



OFFICE OF THE PROVOST AND VICE PRESIDENT
FOR ACADEMIC AFFAIRS

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To: Teaching and Resource Professionals of UPI Bargaining Unit A

Date: August 10, 2020

Re: Schedule for Personnel Actions and Credit Unit Guidelines Timetable

General Notice

The Schedule for Personnel Actions and Credit Unit Guidelines Timetable are issued in accordance with the *EIU-UPI Unit A Agreement (Agreement)*.

Notice of Availability of Applicable Policies, Rules, and Regulations

The University's Internal Governing Policies and the Policies and Regulations of the Board of Trustees are available in departmental offices, deans' offices, and the Office of Academic Affairs and are on file at the Reference Desk in Booth Library. Employees of the University are responsible for abiding by these policies. The Internal Governing Policies are also available at <http://castle.eiu.edu/auditing/igplisting.php>. The Board of Trustees Bylaws, Policies, and Regulations are available at <http://www.eiu.edu/trustees/board.php>. This information is provided in accordance with Article 16 of the *Agreement*.

Administrative Staff Evaluations

Administrative staff with faculty rank, including department chairs, are evaluated for retention, promotion in rank, and tenure consistent with Board of Trustees Regulations. Evaluations and recommendations are done consistent with guidelines established in the Office of Academic Affairs.

Schedule For Personnel Actions

The *Agreement* calls for the development of a Schedule for Personnel Actions. The Schedule for Personnel Actions dates for AY2020-2021 are provided for the use of tenured/tenure-track faculty members and all persons involved in making personnel recommendations related to tenured/tenure-track faculty. Consult the *Agreement* for detailed information about faculty personnel recommendations and actions. Copies of the *Agreement* are available at the Reference Desk in Booth Library and, online at <https://www.eiu.edu/acaffair/contract/UnitA20182022.pdf> and on the UPI Chapter web page <http://eiuupi.org/>. Copies of all forms to be used in the AY2020-2021 evaluation process for tenured/tenure-track faculty are available in the office of the department chair and online on the VPAA webpage www.eiu.edu/acaffair/Forms/TTforms.pdf. Also, copies of forms to be used for leave applications (sabbatical assignments, retraining leaves, and leaves without salary) are available in department offices. Guidelines for organizing portfolios are provided separately.

Important Notes Regarding the Schedule for Personnel Actions

This document is provided pursuant to Article 8.2 of the *Agreement*; it is not a substitute for reading the detailed provisions of the *Agreement* as they pertain to retention, promotion, tenure, and professional advancement increase recommendations and leave applications. Special attention should be directed to Article 8.6 of the *Agreement* on evaluation criteria. Appropriate application forms, departmental application of criteria, and summer rotation plans should be secured from the office of the appropriate department chair.

When a faculty member who does not meet the educational requirements for tenure applies for tenure on the basis of exceptional performance, the faculty member must designate the performance area to be used as the basis of exception--teaching/performance of primary duties or research/creative activity or service (this must be one and not more than one of the three performance areas).

Leave Without Salary/Sabbatical Assignment/Retraining Leave Applications For AY2021-2022

Although tenured/tenure-track faculty may submit requests for leave without salary (LWOS) at other times within three months of the start of the requested leave, they are encouraged, where possible, to submit LWOS applications by November 2. Sabbatical assignment and leave without salary application forms are available from the department chair or the Academic Affairs website <https://www.eiu.edu/acaffair/forms/TTforms.pdf>. See Article 5 and Article 28 of the *Agreement* for details. Consultation with the department chair and/or dean is recommended prior to submission of a leave application.

See Article 28.3 of the *Agreement* for details on retraining leaves. Also, any interested tenured/tenure-track faculty member should consult their department chair and/or dean prior to submission of a retraining leave application.

Evaluation Information

Faculty notices of intent to apply for promotion, tenure, or a professional advancement increase (PAI) are made by memorandum to the VPAA with a copy to the appropriate department chair and dean. Supporting materials submitted by the tenured/tenure-track faculty member for retention, promotion, tenure, or PAI consideration are attached to Form A (Tenured/Tenure-track Faculty Evaluation Portfolio Form), which is available in department offices and online at <http://eiu.edu/acaffair/Forms/TTforms.pdf>. Supporting materials accompany the forms through the evaluation process. Evaluators must not alter or delete materials during the evaluation process. Additional materials requested by evaluators during the evaluation process should be clearly labeled as such. See Article 8.9.c. of the *Agreement* for details about evaluation portfolios.

All tenured/tenure-track faculty evaluations for retention, promotion, and tenure made during AY2020-2021 must be based on the evaluation criteria and standards contained in Article 8 of the *Agreement* using the appropriate approved departmental application of criteria document and only these criteria. PAI evaluations must be based on the evaluation standards in Article 12 of the *Agreement* and the approved departmental application of criteria. All applications and recommendations must be submitted on forms available in department offices and online at <http://eiu.edu/acaffair/Forms/TTforms.pdf>.

Retention Recommendations

Retention recommendations for tenure-track faculty in their first or second year of full-time employment at the University: The decision is on retention for AY2021-2022, with final notification to the faculty member by no later than April 1, 2021. See Article 9 of the *Agreement* for details on retention procedures for tenure-track employees.

