1. DEPARTMENT LINKS:

The Management Major is one of six undergraduate majors offered by the School of Business at Eastern Illinois University. See the following web pages for further information about EIU’s School of Business.

- School of Business Website
- School of Business Mission Statement
- School of Business Vision Statement
- School of Business Core Values
- School of Business Strategic Plan

For information about EIU’s Management Major, please visit the following web pages:

- About Management
- How to become a Management Major
- Four year schedule for Management Majors

2. QUALITATIVE INFORMATION

- Departmental Assessment Plan
- IBHE Program Review outcome: Outcome of review completed in academic year 2005-06: Program in Good Standing
- IBHE Alumni Survey results
- Undergraduate Student Survey Results
- Accreditation reports/results:
  The School of Business is fully accredited by AACSB International – the Association to Advance Collegiate Schools of Business. AACSB International accreditation affirms that the School of Business has achieved the highest standards for business schools and is committed to continuous program improvement. Less than one-third of business schools in the U.S. have earned AACSB International accreditation. See About AACSB International Accreditation for further information.
- Active/hands-on learning opportunities for students:
  - Business internships offer students valuable experience to apply knowledge learned in the classroom and to develop key skills necessary for success in the business world. Recent internships completed by School of Business students include those with Acordia, Archer Daniels Midland Company, A.G. Edwards, Capital Radio Group, Caterpillar Inc., Daimler-Chrysler, Disney World, Emmis Communication Corp., Enterprise Rent-A-Car, Innovative Staff Solutions, Merchandise Mart, Sarah Bush Lincoln Health Systems, SBC Communications, Staples, State Farm Insurance Companies, Wal-Mart, and Walgreens Company. Other student internships with small businesses provided students the opportunity to learn about entrepreneurship and managing small businesses. See the Student Guide for Internships for information about earning academic credit through an internship.
Student Business Organizations provide exciting opportunities for students to hone their leadership and teamwork skills while networking with representatives from businesses, developing career and professional strategies, and contributing to the community through service learning projects. Student organizations of special interest to management majors are Society for Human Resource Management and e-Group (for those interested in entrepreneurship).

- Student research/creative activity: Management students may pursue research through independent study with faculty in their area of interest. The Business Honors Program, which becomes effective in Fall 2006, will provide outstanding business students who are enrolled in the honors program the opportunity to engage in research activities with faculty mentors.
- Faculty-student collaboration: See “Student research/creative activity” above.
- Strategies to improve P-16 teaching and learning: N/A
- Collaborative activities with business/industry:
  - Business leaders serving on the Business Advisory Board work with students and faculty to ensure that the School of Business programs address the needs of employers and the business community.
  - Executives in Residence make extended visits to the School of Business every year to share their experiences through teaching classes, meeting with students, and making presentations on the latest trends in business.
  - Through the Off Campus Seminar program, businesses open their facilities to day long visits by selected School of Business students. Recent Off Campus Seminars include Archer Daniels Midland Company, Caterpillar, Inc., North American Lighting, Inc.—a Koito Group Company, R.R. Donnelly & Sons Company, and State Farm Insurance Companies.
- Pass rates on any professional/occupational licensure exams: N/A
- Faculty Achievements: Management faculty are committed to teaching, creative activity, and service. See below: Management Faculty Achievements for activities during the 2005-06 academic year.
- Student Achievements: Management majors are eligible for a variety of awards honoring student achievement. See below: Student Achievement Awards for the awards and recipients honored during the 2005-06 academic year.

3. QUANTITATIVE INFORMATION

- Program Data Spreadsheet
- Enrollment: Undergraduate: 462
- Degrees: 82
- Faculty Statistics:
  - Total faculty headcount: 53
  - Total FTE faculty: 47.38
  - Full-time faculty: 46
  - Part-time faculty: 7
  - Number of faculty on leave: 0
  - Total tenured/tenure track faculty: 34
  - Faculty break down by rank:
    - Professor: 17
- Associate: 7
- Assistant: 10
- Instructor: 19
  - Number with terminal degrees: 33
  - Total annually-contracted faculty: 12
  - Non-negotiated part-time faculty: 7
  - Gender: 20 females; 33 males
  - Diversity: 8
- Student Major Statistics
  - Full-time students: 446
  - Part-time students: 16
  - Diversity: 31
  - ACT: 22
  - GPA: 2.72
- Credit Hour Production Total: 2,766
- Discipline cost per credit hour by level: N/A
- Direct Cost Per Credit Hour Total: 152.09
- Freshman-Sophomore Retention Rate: 76%
- Average Actual Hours to Degree: 132
## 2005 - 2006 Student Achievement Awards: Management and Business

