CGS Agenda Item: 13-24 Effective: Summer 2013

# Eastern Illinois University REVISED COURSE PROPOSAL CSD 5880 Supervised Experience in College Student Affairs

Revised course

New course

**e. Repeat status:** Course may not be repeated.

Please check one:

PART I: CATALOG DESCRIPTION 1. Course prefix and number, such as ART 1000: CSD 5880 2. Title (may not exceed 30 characters, including spaces): Supervised Experience in CSA 3. Long title, if any: Supervised Experience in College Student Affairs 4. Class hours per week, lab hours per week, and credit [e.g., (3-0-3)]: 3-0-3 5. Term(s) to be offered: X Fall Spring X **Summer** On demand **6. Initial term of offering:** Fall Spring X Summer Year: 2013 7. Course description: This course is designed to provide graduate students in college student affairs with practical working experience in which they work in an area of student affairs. Students will be supervised by a professional working in an area of student affairs along with the course instructor. Through course assignments, discussions, and interactions with professionals in the field students will become familiar with the functions of various careers in college student affairs. **Registration restrictions:** a. Equivalent courses • Identify any equivalent courses (e.g., cross-listed course, non-honors version of an honors course). None • Indicate whether coding should be added to Banner to restrict students from registering for the equivalent course(s) of this course. \_\_\_ Yes X No **b.** Prerequisite(s): **Identify the prerequisite(s),** including required test scores, courses, grades in courses, and technical skills. Indicate whether any prerequisite course(s) MAY be taken concurrently with the proposed/revised course. None. Indicate whether coding should be added to Banner to prevent students from registering for this course if they haven't successfully completed the prerequisite course(s). \_\_\_ Yes X No If yes, identify the minimum grade requirement and any equivalent courses for each prerequisite course: c. Who can waive the prerequisite(s)? \_\_\_ No one \_\_\_ Chair \_\_\_ Instructor \_\_\_ Advisor \_\_\_ Other (Please specify) **d.** Co-requisites (course(s) which MUST be taken concurrently with this one): None

Please also specify the limit (if any) on hours which may be applied to a major or

\_X Course may be repeated once with credit.

9.

**10.** 

11.

campus.

minor.
<b>f. Degree, college, major(s), level, or class</b> to which registration in the course is restricted, if any: Courses numbered 5540 and above are open only to students who have been admitted to the Department of Counseling and Student Development or who have permission of the Department Chair.
<ul> <li>g. Degree, college, major(s), level, or class to be excluded from the course, if any:</li> <li><u>Undergraduates</u></li> </ul>
Special course attributes: None
<b>Grading methods</b> (check all that apply): ■ <b>Standard letter</b> □ C/NC □ Audit □ ABC/NC ("Standard letter"—i.e., ABCDFis assumed to be the default grading method unless the course description indicates otherwise.)
Please check any special grading provision that applies to this course:
The grade for this course will not count in a student's grade point average.
The credit for this course will not count in hours towards graduation.
If the student already has credit for or is registered in an equivalent or mutually exclusive course, check any that apply:
The grade for this course will be removed from the student's grade point average if he/she already has credit for or is registered in (insert course prefix and number).
Credit hours for this course will be removed from a student's hours towards graduation if he/she already has credit for or is registered in (insert course prefix and number).
Instructional delivery method: (Check all that apply.)
X lecture lab lecture/lab combined lindependent study/research
internship performance practicum or clinical study abroad
_X_ Internet _X_ hybrid other (Please specify)
PART II: ASSURANCE OF STUDENT LEARNING
1. List the student learning objectives of this course:  Through readings, lecture, assignments and active class participation, students will

b) apply their own cultural perspective and knowledge with specific and relevant diverse issues on

a) utilize reflection to make meaning from the supervised experience.

- c) identify ethical issues and describe ethical statements and personal foundational principles relevant to their supervised experience.
- d) model the principles of the profession and communicate the expectation of the same from colleagues and supervisees.
- e) explain how job descriptions are designed and support overall staffing patterns in the supervised experience setting.
- f) recognize how networks in organizations play a role in how work gets done and are able to develop alliances toward completing tasks.
- g) identify their strengths and weaknesses, personal values, histories, and perspectives as they perform during their supervised experience and seek opportunities to develop leadership skills.
- h) identify their primary work responsibilities and with appropriate, ongoing feedback, craft a realistic, summative self-appraisal of their strengths and limitations.
- i) articulate the vision and mission of the work unit, the division, and the institution.
- j) apply theories and models that facilitate holistic development.
- a. If this is a general education course, indicate which objectives are designed to help students achieve one or more of the following goals of general education and university-wide assessment:
  - EIU graduates will write and speak effectively.
  - EIU graduates will think critically.
  - EIU graduates will function as responsible citizens.
- b. If this is a graduate-level course, indicate which objectives are designed to help students achieve established goals for learning at the graduate level:

