MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF EASTERN ILLINOIS UNIVERSITY CHARLESTON, ILLINOIS

February 28, 2014

A meeting of the Board of Trustees was convened on February 28, 2014, at 11:45 a.m. in the University Ballroom of the Martin Luther King, Jr., University Union, Eastern Illinois University, Charleston, Illinois. Mr. Joe Dively, Chair, presided.

Roll Call

Roll was called:

Mr. Dano	Present
Mr. Dively	Present
Dr. Gilchrist	Absent
Mr. Goetz	Present
Mr. Gurick	Present
Mr. Hutchinson	Absent
Mr. Kratochvil	Present
Dr. Webb	Present

Also present were the following:

Dr. William L. Perry, President

Dr. Blair Lord, Provost and Vice President for Academic Affairs

Dr. William Weber, Vice President for Business Affairs

Dr. Dan Nadler, Vice President for Student Affairs

Mr. Robert Martin, Vice President for University Advancement

Mr. Rob Miller, General Counsel

Mr. Brad Ingram, Board Counsel

Ms. Cynthia Nichols, Director, Civil Rights and Diversity

Ms. Judy Gorrell, Executive Secretary to the President and Assistant Secretary, BOT

Mr. Paul McCann, Treasurer, Board of Trustees

Executive Session

Mr. Goetz moved that the Board of Trustees convene into Executive Session to consider the employment of employees as permitted by Section 2.C.1 of the Open Meetings Act, collective negotiating matters as permitted by Section 2.C.2 of the Open Meetings Act, and pending, probable and imminent litigation as permitted by Section 2.C.11 of the Open Meetings Act. Mr. Kratochvil seconded the motion.

Roll was called and the vote was as follows:

Mr. Dano Yes
Mr. Goetz Yes
Mr. Gurick Absent
Mr. Kratochvil Yes
Dr. Webb Yes
Mr. Dively Yes

Motion carried.

Mr. Goetz moved to return to Open Session. Mr. Kratochvil seconded the motion.

Roll was called and the vote was as follows:

Mr. Dano Yes
Mr. Goetz Yes
Mr. Gurick Yes
Mr. Kratochvil Yes
Dr. Webb Yes
Mr. Dively Yes

Motion carried.

Information Items

Report from Board Chair

Mr. Dively combined the Board Chair report and the report from the Executive Planning Committee meeting.

Committee Reports

Executive/Planning Committee – Mr. Dively reported that the committee received information on several topics: Program Analysis, Security Master Plan, an Admissions update, and the Association of Governing Boards Conference. Dr. Weber reported that the program analysis process is on-going. Currently, the Council on University Planning and Budget (CUPB) is divided into three subcommittees and each subcommittee is scheduled to meet at least twice monthly to review the program analysis templates prepared by all departments on campus. The Board received information on the Security Master Plan (SMP). The SMP will be used as a guide as EIU continues to enhance the preventative security and safety measures on campus. Mr. Lou Hencken provided an Admissions update, outlining some of the opportunities and challenges ahead. There was a brief mention of the Association of Governing Boards Conference scheduled for mid-April.

<u>Board Relations Committee</u> – Mr. Martin provided updates for Alumni Services, Development, and the Foundation. Guests Brad Green and Lisa Denison Rives gave a presentation on Crowd Funding. It will be a fun summer of alumni events, with Legacy weekend coming soon. Mr. Martin informed the committee that the search for the Executive Director of the EIU Foundation is ongoing.

<u>Finance/Audit Committee</u> – President Perry and others traveled to Springfield earlier this week to testify before the Legislative Audit Commission. The Committee received a report on the Preliminary Audit for FY13. All of the recommendations are minor; there are no major findings. Dr. Nadler reviewed the readjustment of mandatory student fees for FY15. Some of the fees are being increased and some are being decreased, but the net increase of fees is zero. The Board will be asked to approve that readjustment of student fees at the meeting this afternoon.

Board Regulations – No report.

Academic and Student Affairs Committee – The Committee reviewed several items. Dr. Nadler reviewed the readjustment of mandatory student fees for FY15. Some of the fees are being increased and some are being decreased, but the net increase of fees is zero. The readjustment of student fees will be presented to the Board this afternoon as an action item. Dr. Lord distributed a handout about the Strategic Enrollment Report and Dr. Herrington-Perry led the discussion about the report. Dr. Lord shared with the committee that all ROTC programs in the country are being reviewed, and the Board will be kept apprised of that review as information becomes available. Dr. Lord reported on correspondence from the head of the American Indian Association of Illinois, asking EIU to continue offering courses in Chicago for a very small number of students. And finally, Dr. Lord reported that the search for the Admissions Director is on-going.

Action Items

1. Mr. Kratochvil moved to approve the minutes of the Board Meeting on November 15, 2013. Mr. Dano seconded the motion.

Roll was called and the vote was as follows:

Mr. Dano	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

2. Mr. Dano moved to approve the readjustment of FY15 (Fall 2015, Spring 2015, and Summer 2015) mandatory student fees (per semester hours). Mr. Gurick seconded the motion.