<table>
<thead>
<tr>
<th>Award</th>
<th>Criteria/Achievement</th>
<th>Recipient</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management Excellence Award</td>
<td>Outstanding management major who excels in classroom and in campus and community activities.</td>
<td>Anthony Gagliano</td>
</tr>
<tr>
<td>Management Faculty Excellence Award</td>
<td>Outstanding senior management major based on excellence in classroom and true understanding of management as a discipline through practical application</td>
<td>Kim Fischer</td>
</tr>
<tr>
<td>Outstanding Society for Human Resource Management Member</td>
<td>Outstanding member who has provided leadership to the EIU student chapter of the Society for Human Resource Management</td>
<td>Anthony Colello</td>
</tr>
<tr>
<td>Alexander Briggs Memorial Award</td>
<td>Business major with at least one year of college work and GPA of 3.0 or higher</td>
<td>Brent Esker</td>
</tr>
<tr>
<td>Bert and Janet Holley Scholarship</td>
<td>Transfer business major who has earned associate in arts or sciences degree from Illinois community college.</td>
<td>James Aikman</td>
</tr>
<tr>
<td>Brankey Scholarship</td>
<td>Incoming business major with potential for academic success</td>
<td>Jennifer Harris</td>
</tr>
<tr>
<td>C. Roger Sorensen Scholarship</td>
<td>Junior or senior business major who is graduate of Mattoon High School</td>
<td>Lura Besore</td>
</tr>
<tr>
<td>Caterpillar Scholarship</td>
<td>Sophomore, junior or senior majoring in accounting or computer information systems with GPA of 2.8 or higher</td>
<td>Brent Esker, Kendra McKeon</td>
</tr>
<tr>
<td>Charles Gifford Manion Memorial Scholarship</td>
<td>Business major with GPA of 2.75 or higher</td>
<td>Whitney Edwards</td>
</tr>
<tr>
<td>Clay Richland Scholarship</td>
<td>Undergraduate business student from Clay or Richland County entering EIU for first time based on academic performance</td>
<td>Kate Wendling</td>
</tr>
<tr>
<td>Cooley Family Scholarships</td>
<td>Full-time business majors based on academic potential</td>
<td>Christopher Saribekian, Emily Sibley</td>
</tr>
<tr>
<td>Dean Giffin Award</td>
<td>Senior business major based on academic achievement, service to School of Business and University, and potential for distinguished service and leadership</td>
<td>Julie Kleinschmidt</td>
</tr>
<tr>
<td>Scholarship Key</td>
<td>Eligibility</td>
<td>Recipient(s)</td>
</tr>
<tr>
<td>-----------------------------------------------------</td>
<td>------------------------------------------------------------------------------</td>
<td>----------------------------------------</td>
</tr>
<tr>
<td>Delta Sigma Pi Scholarship Key</td>
<td>Senior(s) business student with highest overall grade point average</td>
<td>Kimberly Fischer</td>
</tr>
<tr>
<td>Don and Mary (Hartke) Gher Scholarship</td>
<td>Business major who graduated from Mt. Carmel or Dieterich Illinois High School</td>
<td>Kenneth Young</td>
</tr>
<tr>
<td>Donald and Clara Alice Seaman Shawver Scholarships</td>
<td>Central Illinois residents with demonstrated high scholastic ability</td>
<td>Claire Anderson, Ashley Bedinger</td>
</tr>
<tr>
<td>Grace T. Bair Business Scholarship</td>
<td>Full-time business major with GPA of 3.0 or higher, magnetic personality, and enthusiastic support of EIU</td>
<td>Ashley Gemar</td>
</tr>
<tr>
<td>J.W. and Marilyn Oglesby Scholarship</td>
<td>Junior business major with GPA of 3.5 or higher</td>
<td>Meghan Smith</td>
</tr>
<tr>
<td>Jim and Bess Townsend Hanks Scholarship</td>
<td>Undergraduate business student majoring in accountancy or finance; preference given to students with interest in career in insurance</td>
<td>Russ Deters</td>
</tr>
<tr>
<td>Jim and June Giffin Scholarship</td>
<td>Upper division business major with GPA of 3.0 or higher</td>
<td>Julie Kleinschmidt, Jessi Crockalt</td>
</tr>
<tr>
<td>John and Katharine Currey Scholarship</td>
<td>Full-time business major with GPA of 3.0 or higher, preference to marketing majors</td>
<td>Katherine Liddell</td>
</tr>
<tr>
<td>John P. Coffey U.S. Veterans Scholarship</td>
<td>Full-time business major in good academic standing who serve honorably in U.S. Armed Forces</td>
<td>Douglas Walk</td>
</tr>
<tr>
<td>Keller Family Scholarship</td>
<td>Management or marketing major who demonstrates scholastic achievement and self-sufficiency by working during university tenure</td>
<td>Brian Bartels</td>
</tr>
<tr>
<td>MacGilvray Family Scholarship</td>
<td>Full-time business major with GPA of 3.0 or higher, preference to marketing majors</td>
<td>Katherine Liddell</td>
</tr>
<tr>
<td>Mr. and Mrs. William Craig Simmons Memorial Award</td>
<td>Junior business major based on outstanding personal character and scholastic achievement</td>
<td>Timothy Dudek</td>
</tr>
<tr>
<td>National Beta Gamma Sigma Scholarship</td>
<td>Member of EIU chapter of Beta Gamma Sigma who demonstrates commitment to the society’s principles: honor, integrity, pursuit of wisdom, and earnestness</td>
<td>Jennifer Hansen</td>
</tr>
<tr>
<td>Scholarship Name</td>
<td>Eligibility</td>
<td>Recipient(s)</td>
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<tr>
<td>R.R. Donnelly &amp; Sons Company Scholarship</td>
<td>Incoming freshman business major who has graduated from high school in eight surrounding counties, based on ACT/SAT scores, high school GPA, and participation and leadership in extracurricular activities</td>
<td>Brandon Baston</td>
</tr>
<tr>
<td>Roberson Business Scholarship</td>
<td>Full-time business student with potential for leadership and academic promise who is Illinois resident and active in Christian religion of their choice, with special consideration given to student athletes</td>
<td>Becky Timothy</td>
</tr>
<tr>
<td>Ronald and Myra Jeffris Scholarship</td>
<td>Pre-business majors</td>
<td>Sarah Buenker</td>
</tr>
<tr>
<td>Rudolph G. and Kathryn E. Hlavek Scholarship</td>
<td>Business majors</td>
<td>Karel Mallari</td>
</tr>
<tr>
<td>School of Business Achievement on Capstone Exam Award</td>
<td>Outstanding achievement on Business Capstone Exam</td>
<td>Jonathan Hoffee, John Katsinas, Amanda Meyer, Ryan Siegel</td>
</tr>
<tr>
<td>Timothy Gover/Clifford Fagan Scholarship</td>
<td>Pre-business majors entering EIU for first time</td>
<td>Melanie Latham</td>
</tr>
<tr>
<td>United Graphics Scholarship</td>
<td>Freshman or transfer business student entering EIU for first time who is in top 10% of high school graduating class (freshman) or who has GPA of 3.5 or higher (transfer student)</td>
<td>Stacey Matjasich</td>
</tr>
<tr>
<td>John M. Luther Scholarship</td>
<td>Pre-business major entering EIU for the first time with demonstrated high achievement in previous educational environment</td>
<td>Stacey Matjasich</td>
</tr>
<tr>
<td>Kris Beedy Karner Scholarship</td>
<td></td>
<td>Claire Anderson</td>
</tr>
</tbody>
</table>
2005 – 2006 Selected Management Faculty Achievements

