## MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF EASTERN ILLINOIS UNIVERSITY CHARLESTON, ILLINOIS

## **April 25, 2014**

A meeting of the Board of Trustees was convened on April 25, 2014, at 1:30 p.m. in the Grand Hall of Pemberton Hall, Eastern Illinois University, Charleston, Illinois. Mr. Joe Dively, Chair, presided.

#### **Roll Call**

#### Roll was called:

Mr. Dively	Present
Dr. Gilchrist	Present
Mr. Goetz	Present
Mr. Gurick	Present
Mr. Hutchinson	Present
Mr. Kratochvil	Present
Dr. Webb	Present

## Also present were the following:

Dr. William L. Perry, President

Dr. Blair Lord, Provost and Vice President for Academic Affairs

Dr. William Weber, Vice President for Business Affairs

Dr. Dan Nadler, Vice President for Student Affairs

Mr. Robert Martin, Vice President for University Advancement

Mr. Rob Miller, General Counsel

Ms. Cynthia Nichols, Director of Civil Rights and Diversity

Ms. Judy Gorrell, Executive Secretary to the President and Assistant Secretary, Board of Trustees

Mr. Brad Ingram, Board Counsel

Mr. Paul McCann, Treasurer, Board of Trustees

#### **Executive Session**

Mr. Goetz moved that the Board of Trustees convene into Executive Session to consider the employment of employees as permitted by Section 2.C.1 of the Open Meetings Act, collective negotiating matters as permitted by Section 2.C.2 of the Open Meetings Act, and pending, probable and imminent litigation as permitted by Section 2.C.11 of the Open Meetings Act. Mr. Kratochvil seconded the motion.

Roll was called and the vote was as follows:

Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

Mr. Goetz moved to return to Open Session. Mr. Kratochvil seconded the motion.

Roll was called and the vote was as follows:

Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

## **Information Items**

#### **Report from Board Chair**

Mr. Dively made some general comments about the year. He thoroughly enjoyed the opportunity to serve as Board Chair and to work with President Perry. Mr. Dively is disappointed with Dr. Perry decision not to extend his contract but wished him well. Eastern will face challenges and opportunities as we move forward. Mr. Dively commented on Dr. Weber's retirement after 26 years of service, and he read the following commendation:

# Commendation Presented to William V. Weber

WHEREAS, William V. Weber left his home state of Kansas to accept employment in Illinois, a move that eventually led him to Eastern Illinois University, his maternal grandmother's alma mater; and

WHEREAS, Dr. Weber joined the faculty in EIU's Department of Economics in 1988, and has since served in a variety of positions at the university, including director of the Office for Economic Education; treasurer and vice president of the EIU chapter of the University Professionals of Illinois, Local 4100; associate dean of the College of Sciences; director of Summer Sessions; associate vice president for academic affairs; and university budget director; and

WHEREAS, in July 2009, Dr. Weber was appointed to the position of vice president for business affairs, thus assuming responsibility for the supervision, coordination and administration of the budget office, business services, information technology services, human resources, facilities planning and management, environmental health and safety, records management and the broad areas of service related to these units; and

WHEREAS, Dr. Weber spearheaded the university's most recent collaborative strategic planning process and the subsequent program analysis initiative born of that process, thereby providing guidance to the university for achieving a sustainable academic and financial future; and

WHEREAS, Dr. Weber took particular interest in Old Main's programmable lighting system and has, since its official debut in December 2012, become "coordinator of castle colors," creating and managing colors to celebrate university and community events and commemorate special observances; and

WHEREAS, Dr. Weber plans to continue to nurture his creative side as he retires from the university and turns his attention toward the next chapter his life – engagement in photo transformation/restoration and image editing work as owner of Four Peaks Photographic Arts;

THEREFORE, BE IT RESOLVED that the Eastern Illinois University Board of Trustees extends its sincere appreciation to Dr. William V. Weber for his outstanding service and wishes him continued success in all future endeavors.

#### **Committee Reports**

Executive/Planning Committee – Mr. Dively reported that the committee received information on several topics: Program Analysis, an Admissions update, and a Legislative update. Dr. Perry distributed the recommendations from the Council on University Planning and Budget (CUPB). Mr. Lou Hencken provided an Admissions update, outlining some of the opportunities and challenges. There was a discussion of the Presidential Search process. The Board also discussed briefly the Retreat scheduled on Saturday, June 7, following the Board meeting on June 6.

<u>Board Relations Committee</u> – Mr. Martin provided updates for Alumni Services, Development, and the Foundation. Approximately a dozen alumni events are planned for the summer. Mr. Martin informed the committee that Mr. Jonathan McKenzie is the new Executive Director of the EIU Foundation.

