

Department of Political Science

600 Lincoln Avenue
Charleston, Illinois 61920-3099

Office: (217) 581-2523
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CGS Agenda Item: 18-87
Effective Immediately



To: Dean Ryan Hendrickson, Graduate School

From: Dr. Melinda Mueller, Chair, Political Science

A handwritten signature in black ink that reads "Melinda A. Mueller".

Date: September 4, 2018

Re: Associate Graduate Faculty Limitation Waiver Request

You will soon be receiving an application to appoint Dr. Hyungjo Hur as an Associate Graduate Faculty member in the department of Political Science. Based on the recommendation of the graduate coordinator, Dr. Jeff Ashley, I am requesting that Associate Graduate Faculty limitations be waived for Dr. Hur, so that he can supervise theses and capstones, and sit on committees where appropriate.

Dr. Hur has a Ph.D. in Public Policy and Management, and is currently serving as a Unit B faculty member in the department. He is the only faculty member with training in public and nonprofit budgeting policy, workforce development policy, and economic development policy (all key placement areas for our M.A. students), and also teaches graduate level research methods. His research record is outstanding, providing excellent opportunities to work with graduate students on their theses or capstone projects.

**Nomination For Appointment as an
Associate Member
Of the Graduate Faculty**

Name of nominee: Hyunjo Hur

Date: 8/31/2018

Department/school: PLS

E-mail address of nominee hhur@eiu.edu

Graduate courses to be taught: Public administration and public policy

Semester/term and year of approval: AY 2018-2019

Need for this assignment: Needed to deliver our graduate curriculum

Profile of the candidate:

A. Date appointed to EIU Faculty:

B. Current academic rank: Instructor

C. Academic and professional experience:

Highest degree earned: PhD

Date awarded: 2017

Degree granting institution: Ohio State


Field of specialization: PA/Public Policy


D. Evidence of other education, professional activity, and specialization in teaching areas within the last three years (workshops, research, service, creative activity, etc.). Please put in vita format and attach.

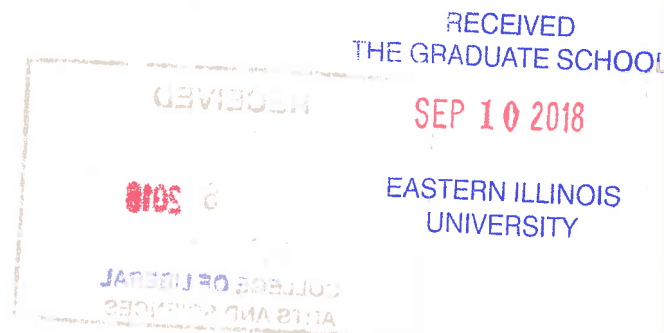
E. List the graduate courses taught by the candidate during the last three years:

Public Finance and budgeting,



Graduate Coordinator or Chair, Department Graduate Committee

Department Chair

Academic Dean_____
Dean, Graduate School

HYUNGJO HUR

Curriculum Vitae: August 2018

Instructor
Department of Political Science
College of Sciences
Eastern Illinois University

901 A Street Apt#18, Charleston, IL 61920

hhur@eiu.edu

(Phone) 614.373.7038

(Fax) 217.581.2926

RESEARCH INTERESTS**Public Policy**

- Labor policy; Fiscal policy and evaluation; Welfare policy and poverty

Public Management

- Resilience, Human resource management; Organizational behavior, Leadership

Economics

- Wage disparities/inequalities; Education-job mismatch

American Politics

- American Government; Migration; Comparative policy

RECEIVED
GRADUATE SCHOOL
SEP 10 2018
EASTERN ILLINOIS
UNIVERSITY

EDUCATION**Ph.D., Public Policy and Management**

2017

Ohio State University, John Glenn College of Public Affairs

Columbus, OH

Major Fields: Public Policy, Public EconomicsDissertation Title: Three Essays on Policies to Help Government Improve Workforce ResilienceCommittee: Joshua D. Hawley (Chair), Anand Desai, and Robert T. Greenbaum**M.A., Economics**

2011

Syracuse University, Department of Economics, Maxwell School of Citizenship and Public Affairs

Syracuse, NY

M.P.A., Public Policy

2010

New York University, Robert F. Wagner Graduate School of Public Affairs

New York, NY

Thesis Title: The Effects of Policy Interaction on Maternal Smoking**M.P.A., Public Administration**

