

**Nomination For Appointment as an
Associate Member
Of the Graduate Faculty**

CGS Agenda Item: 20-30
Effective Immediately

Name of nominee: Mona Davenport Date: 11/2/20
Department/school: Counseling & Higher Education
E-mail address of nominee: mydavenport@eiu.edu
Graduate courses to be taught: CHE 5950.007
Semester/term and year of approval: FALL 2020
Need for this assignment: Departmental Need

Length of Appointment: ☐ 1 year term: ☐ 2 year term: ☒ 3 year term:


Profile of the candidate:

A. Date appointed to EIU Faculty: FALL 2020
B. Current academic rank: Instructor
C. Academic and professional experience:
Highest degree earned: Ph.D. Date awarded: 5/2110
Degree granting institution: Illinois State University, Normal, IL
Field of specialization: Educational Administration & Foundations: Higher Education


D. Evidence of other education, professional activity, and specialization in teaching areas within the last three years (workshops, research, service, creative activity, etc.). Please put in vita format and attach.

E. List the graduate courses taught by the candidate during the last three years:


CHE 5950.007 - see CV attached



Graduate Coordinator or Chair, Department Graduate Committee



Department Chair



Academic Dean

Dean, Graduate School

RECEIVED
THE GRADUATE SCHOOL
NOV 12 2020
EASTERN ILLINOIS
UNIVERSITY

MONA YVETTE DAVENPORT

717 Olean Place
Charleston, Illinois 61920
217-348-6662
Monad1981@hotmail.com

RECEIVED
THE GRADUATE SCHOOL

NOV 12 2020

EASTERN ILLINOIS
UNIVERSITY

EDUCATION

Illinois State University, Normal, Illinois

PhD: Educational Administration and Foundations: Higher Education

Dissertation Topic: *Examining Involvement as a Critical Factor: Perceptions from First-Generation and Non-First-Generation College Students*

Eastern Illinois University, Charleston, Illinois

Master of Science in Education Degree

Major: *Educational Psychology and Guidance*

Bachelor of Arts Degree

Major: *Sociology*

Bachelor of Science Degree

Major: *Afro-American Studies*

CORE COMPETENCIES

Leadership Development – Program Management – Curriculum Development – Grant Writing – Social
Capital Development – Teaching - Policy/Procedure Development – Mentoring – Training –
Program/Educational Presentations – Team Development

KEY ACCOMPLISHMENTS

- ✓ Establishment of the ACCESS Granted weekend
- ✓ Establishment of the EIUnity Diversity Conference
- ✓ Urban Prep Senior Retreat and Orientation
- ✓ S.T.R.O.N.G. MENtoring Program
- ✓ Black Student Reunion (Scholarship Fundraisers)

EMPLOYMENT EXPERIENCE

Eastern Illinois University

Executive Director, Inclusion & Academic Engagement (January 2004-Present)

- Supervise (4) areas: Office of Inclusion & Academic Engagement, Academic Advising, Disability Services & Student Success Center
- Coordinate and supervise the administration of programs and activities related to under-represented students (including first-generation college students) and faculty
- Coordinate and supervise staff and student mentoring program
- Collaborate with University Housing on Retention Initiatives
- Supervise and oversee the Student Support Service Program/TRIO
- Coordinate and supervise the Gateway Program (provisional admissions program) until August 2018

- Manages and work with staff for the purpose of identifying students who are not making adequate academic progress and design appropriate interventions.
- Direct report to the Provost
- Serve as integral member of Gateway admissions review
- Coordinate and supervise cultural programs and activities
- Increase the presences of Eastern Illinois University through recruitment and outreach programs working with entities of Admissions, Alumni and recruitment for the 9-12th and K-8th population [partnerships with Talent Search, GEAR Up and Upward Bound programs]
- Coordinate and foster partnerships with African American and Latinx Alumni
- Coordinate and supervise the Cultural Center
- Increase student participation in recruitment efforts through recruitment events
- Provide support for the scholarship events and oversee production of Annual and Endowment Reports
- Serve on university committees which require minority expertise
- Administer and award minority scholarships
- Manages \$650,000.00 budget

ADDITIONAL STUDENT SERVICES EXPERIENCE

Housing Experience

Illinois State University

University Housing Services [Graduate Assistantship]

Apartment Living (August 2000-January 2004)