<u>Finance/Audit Committee</u> – The Committee reviewed the pending purchase approvals to be voted upon during the Board meeting and reviewed the FY 13 financial and compliance audits. Ms. Litton, Interim Director of Internal Auditing, provided an Internal Auditing update.

## <u>Board Regulations</u> – No report.

Academic and Student Affairs Committee – The Committee discussed two actions items on the agenda of the Board meeting – introduction of the new Bachelor of Arts degree in Music and the tenure recommendations for 18 individuals, plus a tenure recommendation for the new Chair of Music to begin employment at Eastern on July 1, 2014. There was a discussion about an English Language Center for those who are not residents of this country. The NCA Self-Study is complete, and there is an open period until May 9 for comments. The campus visit is scheduled for the third week of October. Dr. Lord provided updates on searches for the Interim Associate Dean of Arts and Humanities, and the Director of Admissions.

Dr. Nadler provided an update on Athletics. Dr. Nadler reported that there is over 90% participation in EIU Reads. Those who participate have a higher GPA than those who do not participate. Panther Service Day is scheduled for tomorrow, April 26, and is expected to be a successful event.

#### **Action Items**

1. Mr. Hutchinson moved to approve the minutes of the Board Meeting on February 28, 2014. Mr. Kratochvil seconded the motion.

Roll was called and the vote was as follows:

Dr. Gilchrist Yes Mr. Goetz Yes

Mr. Gurick Absent – left the meeting for a memorial dedication

Mr. Hutchinson Yes
Mr. Kratochvil Yes
Dr. Webb Yes
Mr. Dively Yes

Motion carried.

2. Dr. Webb moved to approve the contract renewal of the Telephone Service Agreement at a cost not to exceed \$625,000 from Consolidated Communications Inc., Mattoon, IL. The source of funds is appropriated, income, and local funds. Mr. Hutchinson seconded the motion.

This contract renewal shall be for the one-year period July 1, 2014 through June 30, 2015. The agreement includes Centrex (local telephone), long distance, voice-mail, paging, operator services, maintenance, and internet services.

Roll was called and the vote was as follows:

Dr. Gilchrist Yes
Mr. Goetz Yes
Mr. Gurick Absent
Mr. Hutchinson Yes
Mr. Kratochvil Yes
Dr. Webb Yes
Mr. Dively Abstain

Motion carried.

3. Mr. Kratochvil moved to approve the Parking Lot Maintenance and Improvement of the parking lot between Coleman Hall and Taylor Hall at a cost of \$263,964.00, including a contingency of \$23,997.00, from NeCo Asphalt, Charleston, IL. The purchase is for partial "milling," partial demolition, and total replacement of existing bituminous pavement surface and will include new storm sewer extension, perimeter sidewalk replacement with appropriate ADA access improvement, and stripping. The source of funds is local funds. Dr. Webb seconded the motion.

Roll was called and the vote was as follows:

Dr. Gilchrist Yes
Mr. Goetz Yes
Mr. Gurick Absent
Mr. Hutchinson Yes
Mr. Kratochvil Yes

Dr. Webb Yes Mr. Dively Yes

Motion carried.

4. Mr. Hutchinson moved to approve the purchase of the License and Maintenance agreement for Banner software products at a cost of \$1,812,980.00 from Sophia Higher Education, Inc., Malvern, PA. The cost will be paid in annual installments of \$328,104.00 in FY 2015, \$344,509.00 in FY 2016, \$361,734.00 in FY 2017, \$379,821.00 in FY 2018, and \$398,812.00 in FY 2019. This is a sole source renewal, and the source of funds is income funds and Revenue Bond. Dr. Webb seconded the motion.

Roll was called and the vote was as follows:

Dr. Gilchrist Yes
Mr. Goetz Yes
Mr. Gurick Absent
Mr. Hutchinson Yes
Mr. Kratochvil Yes
Dr. Webb Yes
Mr. Dively Yes

Motion carried.

5. Mr. Kratochvil moved to approve the primary athletic apparel sponsorship agreement whereby Adidas would be the primary athletic apparel supplier on campus. The recommended vendor is Adidas America Inc, and the source of funds is local funds. The estimated annual cost of \$250,000 is dependent on the quantity of product purchased, and the agreement is for the time period of July 1, 2014 through June 30, 2019 with the University's option to renew for one (1) additional five-year period. Mr. Hutchinson seconded the motion.

Roll was called and the vote was as follows:

Dr. Gilchrist Yes
Mr. Goetz Yes
Mr. Gurick Absent
Mr. Hutchinson Yes
Mr. Kratochvil Yes
Dr. Webb Yes
Mr. Dively Yes

Motion carried.