For retention recommendations for tenure-track faculty in their third and subsequent years of full-time employment at the University, the decision on retention for AY2021-2022, with final notification to the faculty member, is made no later than 12 months prior to expiration of current appointment. Do not submit a retention application when application is being made for tenure. See Article 9 of the *Agreement* for details.

Tenure Recommendations for Faculty in the Sixth Probationary Year at the University

Tenure applications must indicate clearly whether the individual is applying for tenure on a regular basis (see Article 10.6 of the *Agreement* for educational requirements and years of service requirements) or on the basis of exceptional performance (see Article 10.7 of the *Agreement* for exceptionality considerations).

Note that the faculty member's performance during the entire period of employment in the bargaining unit at the University is to be considered in making tenure recommendations. Further note that tenure is granted only by action of the Board of Trustees upon the receipt of a recommendation by the President. See Article 10 of the *Agreement* for details.

Note further that a faculty member must be an assistant professor, associate professor, or professor to be recommended for tenure; instructors may not hold tenure. Thus, an instructor being recommended for tenure must also be recommended for promotion to assistant professor. See Article 11 of the *Agreement* for details.

Promotion Recommendations

The evaluation period for promotion is specified in Article 11.2 of the *Agreement*.

In the case of an individual who is being considered for both promotion and retention, the individual should submit a single recommendation form.

Professional Advancement Increase Recommendations

A tenured faculty member is eligible to apply for consideration for a PAI after completion of at least four academic years of service in the bargaining unit at the rank of professor. See Article 12 of the *Agreement* for details concerning the PAI. Faculty who have not yet received a PAI must have completed four academic years in unit before applying for a PAI. After the first successful PAI application, a faculty member will be eligible to apply for the next PAI after two academic years of full-time service in Unit A.

Annual Evaluations for Tenured Faculty Members Not Applying for Promotion or PAI

Annual evaluations for faculty members with tenure who are not applying for promotion or a PAI are conducted by department chairs with copies forwarded to appropriate deans and to the VPAA. See Article 8.9.b. of the *Agreement* for details.

Credit Unit Guidelines Timetable

The *Agreement* (Articles 6.4.a. and 6.4.b.) calls for the VPAA to develop forms to be used to record officially assigned duties and to issue a timetable for distribution of credit unit guidelines, development of class schedules, and official assignment of duties. Please note:

1. The faculty workload report (Assignment of Duties) form has already been developed and is in use now. Faculty may access their workload report online through PAWS. Copies of the form are also available in the office of each department chair.
2. The Faculty Assignment of Duties Guidelines-Effective Fall 2019 are in effect for AY2020-2021. Copies of the guidelines are available in the office of each department chair and online at https://www.eiu.edu/acaffair/contract/AOD_2019.pdf.

The attached document also contains the credit unit guideline timetable dates in effect this year for:

1. The development and distribution of credit unit guidelines in effect this year using the Faculty Assignment of Duties Guidelines-Effective Fall 2019;
2. The development of class schedules for the fall and spring semesters (including proposals by individual faculty members) and for the summer session;
3. The official assignment of duties for individual faculty members.

This information has been reviewed with UPI and is presented for the information of teaching and resource professionals in the UPI bargaining unit.

Please review the attached Schedule for Personnel Actions and Credit Unit Guidelines Timetable for dates regarding your employment. Thank you.

Attachment: Schedule for Personnel Actions and Credit Unit Guidelines Timetable

cc: Deans (with attachment)
Department Chairs (with attachment)

Eastern Illinois University 2020-2021 Administrative Calendar

Date	Message	Applies To Dean	Applies To Dept Chairs Directors Coordinators	Applies To Faculty/Faculty Committees/ASP	Applies To VPAA Office/President/O ther
8/18/2020	Transfer Orientation	YES	YES	YES	YES
8/18/2020	International Orientation	YES	YES	YES	YES
8/19/2020	International Orientation	YES	YES	YES	YES
8/19/2020	Fall semester opens	YES	YES	YES	YES
8/20/2020	Freshman Orientation	YES	YES	YES	YES
8/21/2020	Deadline for completing summer graduation requirements	YES	YES	YES	YES
8/21/2020	Transition Program (Prowl): Freshmen & Transfer	YES	YES	YES	YES
8/26/2020	Board of Trustees report materials due by noon	NO	NO	NO	YES
9/7/2020	Spring Schedule due to Deans	YES	YES	NO	NO
9/8/2020	Spring Schedule due to VPAA	YES	NO	NO	NO
9/11/2020	Board of Trustees meeting	YES	YES	YES	YES
9/23/2020	Tier 1 scheduling begins in Banner/Astra for Summer	YES	YES	NO	NO
10/12/2020	Open House	YES	YES	YES	YES
10/14/2020	CASA sends midterm grades	YES	NO	NO	NO
10/16/2020	Last day for eligible faculty to apply for pre-retirement summer assignments	NO	NO	YES	NO
10/16/2020	Chair of ACA Selection Committee forwards list of recipients to President	NO	NO	YES	NO
10/21/2020	Report to UPI changes in status of positions of Units A and B	NO	NO	NO	YES
10/22/2020	Research/Creative Activity/Special Project Proposals due to department chair either from the applicants or from the departmental review committee with comments, if one is elected	NO	YES	YES	NO
10/23/2020	Transfer Orientation	YES	YES	YES	YES
10/24/2020	Honors Visit Day	YES	YES	YES	YES
10/27/2020	Final fall/tentative spring faculty workloads and overload reports due to VPAA	YES	NO	NO	YES
10/28/2020	Board of Trustees report materials due by noon	NO	NO	NO	YES
10/30/2020	President notifies ACA Selection Committee of any concerns or disagreement with selections	NO	NO	NO	YES
10/30/2020	Tenured/tenure-track faculty may submit proposed assignment for 2021-2022 class schedule in writing to chair	NO	YES	YES	NO
11/1/2020	Incumbent must notify the Dean whether or not Department Chair reappointment is desired	YES	YES	NO	YES
11/2/2020	Deadline for tenured faculty submitting retraining leave/sabbatical assignment applications for 2021-2022 to chair (copies to dean and VPAA)	NO	NO	YES	NO
11/2/2020	Applications for LWOS (leave without salary) for tenured/tenure-track faculty and ASPs for 2021-2022 encouraged; must be submitted 3 months prior to start of leave	NO	NO	YES	NO