- Assisted the Associate Director in the administration of apartment living operations
- Served as the liaison, advisor, and fiscal agent for the Shelbourne Resident Association
- Managed the daily operations of the community center
- Coordinated the selection and training of Community Aides
- Supervised Community Aides and Student Assistants
- Assisted with the planning and coordinating of the 2004 GRAD Program

Academic Support

Governors State University

Assistant Director, Student Support Services (SSS) (1998- 2000)

- Responsible for provision of academic, personal and career counseling to Student Support Services participants
- Organized and facilitated workshops to enhance student skills
- Helped plan and coordinate cultural activities
- Co-Coordinated marketing plan for program
- Assisted Director with grant research for TRIO program
- Coordinated Student Leadership conference at institution

Eastern Illinois University

Academic Advisor for the Gateway Program (1991 – 1997)

- Supervised and coordinated various elements of the Gateway Program
- Advised and counseled under-prepared first-year students
- Handled emergency and crisis intervention situations
- Acted as liaison between the program and the University community
- Planned activities for Gateway students

- Coordinated EIU campus visits for community colleges and Upward Bound Program
- Co-Directed the Peer Helper (Peer Mentoring) Program

Recruitment Experience

Eastern Illinois University

Coordinator for EIU/Colleges of Chicago Special Project (1990-1997)

- Acted as a liaison between three Chicago community colleges (Olive-Harvey, Harold Washington & Truman]
- Developed a plan of recruitment for minority transfer students
- Developed a Class Equivalent Transfer Handbook
- Coordinated support programs for retention purposes
- Coordinated EIU campus visits for the community colleges

Greek Life

- Organize and implement a Strategic Planning for NPHC
- Present workshops on chapter management
- Co-Sponsor Step Show with NPHC [Black Student Reunion – 2004, 2006, 2008, 2010, 2012, 2014, 2017]
- Attendance at Association of Fraternity/Sorority Advisors (AFA) Conferences (2012, 2013) – Presented in 2013

Minority Affairs Initiatives (Created & established Recruitment/Retention programs)

1. *ACCESS Granted* - Access Granted weekend is designed to provide a “snapshot” of life at EIU to minority students who have recently been admitted to the university (3-day excursion).
2. *S.T.R.O.N.G MENToring Program* - The S.T.R.O.N.G. Mentoring Program serves as Eastern Illinois University’s answer to the increasing retention rates of men of color. Goals for the program will be: (1) Improve the retention and graduation rate for African American males; and increase their knowledge about continuing their education after post-secondary education; (2) Develop leadership skills in male students; (3) Increase the number of minority males in the graduate program; and (4) Foster long-term relationships between students, faculty, staff & Alumni.
3. *Urban Prep Senior Class Retreats* – Overnight trip for High School Senior that attend Urban Prep High School from Chicago Illinois. The senior class starts their first day of school on a college campus. They attend workshops and presentation on the importance of college.
4. *Black Student Reunion (BSR)* – Collaboration with Foundation and Alumni Services to raise money for scholarships for students of color. This 3-day weekend for Alumni to return for fellowship, workshops, Football game and more... This event occurs every other year during football season.

GRANTS/SCHOLARSHIPS

- **Redden** – (10) \$1500.00 grants
- **TRiO** – \$ 365,050.00- 1997/2005/2010/2015
- **Scholarship** – Raised over 20,000 for under-represented student scholarship

PROFESSIONAL

ASSOCIATIONS: Chair for ICBCHE (Illinois Committee on Black Concerns in Higher Education) 1991 – Present (Chair: 2016-Present, Recording Secretary: 2007-2009; Vice Chair, Central Region)
Member of NASPA (Student Affairs Administrators in Higher Education) 2002- Present
Member of AFA (Association of Fraternity/Sorority Advisors) 2012-Present
Member of MAEOPP (Mid-American Association of Educational Opportunity Program Personnel) 1998 – Present
Member of ACPA (American College Personnel Association) 1997- Present

Thesis Committee Experience

Fall 2018 (Member) - Impact of First-Generation Student Status on Graduate School Experience
By Rachelle Krausen

Spring 2018 (Member) – How Federal Work-Study Affects the College Student Experience by Cole Kallio-Crotteau

Spring 2018 (Member) - Factors Students Consider in the Decision-Making Process for Graduate Education by Kiley Sturm

Spring 2018 (Member) – A Photo Illicit Study of Black Women’s Sense of Belonging at a Predominately White Institution by Kayla Slusher

Spring 2017 (Member) – Does Being Greek Work? An Analysis of the Effect of Greek Affiliation on Grade Point Average and Retention by Jada Jones

