

EIU Art Camp Behavior Agreement

In addition to the other Rules and Regulations listed in a separate document, this document expands on the “no bullying” portion of the policies.

Definitions:

BULLYING — Any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student that has or can be reasonably predicted to have the effect of one or more of the following:

1. placing the student in reasonable fear of harm to his/her person or property;
2. causing a substantially detrimental effect on the student’s physical or mental health;
3. substantially interfering with the student’s academic performance; or
4. substantially interfering with the student’s ability to participate in or benefit from the services, activities, or privileges provided by camp.

Bullying may take various forms including, without limitation, one or more of the following: harassment, threats, intimidation, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying. This list is illustrative and not exhaustive.

CYBER-BULLYING — Use of information and communication technologies to support deliberate, hostile behavior, through a single incident or repeatedly over time, by an individual or group, that is intended to harm others or has the potential to create a material disruption to the camp environment. Any action of bullying or harassment that has the potential to cause material disruption at camp that occurs on campus or away from campus in cyberspace will be considered as school-related, including on any form of social media.

HARASSMENT — Subjecting a student to a hostile or intimidating camp environment because of, but not limited to, the individual’s race, religion, creed, color, national origin, age, physical aspects or ability, gender, or actual or perceived sexual orientation. Harassment includes any action that may cause an individual to be alarmed, intimidated, or have serious discomfort in the school setting. Harassment may be physical, verbal, or visual (notes, drawings, gestures, etc.) and includes hate speech.

Bullying/Harassment Conduct Agreement

Please Understand:

- Harassment is defined by the victim, not the harasser. **ANY** action that causes the victim to feel threatened, belittled, afraid, ashamed, hurt or upset in any other way must immediately cease. It may be necessary for the parties listed above to have no further contact with each other, to the extent they may not even look or talk to each other.
- Responding to harassment with harassment is not acceptable. If you can’t make it stop, ask an adult for help.
- While students have rights to freedom of speech, rules of conduct expressly forbid menacing, fighting, profane or obscene language, and any other behaviors meant to cause harm.

Harassment behaviors, whether face to face, indirectly or electronically, may include but are not necessarily limited to:

Verbal Aggression:

Name Calling
Mocking Teasing or using sarcasm
Spreading rumors
Threats
Making noises at someone

Intimidation:

Publicly challenging others to do something they don't want to do
Playing a dirty trick
Taking things
Demanding money or extorting other items

Emotional:

Excluding
Tormenting
Hiding things
Threatening gestures
Ridiculing
Instigating-(any other acts not mentioned)
Staring

Physical aggression:

Pushing, Tripping, Kicking, Pinching, Punching, Spitting, Slapping

Sexual:

Touching
Dirty Jokes or sexual language
Inviting out on dates or to go steady when they have said they are not interested
Nicknames

Racial or Stereotyping:

Derogatory comments or nicknames about physical, behavioral or cultural, differences

Written or electronically generated:

Threatening or inappropriate notes or drawing
Any items listed above taking place on electronic media.

All reports of bullying will be taken seriously and investigated. Consequences range from discussion and changes to behavior to dismissal from camp.

In signing below, I state that I understand the EIU Art Camp bullying policy and will abide by the Rules and Regulations of the camp.

Camper's will be required to sign this same agreement at the start of EIU Art Camp.

Camper Name

Parent/Guardian Name

Parent/Guardian Signature

Date