 Learning Goals
 Objectives

 ● Depth of content knowledge
 a - j

 ● Effective critical thinking and problem solving
 b, c, f, g,

 ● Effective oral and written communication
 a, e, g, h, i, j

 ● Advanced scholarship through research or creative activity
 creative

# 2. Identify the assignments/activities the instructor will use to determine how well students attained the learning objectives:

a.	utilize reflection to make meaning from the	Supervised Experience Log; Ethics
	supervised experience.	Reflection Paper Self-assessment of
		personal and professional growth;
		Internship Showcase
b.	apply their cultural perspective and knowledge with	Supervised Experience Log; Student
	specific and relevant diverse issues on campus.	Services Analysis; Self-assessment of
		personal and professional growth;
c.	identify ethical issues and describe ethical statements	Supervised Experience Log; Ethics
	and personal foundational principles relevant to their	Reflection Paper; Student Services
	supervised experience	Analysis

d.	model the principles of the profession and	Supervised Experience Log; Ethics
	communicate the expectation of the same from	Reflection Paper; Student Affairs
	colleagues and supervisees	Professional Interview
e.	explain how job descriptions are designed and	Supervised Experience Log; Student
	support overall staffing patterns in the supervised	Affairs Professional Interview; Supervised
	experience setting.	Experience Showcase
f.	recognize how networks in organizations play a	Supervised Experience Log; Student
	role in how work gets done and are able to develop	Affairs Professional Interview
	alliances toward completing tasks	
g.	identify their strengths and weaknesses, personal	Supervised Experience Log; Supervised
	values, histories, and perspectives as they perform	Experience Site Visit; Student Affairs
	during their supervised experience and seek	Professional Interview; Self-assessment of
	opportunities to develop leadership skills	personal and professional growth;
		Supervised Experience Showcase
h.	identify their primary work responsibilities and with	Supervised Experience Log; Supervised
	appropriate, ongoing feedback, craft a realistic,	Experience Site Visit; Self-assessment of
	summative self-appraisal of their strengths and	personal and professional growth;
	limitations	Supervised Experience Showcase
i.	articulate the vision and mission of the work unit,	Supervised Experience Log; Student
	the division, and the institution	Services Analysis; Supervised Experience
		Showcase
j.	apply theories and models that facilitate holistic	Supervised Experience Log; Student
	development	Services Analysis; Student Affairs
		Professional Interview

#### Class attendance and participation (10%)

Students will be expected to contribute actively and positively to the class discussion (Fall semester this occurs in the classroom and in the Summer session this occurs through active participation online). Actively engaging in discussion about ideas and concepts is one means of learning new material and considering one's position with regard to those ideas and concepts. In the Fall semester this also will include supervised experience site visits to the students internship location. In the Summer this will include a skype visit with the student's supervisor.

#### **Supervised Experience Logs (20%)**

Students are to maintain a log of activities that describe supervised experiences and events. Library research time and attendance at professional conferences sessions are examples of legitimate time use which can be counted in the minimum total of 120 clock hours required to complete the supervised experience. Log entries should be made after each period of work at the site. Following the log example provided in class, the entry should include a narrative description of the activity, the time spent, one's role in the activity, and one's interpretation of the event. Students should also reflect on and analyze personal and professional growth or insights as part of each activity.

#### **Ethics Reflection Paper (15%)**

Student will identify an ethical dilemma in the supervised experience site (real or possible) and fully describe the situation and ways it could be resolved using ethical guidelines provided by various professional organizations.

# Student Service Analysis (20%)

Students will conduct a *Student Service Analysis* for improving student support. They should identify ethnic/gender/affection diversity and cross-cultural populations that may be under or over served in the supervised

experience setting. In addition to a paper submitted addressing the above topics, students will be expected share this with classmates via the online course group located on D2L.

### **Student Affairs Professional Interview (10%)**

Students will ask a professional working at their supervised experience site to participate in an interview. Questions for these interviews will be developed by the students in the class and each student will be expected to ask the same questions when they meet with the professional. The purpose of this project is to understand what led the professional into student affairs work, and how professionals balance what they do with research and trends in their field. The students will video tape this interview and post it in the online course group located on D2L.