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11/2/2020	Deadline for ASPs to apply in writing for administrative educational leave and retraining leave for 2021-2022 (copies to dean and VPAA, VPSA where appropriate)	NO	YES	YES	NO
11/2/2020	Tier 1 scheduling begins in Banner/Astra for Fall	YES	YES	NO	NO
11/3/2020	Tier 1 scheduling ends in Banner/Astra for Summer	YES	YES	NO	NO
11/4/2020	Tier 2 scheduling begins in Banner/Astra for summer	YES	YES	NO	NO
11/6/2020	Last day for grade of "W" for withdrawal, fall semester	YES	YES	YES	YES
11/6/2020	Tier 2 scheduling ends in Banner/Astra for summer	YES	YES	NO	NO
11/7/2020	Tier 3 scheduling begins in Banner/Astra for summer	YES	YES	NO	NO
11/9/2020	Open House	YES	YES	YES	YES
11/10/2020	Tier 3 scheduling ends in Banner/Astra for summer	YES	YES	NO	NO
11/11/2020	Chairs, directors, etc., submit ASP administrative educational leave and retraining leave applications for 2021-2022 to deans	YES	YES	NO	NO
11/11/2020	Chairs submit to deans faculty sabbatical applications, retraining leave applications and LWOS applications for 2021-2022	YES	YES	NO	NO
11/12/2020	VPAA appoints ACF PBI Committee	NO	NO	NO	YES
11/13/2020	Last day for faculty to submit materials to Disability Services for conversion to alternate media for spring semester	YES	YES	YES	YES
11/13/2020	Transfer Orientation	YES	YES	YES	YES
11/13/2020	Summer Schedule due to deans and VPAA. Opportunity for consultation with faculty member required. Consultation with deans on overload required	NO	YES	NO	NO
11/13/2020	Board of Trustees Meeting	YES	YES	YES	YES
11/16/2020	ACA Committee notifies President of reconsideration of final selection of recipients, if necessary	NO	NO	YES	YES
11/16/2020	VPAA notifies faculty of summer pre-retirement assignment decision	NO	NO	NO	YES
11/16/2020	Faculty wishing to be considered for tenure, promotion or PAI notify the VPAA of intent to apply, in writing, copy dean and chair	NO	NO	YES	NO
11/16/2020	Annually contracted faculty/ASPs wishing to be considered for a PBI notify the VPAA of intent, in writing, copy supervisor and dean/director	NO	NO	YES	YES
11/17/2020	Research/Creative Activity/Special Project Application proposals with chair comments, and departmental review committee comments if relevant, due to deans for presentation to college-level review committee	YES	YES	NO	NO
11/19/2020	Deans submit retraining leave, sabbatical, LWOS, and administrative educational leave applications for 2021-2022 to VPAA	YES	NO	NO	NO
11/20/2020	Thanksgiving Break 11/23-27	YES	YES	YES	YES
12/1/2020	President notifies ACA recipients	NO	NO	NO	YES
12/1/2020	Course fee requests (new, change, or delete) due to VPAA from Deans via online submission	YES	YES	NO	YES

