MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF EASTERN ILLINOIS UNIVERSITY CHARLESTON, ILLINOIS

September 16, 2016

A meeting of the Board of Trustees was convened on September 16, 2016, at 11:30 a.m. in the Grand Ballroom of the Martin Luther King, Jr., University Union, Eastern Illinois University, Charleston, Illinois. Mr. Joe Dively, Chair, presided.

Roll Call

Roll was called:

Mr. Burke	Present
Mr. Caulkins	Present
Mr. Dively	Present
Dr. Gilchrist	Present
Mr. Goetz	Present
Mr. Hutchinson	Absent
Mr. Mito	Present
Ms. Negron	Present

Also present were the following:

Dr. David M. Glassman, President

Dr. Blair Lord, Provost and Vice President for Academic Affairs

Mr. Paul McCann, Interim Vice President for Business Affairs and Treasurer, Board of Trustees

Ms. Lynette Drake, Interim Vice President for Student Affairs

Mr. Rob Miller, General Counsel

Ms. Judy Gorrell, Executive Secretary to the President and Assistant Secretary, Board of Trustees

Executive Session

Mr. Goetz moved that the Board of Trustees convene into Executive Session to consider the employment of employees, as permitted by section 2.C.2 of the Open Meetings Act, and pending, probable or imminent litigation as permitted by Section 2.C.11 of the Open Meetings Act. Mr. Caulkins seconded the motion.

Roll was called and the vote was as follows:

Mr. Burke	Yes
Mr. Caulkins	Yes
Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Mito	Yes
Ms. Negron	Yes
Mr. Dively	Yes

Motion carried.

Mr. Caulkins moved to return to Open Session. Mr. Goetz seconded the motion.

Roll was called and the vote was as follows:

Yes
Yes

Motion carried.

Information Items

<u>Report from Board Chair - Mr.</u> Joe Dively, Chair of the Board of Trustees made brief comments and expressed his thanks to the Board and President Glassman as he begins his second term as Chair of the Board. He also thanked the administrative team, faculty, staff, and students for their remarkable combined spirit, commitment and love for EIU that has encouraged positivity during a very difficult time. Mr. Dively believes the best times lie ahead of us.

Committee Reports

<u>Executive/Planning Committee</u> – The Executive/Planning Committee introduced Trustee Carl Mito as well as new Student Trustee Maralea Negron. The Executive/Planning Committee discussed the State of the University address. The President was confident and spoke to all stakeholders and sprinkling the address with humor. Themes of the address included the strength of the university and the urgency to modernize programs to increase enrollment. Some other topics discussed were the committee meeting schedule, the trustee conference in October and the President also provided a Board Relations report.

<u>Finance/Audit Committee</u> – Ms. Leigh Moon, Internal Auditor, presented her department's annual report and audit plan for 2017. Interim VP McCann and Dr. Glassman discussed the status of the 2017 budget and 2018 preliminary budget and capital plan. A revised document supporting both was distributed. The Committee was not ready to take the document forward to the Board. Additional information regarding the 2017 budget was still needed from the Legislature.

Board Regulations - No Report

<u>Academic and Student Affairs Committee</u> – Mr. Kent Martin, the new UPD Chief, was introduced as well as new Admissions Office staff. Interim VP Drake provided an update on Fall 2016 opening events, Family Weekend, and Homecoming events. Provost Lord provided an update on Program Initiatives and the AVP for Enrollment Management Search.

Action Items

1. Mr. Burke moved to approve the minutes of the Board Meeting on June 24, 2016, as corrected and the minutes of the Board Retreat on June 25, 2016. Mr. Mito seconded the motion.

Roll was called and the vote was as follows:

Mr. Burke	Yes
Mr. Caulkins	Abstain
Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Mito	Yes
Ms. Negron	Yes
Mr. Dively	Yes

Motion carried.

2. Mr. Goetz moved to review and complete the Ohio Valley Conference Governing Board Certification Form for Academic Year 2016-17. Mr. Caulkins seconded the motion.

