

Memorandum of Agreement

Revision of Departmental Application Criterion After Campus Reorganization

Eastern Illinois University underwent a series of department and college reorganizations that took effect starting Fall 2026 semester. These changes are listed below:

1. College of Education becomes School of Education under the College of Education, Health, and Human Services (CHHS).
2. Department of Counseling & Higher Education becomes a part of School of Human Development, under CHHS.
3. Department of Education Leadership, Department of Special Education, and Department of Teaching, Learning, & Foundation become part of School of Education.
4. Department of World Languages and Department of English become the Department of English and World Languages.
5. Department of Theater becomes a part of the School of Communication, Journalism, & Theater.
6. Department of Political Science and the Department of Philosophy become the Department of Political Science & Philosophy.
7. Department of Art and Design becomes part of the School of Art & Design.
8. Department of Music becomes School of Music.
9. Tarble Museum of Art begins reporting to the School of Art & Design.
10. Department of Mathematics & Computer Science and Department of Physics become the School of Engineering, Mathematics, Computer Science, & Physics.
11. Department of Economics becomes part of the School of Business.

Since the reorganization involves changes in personnel responsible for evaluation as well as the components of evaluation process, such as composition of the Department Personnel Committee and the Departmental Application Criteria committee, the EIU administration (the administration) and the EIU chapter of UPI4100 (the Union) agree to the following terms regarding the revision of Departmental Application Criteria for all the units affected by the reorganization.

- I. All Schools and Departments affected by the reorganization (see above section) shall have the option to revise their Departmental Application Criteria during Fall 2026 semester, regardless of when the last revision to their Departmental Application Criteria took place.
- II. The decision to revise the content of the Departmental Application Criteria shall be made through the accepted shared governance model of each affected department, mediated by the respective Departmental Application Criteria committees. In this context, the Departmental Application Criteria committees shall refer to committees that exist in the departments prior to the merger. This language does not prohibit the Departmental Application Criteria committees from the merging departments/schools from collaborating in the process.
- III. How new revisions are proposed and accepted, as well as the schedule for approving proposed changes, shall follow established procedure articulated in Article 8.7 of the Collective Bargaining Agreement (Unit A).

 10/14/26
Dr. Holly Farley
Vice President of Academic Affairs

 Oct 13, 2026
Dr. Kai F. Hung
Chapter President, EIU UPI Local 4100