Date: \_\_\_\_\_

If required:

Vice President of Academic Affairs

Date: \_\_\_\_\_

To Whom It May Concern:

My name is Emma Noble and I am the Assistant Director for Health Education and Promotion at Eastern Illinois University. Throughout my time here, I have seen the mental health concerns in our students continue to increase, along with the rest of the countries' higher education institutions. The pandemic has only amplified this. Throughout our recent efforts to combat these issues, we have explored many avenues. Most recently, we have adopted 2 evidence-based programs regarding mindfulness and resiliency.

I've worked in health promotion on this campus since 2018, and I have seen the need for inspiration and drive within our student population that seems to be lacking for some individuals. Many factors have played into this such as isolation due to covid-19 and the negative impacts of social media on students. I've been heavily involved in many mental health initiatives on campus, such as the student mental wellness days, requiring an online mental well-being course for all new, incoming undergraduates, as well as a continued efforts with the Mental Health Promotion Graduate Assistant through the Health Education Resource Center.

I have an abundance of experience with health-related program planning and student advocacy. Student health and well-being has been the top priority throughout my whole professional career. Cynthia is aiming to create an educational component geared towards increasing personal motivation in college students. I believe that my experience overseeing other groups that are focused on increasing student coping strategies, self-efficacy, encouraging social connection, and guiding students to learn these many skills will be a positive contribution to Cynthia's thesis committee.

Please let me know if you need anything additional from me.

Many thanks,  
Emma Noble  
[eanoble@eiu.edu](mailto:eanoble@eiu.edu)  
217-581-7815

# Emma Ann Noble

919 C Street APT A Charleston, IL • 61920 • 217.294.0422 • emma\_welton@yahoo.com

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## EDUCATION

Eastern Illinois University, Charleston, IL  
Masters of Arts in Communication Studies, **December 2018**  
Cumulative GPA: 4.00/4.00

Eastern Illinois University, Charleston, IL  
Bachelor of Arts in Communication Studies, **December 2016**  
Cumulative GPA: 3.42/4.00

Lake Land College, Mattoon, IL  
**August 2012 - May 2014**  
Cumulative GPA: 3.69/4.0

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## WORK EXPERIENCE

Assistant Director for Health Education and Promotion.  
Eastern Illinois University  
Charleston, IL **July 2019 – Present**

- Awarded Presidential Distinguished Service Award, October 2021 for “extraordinary service to the university”
- Responsible for the develop and execution of an institutional wide, comprehensive health promotion program
- Planning and delivery of theory based, evidence based, and evidence informed health promotions programs, services, and policies targeting individuals, groups, communities and the campus/community environment
- Hired, Trained and Supervised up to 12 Graduate Assistants and 7 Student employees per academic year.
- Coordinate and Oversee EIU's Covid-19 testing program
- Implemented Shield COVID-19 testing on campus in January 2021, The first regular surveillance testing on Campus post pandemic
- Operates Shield COVID-19 Testing site, responsible for testing up to 1200 people per week
- Organized Campus and Community COVID-19 testing sites with IDPH, which served up to 1000 people per event
- Organized Campus and Community wide COVID-19 Vaccine clinics with IDPH, which served up to 125 people per event
- Manage Campus wide COVID-19 testing compliance upon Campus reopening in August 2020
- Composed all mass communications for campus community in relation to COVID-19 testing, masking, and vaccine requirements
- Trained staff at Lakeland College so they could implement their own Shield COVID-19 Surveillance testing on their campus
- Responsible for monitoring Shield testing Emails and Phone lines to answer Campus community members questions regarding COVID-19 testing and vaccines
- Collaborate with key stakeholders to address campus health and wellness issues (i.e., Everfi Educational Programs, Campus Influenza Immunization Project, Health Fair)
- Lead and supervise campus/community health organizing efforts (i.e., alcohol and other drug coalition, tobacco coalition); actively participate in similar efforts led by other departments
- Provide budgetary oversight for health promotion/health education and prevention efforts, including budget allocation, travel, staffing, etc.
- Provided departmental leadership and assistance in the seeking, planning, preparing and submission of grant applications; Provides departmental leadership and assistance in the implementation and monitoring of funded grant proposals
- Monitor, maintain, and report the University's compliance to the Federal Safe and Drug Free Schools mandate; Assist with monitoring, maintaining, and reporting compliance with other Federal and State mandates (e.g. VAWA, Sexual Violence)
- Coordinate the promotional and marketing efforts of the Health and Counseling Services; including print media, on-line media, social media, social networking efforts, etc.
- Applied for and awarded Redden Grant in the Fall 2021 Semester

Assistant Director, Illinois Higher Education Center for Alcohol, Other Drug and Violence Prevention.  
Eastern Illinois University  
Charleston, IL **August 2018 – July 2019**

- Manage a federally funded grant budget of \$180,000 directed toward alcohol, other drug and violence prevention among higher education in Illinois
- Trained and supervise two graduate assistants focused on marketing and programming
- Serve as primary contact and executor of daily operations, such as affiliate meeting planning and implementation, training and webinar planning, and networking with Illinois higher education institutions to provide technical assistance for alcohol and other drug prevention
- Facilitate an advisory board and their online and in-person meetings
- Ensure compliance with all grant agreements with the Illinois Department of Human Services
- Network and collaborate with experts in the field, Illinois campus professionals, and state of Illinois officials regarding grant activities and substance abuse prevention
- Member of the Staff Morale Committee at EIU Health and Counseling Services
- Member of the Alcohol and Other Drug Coalition at EIU

Health and Counseling Services: Health Education Resource Center  
Charleston, IL

Graduate Assistant: Health Promotion Coordinator July 2017 – April 2018

- Coordinated, implemented, and delivered group-based programming on a variety of health-related topics (alcohol, sleep, sexual health, stress etc.)
- Delivered assessment and evaluation activities for administered programs and services
- Served as an information resource to students and the community concerning health related topics
- Supervised an intern for a semester and assisted them in educating on health-related topics through tabling, presentations, and various tasks
- Assisted in education students about sexual health and promoted the importance of STI/HIV testing
- Co-facilitated alcohol and marijuana sessions using evidence-based curriculum designed to help students who have committed a marijuana or alcohol related violation
- Assisted with maintenance of automated external defibrillator (AED) devices on campus
- Member of the Gender and Sexual Diversity Committee at EIU
- Member of the Health and Wellness Committee at EIU
- Member of the Alcohol and Other Drug Coalition at EIU

Student Worker

**April 2018 – August 2018**

- Presented evidence-based bystander intervention information to incoming students.
- Updated the design and content of evidenced-based programs regarding health topics such as sexual health, sleep habits, and alcohol use
- Performed general day to day office tasks

Illinois Higher Education Center for Alcohol, Other Drug, and Violence Prevention  
Charleston, IL **January 2017 – June 2017**

Graduate Assistant: Program and Marketing Coordinator

- Created and distributed a monthly newsletter using Robly
- Researched and contacted locations and catering for events
- Liaised with experts in the field that acted as presenters for events
- Assisted with day of responsibilities of conducting a training
- Managed social media posts regarding upcoming events
- Attended the American College Health Association (ACHA) conference in Austin, Texas

## PRESENTATION EXPERIENCES

- Presented at IAHPERD "*Covid-19 Education*"
- *EIU StepsUp! Bystander Intervention Training*
- *Rubber Lovers: Sexual Health and the 18 steps to proper penile condom usage*
- *Alcohol and Marijuana CRAWL: Choosing Responsibly and Within Limits*
- *Snoozing like a Panther: Creating healthy sleep habits*
- *Myth Busting Alcohol*