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12/4/2020	Chairs report to Deans classes where final exams are not feasible and any final examination schedule changes for fall	YES	YES	NO	NO
12/4/2020	Transfer Orientation	YES	YES	YES	YES
12/8/2020	Deans report to VPAA final examination schedule changes and courses for which the final examinations have been waived for Fall	YES	NO	NO	YES
12/9/2020	VPAA communicates decisions on sabbaticals, retraining leaves, and administrative educational leaves	NO	NO	NO	YES
12/10/2020	Sabbatical replacement costs due to VPAA	YES	NO	NO	NO
12/10/2020	Dean issues decision on credit unit assignments from the allocated pool	YES	NO	NO	YES
12/11/2020	Last day of classes for fall semester	YES	YES	YES	YES
12/14/2020	Fall semester final exams begin	YES	YES	YES	YES
12/15/2020	Dean shall conduct a review of the department chair incumbent's performance prior to December 15 of final year of the incumbent's term of office per IGP 29.	YES	NO	NO	YES
12/17/2020	Fall EWP submissions due	NO	YES	YES	NO
12/18/2020	Fall semester final exams end	YES	YES	YES	YES
12/19/2020	Fall Commencement	YES	YES	YES	YES
12/21/2020	Second Census Date (Semester Closes)	YES	YES	YES	YES
12/21/2020	Grades due (entered in PAWS) 4:00 p.m.	YES	YES	YES	YES
12/24/2020	Christmas Holiday	YES	YES	YES	YES
12/25/2020	Christmas Holiday	YES	YES	YES	YES
12/25/2020	Fall EWP ratings due	NO	YES	YES	NO
12/31/2020	New Year's Eve Holiday	YES	YES	YES	YES
1/1/2021	New Year's Day Holiday	YES	YES	YES	YES
1/6/2021	Spring term opens	YES	YES	YES	YES
1/8/2021	Deadline for completing Fall graduation requirements	YES	YES	YES	YES
1/8/2021	Transfer Orientation (January Registration)	YES	YES	YES	YES
1/8/2021	Freshman Orientation (January Registration)	YES	YES	YES	YES
1/8/2021	Board of Trustees report materials due by noon	NO	NO	NO	YES
1/9/2021	Prowl begins	YES	YES	YES	YES
1/11/2021	First class day of spring semester	YES	YES	YES	YES
1/14/2021	Grade Appeal Committee Semester Report for fall due to CAA and CGS	YES	NO	YES	NO
1/15/2021	Last day for add requests	YES	YES	YES	YES
1/18/2021	M.L. King Birthday	YES	YES	YES	YES
1/19/2021	All annually contracted faculty provide chairs with supporting material for annual evaluation; indicate PBI if three previous consecutive "superior" ratings	NO	YES	YES	NO
1/19/2021	Faculty applying for retention, promotion, and/or tenure provide chair (for DPC use) with supporting material for evaluation	NO	YES	YES	NO
1/21/2021	Provost notifies faculty of sick leave policies	NO	NO	NO	YES

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1/22/2021	Board of Trustees Meeting	YES	YES	YES	YES
1/25/2021	Last day for audit requests 4:00 p.m.	YES	YES	YES	YES
1/25/2021	Tier 1 scheduling ends in Banner/Astra for fall	YES	YES	NO	NO
1/25/2021	Fall class schedule due to deans and completed in Banner/Astra for Tier 1 scheduling. Opportunity for consultation with faculty member required. Consultation with deans on overload required. Due to VPAA	YES	YES	NO	NO
1/25/2021	First Census Date (Count Day)	YES	YES	YES	YES
1/25/2021	Last day for credit/no credit requests 4:00 pm	YES	YES	YES	YES
1/26/2021	* Tier 2 scheduling begins in Banner/Astra for fall	NO	YES	NO	NO
1/26/2021	Fall Schedule due to Deans	YES	YES	NO	NO
1/27/2021	DPC submits retention, promotion, and tenure recommendations to chair	NO	NO	YES	NO
2/1/2021	Dean shall make a recommendation regarding the reappointment of the incumbent chair to the Provost by February 1.	YES	NO	NO	YES
2/2/2021	Faculty notifies VPAA of acceptance/rejection of sabbatical assignments	NO	NO	YES	YES
2/2/2021	Tier 2 scheduling ends in Banner/Astra for fall	YES	YES	NO	NO
2/3/2021	Tier 3 scheduling begins in Banner/Astra for fall	YES	YES	NO	NO
2/3/2021	Summer Research and Creative Activity Awards	YES	YES	YES	YES
2/4/2021	Draft IBHE program review due from deans to VPAA	YES	YES	NO	NO
2/5/2021	Faculty teaching at other institutions or providing consultative services complete form for Outside Employment Approval and forward to chairs	NO	YES	YES	NO
2/5/2021	Chair provides 1st, 2nd, 3rd, 4th, and 5th year faculty with retention, tenure, and promotion recommendations of DPC and chair	YES	YES	NO	NO
2/5/2021	Chair provides dean with 1st, 2nd, 3rd, 4th, and 5th year retention and tenure and promotion recommendations of DPC and chair (except for reconsiderations)	YES	YES	NO	NO
2/5/2021	CAA Invites nominations for designation of Faculty Laureate	NO	NO	YES	NO
2/8/2021	Deans consult with chairs about classroom visitation practices and procedures within their respective departments	YES	YES	NO	NO
2/9/2021	Tier 3 scheduling ends in Banner/Astra for fall	YES	YES	NO	NO
2/11/2021	Eligible faculty submit PAI materials to chair for submission to DPC	NO	NO	YES	NO
2/11/2021	Chairs submit copies of annual evaluations of annually contracted faculty to deans and VPAA; copies to faculty	YES	YES	NO	NO
2/11/2021	Chairs report to deans on faculty teaching at other institutions. All Outside Employment Approval forms should be forwarded to deans by this date via online system	YES	YES	NO	NO
2/12/2021	Lincoln's Birthday	YES	YES	YES	YES
2/15/2021	Admitted Student Day	YES	YES	YES	YES
2/15/2021	Annually contracted faculty notify chair if they wish to be considered for employment during subsequent academic year	NO	YES	YES	NO