6. Mr. Kratochvil moved to approve the purchase of elevator maintenance for a five (5) year period beginning July 1, 2014 through June 30, 2019, on an option to renew, at a cost not to exceed \$550,000 from Kone, Inc., Peoria, IL Annual elevator maintenance is required by

Illinois Compiled Statutes (225 ILCS 312). The source of funds is local, appropriated, and Foundation funds. Mr. Hutchinson seconded the motion.

Roll was called and the vote was as follows:

Dr. Gilchrist Yes
Mr. Goetz Yes
Mr. Gurick Absent
Mr. Hutchinson Yes
Mr. Kratochvil Yes
Dr. Webb Yes
Mr. Dively Yes

Motion carried.

7. Mr. Goetz moved to purchase a membership in Consortium of Academic and Research Libraries in Illinois (CARLI) for Booth Library for the period of July 1, 2014 through June 30, 2015, at a cost not to exceed \$375,000 from University of Illinois, CARLI, Champaign, IL. Through the university's membership, CARLI provides access to resources of libraries statewide. The source of funds is appropriated and income funds. Mr. Hutchinson seconded the motion.

Roll was called and the vote was as follows:

Dr. Gilchrist Yes
Mr. Goetz Yes
Mr. Gurick Absent
Mr. Hutchinson Yes
Mr. Kratochvil Yes
Dr. Webb Yes
Mr. Dively Yes

Motion carried.

8. Mr. Goetz moved to approve the purchase of library books, periodicals, and electronic resources for Booth Library at a cost not to exceed \$725,000 from EBSCO Industries Inc., Cary, IL. The purchase is for fiscal year 2015, and the source of funds is appropriated and income funds. This purchase uses a contract negotiated by CARLI. Dr. Webb seconded the motion.

Roll was called and the vote was as follows:

Dr. Gilchrist Yes
Mr. Goetz Yes
Mr. Gurick Absent
Mr. Hutchinson Yes

Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

9. Mr. Hutchinson moved to approve the purchase of library books and electronic resources for Booth Library at a cost not to exceed \$275,000 from Yankee Book Peddler, Contoocook, NH. The purchase is for fiscal year 2015, and the source of funds is appropriated and income funds. This purchase uses a contract negotiated by CARLI. Mr. Goetz seconded the motion.

Roll was called and the vote was as follows:

Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Gurick	Absent
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

10. Mr. Goetz moved to approve the addition of the Bachelor of Arts in Music degree program. This degree will give students not suited to performance or education an option and boost retention rates. Mr. Kratochvil seconded the motion.

Roll was called and the vote was as follows:

Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Gurick	Absent
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

11. Mr. Goetz moved to approve the awarding of tenure for 18 candidates who were presented by Dr. Lord. Mr. Kratochvil seconded the motion. The following individuals were presented for award of tenure effective with the 2014-2015 academic year:

- 1. Melissa Ames, Assistant Professor, Department of English
- 2. Diane Marie Burns, Assistant Professor, Department of Geology/Geography
- 3. Ellen K. Corrigan, Assistant Professor, Library Services
- 4. Christina R. Edmonds-Behrend, Assistant Professor, Department of Special Education
- 5. Charles R. Foy, Assistant Professor, Department of History
- 6. Elizabeth A. Gill, Assistant Professor, Department of Communication Studies
- 7. Marita Gronnvoll, Assistant Professor, Department of Communication Studies
- 8. Kai (Billy) F. Hung, Assistant Professor, Department of Biological Sciences
- 9. Patrick A. Lach, Assistant Professor, School of Business
- 10. Simon Lee, Assistant Professor, School of Business
- 11. Dejan Magoc, Assistant Professor, Department of Health Studies
- **12.** Catherine L. Polydore, Assistant Professor, Department of Counseling and Student Development
- **13. James R. Ochwa-Echel**, Assistant Professor, Department of Secondary Education and Foundations and Director, Interdisciplinary Center for Global Diversity
- **14. Jeanne Okrasinski**, Assistant Professor, Department of Early Childhood, Elementary, and Middle Level Education
- 15. T. M. Linda Scholz, Assistant Professor, Department of Communication Studies
- 16. Katherine A. Shaw, Assistant Professor, School of Family and Consumer Sciences
- 17. Mary Caroline Simpson, Assistant Professor, Department of Art
- 18. John R. Storsved, Assistant Professor, Department of Kinesiology and Sports Studies

Roll was called and the vote was as follows:

Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

12. Mr. Goetz moved to approve the awarding of tenure to Dr. Shellie Gregorich, new Chair of Music, who is scheduled to begin employment at Eastern Illinois University on July 1, 2014. Mr. Hutchinson seconded the motion.

Roll was called and the vote was as follows:

Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

13. Mr. Kratochvil moved to approve the naming of the Honors College as the "Sandra and Jack Pine Honors College. Mr. Jack R. Pine and Mrs. Sandra Pine have committed significant financial support for the purpose of supporting students within the Honors College majoring in Physics, Chemistry, or Mathematics. The Pine Scholars will receive annual support through the generosity of the gift. Mr. Gurick seconded the motion.

