

**Transfer Guide**  
**A.A.S. IT-Web Design to B.S. in Organizational Development**  
**Lake Land College and Eastern Illinois University**

*This is a suggested course pattern. Students must work with their advisor to develop a curriculum plan that meets their scheduling needs.  
 Summer classes can also reduce the load during the fall and spring semesters.*

**Lake Land College**

**First Semester**

CIS 049	Content Management Sys 2 (DGT 4823)	
CIS 088	Adobe Photoshop	3 (1/3 DGT 1363)
CIS 092	Adobe Illustrator	3 (1/3 DGT 1363)
CIS 099	Intro to Web Tech	3 (DGT 3813)
CIS 160	Practical Software App	3 (BUS 1950)
		14

**Third Semester <sup>1</sup>**

CIS 095 or Elective	Database Mgt	3 (CIT 4770)
CIS 156	Computer Logic	3 (CIT 1813)
COM 111 <sup>2</sup>	Intro Speech Com	3 (CMN 1310G)
ENG 119/120 <sup>2</sup>	Composition I	3 (ENG 1001G)
IAI Social Behavioral Science Gen Ed <sup>3</sup>		3 (SB Gen Ed)
CIS/ITT ---	CIS or ITT Elective	2 (MIS Elective)
		17

**Second Semester**

BUS 142 or Elective	Intro Business	3 (CTE 1420)
CIS 051	Designing for the Web	3 (MIS Elective)
CIS 060	Project Management	2 (CIT Elective)
CIS 090	Adobe InDesign	3 (1/3 DGT 1363)
ITT 053	Digital Media Arts	3 (ART 2910)
CIS/ITT ---	CIS or ITT Elective	2 (MIS Elective)
		16

**Fourth Semester**

CIS 074	IT Seminar	1 (MIS Elective)
ITT 047	IT Web Tech Internship	2 (MIS Elective)
ITT 071	Web Scripting I	3 (CIT Elective)
MAT 115/116 <sup>4</sup>	Gen Ed Math	3 (MAT 1160G)
IAI Social Behavioral Science Gen Ed <sup>3</sup>		3 (SB Gen Ed)
CIS/ITT ---	CIS or ITT Elective	3 (MIS Elective)
		15

**Lake Land College or Eastern Illinois University**

**First Semester**

ENG 121 <sup>2,5</sup>	Composition II	3 (ENG 1002G)
IAI Biological Science Gen Ed <sup>5</sup>		3 (BS Gen Ed)
IAI Physical Lab Science Gen Ed <sup>5</sup>		4 (PS Gen Ed)
IAI Social Behavioral Science Gen Ed <sup>3,5</sup>		3 (SB Gen Ed)
IAI Fine Arts Gen Ed <sup>3,5</sup>		3 (FA Gen Ed)
		16

**Eastern Illinois University**

**Third Semester**

EIU 4 _____	Senior Seminar	3
ODL 4830	Org Perspectives	3
Humanities or Fine Arts Gen Ed <sup>3, 6</sup>		3 (Upper Level)
Elective or Portfolio Credit <sup>6</sup>		3 (Upper Level)
Elective or Portfolio Credit <sup>6</sup>		3 (Upper Level)
		15

**Eastern Illinois University**

**Second Semester**

ODL 4810	Prin Career Development	3
ODL 4500	Organizational Interaction	3
ODL 4825	Ethical Behavior in Org	3
Humanities General Education <sup>3, 6</sup>		3 (Upper Level)
Elective or Portfolio Credit <sup>6</sup>		3 (Upper Level)
		15

**Eastern Illinois University**

**Fourth Semester**

ODL 4840	Training Prog Develop	3
ODL 4835	Supervision in Org	3
Elective or Portfolio Credit <sup>6</sup>		3 (Upper Level)
Elective or Portfolio Credit <sup>6</sup>		3 (Upper Level)
		12

**TOTAL LAKE LAND SEMESTER HOURS = 62-78**

**EASTERN ILLINOIS UNIVERSITY SEMESTER HOURS = 42-58**

**Program Total: 120 Semester hours**

<sup>1</sup> Apply to Eastern Illinois University one year prior to enrollment.