2007

Seoul National University, Graduate School of Public Affairs

Seoul, Korea

Thesis Title: The Effects of Local Government System on the Social Expenditure of Local Governments**B.A., Public Administration**

2003

Pukyong National University, Department of Public Administration

Busan, Korea

PROFESSIONAL EXPERIENCE**Instructor**

2018 - Present

Eastern Illinois University, Department of Political Science, College of Sciences

Charleston, IL

Postdoctoral Researcher

2017 - 2018

The Ohio State University, John Glenn College of Public Affairs

Columbus, OH

Ohio Education Research Center (OERC), Center for Human Resource Research (CHRR)

Guest Researcher

2017

National Institutes of Health (NIH), Office of Behavioral and Social Sciences Research (OBSSR)

Bethesda, MD

Project: A Model-Based Examination of Behavioral & Social Science Workforce: Improving Health Outcomes**Research Assistant**

2011- 2017

Ohio State University, Department of Political Science, College of Sciences

Columbus, OH

Project: Developing a Scientific Workforce Analysis and Modeling FrameworkProject: Wage Pathway Evaluation Study, Spatial Mismatch of Workers and Jobs

Teaching Assistant	2014 - 2016
Ohio State University, John Glenn College of Public Affairs	Columbus, OH
Assistant Manager	2007 - 2008
Ministry of Health and Welfare. Social Security Information Service	Seoul, Korea
Research Intern	2007
Arthur D. Little, Management Consulting Company	Seoul, Korea
Administrative Assistant	2006
Seoul National University, Asia Development Institute	Seoul, Korea

AWARDS & HONORS

Robert W. Backoff Research Award	2017
Ohio State University	
One of the Best Theses of the Year Award	2007
Seoul National University, Korea	
Research Scholarship (Brain Korea 21)	2007
Seoul National University, Korea	
Early Graduation of Excellent Student Award	2003
Pukyong National University, Korea	
Honors Tuition Scholarship	2000 - 2003
Pukyong National University, Korea	

GRANTS

National Finance Management and Research Support Project Grant	2018
Seoul National University, Graduate School of Public Affairs (\$10,667)	
Travel Grant	2012 - 2016
Ohio State University, John Glenn College of Public Affairs (\$3,000)	

PUBLICATIONS

Referred Publications

- [4] Hur, H., Andalib, M., Maurer, J., Hawley, J., and Ghaffazadegan, N. 2017. Recent Trends in the U.S. Behavioral and Social Sciences Research (BSSR) Workforce. *PLoS ONE* 12 (2): e0170887.
doi:10.1371/journal.pone.0170887
- [3] Hur, H., Ghaffazadegan, N., and Hawley, J. 2015. Effects of Government Spending on Research Workforce Development: Evidence from Biomedical Postdoctoral Researchers. *PLoS ONE* 10(5): e0124928.
doi:10.1371/journal.pone.0124928
- [2] Frazier, L. and Hur, H. 2013. The Legacy of Chester Barnard in Contemporary Scholarship, in Fry, BR. and Raadschelders, JCN., ed., *Mastering Public Administration: From Max Weber to Dwight Waldo* (pp. 263-270). CQ Press.
- [1] Hur, H. and Lee, J. 2012. Assessing Training System for Social Service Workers in South Korea: Issues and Policy Agenda. *The Asian Journal of Human Services* 3: 60-76

Referred Publications Currently Under Review or In Revision

- [5] Hur, H. Resilience Implication of Fiscal Policy Response to the Economic Crisis: Government Expenditure on Labor Market Programs in OECD Countries. *Policy Studies*. (Minor Revised and Resubmitted).
- [4] Hur, H. Maurer, J., and Hawley, J. Misalignment of Education and Workforce Outcome in the Behavioral and Social Science. *Human Resource Development Quarterly*. (Second Revised and Resubmitted).
- [3] Hur, H. Bae KB., and Jung, K. Does Discrepancy Between Job Choice Motivation and Satisfaction Affect Turnover of Non-Profit Employees? *Nonprofit Management and Leadership*. (Second Revised and Resubmitted).

- [2] **Hur, H.** and Hawley, J. Turnover Behavior among U.S. Government Employees. *International Review of Administrative Sciences*. (Revised and Resubmitted).
- [1] Choi, SK. and **Hur, H.** Do Job Mismatches Affect Wage and Job Turnover Differently by Gender. *Journal of Vocational Behavior*. (Submitted).

