

**Nomination For Appointment as an
Associate Member
Of the Graduate Faculty**

CGA Agenda Item: 21-01
Effective Immediately

Name of nominee: Jennifer Sipes Date: 11/30/20
Department/school: Counseling & Higher Education
E-mail address of nominee: jlsipes@eiu.edu
Graduate courses to be taught: Thesis Committee member
Semester/term and year of approval: Fall 2020
Need for this assignment: Thesis and adjunct teaching

Length of Appointment: ☐ 1 year term: ☐ 2 year term: ☒ 3 year term:

Profile of the candidate:

A. Date appointed to EIU Faculty: Summer 2010

B. Current academic rank:

C. Academic and professional experience:

Highest degree earned: PhD Date awarded: 5/2010

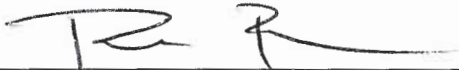
Degree granting institution: Indiana State University

Field of specialization: Higher Education Leadership


D. Evidence of other education, professional activity, and specialization in teaching areas within the last three years (workshops, research, service, creative activity, etc.). Please put in vita format and attach.

E. List the graduate courses taught by the candidate during the last three years:


See CV attached.



Graduate Coordinator or Chair, Department Graduate Committee



Department Chair



Academic Dean

Dean, Graduate School

RECEIVED
THE GRADUATE SCHOOL

DEC 07 2020

EASTERN ILLINOIS
UNIVERSITY

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Jennifer Lynn Sipes, Ph.D.

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EDUCATION

Doctor of Philosophy, May 2010

Indiana State University, Terre Haute, Indiana

Major: Higher Education Leadership

Cumulative G.P.A.: 4.0/4.0

Internships: Academic Leadership (President, Provost, and Vice President for Student Affairs)

Honors College

Dissertation Title: *Juggling Toddlers, Teens, and Tenure: The Personal and Professional Realities of Women on the Tenure Track with Children*

Master of Science, December 2004

Eastern Illinois University, Charleston, Illinois

Major: College Student Affairs

Cumulative G.P.A.: 4.0/4.0

Internships: Office of International Programs

Academic Advising Center

Thesis Title: *Women Middle Managers in Student Affairs with Children: The Realities of Pursuing Careers and Motherhood*

Dual Bachelor's Degrees (University Honors Program), May 2000

Bachelor of Arts; Bachelor of Science

Eastern Illinois University, Charleston, Illinois

Majors: Foreign Languages (Teacher Certification in Spanish)

Health Studies (Teacher Certification)

Cumulative G.P.A.: 4.0/4.0

Internship: Ysleta Lutheran Mission, El Paso, Texas / Juarez, Mexico

Study Abroad, Mexico: March 1999, March 1998

Study Abroad, Spain: July 1997

PROFESSIONAL EXPERIENCE

Special Assistant to the Vice President for Student Affairs, Eastern Illinois University

Charleston, Illinois; August 2008 – November 2015 and January 2016 – Present

Duties include:

- Collaborating with Student Affairs directors, faculty members, other administrative offices, students, and parents to coordinate resolutions and respond to student-related concerns
- Handling sensitive and confidential assignments on behalf of the Vice President
- Preparing reports, presentations, correspondence, and briefings for the Vice President
- Reviewing student disciplinary appeals and recommending appropriate action to the Vice President
- Advising students who are struggling academically, behaviorally, and/or financially and referring them to the appropriate campus resources

PROFESSIONAL EXPERIENCE (cont.)

Assistant Director of Academic Services, Eastern Illinois University Athletic Department
Charleston, Illinois; November 2015 – January 2016

Duties included:

- Advising and mentoring student-athletes on the football, softball, women's soccer, and men's and women's tennis teams
- Monitoring the academic progress of approximately 150 student-athletes using GradesFirst
- Communicating with coaches regarding the academic performance, behavior, and well-being of student-athletes
- Supervising study halls

Academic Advisor, Eastern Illinois University Gateway Program
Charleston, Illinois; March 2006 – December 2006

Duties included:

- Providing weekly academic advisement to 35 freshmen in the Gateway Program
- Chairing the Hispanic Heritage Month Committee
- Translating recruitment materials to Spanish

Temporary Academic Advisor, Eastern Illinois University Academic Advising Center
Charleston, Illinois; June 2004 – July 2004

Duties included:

- Advising more than 150 incoming freshmen in the areas of curriculum, course selection, and academic development
- Presenting one-hour academic orientation sessions to students and their families

Spanish Teacher, Milford Township High School
Milford, Illinois; August 2000 – May 2001

Duties included:

- Teaching four levels of Spanish classes (Spanish Conversation and Spanish I-III)
- Supervising two study halls, each with approximately 50 students

UNIVERSITY TEACHING EXPERIENCE

CSD 5880 (Internship in Student Affairs), Eastern Illinois University, Spring 2013
HST 3000 (Health Concepts for Teachers), Eastern Illinois University, Fall 2005 and Spring 2006
Graduate School, Associate Faculty Member Status, Eastern Illinois University, 2010 – Present
(*This status allows me to serve on the thesis committees of graduate students.*)

UNIVERSITY SERVICE

University Committees:

Alcohol and Other Drug Coalition, 2008 – Present
Emergency Management Team, 2008 – Present
Sexual Violence Prevention Team, 2008 – Present
Review Committee for Applications with Felony Convictions (Office of Admissions), 2014 – Present
Higher Learning Commission Assurance Report Team (Criterion 1 Co-Author), 2017 – 2019
Student Success Taskforce (Vice President for Academic Affairs Initiative), 2017 – 2018
Local EIU Taskforce (Office of Admissions Initiative), 2014 – 2016
Booth Library Advisory Board, 2010 – 2015

UNIVERSITY SERVICE (cont.)