Roll was called and the vote was as follows:

Mr. Burke	Yes
Mr. Caulkins	Yes
Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Mito	Yes
Ms. Negron	Yes
Mr. Dively	Yes

Motion carried.

3. Mr. Burke moved to approve the use of the external search firm, Witt/Kieffer, in the search for a Provost and Vice President for Academic Affairs. The fund source is Appropriated and Income funds. Mr. Mito seconded the motion.

Roll was called and the vote was as follows:

Mr. Burke	Yes
Mr. Caulkins	Yes
Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Mito	Yes
Ms. Negron	Yes
Mr. Dively	Yes

Motion carried.

4. Mr. Caulkins moved to approve the addition to the Tarble Arts Center at a cost not to exceed \$1,024,199.00 (including \$93,109.00 contingency) as follows: General Bid, \$649,000.00; Electrical, \$74,790.00; Plumbing & HVAC, \$207,300.00; and Contingency (10%), \$93,109.00 for a Total of \$1,024,199.00. The recommended vendors are: Grunloh Construction Inc., Effingham, IL as the General Contractor, Anderson Electric, Mattoon, IL as the Electrical Contractor, and Davis-Houk Mechanical, Inc., Urbana, IL as the Plumbing & HVAC Contractor. The fund source is Gift Funds.

Procurement had a BEP Goal of 20%. The General Contractor met the goal, Plumbing & HVAC Contractor met the goal, and the Electrical Contractor met the goal.

Ms. Negron seconded the motion.

Roll was called and the vote was as follows:

Mr. Burke	Yes
Mr. Caulkins	Yes
Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Mito	Yes
Ms. Negron	Yes
Mr. Dively	Yes

Motion carried.

5. Mr. Caulkins moved to approve the successor agreement for Painters District Council #58. The painters ratified the agreement on Wednesday, August 31, 2016. There are two members in the unit. The agreement is effective May 1, 2016 through April 30, 2017. The estimated cost of the increase is \$0, unless the classes of administrative and non-negotiated employees receive an increase in FY2017. Ms. Negron seconded the motion.

Roll was called and the vote was as follows:

Mr. Burke	Yes
Mr. Caulkins	Yes
Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Mito	Yes
Ms. Negron	Yes
Mr. Dively	Yes

Motion carried.

6. Mr. Goetz moved to approve the successor agreement for Teamsters Local #26. The Teamsters ratified the agreement on September 1, 2016. There are eight members in the unit. The agreement is effective July 1, 2016 through June 30, 2017. The estimated cost of the increase is \$0, unless the classes of administrative and non-negotiated employees receive an increase in FY2017. Mr. Burke seconded the motion.

Roll was called and the vote was as follows:

Mr. Burke	Yes
Mr. Caulkins	Yes
Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Mito	Yes
Ms. Negron	Yes
Mr. Dively	Yes

Motion carried.

7. Mr. Caulkins moved to approve the successor agreement for IBEW Local #146. The Electricians ratified the agreement on September 9, 2016. There are eight members in the unit. The agreement is effective September 1, 2016 through August 31, 2017. Effective July 1, 2016, the bargaining unit employees shall receive prevailing rates in accordance with Illinois Department of Labor rates for Coles County (for Electricians). Ms. Negron seconded the motion.

Roll was called and the vote was as follows:

Mr. Burke	Yes
Mr. Caulkins	Yes
Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Mito	Yes

Ms. Negron Yes Mr. Dively Yes

Motion carried.

8. Ms. Negron moved to approve the successor agreement for Laborers' Local #159. The Laborers ratified the agreement on September 8, 2016. There are approximately two members in the unit. The agreement is effective July 1, 2016 through June 30, 2017. Effective July 1, 2016, the bargaining unit employees shall receive prevailing rates in accordance with Illinois Department of Labor rates for Coles County (Laborers). Dr. Gilchrist seconded the motion.

Roll was called and the vote was as follows:

Mr. Burke Yes
Mr. Caulkins Yes
Dr. Gilchrist Yes
Mr. Goetz Abstain
Mr. Mito Yes
Ms. Negron Yes
Mr. Dively Yes

Motion carried.

