# Eastern Illinois University New/Revised Course Proposal Format

CGS Agenda Item: 21-08 Effective Fall 2021

## **Banner/Catalog Information (Coversheet)**

1New Course or X Revision of Existing Course
2. Course prefix and number: NTR 5156
3. Short title: Leadership in Nutrition and Dietetics
4. Long title: Leadership Development in Nutrition and Dietetics
5. Hours per week: 3 Class 0 Lab 3 Credit
6. Terms:X_ Fall _X Spring Summer On demand
7. Initial term: X Fall Spring Summer Year: 2021
8. Catalog course description: This course provides critical instruction in aspects of leadership and its applications to the nutrition and dietetics field. Leadership principles and theories will be investigated and applied to various facets of nutrition and dietetics careers.
9. Course attributes: N/A
General education component:
Cultural diversity Honors Writing centered Writing intensive Writing active
10. Instructional delivery  Type of Course:
X Lecture Lab Lecture/lab combined Independent study/research
Internship Performance Practicum/clinical Other, specify:
Mode(s) of Delivery:
X Face to Face X Online Study Abroad
Hybrid, specify approximate amount of on-line and face-to-face instruction
11. Course(s) to be deleted from the catalog once this course is approvedN/A
12. Equivalent course(s): N/A
a. Are students allowed to take equivalent course(s) for credit? YesX No
13. Prerequisite(s): N/A
a. Can prerequisite be taken concurrently? Yes No

b. Minimum grade required for the prerequisite course(s)?	
c. Use Banner coding to enforce prerequisite course(s)? Yes No	
d. Who may waive prerequisite(s)?	
No one Chair Instructor Advisor Other (specify	<i>(</i> )
14. Co-requisite(s): None	
15. Enrollment restrictions	
a. Degrees, colleges, majors, levels, classes which may take the course:	
Students enrolled in the MSND graduate programs.	
b. Degrees, colleges, majors, levels, classes which may <u>not</u> take the course: <u>N</u>	I/A
<b>16. Repeat status:</b> X May not be repeated May be repeated once with cred	dit
17. Enter the limit, if any, on hours which may be applied to a major or minor: $\underline{3}$	
18. Grading methods: X Standard CR/NC Audit ABC/NC	
19. Special grading provisions: N/A	
Grade for course will <u>not</u> count in a student's grade point average.	
Grade for course will <u>not</u> count in hours toward graduation.	
Grade for course will be removed from GPA if student already has credit for	or is registered in: _
Credit hours for course will be removed from student's hours toward gradu already has credit for or is registered in:	
20. Additional costs to students: Supplemental Materials or Software	
An additional text is required for purchase (typically found for less than \$15). Th	
(2007). Strengths finder 2.0. New York: Gallup Press, is used as assigned reading a to complete the Strengths Finders Leadership Online Assessment by Gallop, which	•
component of the course associated with leadership reflection assignments.	ir is a required
Course Fee _XNoYes, Explain if yes	
21. Community college transfer: N/A	
A community college course may be judged equivalent.	
A community college may not be judged equivalent.	

#### Rationale, Justifications, and Assurances (Part I)

Course is used as an elective for

1.	_XCourse is required for the major(s) of <u>NTR MSND</u> , both options.				
	Course is required for the minor(s) of				
Course is required for the certificate program(s) of					

2. Rationale for proposal. This course proposal is an update to provide a management/leadership course that is more aligned with current recommendations and requirements of the industry and the accrediting body for the Dietetic Internship. Previously, this course focused primarily on food service management principles that are addressed more robustly in the Dietetic Internship experience. This revised proposal assists students in the development of their understanding of leadership, its applications to the field of nutrition and dietetics, and their ability to articulate and employ their own philosophies of personal and organizational leadership, as informed by current leadership theory and practice. These changes help to support and align the course with accreditation requirements regarding leadership development elevated beyond traditional food service management practice.

#### 3. Justifications for (answer N/A if not applicable)

<u>Similarity to other courses</u>: Other graduate programs at EIU have similar leadership development courses; however, none are focused on the nutrition and dietetics field and the constant and emerging leadership challenges, opportunities, and trends within this profession.

Prerequisites: None

Co-requisites: None

<u>Enrollment restrictions</u>: This course is restricted to students enrolled the MSND programs as this course has specific applications and opportunities towards the nutrition and dietetics profession.

Writing active, intensive, centered: N/A

4. General education assurances (answer N/A if not applicable)

General education component: N/A

Curriculum: N/A
Instruction: N/A
Assessment: N/A

#### 5. Online/Hybrid delivery justification & assurances (answer N/A if not applicable)

Online or hybrid delivery justification: This course will be offered online. Other classes in the program have been offered in the online format successfully, and the faculty will have the appropriate experience and training to deliver quality courses in either modality.