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2/16/2021	Faculty requests for reconsideration of negative recommendations on retention, promotion and/or tenure by DPC and/or chair	NO	NO	YES	NO
2/16/2021	Final faculty workloads and overload reports due from chair to dean, including final spring semester workloads based on official enrollment reports for spring semester	YES	YES	NO	NO
2/17/2021	Tier 1 scheduling begins in Banner/Astra for Spring	YES	YES	NO	NO
2/19/2021	DPC provides written results of reconsideration of negative recommendation of retention, promotion and/or tenure to Chair	NO	YES	YES	NO
2/19/2021	DPC submits PAI recommendations to chair	NO	YES	YES	NO
2/19/2021	Chair provides written results of reconsideration of negative recommendation of retention, promotion and/or tenure of DPC and chair to dean.	NO	YES	NO	NO
2/19/2021	Deans provide VPAA with 1st (DPC and chair recommendations only, unless recommendations are negative), 2nd, and tenure/tenure-year promotion recommendations of DPC, chair, and dean	YES	NO	NO	YES
2/22/2021	Annually contracted faculty submit to chair request for reconsideration of "unsatisfactory" or "satisfactory" recommendation	NO	YES	YES	NO
2/23/2021	VPAA submits 1st (where necessary), 2nd, and tenure/ tenure-year promotion recommendations to UPC	NO	NO	NO	YES
2/23/2021	Revisions of student evaluation forms due to Academic Assessment and Testing for fall semester	NO	YES	NO	NO
2/23/2021	Deans report to VPAA on faculty teaching at other institutions via online system	YES	NO	NO	NO
2/24/2021	Midterm grades for Spring open 8:00 a.m.	YES	YES	YES	YES
2/25/2021	Chair provides annually contracted faculty with written notification of reconsideration of "unsatisfactory" evaluation, copy to dean and VPAA	YES	YES	NO	NO
2/25/2021	Final faculty workloads and overload reports due from dean to VPAA, including final spring semester workloads based on official enrollment reports for spring semester	YES	NO	NO	YES
2/26/2021	Chair provides PAI recommendations of DPC and Chair to faculty	NO	YES	NO	NO
3/2/2021	Annually contracted faculty with "unsatisfactory" or "satisfactory" evaluation requests review by the ACF appeal committee	NO	NO	YES	NO
3/2/2021	Chairs notify deans of any planned changes to ACF multi-year contracts	YES	YES	NO	NO
3/3/2021	Midterm, spring semester	YES	YES	YES	YES
3/3/2021	Midterm grades for Spring closes 4:00 p.m.	YES	YES	YES	YES
3/4/2021	Chair provides ACF evaluation materials to ACF Appeal Committee	NO	YES	YES	NO
3/4/2021	Faculty submit to chair requests for reconsideration of negative recommendation on PAI by DPC and/or chair	NO	NO	YES	NO
3/4/2021	CASA sends midterm grades	YES	NO	NO	NO

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3/5/2021	UPC submits written recommendations on 1st (where necessary), 2nd, tenure, and tenure-year promotion recommendations to VPAA, with copy to faculty member	NO	NO	YES	YES
3/6/2021	Admitted Student Day	YES	YES	YES	YES
3/9/2021	Deans submit copies of annual evaluations of annually contracted faculty to VPAA, with copy to faculty	YES	NO	NO	YES
3/9/2021	Deans notify VPAA of any planned changes to ACF multi-year contracts	YES	NO	NO	YES
3/9/2021	Chair provides dean with DPC and chair PAI recommendations (except for reconsiderations)	YES	YES	NO	NO
3/9/2021	Report to UPI changes in status of positions Units A & B	NO	NO	NO	YES
3/10/2021	Last day for approved CAA action on items to be included in the undergraduate catalog	YES	YES	NO	NO
3/10/2021	Deans provide VPAA with 3rd, 4th, and 5th year retention and promotion recommendations of DPC, chair, and dean (DPC and chair recommendations only for 3rd probationary year if positive); also submit retention, promotion, and tenure recommendations of administrative staff not in the bargaining unit	YES	NO	NO	YES
3/11/2021	Chair provides dean with chair and DPC written notification of reconsideration of negative recommendation of PAI	NO	YES	NO	NO
3/11/2021	DPC/Chair provides faculty with written notification of reconsideration of negative recommendation of PAI	NO	YES	YES	NO
3/11/2021	VPAA submits 3rd, 4th and 5th year retention, and promotion recommendations to UPC	NO	NO	YES	YES
3/12/2021	Faculty requests for reconsideration of 1st (where necessary), 2nd year retention, tenure, and tenure-year promotion recommendations (if UPC recommendation is negative and DPC recommendation is positive) sent to UPC	NO	NO	YES	NO
3/12/2021	Spring Break March 15-19	YES	YES	YES	YES
3/15/2021	Deadline for withdrawing a multiple year ACF contract	NO	YES	NO	YES
3/16/2021	Provost invites eligible faculty to serve on the ACA Committee	NO	NO	YES	YES
3/22/2021	Deadline for nominations for Faculty Laureate to Chair, Faculty Laureate Committee	YES	YES	YES	YES
3/23/2021	UPC provides faculty with results of reconsideration of negative 1st (where necessary) and 2nd year retention, tenure, and tenure-year promotion recommendations with copy to VPAA	NO	NO	YES	YES
3/23/2021	ACFs eligible for PBI and who did not achieve a 4th consecutive "superior" evaluation may submit PBI portfolio to department chair and also notify dean and VPAA	NO	NO	YES	NO
3/25/2021	Undergraduate Catalog made available to deans/directors/ departments for review	YES	YES	NO	YES