Information Items (continued)

President's Report

Dr. Glassman introduced Mr. Mark Hudson, Director of Housing and Dining Services, who gave the Housing Report, Mr. Tom Michael, Director of Athletics, who gave the Intercollegiate Athletics Report and Dr. Shawn Peoples, Interim Director of Civil Rights, who gave the Title IX Compliance Report.

Housing Report

Mr. Mark Hudson, Director of Housing and Dining Services, provided a power point for the Council highlighting the changes in Housing and Dining Services over the years and speaking to some of the renovations that have taken place in the student living quarters, dining services, and the food court.

Intercollegiate Athletics Report

Tom Michael, Athletics Director, provided a "Year in Review" for Intercollegiate Athletics. Intercollegiate Athletics' (IA) mission and goal is to bring student-athletes to EIU for them to

earn their degree, participate in a championship program and leave here much better and more prepared to be successful when they enter the real world. EIU's student-athletes have performed at a very high level academically. In the fall semester, the overall GPA for all sports was 3.16, and in the spring semester, the overall GPA for all sports was 3.25. EIU student-athletes led the Ohio Valley Conference with 37 Medal of Honor winners, recognizing student-athletes with a perfect GPA of 4.0

The financial climate at EIU has been challenging in the past year but the Athletic Department has balanced their department budget for FY16. IA worked diligently in the past two years making difficult adjustments while staff and coaches made sacrifices to balance the Athletic Department's budget.

EIU student-athletes give back to the community. During the 2015-16 academic year, the student-athletes completed over 5,000 community service hours to the Charleston/Mattoon and Coles County communities by engaging in a variety of events, such as speaking and reading to middle school kids, sponsoring blood drives and helping with Habitat for Humanity.

Title IX Compliance Report

Dr. Peoples talked about Title IX as it applies to Athletics and gender equity in sports and about Title IX as it applies to sexual discrimination, specifically sexual assault and harassment.

Reports from Constituencies

<u>Faculty Senate</u> – Dr. Jemmie Robertson thanked President Glassman for coming to the Senate to discuss the Vitalization Project. One concern is how the draft reports from the Workgroups will be shared across campus. Dr. Robertson also expressed his appreciation for the free press that Jimmy Garoppolo has received, and he felt that there are many other accomplished students on campus.

<u>Staff Senate</u> – No report

<u>Student Government</u> – Ms. Catie Witt's presentation for the Board of Trustees included an overview of traditional events that took place at EIU including First Night, Panther Palooza, Prowlin' with the Prez, Voter Registration Drive and It's on Us Campaign.

Summary of Purchases \$100,000 - \$249,999

<u>Vendor</u>	Type of Purchase	Bids	Amount
Ohio Valley Conference, Brentwood, TN	Funding to pay officials	(A)	\$129,413.73
Yankee Book Peddler, Contoocook, NH	Library Books	(B)	\$200,000.00
Cellco Partnership, Basking Ridge, NJ	Cellphone service	(C)	\$110,000.00

- (A) Sole Source
- (B) Exempt per VB1d of Board Regulations
- (C) State of Illinois Contract

FY 2016 Deposit and Investment Report

For the quarter ending June 30, 2016: Operating Funds Investment Performance – The University had an average daily investment balance of \$35,148,503.31, and a net average daily balance of \$33,003,302.22. The annualized average yield was

0.33 percent. Endowment Funds Investment Performance – The Portfolio Market Value as of March 31, 2016 was \$2,352,930.06, which was 1.41% return on investments for the quarter.

For the fiscal year ending June 30, 2016: Operating Funds Investment Performance – The University had an average daily investment balance of \$41,601,766.80, and a net average daily balance of \$38,853,611.34. The annualized average yield was .16 percent. Endowment Funds Investment performance – The Portfolio Market Value as of July 1, 2015 was \$2,391,763.31, which was (2.3) % return on investments for the fiscal year ending June 30, 2016.

Adjournment

Meeting was adjourned.