<sup>2</sup> "C" or better is required for Composition I, Composition II and Public Speaking.

<sup>3</sup> One course must be culturally diverse

<sup>4</sup> General Education math may have prerequisites or subject to placement exam

<sup>5</sup> Courses can be taken at Lake Land or Eastern.

<sup>6</sup> 40 upper division hours are required for graduation. This can be met through general education, portfolio, or a combination.

Note – ODL majors are exempt from the foreign language requirement at Eastern

Agreement is in effect from Fall 2021-2025. Departmental Contacts are **Eastern Illinois University:** Kelly Best, [kjbest@eiu.edu](mailto:kjbest@eiu.edu), 217-581-7404; and **Lake Land College:** James Munger, [jmunger@lakelandcollege.edu](mailto:jmunger@lakelandcollege.edu), 217-234-5232 and Marcy Satterwhite, [msatterw@lakelandcollege.edu](mailto:msatterw@lakelandcollege.edu), 217-234-5359. Institutional Contacts are **Eastern Illinois University:** Rita Pearson, 217-581-7663, [rpearson@eiu.edu](mailto:rpearson@eiu.edu); and **Lake Land College:** Emily Hartke, [ehartke@lakelandcollege.edu](mailto:ehartke@lakelandcollege.edu), 217-234-5430.

Articulation Agreement  
Between  
Eastern Illinois University  
And  
Lake Land College


Lake Land College (LLC) and the Board of Trustees of Eastern Illinois University (EIU) form a cooperative relationship through this articulation agreement to serve better our public constituents, to smooth transfer, to minimize duplication of instruction, and to build on community college and university learning experiences. Both institutions recognize that working together, their collective efforts are stronger than their individual efforts.

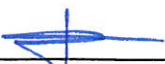
The two institutions agree to the following:

1. Any student who has completed a baccalaureate-oriented associate degree at LLC consistent with the Illinois Articulation Initiative (with the required 2.00 GPA) and submits required application and supporting documentation will automatically be admitted to EIU at the junior level and will be deemed to have met EIU's lower division general education requirement.
2. Acceptance into a specific EIU program is based on the individual transferring student meeting the conditions and considerations listed for that program. Specifically, students completing the attached prescribed **A.A.S. in Information Technology Web Design** at LLC will be admitted to the **B.S. in Organizational Development** program at EIU.
3. The courses listed in the attached prescribed LLC transfer guide have been reviewed and accepted for transfer to EIU
4. Relationships between LLC and EIU faculty and administration are in the spirit of cooperation and provide the basis for this agreement.
5. Representatives of both institutions agree to meet on a regular basis to assess curricular changes and other conditions that may affect the nature of this agreement.
6. This agreement does not preclude either institution from making curriculum changes as it may solely deem appropriate in which case appropriate prior notice will be given to the operative academic personnel at the cooperating institution.
7. Appropriate publications and promotional materials regarding this agreement will be made available to all LLC students.
8. Either EIU or LLC may dissolve this agreement by giving one year's advance notice to the cooperating institution's president or academic vice-president.


This agreement is effective with the 2021-2022 academic year and is subject to renewal every four years.

**Eastern Illinois University**

  
\_\_\_\_\_  
David Glassman, President      3/31/21  
Date

  
\_\_\_\_\_  
Jay Gatrell, Provost and      3/24/21  
Vice-President for Academic Affairs      Date

**Lake Land College**

  
\_\_\_\_\_  
Josh Bullock, President      4-21-21  
Date

  
\_\_\_\_\_  
Jon Althaus, Vice-President      4-21-21  
for Academic Services      Date