EIU Annuitants Association Chapter Meeting Minutes Neal Welcome Center

October 8, 2015

Board Members Present: Scott Crawford, Hank Davis, Dianna Ensign, John Flynn, Barbara Funk, Vicki Hampton, Mary Anne Hanner, Margaret Messer, Jill Nilsen, Doug Sloat, Julie Sterling.

Board Members Absent: Mac Corley

Guests: Alan Baharlou, Carlene Baharlou, John Best, Mary Ellen Bryden (and guest, Lefty Bryden), Marilyn Coles, Nancy Dole, Dale Downs, Sue Dunifer, Hannah Eads, Audrey Edwards, Tom Edwards, Richard Funk, Lora Green, Helen Gregg, Laura Hussey, Judy James, Ellen Keiter, Richard Keiter, John Kilgore, Steve Lane, David Maurer, Tim McCollum, Chris McCormick, Frank McCormick, Donald McKee, Glenn Miller, Melanie Mills, Tim Mills, Doreen Nelms, Nanci Newstrom, Hank Nilsen, Jayne Ozier, Foster Rinefort, Ernie Secrest, Deanna Smith, Donald Smitley (and guest, Janet Smitley), Chuck Titus, William Weber, Terry Weidner, Bob Whittenbarger, Dale Wolf, Jone Zieren.

- I. Call to Order: President Hampton called the meeting to order at 9:00 a.m.
- II. Approval of Minutes: September 10, 2015, Board Meeting Minutes were approved as read (Davis, McCormick).

Guest Speakers: President Hampton introduced EIU President David Glassman.

President Glassman hails to us from St. Paul, MN, where he was raised to have a mid-western work ethic and strong belief in education. His passion is for public universities. He looked at four-five other universities, but felt EIU was the best fit. "Many have a great passion for EIU." President Glassman's original focus was on enrollment and instituting an integrated plan. However, the budget called for immediate action. With a \$13 million deficit, immediate decisions had to be made during the summer. Unfortunately, it was easier to make cuts than generate income. After he consulted with as many as possible, through cuts, the deficit is down to about \$1 million in the four months since he was hired. EIU's freshman class is 2% higher than Fall Semester, 2014, and graduate student numbers are up. Dr. Glassman believes the

remainder of the deficit will eliminate itself within the year. It is unprecedented in the State of Illinois that we don't have a state budget with 1/3 of the year over, and it's impossible to plan. At this time, no money is passing to universities, and appropriation is unknown. Again, planning is almost impossible. He also gave the Monetary Award Program (MAP) Grant as an example. Since state funding of MAP is still not certain, and no monies have been provided by the state, universities are floating the students' tuition until MAP Grants are released. Dr. Glassman expressed his concern regarding the state's part of the contract between the state and EIU. EIU is to provide quality, affordable education, and we are doing our part, completely. It's time for the state to do their part. The more the state puts off their part of the contract, the harder it is to do our part as a university. For so many past years, the university has been looking and worrying over the budget, but now it's time to look to the future to plan and develop EIU. It's critical that we develop the fastest growing majors of today--technology and computers. We have to diversify to look at what majors students want. Nursing is at the top of the list; Ag-Business and Ag-Tech There are great possibilities, but we need to follow. think differently. EIU does have a bright future. EIU is not closing, is not going to turn into U of I Charleston. He asked that we dispel rumors quickly and help with EIU's perception. EIU is on the move forward. EIU is not unique. Challenges are the same at all universities in Illinois and across the mid-west. The major reason is demographics with 2% fewer high school graduates across the nation. Competition for students is ramped up as never before. Approximately 70 thousand high school graduates left Illinois for college last year. Illinois is second highest exporter of university students in the nation (NJ is first). We have to invest in our own kids. Dr. Glassman will spread a message of optimism because of so much opportunity for EIU.

EIUAA board member, Barb Funk, explained that through grandchildren, she has learned that EIU is not recruiting locally. Dr. Glassman explained that we are, at least for the last two years we have been addressing the local recruiting effort. We are working to get the local high school students excited about coming to EIU - by recruiting juniors in high school, not waiting until they are seniors, and by doing more on social media for marketing. Dr. Glassman explained that when you have an education, the background provides the ability to seize opportunities that everyone has. An education in liberal arts and science teach students the ethics, but more technology is needed.