### **Self-Assessment of Personal and Professional Growth (20%)**

Students will create a document describing their personal and professional growth as a result of their supervised experience. This self-evaluation paper should (1) describe the overall experience, (2) project(s) undertaken, (3) what was learned (or not learned), (4) what skills were enhanced or developed, (5) what theory/research is most useful for the type of agency, and (6) any other topics considered pertinent to the supervised experience. Citations from the course readings should be included. The report should be no longer than 6 pages in length.

# **Supervised Experience Showcase (5%)**

As part of the supervised experience, students will complete various projects and have an opportunity to get involved in different ways at the site. The showcase is a way for students to share their experiences with classmates and the instructor. Students are expected to share this course with their classmates in class during the Fall semester. During the summer session students will post in the online course group located on D2L. Students will be graded on participation, creativity, and information shared.

# 3. Explain how the instructor will determine students' grades for the course:

Grades will be based on the following criteria:

Class Attendance and Participation	10%
Supervised Experience Logs	20%
Ethics Reflection Paper	15%
Student Services Analysis	20%
Student Affairs Interview	10%
Self-Assessment of Personal & Prof. Growth	20%
Supervised Experience Showcase	5%
Total	100%

# 4. For technology-delivered and other nontraditional-delivered courses/sections, address the following: $\underline{N/A}$

a. Describe how the format/technology will be used to support and assess students' achievement of the specified learning objectives: Students will be required to be actively engaged in the online (D2L) forum for the class. Weekly voice-over power points, readings, and activities will be provided, requiring the student to engage in each by offering comments, redirecting conversations, posing questions to classmates, etc. Students will be required to put presentations online via D2L

- (Dropbox) and comment on peers' work. Site interviews will be replaced by skype interviews with supervisor as arranged.
- **b.** Describe how the integrity of student work will be assured: Students will be provided with a syllabus outlining expectations of engagement and assignment completion. Detailed rubrics have been developed for each required assignment along with class attendance/participation. Class participation postings, discussions, and comments will be evaluated using an online rubric through D2L.
- c. Describe provisions for and requirements of instructor-student and student-student interaction, including the kinds of technologies that will be used to support the interaction (e.g., e-mail, web-based discussions, computer conferences, etc.):

  Students will email the instructor at least twice a week with their internship logs. The class interaction will use a combination of D2L delivered discussion threads, real-time discussion, email, social networks, social bookmarking, and online interactive forums.
- 5. For courses numbered 4750-4999, specify additional or more stringent requirements for students enrolling for graduate credit. These include: N/A
  - a. course objectives;
  - b. projects that require application and analysis of the course content; and
  - c. separate methods of evaluation for undergraduate and graduate students.
- 6. If applicable, indicate whether this course is writing-active, writing-intensive, or writing-centered, and describe how the course satisfies the criteria for the type of writing course identified. N/A

#### PART III: OUTLINE OF THE COURSE

Provide a week-by-week outline of the course's content. Specify units of time (e.g., for a 3-0-3 course, 45 fifty-minute class periods over 15 weeks) for each major topic in the outline. Provide clear and sufficient details about content and procedures so that possible questions of overlap with other courses can be addressed. For technology-delivered or other nontraditional-delivered courses/sections, explain how the course content "units" are sufficiently equivalent to the traditional on-campus semester hour units of time described above.

Outline of the Course: 15 weeks of 150 minutes in class meetings.

#### **FALL COURSE**

Week	Lecture Topic
1	Foundations of the Supervised Experience- Professional Standards and Learning Outcomes.
2	Starting the Supervised Experience – Structure and Design
3	Understanding the Supervisor/Intern Relationship.
4	Professional Ethics and Legal Issues
5	Theory Application in the Supervised Experience Site.
6	Theory Application in the Supervised Experience Site.
7	Evaluating the Supervised Experience
8	Site Visits
9	Organizational Structures within the Supervised Experience Site and Institution.
10	Guest Speakers – Student Affairs Professionals.
11	Student Services Analysis Project Presentations.
12	Site Visits
13	Professional Competencies, Credentialing and Getting Involved in Professional
	Organizations

- 14 Student Affairs Interviews Discussion
- 15 Site Visits

#### SUMMER ONLINE COURSE

Lecture Topic
Foundations of the Supervised Experience – Professional Standards and Learning Outcomes
Completing Contracts.
Starting the Supervised Experience – Structure and Design
Understanding the Supervisor/Intern Relationship – Post and Review Professional Interviews
Professional Ethics and Legal Issues
Theory Application in the Supervised Experience Site – Ethical Issues Paper due.
Organizational Structures within the Supervised Experience Site and Institution. Evaluating the Supervised Experience– Post and Review Student Services Analysis Projects.
Professional Competencies, Credentialing, and Getting Involved in Professional Organizations
Submit your Self-Assessment of Personal and Professional Growth to the instructor. Post your Showcase in the online forum - view classmates projects.