Spring 2017 (Member) – The Campus Ministry and the African American College Students’ Experience: A Case Study by Tania Ward

Spring 2015 (Member) – Perceptions of Historically Black Greek Letter Organizations Impact on Leadership Development by Sherry Gunn

Spring 2015 (Member) – The Perception of Black Male Students of Black Faculty/Staff Involvement in Mentorship at a Predominantly White Institution by B. James Griffin

Spring 2015 (Member) – Community College to Four-Year Institution: Transition for Underrepresented Students by Sarah Adams

Spring 2014 (Member) – Black Males’ Perceptions of Parental Involvement, Influence and their Educational Outcomes by Victor Jones

January 2014 (Chair) - First- Year First-Generation College Students and Their Transition to University by Jennifer Stevenson

Spring 2014 (Chair) - Attitudes Toward Volunteerism by Fraternity Men by Jennifer Serrano

September 2011 (Member) – The Mis-education of Greek Life Professionals: Moving towards Effective Support & Development of NPHC Advisors at Predominantly White Institutions by Sunni L. Solomon, II

August 2011 (Member) - Flowers in Bloom: The Experiences of African American Undergraduate Single Mothers at a Predominately White Institution by Erika C. Weaver

October 2010 (Member) – A Queer Network: The Effects of LGBT Student Organizations on Self-Acceptance in College Students by Justin L. Schuch

Publications:

Book Title: Student Affairs and Services in Higher Education: Global Foundations, Issues, and Best Practices Chapter: Gender and Equity

In Progress: Book Title: Unleashing Suppressed Voices, Second Edition (Editors: Mary Howard-Hamilton, Kandace Hinton, Gilbert Brown, and Mona Davenport) Peter Lang Publishing, Inc. [Released Summer 2019]

Book Title: The Research Studies in Higher Education: Educating Multicultural College Students – Chapter 8 Examining Involvement as a Critical Factor: Perceptions from First Generation and Non-First-Generation College Students by Mona Y. Davenport, Ph.D. – University Press of America, Inc. [Released January 2012]

Review a book for *The Review of Higher Education* - Title: Culture centers in higher education: Perspectives on identity, theory, and practice by Lori D. Patton (Editor) [Publication in the Summer 2014 issue, 35(4)].

TEACHING EXPERIENCE:

- University Foundation (Freshmen Seminar) EIU1111
Fall 2018
- Cross-Cultural Counseling (CSD 5600) Spring 2011, Spring 2012, 2010,
Fall 2008 – Master's Program
- Multicultural Competence in Higher Education (CSD 5735) Spring 2015,
Spring 2013, Spring 2009 – Master's Program

PROFESSIONAL

PRESENTATIONS: Co-Presenter at Association of Fraternity/Sorority Advisors

(Seizing Cultural Credit: Advising NPHC from a non-NPHC Space)

- December 2013, Orlando, Florida

Co-Presenter at Eastern Illinois University

(Enrollment Quality and Diversity Board)

- Spring Graduate Leaders Summit
April 2011, Charleston, Illinois

Presenter at Eastern Illinois University

(Recruitment and Retention)

- iLead Series at Eastern Illinois University
September 2010, Charleston, Illinois

Co-Presenter at Eastern Illinois University

(Best Practices and Retention)

- Annual Retention Forum at Eastern Illinois University
February 2009, Charleston, Illinois

Co-Presenter at University Housing Services In-Service

(Why We Do What We Do: A Chronology on Student Affairs)

- Weekly In-Service at Illinois State University
October 2003, Normal, Illinois

Co-Presenter at the NASPA IV Regional Conference Fall 2002

(*Navigating Uncharted Waters: Leaving the Professional World For Doctoral Study*)

- *NASPA IV East Regional Conference*
November 2002, Skokie, Illinois

Team Presentation on the Minority Admissions Program: An Experience in Prescriptive Admissions

(*Case Studies/Model Programs*)

- *National Conference on Race and Ethnicity in American Higher Education*
June 1993, New Orleans, Louisiana
- *The National Academic Advising Association's 17th National Conference*
October 1993, Detroit, Michigan

**PROFESSIONAL
DEVELOPMENT:**

NASPA Region IV-East Conference

November 2018, Milwaukee, WI

AFA (Association of Fraternity/Sorority Advisors)