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3/29/2021	Chairs provide ACF PBI portfolios with recommendations to deans, copy to annually contracted faculty	YES	YES	NO	NO
3/29/2021	ACF appeal committee report sent to Chair, copy to Dean and VPAA	YES	YES	YES	YES
3/29/2021	UPC submits written recommendations for 3rd (where necessary), 4th, 5th year retention and promotion to VPAA, with copy to faculty member	NO	NO	YES	YES
3/30/2021	Dean submits written PAI recommendations to VPAA, with copy to faculty member	YES	NO	NO	NO
4/1/2021	VPAA notifies faculty of 1st and 2nd, year retention decisions	NO	NO	NO	YES
4/1/2021	Chairs provide copy of re-employment roster of Unit B annually contracted faculty wishing 2021-2022 appointment to appropriate dean, VPAA, and UPI Chapter President	NO	YES	NO	NO
4/1/2021	VPAA notifies ACF of evaluation decision (if chair evaluation was unsatisfactory)	NO	NO	NO	YES
4/1/2021	PAI recommendations submitted to UPC by VPAA	NO	NO	NO	YES
4/2/2021	Tenured faculty not applying for promotion and/or applying for a PAI with summary must also provide chairs with supporting material for annual evaluation.	NO	YES	YES	NO
4/2/2021	ASPs provide supervisors with supporting material for annual evaluation and/or retention, merit and, where appropriate, PBI recommendations	NO	NO	YES	NO
4/2/2021	Last day for grade of "W" for withdrawal, spring semester	YES	YES	YES	YES
4/2/2021	Reissue Section Size Minima Memo	NO	NO	NO	YES
4/5/2021	Faculty requests for reconsideration of 3rd (where necessary), 4th and 5th year retention, promotion (if UPC recommendation is negative and DPC recommendation is positive) sent to UPC	NO	NO	YES	NO
4/7/2021	Chair provides annually contracted faculty with written notification of reconsideration of negative recommendation of PBI	NO	YES	YES	NO
4/8/2021	Tentative summer faculty workload reports due from chairs to deans; opportunity for faculty consultation required	YES	YES	NO	NO
4/8/2021	VPAA notifies faculty of tenure-year promotions and tenure recommendations. Tenure decisions are made by the Board of Trustees according to their schedule	NO	NO	NO	YES
4/9/2021	Board of Trustees report materials due by noon	NO	NO	NO	YES
4/9/2021	Transfer Orientation	YES	YES	YES	YES
4/9/2021	Legacy Celebration (tentative)	YES	YES	YES	YES
4/9/2021	UPC provides faculty member with written results of reconsideration of negative 3rd (where necessary), 4th, 5th year retention and promotion recommendations, copy to VPAA	NO	NO	YES	YES
4/14/2021	Last day for faculty to submit materials to Disability Services for conversion to alternate media for summer semester	YES	YES	YES	YES

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4/15/2021	Tentative summer faculty workload reports due from deans to Director of Summer School	YES	NO	NO	YES
4/15/2021	Tentative workload reports due from chairs to deans; opportunity for faculty consultation required	YES	YES	NO	NO
4/15/2021	Date by which first-year tenure-track employees eligible for placement in a higher probationary year may elect to do so by notifying VPAA in writing, with copy to dean and chair	NO	YES	YES	NO
4/15/2021	ASPs who elect to count previous years of service at the University toward a two-year appointment must notify the appropriate vice president in writing	NO	NO	YES	YES
4/15/2021	VPAA appoints ASP PBI Committee	NO	NO	NO	YES
4/15/2021	Supervisor provides ASP with annual written evaluation and/or retention recommendation; copies sent to appropriate dean/director and vice president	YES	YES	NO	NO
4/15/2021	By this date, after consultation with the ASP, supervisors (where director or chair is the supervisor) develop tentative written work plan for the next year and review statement of methods and materials used for evaluation; submit to appropriate dean/director and appropriate vice president for approval, with copy to ASP	YES	YES	NO	YES
4/16/2021	Deans provide ACF PBI portfolios with recommendations to VPAA, copy to annually contracted faculty	YES	NO	NO	YES
4/16/2021	Revised Undergraduate Catalog materials due to VPAA	YES	YES	NO	YES
4/17/2021	Transfer Orientation	YES	YES	YES	YES
4/19/2021	VPAA provides PBI portfolios to ACF PBI Committee	NO	NO	NO	YES
4/20/2021	UPC submits PAI recommendations to VPAA, copy to faculty	NO	NO	YES	YES
4/22/2021	ACF PBI Committee provides recommendations to VPAA, copy to annually contracted faculty	NO	NO	YES	NO
4/22/2021	Deadline to cancel Summer 4-WK classes	YES	YES	YES	YES
4/23/2021	Request for fall University Foundation Courses from CASA	YES	NO	NO	NO
4/23/2021	Tentative workload reports due from deans to VPAA	YES	NO	NO	NO
4/23/2021	Chairs report to Deans classes where final exams are not feasible and any final examination schedule changes for spring	YES	YES	NO	NO
4/23/2021	Board of Trustees meeting	YES	YES	YES	YES
4/23/2021	VPAA notifies tenured/tenure-track faculty of 3rd, 4th and 5th year retention and promotion decisions	NO	NO	NO	YES
4/26/2021	Notice of Summer Appointments to be sent to Deans' Offices	YES	NO	NO	YES
4/26/2021	Faculty submit to UPC requests for reconsideration of negative recommendations of PAI by UPC	NO	NO	YES	NO
4/26/2021	ACF requests reconsideration of negative PBI Committee recommendation	NO	NO	YES	NO