<sup>\*</sup>Skype visits will be conducted as arranged in place of site visits.

#### PART IV: PURPOSE AND NEED

# 1. Explain the department's rationale for developing and proposing the course.

This is a required course for the M.S. in College Student Affairs. It is also a competency covered in American College Personnel Association (ACPA) and the National Association of Student Personnel Administrators (NASPA) Professional Competencies.

- a. If this is a general education course, you also must indicate the segment of the general education program into which it will be placed, and describe how the course meets the requirements of that segment.  $\underline{N/A}$
- b. If the course or some sections of the course may be technology delivered, explain why. N/A
- 2. Justify the level of the course and any course prerequisites, co-requisites, or registration restrictions.

This is a required course for the M.S. in College Student Affairs. It is also a competency covered in American College Personnel Association (ACPA) and the National Association of Student Personnel Administrators (NASPA) Professional Competencies.

- 3. If the course is similar to an existing course or courses, justify its development and offering.
  - a. If the contents substantially duplicate those of an existing course, the new proposal should be discussed with the appropriate chairpersons, deans, or curriculum committees and their responses noted in the proposal. None at graduate level
  - b. Cite course(s) to be deleted if the new course is approved. If no deletions are planned, note the exceptional need to be met or the curricular gap to be filled.

#### 4. Impact on Program(s):

- a. For undergraduate programs, specify whether this course will be required for a major or minor or used as an approved elective.
- b. For graduate programs, specify whether this course will be a core requirement for all candidates in a degree or certificate program or an approved elective.

  Required for graduate students admitted to M.S. in College Student Affairs.

If the proposed course changes a major, minor, or certificate program in or outside of the department, you must submit a separate proposal requesting that change along with the course proposal. Provide a copy of the existing program in the current catalog with the requested changes noted. N/A

#### **PART V: IMPLEMENTATION**

1. Faculty member(s) to whom the course may be assigned:

If this is a graduate course and the department does not currently offer a graduate program, it must document that it employs faculty qualified to teach graduate courses.

Qualified Graduate Faculty in the Department of Counseling and Student Development.

#### 2. Additional costs to students:

Include those for supplemental packets, hardware/software, or any other additional instructional, technical, or technological requirements. (Course fees must be approved by the President's Council.)

No additional costs to students.

3. Text and supplementary materials to be used (Include publication dates):

Cooper, D., Saunders, S., Winston, R., Hirt, J., Creamer, D., & Janosik, S. (2002). *Learning through supervised practice in student affairs*. New York: Brunner-Routledge.

Supplemental Materials as Assigned.

#### PART VI: COMMUNITY COLLEGE TRANSFER

If the proposed course is a 1000- or 2000-level course, state either, "A community college course may be judged equivalent to this course." A community college course will not be judged equivalent to this course." A community college course will not be judged equivalent to a 3000- or 4000-level course but may be accepted as a substitute; however, upper-division credit will not be awarded. N/A

#### **PART VII: APPROVALS**

Date approved by the department or school: 1/23/13

Date approved by the college curriculum committee: 3/25/13

Date approved by the Honors Council (if this is an honors course):

Date approved by CAA: CGS:

\*In writing-active courses, frequent, brief writing activities and assignments are required. Such activities -- some of which are to be graded – might include five-minute in-class writing assignments, journal keeping, lab reports, essay examinations, short papers, longer papers, or a variety of other writing-to-learn activities of the instructor's invention. Writing assignments and activities in writing-active courses are designed primarily to assist students in mastering course content, secondarily to strengthen students' writing skills. In writing-intensive courses, several writing assignments and writing activities are required. These assignments and activities, which are to be spread over the course of the semester, serve the dual purpose of strengthening writing skills and deepening understanding of course content. At least one writing assignment is to be revised by the student after it has been read and commented on by the instructor. In writing-intensive courses, students' writing should constitute no less than 35% of the final course grade. In writing-centered courses (English 1001G, English 1002G, and their honors equivalents), students learn the principles and the process of writing in all of its stages, from inception to completion. The quality of students' writing is the principal determinant of the course grade. The minimum writing requirement is 20 pages (5,000 words).

Student Success Center

http://www.eiu.edu/~success/

581-6696



http://www.eiu.edu/~counsctr/

581-3413

Career Services

http://www.eiu.edu/~careers/

581-2412

Disability Services

http://www.eiu.edu/~disablty/

581-6583