Another member stated that his interpretation of new programs at EIU is bureaucratic. Dr. Glassman explained this is all a matter of attitudes, and EIU must become adaptable to accept changes quickly. The IBHE is approving new programs more quickly, because they know the importance of change. EIU must invest in low-risk, high return changes and look to a bright future for EIU.

President Hampton welcomed our second guest speaker, Dr. Julie Elbert, representing the Daughters of the American Revolution (DAR). DAR is a patriotic service organization that is made up of relatives that served as a Patriot during the American Revolution. They have research projects in which members can be involved. Objectives of DAR include education and historical restoration, and Dar sponsors six schools in the U.S. Patriotism is displayed by DAR members in their extensive service to veterans. They are celebrating their 125th anniversary of their foundation. DAR has 177,000 current members all over the world. Dr. Ebert informed us of a Workshop to be held on Oct 29, 2015, from 10:15 - 12:15, and she encourage all in attendance to attend and hear from State Genealogical Society and the State Historical Society.

III. Treasurer' Report

Treasurer's Report filed. Cash balance as of September, 30 2015, \$5,464.

IV: Committee Reports

- A. Communications Vicki Hampton Audrey Edwards, John Kilgore, and President Hampton are working on the newsletter, and they have an anticipated distribution time of a few weeks.
- B. Events Julie Sterling All dates for chapter meetings and our luncheon will be in the newsletter.

C. Legislative - Jill Nilsen

Legislative leaders have not met since May, and are really at an impasse. Higher education and social services don't have very loud voices to put on legislators. Now is a good time for them to hear your voice.

Medicare enrollment period for change of your Medicare supplement must be decided by November 16.

D. Membership - Mary Anne Hanner

Our help was requested recruiting new members, and it was explained that EIUAA helps support legislative actions. We have 748 members, and we are working hard toward 800 so that we have another vote with SUAA. Anyone you know that is recently retired, please encourage them to join. Current employees are also eligible to join. All members are encouraged to utilize payroll deduction to pay their EIUAA dues of just over \$3 per month. The Membership Committee will be visiting the Faculty Senate, Civil Service Council, and the Staff Senate and participate at the upcoming flu-shot clinic as recruitment events. They will continue with their free lunch drawing at the February, 2016, Chapter Meeting.

President Hampton explained that anyone can become a member of our organization, by checking the new category on the application form for EIUAA.

President-Elect Hanner thanked current President Vicki Hampton for her year of service and hard work during 2015.

- E. Nominations Mary Anne Hanner (Nominations of those to replace outgoing board members will be voted on at today's meeting, and can be viewed under New Business.)
- F. Scholarship Margaret Messer

The new application for the EIUAA Scholarship is available and posted to our website. Any child or grandchild of an EIU annuitant is eligible to apply. The scholarship will be awarded to one person, payable \$500 Fall Semester and \$500 Spring Semester. The deadline for application is March 1.

Nancy Dole was thanked for accepting a seat on the Scholarship Committee.

President Hampton explained that all of our committee chairs are looking for help, and referred all to our website.

IV. Old Business

- A. Homecoming participation board members On Friday night from 7-8 p.m. in 1895 Room board members will meet with the Homecoming Committee. This is good step for this group to move forward.
- B. Report Committee for the EIU Classical Music Artist Series (EIUAA representatives Hank Davis and Jeff Lynch) Hank Davis explained that this fund was established by an endowment from Ray and Sue McKenna to encourage the arts at EIU. The Committee wants to spend \$5000 in each of the next 5 years to support Doudna for the presentation of artists and will begin in 2017.

V. New Business

President Hampton thanked retiring board members, Mac Corley, Doug Sloat, and Barbara Funk for their time and service.

- A. Nominations/confirmation of 2016 board members
 - Lora Green, Jeff Lynch, and Robert Whittenbarger were introduced. No other nominations were made from the floor. (Nilsen and Weidner) The vote was unanimous.
 - 2) Officers: Mary Anne Hanner, president, Margaret Messer, president-elect, Henry Davis, treasurer, Dianna Ensign, secretary. (Funk, Mauer) The vote was unanimous.

President Hampton stated, "It's been a quiet year, and we need to remain vigilant regarding the budget, economy, and our retirement and benefits".

B. SUAA Fall Board Meeting (For board members) Friday, November 13, 2015 Illinois State University Alumni Center 1101 North Main Street Normal IL

Please let President Hampton know if any board member wants to attend.

B. December 10 - last board meeting of 2015. Please have all of your committee members in attendance.

President Hampton adjourned the meeting at 10:25 a.m.