Referred Publications in Preparation

- [5] **Hur, H.** Yoo, S., Ho, Y., and Lim, DH. Workforce Resilience: Integrative Review for Human Resource Development (*Human Resource Development Quarterly*, In process of submission in Dec 2018)
- [4] Hsu, YH and **Hur, H.** Exploring the Discrepancy in the Use of Social Media among Public Agencies (*Government Information Quarterly*, In process of submission in Dec 2018)
- [3] Kwon, N and **Hur, H.** Job Switch from the Private Sector to the Public Sector: Who Switches and What Do They Get? (*Journal of Public Administration and Theory*, In process of submission in Dec 2018)
- [2] **Hur, H.** and Koh, K. Why and Where Do College-Educated Workers Relocate? A U.S. Census Region-Level Analysis (*Journal of Urban Affairs*, In process of submission in Dec 2018)
- [1] Hsu, YH and **Hur, H.** What Can We Learn from Using Linked Data for Analyzing Outcomes of Workforce Development Collaboration?: Evidence from Retention in Apprenticeship Programs (*Public Administration Review*, In process of submission in Dec 2018)

PRESENTATIONS

- [21] **Hur, H.**, Xue, R., and Hawley, J. Analyzing the Distribution of NIH Funds, and NIH Funded Research Network Focusing on Behavioral Social Science (BSS) Workforce. *The 2018 Association for Public Policy Analysis and Management (APPAM) Fall Research*. Washington, DC. November, 2018
- [20] **Hur, H.** and Koh, K. Why and Where Do College-Educated Workers Relocate? A U.S. Census Region-Level Analysis. *The 2018 Association for Public Policy Analysis and Management (APPAM) Fall Research*. Washington, DC. November, 2018
- [19] Hsu, YH and **Hur, H.** Exploring the Discrepancy in the Use of Social Media among Public Agencies. *The 2018 Association for Public Policy Analysis and Management (APPAM) Fall Research*. Washington, DC. November, 2018
- [18] **Hur, H.**, Hsu, YH., Maurer, J., and Hawley, J. Problems with School-to-Work Transition – A Comparative Approach. *The 2018 American Society for Public Administration Conference (ASPA)*. Denver, CO. April, 2018
- [17] Han, D. and **Hur, H.** Managing Turnover of STEM Teacher Workforce. *The 2018 Association for Education Finance and Policy*. Portland, CO. March, 2018
- [16] **Hur, H.**, Maurer, J., and Hawley, J. Behavioral and Social Scientists Workforce Mobility Between Academic and Nonacademic Career Paths. *The 2017 Association for Public Policy Analysis and Management (APPAM) Fall Research*. Chicago, IL. November, 2017
- [15] **Hur, H.** and Choi, SK. Effects of Student Debt Loads on Early-Career Labor Market Participation Decision. *The 2017 Association for Public Policy Analysis and Management (APPAM) Fall Research*. Chicago, IL. November, 2017
- [14] Kwon, N. and **Hur, H.** Job Switch from the Private Sector to the Public Sector: Who Switches and What Do They Get? *The 2017 Association for Public Policy Analysis and Management (APPAM) Fall Research*. Chicago, IL. November, 2017
- [13] Maurer, J., **Hur, H.**, and Hawley, J. Exploring the United States Science Research Workforce Through Dynamic Modeling. *The 2017 Association for Public Policy Analysis and Management (APPAM) Fall Research*. Chicago, IL. November, 2017
- [12] **Hur, H.** and Choi, SK. Effects of Student Debt Loads on Early-Career Labor Market Participation Decision. *The 2017 Southern Economic Association Conference*. Tampa, FL. November, 2017
- [11] **Hur, H.**, Bae KB., and Jung, K. Does Discrepancy Between Job Choice Motivation and Satisfaction Affect Turnover of Non-Profit Employees? *The 2017 Association for Research on Nonprofit Organization and Voluntary Action-Asia Conference*. Beijing, China. June, 2017