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4/27/2021	Deans report to VPAA classes where final exams are not feasible and any final examination schedule changes for spring	YES	NO	NO	YES
4/28/2021	ACF PBI Committee provides reconsideration results to VPAA, copy to annually contracted faculty	NO	NO	YES	YES
4/29/2021	Deans/directors provide retention evaluations to ASP, when necessary, to VPAA	YES	NO	NO	YES
4/29/2021	UPC provides faculty with written notification of reconsideration of negative PAI recommendations, copy to VPAA	NO	NO	YES	NO
4/29/2021	Representatives of Faculty Senate, UPI Chapter, and Office of the VPAA select, by lottery, the members of the ACA Committee	NO	NO	NO	YES
4/30/2021	Transfer Orientation	YES	YES	YES	YES
4/30/2021	Last class day of spring semester	YES	YES	YES	YES
5/3/2021	Spring semester final exams begin	YES	YES	YES	YES
5/4/2021	VPAA notifies faculty in writing of PAI decisions	NO	NO	NO	YES
5/4/2021	Chairs/Coordinators review listings of regular graduate faculty, associate and adjunct graduate faculty to determine renewals for new and 5th year status and prepare nominations	YES	YES	NO	NO
5/5/2021	Academic deans review nominations for regular graduate faculty, associate and adjunct graduate faculty for AY	YES	NO	NO	NO
5/5/2021	VPAA notifies annually contracted faculty of PBI results	NO	NO	NO	YES
5/6/2021	Spring EWP submissions due	NO	YES	YES	NO
5/7/2021	Last day for faculty to submit materials to Disability Services for conversion to alternate media for fall semester	YES	YES	YES	YES
5/7/2021	Spring semester final exams end	YES	YES	YES	YES
5/8/2021	Spring Commencement	YES	YES	YES	YES
5/10/2021	Second Census Date (Semester Closes)	YES	YES	YES	YES
5/10/2021	Grades due (entered in PAWS) 4:00 p.m.	YES	YES	YES	YES
5/12/2021	Summer semester opens	YES	YES	YES	YES
5/13/2021	ASPs eligible for PBI and who did not achieve a 4th consecutive "superior" evaluation may submit PBI portfolio to supervisor and also notify dean and VPAA	NO	NO	YES	NO
5/14/2021	Spring EWP ratings due	NO	YES	YES	NO
5/17/2021	Summer 4-WK first class day	YES	YES	YES	YES
5/18/2021	Supervisor, where dean is supervisor, provides ASP PBI recommendations and materials to VPAA; copy to ASP	YES	YES	NO	NO
5/19/2021	POT 4WB enrollment dates (will determine faculty Cus that are based on enrollment)	YES	NO	NO	NO
5/21/2021	Dean/director submits written recommendations on ASP PBI portfolios, where necessary, to appropriate vice president, copy to ASP. (This is only if the ASP did not receive the four consecutive superior evaluations.)	YES	NO	NO	NO

