

Eastern Illinois University
Board of Trustees Retreat
June 27, 2020

Minutes (Revised)

The Board of Trustees Retreat was convened on June 27, 2020, at 8:00 a.m. in the Grand Ballroom of the Martin Luther King Jr. University Union, Eastern Illinois University. Charleston, Illinois, and the Trustees attended the meeting remotely. Ms. Barb Baurer, Chair, presided.

Roll Call

Roll was called:

Ms. Baurer	Present
Mr. Dively	Present
Ms. Edwards	Present
Mr. Hicks	Present
Ms. Madigan	Present
Mr. Ruhaak	Present
Mr. Thompson	Present

Also present were the following:

Dr. David M. Glassman, President
Dr. Jay Gatrell, Provost and Vice President for Academic Affairs
Mr. Sean Reeder, Vice President for Business Affairs
Ms. Lynette Drake, Interim Vice President for Student Affairs
Dr. Ken Wetstein, Vice President for University Advancement
Ms. Laura McLaughlin, General Counsel
Mr. Josh Norman, Associate Vice President for Enrollment Management
Ms. Judy Gorrell, Executive Secretary to the President and Assistant Secretary, Board of Trustees
Mr. Paul McCann, and Treasurer, Board of Trustees

Guest:

Dr. Anne Flaherty

Welcome

Ms. Baurer welcomed the Trustees and President's Council.

Introduction of Dr. Anne Flaherty

Dr. Glassman welcomed Dr. Anne Flaherty to EIU. Dr. Flaherty is our new Vice President for Student Affairs and will begin her duties at EIU sometime in late July.

Title IX Discussion

Dr. Heather Webb and Dr. Shawn Peoples gave a presentation to the Board of Trustees on Title IX. 1972: Prohibits Discrimination on the basis of sex in education programs and activities. (Based on receiving Title IV funds) The presentation included the Student Title IX process, reporting, complaint options, formal process, the hearing process, decisions & appeals, best practices, and opportunities for change. The Office of Civil Rights and Diversity/Title IX has a process in place for employee complaints of sexual harassment. Currently EIU has a Sexual Assault Task Force Subcommittee in place. The subcommittee members are: Dr. Shawn Peoples, Dr. Jeannie Ludlow, Ms. Laura McLaughlin, Dr. Heather Webb, and Ms. Erin Walters. The subcommittee is charged with assessing EIU's current Title IX policy, processes and procedures based on best practices and identifying changes required by the rollout of the new Title IX rules.

EIU Reopening Plan for Fall 2020

Each vice president shared what his/her area is doing to assist with reopening in the fall.

Academic Affairs is providing social distanced classrooms and remote accommodations, face-to-face classes will have no more than 49 students in a class, remote work – additional online courses to keep colleagues and community safe, physical distancing (6 ft.) limits capacity, alternative learning spaces, online and hybrid classes reduce the number of student on campus throughout the day, faculty is central to success in the fall, EIU-UPI partnership, and pedagogy is informing hybrid implementation, as well as online.

Athletics staged return of student athletes, daily procedures, policies and procedures for staff, facilities considerations and procedures, team travel, Athletic Department daily screening log, and COVID-19 Panther Pledge.

Student Affairs has procedures in place for each of the five recovery phases for the following areas: on campus move-in process, welcome events, housing operations, dining operations, quarantine/isolation of students, medical clinic services, and counseling clinic services.

Business Affairs has responsibility for purchasing cleaning, sanitizing, and PPE materials, cleaning, setting up sanitization stations, and distributing materials. ITS will facilitate tools to enable remote work environments. HR will develop policies to comply with Federal/State guidelines and providing guidance to employees. The Accounting Office will track expenses and monitor compliance with grants.

University Advancement will work within their areas of responsibility to ensure compliance with local, State, and Federal guidelines.

The President's Council left the Retreat before lunch. The President and the Trustees resumed the meeting following lunch.

President's Update

The President discussed his goals for the coming year.

Executive Session

A motion was made by Dr. Edwards to go into executive session to consider employment of employees and student disciplinary matters as permitted by Section 2(c)(1) and (9) of the Open Meetings Act. Ms. Madigan seconded the motion. By unanimous vote, motion carried.

Ms. Edwards moved to return to Open Session. Mr. Thompson seconded the motion. By unanimous vote, motion carried.

The meeting was adjourned.