Dr. Ayse Costello
Assistant Professor, PhD, University of Illinois
• “Creating Value in Franchise Systems: Aligning the Interests of Franchisors and Franchisees” accepted for the proceedings of the 2006 Annual Conference of the Western Academy of Management.
• 2006 School of Business Outstanding Research Award
• 2006 School of Business Research Support Grant

Dr. Dean S. Elmuti
Professor, PhD, University of North Texas
• 2006 School of Business Outstanding Research Award
• Published three journal articles: “Industrial Management on RFID System,” “Management Decision on Leadership and Education,” and “Journal of Workplace Learning on Alliances and Universities”
• Awarded sabbatical leave for Fall 2006 to conduct research in the Middle East

Dr. Barbara E. Kemmerer
Associate Professor, PhD, University of Nebraska-Lincoln
• School of Business Academic Coordinator for Management

Dr. William C. Minnis
Assistant Professor, PhD, St. Louis University
• “Does Education Have a Role in Developing Leadership Skills?” published Management Decision, Vol. 43: 7/8, 2005. Co-authors Dean Elmuti, Michael Abebe
• “Considering organizational effectiveness in relationship to financial performance measures in the group medical practice environment” Co-author David Tipton, Business & Health Administration (BHAA) Conference, Chicago, March, 2006
• “Leveraging of current faculty and course content in the development of an expanded SBE curriculum offering”. National Consortium of Entrepreneurship Centers Annual Conference, University of North Carolina, North Carolina, October 6-9, 2005.
• Coalition Against Methamphetamine Abuse (CAMA), The Executive Office of the President, Office of National Drug Control Policy (ONDCP), and the U.S. Department of Justice, Office of Justice Programs (OJP), Office of Juvenile Justice and Delinquency Prevention (OJJDP), collaborated through the Drug-Free Communities Support Program (DFCSP) $98,000 budget each year for five years. Principal Investigator funding received November, 2005.

Dr. Christie L. Roszkowski
Associate Professor, JD, University of Illinois
School of Business Undergraduate Coordinator
• Attended Faculty Development in International Business at the Moore School of Business, University of South Carolina (June 2005)
• Coordinated development of a new Business Honors Program, to begin in Fall 2006, to provide enriched learning experiences for business honors students.

**Dr. John R. Willems**
Associate Professor, PhD, Indiana University
• Chair of the EIU University Personnel Committee

**Dr. Melody L. Wollan**
Assistant Professor, PhD, University of Nebraska
President, Institute of Behavioral and Applied Management (2005-2007)
2006 Outstanding Teaching Award, School of Business
Society for Human Resource Management EIU Student Chapter, Co-adviser