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5/24/2021	Last day to submit audit or credit requests, 4:00 p.m.	YES	YES	YES	YES
5/24/2021	Deadline to cancel Summer 6-WK classes	YES	YES	YES	YES
5/25/2021	First Census Date (Count Day)	YES	YES	YES	YES
5/25/2021	VPAA provides materials to ASP PBI Committee	NO	NO	NO	YES
5/28/2021	Deadline for completing Spring graduation requirements	YES	YES	YES	YES
5/28/2021	PBI Committee provides recommendations to VPAA, copy to ASP	NO	NO	YES	YES
5/31/2021	Memorial Day holiday	YES	YES	YES	YES
6/1/2021	Transfer Orientation	YES	YES	YES	YES
6/1/2021	Summer 8-WK first class day	YES	YES	YES	YES
6/2/2021	Freshman Orientation (6/3)	YES	YES	YES	YES
6/2/2021	Chairs submit copies of annual evaluations of tenured faculty not applying for promotion or PAI to deans and VPAA, with copy to faculty	YES	YES	NO	YES
6/3/2021	Grade Appeal Committee Semesterly Report for spring due to CAA and CGS	YES	YES	YES	YES
6/4/2021	Last day for grade of "W" for withdrawal, 4-WK term	YES	YES	YES	YES
6/7/2021	Freshman Orientation (6/8 - 6/10)	YES	YES	YES	YES
6/10/2021	Final IBHE program reviews due from Deans to VPAA	YES	YES	NO	NO
6/11/2021	Board of Trustees report materials due by noon	NO	NO	NO	YES
6/11/2021	Summer 4-WK last class day, Monday-Friday courses (Final Exams during last class meeting)	YES	YES	YES	YES
6/11/2021	PBI Committee provides ASP with results of reconsideration; and copy to VPAA	NO	NO	YES	YES
6/12/2021	Summer 4-WK last class day, courses meeting on Saturday	YES	YES	YES	YES
6/14/2021	Freshman Orientation (Summer Athletes)	YES	YES	YES	YES
6/14/2021	Summer 6-WK first class day	YES	YES	YES	YES
6/15/2021	Freshman Orientation (6/16 - 6/17)	YES	YES	YES	YES
6/16/2021	ASPs request reconsideration if PBI Committee recommendation is negative	NO	NO	YES	NO
6/16/2021	Appropriate vice president provides each ASP with retention decision	NO	NO	NO	YES
6/18/2021	Deadline to submit audit or credit requests 4:00 p.m. - 6 -WK	YES	YES	YES	YES
6/19/2021	Summer 6-WK enrollment dates (will determine faculty CUs that are based on enrollment)	YES	YES	YES	YES
6/23/2021	POT 5WB enrollment dates (will determine faculty Cus that are based on enrollment)	YES	NO	NO	NO
6/25/2021	Appropriate vice president provides each ASP with PBI decision	NO	NO	NO	YES
6/25/2021	Board of Trustees meeting	YES	YES	YES	YES
6/26/2021	Board of Trustees Retreat	NO	NO	NO	YES
7/2/2021	Final Summer faculty workload reports due from chairs to deans; this final faculty workload report is the basis for overload payments; accuracy is essential	YES	NO	NO	NO
7/5/2021	Independence Day	YES	YES	YES	YES

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7/7/2021	Freshman Orientation (7/8)	YES	YES	YES	YES
7/9/2021	Last day for grade of "W" for withdrawal, 8-WK term	YES	YES	YES	YES
7/9/2021	Deadline for Deans to enter minor revisions to Summer 6-WK and Summer 8-WK assignments	YES	NO	NO	NO
7/10/2021	Transfer Orientation	YES	YES	YES	YES
7/12/2021	Freshman Orientation (7/13 - 7/15)	YES	YES	YES	YES
7/12/2021	Final Summer faculty workload reports due to SCE /academic Services and Operations	YES	NO	NO	NO
7/13/2021	Last day for grade of "W" for withdrawal, 6-WK term	YES	YES	YES	YES
7/13/2021	POT 2WC enrollment dates (will determine faculty Cus that are based on enrollment)	YES	NO	NO	NO
7/15/2021	Deans/directors submit A&P direct report evaluations to VPAA	YES	NO	NO	NO
7/19/2021	Freshman Orientation (7/20) (7/21 tentative)	YES	YES	YES	YES
7/23/2021	Summer 6-WK last class day, courses meeting on Monday-Friday (Final exams during last class meeting)	YES	YES	YES	YES
7/23/2021	Summer 8-WK last class day (Final Exams during last class meeting)	YES	YES	YES	YES
7/24/2021	Summer 6-WK last class day, courses meeting on Saturday (Final exams during last class day)	YES	YES	YES	YES
7/24/2021	Summer 8-WK last class day for classes meeting on Saturday (Final Exams during last class meeting)	YES	YES	YES	YES
7/28/2021	Second Census Date	YES	YES	YES	YES
7/28/2021	Summer 4-WK grades due (entered in PAWS) 4:00 p.m.	YES	YES	YES	YES
7/28/2021	Summer 6-WK term closes. Second Census Date	YES	YES	YES	YES
7/28/2021	Summer 6-WK grades due (entered in PAWS) 4:00 p.m.	YES	YES	YES	YES
7/28/2021	Summer 8-WK term closes	YES	YES	YES	YES
7/28/2021	Summer 8-WK grades due (entered in PAWS) 4:00 p.m.	YES	YES	YES	YES
8/17/2021	Transfer Orientation	YES	YES	YES	YES
8/17/2021	International Orientation	YES	YES	YES	YES
8/18/2021	Fall semester opens	YES	YES	YES	YES
8/18/2021	International Orientation	YES	YES	YES	YES
8/19/2021	Freshman Orientation	YES	YES	YES	YES
8/20/2021	Prowl Begins	YES	YES	YES	YES
8/27/2021	Board of Trustees materials due by noon	NO	NO	NO	YES
8/27/2021	Board of Trustees materials due by noon	NO	NO	NO	YES
9/10/2021	Board of Trustees Meeting	YES	YES	YES	YES