<u>Instruction</u>: Lectures from the face-to-face courses may be recorded and posted online for students to view. Other online components (e.g., tutorials, videos, discussions) will be included. All faculty who deliver this course online are/will be OCDi (or appropriate equivalent) trained.

Integrity: The integrity of the course will not be compromised by offering an online mode of delivery. The online version of the course will utilize the same PowerPoint lectures (with slides regularly complemented by audio/video aids) and exams will include the same content and allotted time (e.g., Respondus Lockdown browser can be enabled). Academic integrity of written work will be preserved and monitored for originality and authenticity with the most current technology available.

<u>Interaction</u>: At the discretion of the faculty, provisions and requirements would vary but generally will utilize Email, chat rooms, discussion boards, assignment drop boxes, telephone, and on-line office hours. Students will participate in online discussion boards through their own posts in response to their peer students and to the instructor. In addition to responding to students' posts, the instructor will monitor discussion board posts to ensure that a respectful, professional, and academic tone is maintained.

#### **Model Syllabus (Part II)**

Please include the following information:

- 1. Course number and title: NTR 5156 Leadership Development in Nutrition and Dietetics
- **2.** Catalog description: This course provides critical instruction in aspects of leadership and its applications to the nutrition and dietetics field. Leadership principles and theories will be investigated and applied to various facets of nutrition and dietetics careers.
- **3.** Learning objectives.

Upon completion of this course, students will be able to

- a. Examine the foundational principles of current leadership theory and practice. (a)
- b. Draft and finalize a personal philosophy of leadership that is rooted in leadership theory. (a, b)
- c. Develop advocacy skills for application to nutrition and dietetics advocacy projects. (a,b,c)
- d. Evaluate the major leadership theories in relation to personal leadership philosophy. (a, b, c, d)
- e. Articulate the role and implications of leadership in the field of nutrition and dietetics. (a-e)
- f. Analyze leadership theory and its implications for personal leadership development (a-e)
- g. Practice and/or role play mentoring and precepting others. (a,b)

#### **Graduate Learning Goals**

Depth of content knowledge (a)

Effective critical thinking and problem solving (b)

Effective oral and written communication (c)

Advanced scholarship through research or creative activity (d)

Ethical and professional responsibility (e)

**4.** Course materials. The following are examples of textbooks instructors may use for the course. Other materials, such as published articles and videos, may be used as appropriate.

Rath, T. (2007). *Strengths finder 2.0*. New York: Gallup Press Northouse, P. (2018) Leadership Theory and Practice, 8<sup>th</sup> edition: Sage

#### **5.** Weekly outline.

Date	Topic
Week 1	What is Leadership &Mentoring
Week 2	Intro to Strengths Finders and Leadership Approaches
Week 3	Continued Strengths Finders & Leadership Approaches
Week 4-6	Modern Leadership Theories
Week 7-8	Advocacy in NTR
Week 9-10	Organizational Theories and Ethics
Week 11	Followership
Week 12	Emotional Intelligence
Week 13-14	Organizational Change
Week 15	Diversity in Leadership

**6.** Assignments and evaluation, including weights for final course grade.

a. Exams/Quizzes 22

a.	Exams/Quizzes	22%
b.	Discussion Forums	17%
c.	Oral Presentations	12%
d.	Writing Assignments	32%
e.	Mentoring and Precepting Assignment	5%
f.	Key Informant Interview Research Project/Paper	12%

### 7. Grading scale

A: 90%-100%

B: 80%-89%

C: 70%-79%

D: 60%-69%

F: 59% and below

## **8.** Correlation of learning objectives to assignments and evaluation.

	Exams/	Writing	Discussion	Oral	Mentor/	Key
	Quizzes	Assign	Forums	Present	Precept	Informant
	22%	37%	17%	12%	5%	Research
						12%
Examine the foundational	Х	Х	х	Х		х
principles of current						
leadership theory and						
practice. (a)						
Draft and finalize a	Х	Х		Х		х
personal philosophy of						
leadership that is rooted						
in leadership theory. (a, b)						
Develop advocacy skills	Х	Х	x			х
for application to nutrition						
and dietetics advocacy						
projects. (a,b,c)						
Evaluate the major	Х	Х	х	Х		х
leadership theories in						

relation to personal leadership philosophy. (a-						
Articulate the role and implications of leadership in the field of nutrition and dietetics. (a-e)			×			х
Analyze leadership theory and its implications for personal leadership development (a-e)	х	х	х	Х		х
Practice and/or role play mentoring and precepting others. (a,b)					х	

Date approved by the NTR Program:

Date approved by the CHHS Curriculum Committee:

Date approved by CAA:

Date approved by CGS:

January 20, 2021

February 4, 2021

Not Applicable