University Committees (cont.):

Council on University Planning and Budget, 2008 – 2014 (Executive Committee, 2011 – 2013)
NCA Self Study Leadership Team (Criterion 1 Co-Chair), 2013 – 2014
Graduate Student Advisory Council, 2004 – 2005
Textbook Rental Service Advisory Committee, 2004 – 2005

Search Committees and Screening Committees:

Director, Office of Admissions, (Member), Fall 2019
Vice President for Academic Affairs, (Member), Spring 2017
Counselors (2 positions), Counseling Center, (Co-Chair), Summer 2015
University Police Department Appointments including Field Training Officer, Detective, Crime Prevention Officer, Crisis Response Team, Drug Task Force, and Firearms/Range Instructor (Chair), 2011 – 2013
Associate Director, Counseling Center, (Member), Summer 2013
Assistant Director for Sexual Assault Prevention, Counseling Center, (Member), Summer 2013
Assistant Director of Compliance, Intercollegiate Athletics, (Administrative Support), Fall 2010
Assistant Director, Financial Aid, (Chair), Fall 2009
Director, Financial Aid, (Administrative Support), Spring 2009

Student Thesis and Dissertation Committees:

Amber Webb, Thesis, Eastern Illinois University, Completed Fall 2018 (Co-Chair)
Title: *Kids, Spouses, School, Oh My! The Non-Traditional Student Experience*
Katie Noah, Thesis, Eastern Illinois University, Completed Fall 2017
Title: *The Process of Faith Development in Students from High School to College*
Jade Jones, Thesis, Eastern Illinois University, Completed Spring 2017 (Co-Chair)
Title: *Does Being Greek Work? An Analysis of the Effect of Greek Affiliation on Grade Point Average and Retention*
Titus Young, Thesis, Eastern Illinois University, Completed Spring 2017 (Co-Chair)
Title: *Are Students Stressed? A Study of the Impact of Student Engagement on Student Stress*
Zachary Samples, Thesis, Eastern Illinois University, Completed Spring 2016
Title: *Developing the Whole Student: Campus Ministry's Impact on Spiritual Development*
Taylor Whittington, Thesis, Eastern Illinois University, Completed Spring 2016
Title: *First-Generation, Second Year College Students and Support Gained from Campus Services*
Caitlyn Buchanan, Thesis, Eastern Illinois University, Completed Spring 2015
Title: *Same-Sex Peer Influence on Female Undergraduate Body Image Perception*
Kasey Evans, Thesis, Eastern Illinois University, Completed Spring 2015
Title: *Contextual Conditions Related to the Undergraduate Experience and the Nature of Alumni Involvement: A Qualitative Study*
Amanda Starwalt, Thesis, Eastern Illinois University, Completed Fall 2014
Title: *Veterans' Perceptions and Use of Student Support Services at a Midwestern University*
Matthew Hayes, Thesis, Eastern Illinois University, Completed Summer 2014
Title: *An Examination of the Experiences of African American Gay Men at a Predominantly White Institution: A Phenomenological Approach*
Sally Adams, Thesis, Eastern Illinois University, Completed Spring 2014
Title: *The Perceived Benefits of Participation in Living and Learning Communities: The Student Perspective*

UNIVERSITY SERVICE (cont.)

Student Thesis and Dissertation Committees (cont.):

- Bryce Gergely, Thesis, Eastern Illinois University, Completed Spring 2014
Title: *The Path into Student Affairs: How Undergraduate Experiences Influence Students to Pursue a Career in Student Affairs*
- Valerie Penn, Thesis, Eastern Illinois University, Completed Fall 2013
Title: *A Study of Student Leaders' Facebook Use*
- Andrea Grant, Thesis, Eastern Illinois University, Completed Spring 2013
Title: *African American Students' Perceptions of Diversity, Inclusion, and Hate Speech*
- Sarah Knapp, Thesis, Eastern Illinois University, Completed Spring 2013
Title: *College Women and Body Image Perception: The Influence of Peers, Television, and Print Media*
- Joshua Lawrie, Dissertation, Indiana State University, Completed Fall 2012
Title: *Examining the Impact of Parental Educational Attainment on Students' Perception of Residence Hall Living*
- Brittany Meding, Thesis, Eastern Illinois University, Completed Spring 2012
Title: *Interactions between Class Attendance and Students' Alcohol Consumption*
- Erika Weaver, Thesis, Eastern Illinois University, Completed Summer 2011
Title: *Flowers in Bloom: The Experiences of African American Undergraduate Single Mothers at a Predominately White Institution*
- Eric Mazoch, Thesis, Eastern Illinois University, Completed Spring 2011
Title: *Financial Well Being Among Selected Students at Eastern Illinois University*

Training with FEMA Emergency Management Institute:

- Introduction to Incident Command System, ICS – 100, February 2010
ICS for Single Resources and Initial Action Incidents, ICS – 200, February 2010
National Incident Management System (NIMS): An Introduction, ICS – 700, March 2010

COMMUNITY SERVICE

- Charleston Area Charitable Foundation, Board Member, 2016 – Present

HONORS / RECOGNITION

- Provost's Award for Service, Eastern Illinois University, 2014
Adams Doctoral Research Award, Indiana State University College of Education, 2011
20 Under 40, Charleston/Mattoon Region, 2011
Friend of the Honors College, Eastern Illinois University, 2009 (Awarded in recognition of outstanding service to Honors students and staff.)
Livingston C. Lord Scholarship, Eastern Illinois University, 1999 (Most prestigious undergraduate academic honor at EIU.)