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- [10] **Hur, H.**, Maurer, J., and Hawley, J. The Effects of Students' Debt on Career Path Choices: Implications for Advanced Degrees and Public Service. *The 2017 American Society for Public Administration Conference (ASPA)*. Atlanta, GA. March, 2017
- [9] **Hur, H.** and Choi, SK. How Job Mismatch Affects Differently in Wage and Job Turnover by Gender?: Why Female Want to Change Occupations More. *The 2016 Southern Economic Association Conference*. Washington, DC. November, 2016
- [8] **Hur, H.** and Choi, SK. How Job Mismatch Affects Differently in Wage and Job Turnover by Gender?: Why Female Want to Change Occupations More. *The 2016 Kentucky Economics Association Conference*. Lexington, KY. October, 2016
- [7] **Hur, H.**, Maurer, J., and Hawley, J. Misalignment of Education and Workforce Outcome in the Behavior Social Science. *The 2016 Midwest Public Affairs Conference (MPAC)*. Columbus, OH. June, 2016
- [6] **Hur, H.** and Hawley, J. Resilience Implication of Fiscal Policy Response to the Economic Crisis: Government Expenditure on Labor Market Programs in OECD Countries. *The 2015 Association for Public Policy Analysis and Management (APPAM) Fall Research*. Miami, FL. November, 2015
- [5] **Hur, H.** and Park, J. The Effects of Public Resources on Public Service Motivation, Job Satisfaction. *The 2015 Midwest Political Science Association (MPSA)*. Chicago, IL. April, 2015
- [4] **Hur, H.** and Park, H. Why Do We Have to Care about Women in STEM Fields?: Examining Job Satisfaction Between in STEM and Non-STEM Fields. *The 2014 Association for Public Policy Analysis and Management (APPAM) Fall Research*. Albuquerque, NM. November, 2014
- [3] **Hur, H.** and Choi, SK. Gender Difference in Labor Outcome and Job Satisfaction: Examining the Effects of a Mismatch Between Required and Actual Level of Education. *The 2014 Southeastern Conference for Public Administration (SeCoPA)*. Atlanta, GA. September, 2014
- [2] **Hur, H.** and Park, J. The Effects of Public Resources on Public Service Motivation, Job Satisfaction. *The 2014 Midwest Public Affairs Conference (MPAC)*. Fort Wayne, IL. April, 2014
- [1] **Hur, H.**, Ghaffazegagan, N., and Hawley, J. Effects of Government Spending on Research Workforce Development: Evidence from Biomedical Postdoctoral Researchers. *The 2013 Association for Public Policy Analysis and Management (APPAM) Fall Research* Washington, DC. November, 2013

INVITED PRESENTATIONS

- [3] **Hur, H.** Challenges and Issues in the Behavioral and Social Science Workforce. *Office of Behavioral and Social Sciences Research, National Institutes of Health*. Bethesda, MD. Oct, 2017.
- [2] **Hur, H.** Workforce Analyses. *National Cancer Institute Brown Bag Series, National Institutes of Health*. Bethesda, MD. Aug, 2017.
- [1] **Hur, H.**, Hawley, J., and Weinberg, B. Employment Transition for Post-Doctoral Researchers. *Ohio State University Postdoctoral Association*. Columbus, OH. Oct, 2015.

TEACHING EXPERIENCE

At Eastern Illinois University (Instructor, 2018-2019)

- PLS 1153G: American Government and the Constitution (Fall 2018)
- PLS 5054: Research Methods in Public Administration and Public Policy (Fall 2018)
- PLS 5843: Proseminar in Public Policy Research and Analysis (Fall 2018)
- PLS 4893: Budgeting in Government and Nonprofit Organizations (Spring 2019)
- PLS 5153: Cities & Urban Policy in the U.S. Federal System (Spring 2019)

At Ohio State University (Teaching Assistant (T.A.), 2014-2016)

- PUB AFRS 6040: Public Finance and Budgeting (Instructor in Review Session, Fall 2014)
- PUB AFRS 2120: Public Service and Civic Engagement (T.A., Spring 2014)
- PUB AFRS 4010: Public Affair Decision Making (T.A., Fall 2016)
- PUB AFRS 4030: Public Budgeting (T.A., Fall 2016)

SERVICE & MEMBERSHIP

Professional Service

Reviewer: American Educational Research Association (2017-2018)

Professional Membership

Association for Public Policy Analysis and Management

American Society for Public Administration

Southern Economic Association

SOFTWARE/ TECHNICAL PROFICIENCY

Statistical Software Packages: STATA, R, SAS

WORK AUTHORIZATION & CITIZENSHIP

Visa Status: U.S. Permanent Resident (In Progress)

Citizenship: Republic of Korea (South Korea)