

# Management Minor

(open to all business majors)

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- Do you want to enhance your people skills?
- Do you want to play a leadership role in solving business problems?
- Do you want to increase your business professionalism?

The **Management Minor** will help you strengthen and enhance your managerial and leadership skills and prepare yourself for far more career opportunities.

## Learn how to:

- Develop behavioral and people skills.
- Evaluate legal, cultural and global pressures as they apply to organizations.
- Identify and apply appropriate management theories and analytics.
- Think and act strategically and thoughtfully in an organizational content.

The **Management Minor** can help prepare you for exciting and additional career opportunities in leadership within your major field and industry!

Managing resources effectively and efficiently is integral to all organizations. The **Management Minor** offers courses focused on enhancing your ability to lead and coordinate these resources.

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## Ready to Become a Management Minor?

- Talk with your academic advisor to see how the minor will impact your academic plan.

## Have questions about the minor?

Please contact:

Dr. David Boggs, Assistant Chair, Management

[djboggs@eiu.edu](mailto:djboggs@eiu.edu)

217-581-8594

# Management Minor Requirements

(open to all business majors)

## Management Minor Core Courses

All students in the **Management Minor** will complete two core courses (6 semester hours) designed to develop fundamental knowledge and skills in management:

**MGT 3450 - Human Resource Management.** A survey of concepts relating to the personnel function: Recruitment, selection, compensation, labor relations, training and development, and performance appraisal. **Prerequisites & Notes:** Junior standing or permission of the Chair, School of Business.

**MGT 4310 - Organizational Behavior.** A study of concepts and theories relating to the behavior of individuals and groups in organizations. **Prerequisites & Notes:** Junior standing, BUS 3010, or permission of the Chair, School of Business.

## Management Minor Elective Courses

To complete the **Management Minor**, students will take two additional course (6 semester hours) approved as electives for the minor from the list below:

- MGT 3830 Managerial Communications.
- MGT 3900 Employment Law.
- MGT 4370 Compensation Management.
- MGT 4500 Employee Staffing and Development.
- MGT 4560 Seminar in Decision Making and Leadership.
- MGT 4600 International Business Policy and Operations.
- MGT 4700 Special Topics in Management.
- MGT 4800 Management of Innovation and Technology.
- MGT 4860 Managing Conflict, Power & Politics in Organizations.
- MGT 4950 Management Consulting Research.