December 2019, Anaheim, California

December 2018, Indianapolis, Indiana

December 2017, Atlanta, Georgia

December 2016, Boston, Massachusetts

December 2015, Fort Worth, Texas

December 2014, Orlando, Florida

December 2013, Indianapolis, Indiana

**NCORE (National Conference on Race & Ethnicity)
Conference**

June 2009, San Diego, California

June 2008, Orlando, Florida

June 2007, San Antonio, Texas

June 2006, New York, NY

June 2005, Miami, Florida

**ICBCHE (Illinois Committee of Black Concerns in Higher
Education) Professional Conference**

October 2011, Springfield, Illinois

September 2010, Chicago, Illinois

April 2009, Chicago, Illinois

April 2008, Chicago, Illinois
MAEOPP Professional Conference
November 2018, Milwaukee, WI
November 2009, St. Charles, Illinois
November 2008, St. Louis, Missouri
ICEOP Fellowship Conference
November 2003, East Lansing, Michigan
November 2002, Skokie, Illinois
November 2001, Grand Rapids, Michigan

**COMMITTEE
INVOLVEMENT:**

Illinois Board of Higher Education

- Diversifying Faculty in Illinois Board of Directors (Vice-Chair)
- Underrepresented Groups in Academia Task Force
(Enrollment/Student Participation Subcommittee)

Eastern Illinois University

- Advisory Committee on Diversity (Co-Chair) 2013- Present
- University Naming Committee - 2011-Present
- NCAA Accreditation 2009
- CUPB (Council of University Budget and Planning) 2007 – Present
- EMAC (Enrollment Management Advisory Council) 2005- Present
- CORE (Committee on Retention Efforts) 2006-Present
- University Crisis Management Team, 2004 – Present
- African-American Studies Advisory Board 2004 - Present
- Chair- Black Student Reunion Committee 2008, 2006, 2004
- Educational Guidance and Psychology Advisory Board 1994
- African-American Heritage Month Committee 1995-1997

Illinois State University

- Educating Illinois Student Advisory Council (2003 – 2004)
- Grad Days 2003/2004
- OPE Coordination Team 2003/2004
- College of Education Curriculum Committee 2002-2003
- Apartment Living's Center for the Advancement of Standards (CAS)
Assessment Team
- PRCR Professions Recruitment/Community Relations or Public Relations
(2001-2002)
- MAEOPP Student Leadership Conference (CHAIR) 2001
- MAEOPP Student Leadership Conference (CO-CHAIR) 2000

Governors State University

- Dr. Martin Luther King Birthday Commemoration Program (Spring
1999)
- TRIO Day 1999 Northern Region (CHAIR)
February 20, 1999
- ILAEOPP Student Leadership Conference (CHAIR)
- African-American Caucus "Juneteenth Celebration"
- MAEOPP Student Leadership (PROGRAM CHAIR) 1999

HONORS & AWARDS:

- Recipient of the ICEOP Fellowship (Illinois Consortium of Educational Opportunity Program) 2001- 2004
- Advisor of the Year –Awarded by Pan-Hellenic Council at Illinois State University 2003
- Member of the Kappa Delta Pi International Honor Society in Education (Mu Chapter) 2001- 2005
- Advisor of the Year – The Lillian Benbow Award by Delta Sigma Theta Sorority, Inc., at the Midwest Regional Conference, 1997
- Outstanding Greek Advisor – Awarded by the Inter-fraternity Council, Pan-Hellenic Council and Black Greek Council at Eastern Illinois University 1996

REFERENCES

Direct Report:

Dr. Blair Lord

Provost/Vice President, Academic Affairs (Emeritus) (Retired 2018)
217-493-0841
blord@eiu.edu

Collaborative Work:

Beth Gillespie

Director, Civic Engagement and Volunteerism
Eastern Illinois University
217-581-3967
emgillespie2@eiu.edu

Colleagues:

Cece Brinker

Director, Student Life
Eastern Illinois University
217-581-3829
cbrinker@eiu.edu

Jessica Ward

Assistant Director, Student Standards
Eastern Illinois University
217-581-3827
jward@eiu.edu

Employee/Staff:

Maggie Burkhead

Director of Student Support Services
Eastern Illinois University
217-581-7949
mlburkhead@eiu.edu

Student Leaders:

Taylor Crawford

Resident Assistant, University Housing Services
Eastern Illinois University
(815) 714-0993
tcrawford@eiu.edu

Arion A Simmons

National Association of Colored Women's Club, President

Eastern Illinois University

(773) 750-5141

simmonsarion@gmail.com