Roll was called and the vote was as follows:

Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

14. Annual meeting and the election of officers for the Board of Trustees 2014-2015 term. Mr. Brad Ingram conducted the election.

Mr. Kratochvil nominated Kris Goetz for Chairperson. Mr. Goetz was elected Chairperson by secret ballot.

Mr. Goetz nominated Jan Gilchrist for Secretary. Dr. Gilchrist was elected Secretary by secret ballot.

Mr. Dively nominated Rene Hutchinson for Vice Chairperson. A voice vote was unanimous. Mr. Hutchinson was elected Vice Chairperson.

Mr. Goetz nominated Robert Webb for Member Pro-Tem of the Executive Committee. A voice vote was unanimous. Dr. Webb was elected Member Pro-Tem.

#### **Information Items (continued)**

#### **President's Report**

1. Graduate Studies Report

Dr. Robert Augustine, Dean of the Graduate School, shared information on EIU's commitment to the professions, which is a major component of the master's programs; information on career expectations of students and faculty; and a quality improvement initiative for graduate programs.

#### 2. Program Analysis Update

Dr. Perry provided an update on the next steps of Program Analysis. The process has involved many groups on campus, public meetings, press coverage, and a website devoted to the effort. The next steps involve adjusting budgets to align with fiscal realities on campus. Decisions will be made regarding which programs and activities should continue, and at what level of budgetary support. Also, some areas may receive additional support, based on assessed potential to produce sustainable increases in enrollment. Several final goals of Program Analysis include: 1) university student – faculty ratios of 15 to 1, to 18 to 1; 2) university average class sizes of 22 to 25; 3) university staff to faculty ratios of 1.4 to 1, to 1.8 to 1; and 4) tenure-track and tenured faculty percentage of all faculty of approximately 70%. The initial set of specific actions will be announced by early June.

#### **Reports from Constituencies**

<u>Faculty Senate</u> – Dr. Grant Sterling, Chair of Faculty Senate addressed the Board. "As you know, severe drops in enrollment have caused financial difficulties for the University. The Board, along with President Perry and his successor, will have the responsibility of guiding EIU through this crisis and into the future. There will be a strong temptation to choose the easy path -- let attrition reduce the workforce, and nibble at the corners of everyone's budget until things are balanced. I implore the Board not to choose this quick fix, but rather to develop a vision of who we are as a University and where we are headed, and to use this vision to guide responsible budgetary decisions."

## <u>Staff Senate</u> – No Report

Student Government – Ms. Kaylia Eskew, Student Body President, greeted the Board and thanked them for the time given to her during her term as Student Body President. Ms. Eskew updated the Board on the Panther Service Day and the Memorial Tree ceremony held this afternoon to honor Mr. Nick Allen. Ms. Eskew also reported on the transition and prep for next year with the new slate of officers: Reginald Thedford, Student Body President, Lauren Price, Executive Vice President, Shirmeen Ahmad, Vice President for Academic Affairs, and Yazmin Rodriguiez, Vice President for Student Affairs.

## **Summary of Purchases \$100,000 - \$249,999**

<b>Vendor</b>	Type of Purchase	<b>Bids</b>	<b>Amount</b>
Boelter, Inc.	Dish Machine	2	\$236,682.00
NeCo Asphalt Co. Inc.	Tennis Court Resurfacing	1	\$224,350.00
CDW Government	Microsoft License Renewal	(a)	\$122,384.92

## **Deposit and Investment Report**

For the quarter ending March 31, 2014, the University had an average daily invested balance of \$76,132,917.72, and a net average daily balance of \$71,954,087.50. The annualized average yield was 0.02 percent.

#### **University Highlights**

Dr. Perry noted that more than 40 EIU students, led by Dr. Richard England, Dean of the Honors College, took part in the National Conferences on Undergraduate Research held in Lexington, KY. The students provided oral or poster presentations on a wide range of topics.

Dr. Perry also mentioned the recent dedication of the Neal Welcome Center Atrium in honor of the Fischer family. The atrium has been named the "Dr. Raymond & Carolyn (Miller) Fischer Reception Atrium"

Additionally, Dr. Perry recognized Isaac Slaven (School of Technology), Michael Menze (Biological Sciences), Charles Foy (History), and Misty Rhoads (Health Studies) as recipients of the 2014 Undergraduate Research Mentor Award.

### **Other**

Mr. Goetz made a couple of comments. First, Mr. Dively's service as Chair of the Board was inspiring and he thanked Mr. Dively. Second, Mr. Goetz thanked Dr. Sterling for his comments and his passion.

### **Adjournment**

Meeting was adjourned.