	<u>Present</u>	Proposed	Readjusted
Textbook Rental Service	\$ 9.95	\$ 9.75	- \$.20
Shuttle Bus	\$.91	\$.86	- \$.05
Campus Improvement	\$22.00	\$ 16.25	- \$ 5.75
Grant-in-Aid	\$13.15	\$ 15.15	\$ 2.00
Student Activity (General)	\$ 2.22	\$ 2.77	\$.55

Student Publications	\$.37	\$.67	\$.30
Concert	\$.42	\$.57	\$.15
Martin Luther King, Jr. Union Operations	\$ 6.67	\$ 8.17	\$ 1.50
Lantz-O'Brien Operations	\$ 4.00	\$ 5.50	\$ 1.50

Roll was called and the vote was as follows:

Mr. Dano	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

3. Mr. Kratochvil moved to approve the contract renewal and successor agreement for Painters District Council #58. Dr. Webb seconded the motion. The agreement is effective May 1, 2013, through April 30, 2016. There are approximately 18 employees in the bargaining unit, and the employees will receive a one percent (1%) lump sum payment each year of the agreement. The lump sum payment will not be added to the base salary of the employee. The estimated cost of the agreement: effective May 1, 2013 -- \$11,934.00; effective May 1, 2014 -- \$11,934.00, and effective May 1, 2015 -- \$11,934.00.

Roll was called and the vote was as follows:

Mr. Dano	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

4. Mr. Dano moved to approve the contract renewal and successor agreement for Teamsters Local #26. Mr. Kratochvil seconded the motion. The agreement is effective July 1, 2013 through June 30, 2016. There are approximately 19 employees in the bargaining unit, and the employees will receive a one percent (1%) across-the-board wage increase effective July 1, 2013, and July 1, 2014. The estimated cost of the agreement: effective July 1, 2013 – \$7,566.00; effective July 1, 2014 -- \$7,800.00, and effective July 1, 2015 – wage opener.

Roll was called and the vote was as follows:

Mr. Dano	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes

Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

5. Mr. Kratochvil moved to approve the contract renewal and successor agreement for Plumbers & Pipefitters Local #149. Mr. Dano seconded the motion. The agreement is effective June 1, 2013, through May 31, 2017. There are approximately 25 employees in the bargaining unit, and members currently receive prevailing rates as certified by the Department of Labor for Plumbers/Pipefitters in Coles County. There is no additional cost.

Roll was called and the vote was as follows:

Mr. Dano	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

6. Mr. Dano moved to approve the naming of the Idea Incubator Room in the CENCERE Building in Recognition of the Charleston Area Charitable Foundation. Mr. Goetz seconded the motion.

Roll was called and the vote was as follows:

Mr. Dano	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

7. Mr. Kratochvil moved to authorize President Perry to offer a five-year contract for the period January 11, 2014 to December 31, 2018 to Kim Dameron, Head Football Coach. Mr. Goetz seconded the motion.

Roll was called and the vote was as follows:

Mr. Dano	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Kratochvil	Yes

Dr. Webb Yes Mr. Dively Yes

Motion carried.

Information Items (continued)

President's Report

Dr. Bonnie Irwin, Dean of the College of Arts and Humanities, introduced Mr. Jeff Boshart, of the Art Department, who was named the 2013 CASE Professor of the Year for the State of Illinois. Criteria for nomination included extraordinary dedication to undergraduate teaching, impact on and involvement with undergraduate students; scholarly approach to teaching and learning; contribution to undergraduate education in the institution, community and profession; and support from colleagues and former undergraduate students.

Mr. Boshart spoke briefly, and reminded the audience that what he enjoys the most is teaching. In his words, it is not about winning, but about a career spanning 26 years. Over the years, he has appreciated the encouragement of several administrations. EIU has a commitment to enable students by mentoring them, focusing on education.

Dr. Jeffrey Stowell and Dr. Robert Augustine, co-chairs of the North Central Association (NCA) of Colleges and Schools, provided an update of the NCA Self-Study 2014. Information was given to the Board, which spoke to the value of accreditation and listed ways faculty, staff, and students could participate in the process. The self-study has five criteria: Mission; Integrity – Ethical & Responsible Conduct; Teaching & Learning – Quality, Resources, & Support; Teaching & Learning – Evaluation & Improvement; and Resources – Planning, & Institutional Effectiveness. According to the timetable, the self-study will be submitted to the Higher Learning Commission this summer, and the site visit is scheduled for October 20-22, 2014.

Report from Constituencies

<u>Faculty Senate</u> – Dr. Grant Sterling, chair of the Faculty Senate, addressed the Board with comments about the program analysis process. Dr. Sterling presented his opinions regarding the administrative structure of the university and faculty staffing levels at EIU. Finally, Dr. Sterling reiterated his support for President Perry's statements regarding the university mission and its importance to the program analysis process.

<u>Staff Senate</u> – No report

Student Government – Ms. Kaylia Eskew, Student Body President, gave a brief overview of recent Student Government events and projects. Ms. Eskew provided senate updates on the Sheriff debate, midterm mania, student fee reviews, and Bleed Blue Spirit event. She also provided executive updates on Panther Palooza, Pancakes with Perry, Student Deans/Distinguished Professor award, Student Action Team, partnering with Lake Land, Student Supreme Court, budgets, and outreach. Ms. Eskew also reported on the highly successful open house with the new opening structure.

Report from the EIU Annuitants Association

Dr. Jill Nilsen, President of the EIU Annuitants Association, provided a brief report to the Board. The EIUAA currently has 720 members, meets at least four times a year, and publishes a newsletter that is sent to members and EIU employees regularly. In the past year, the Annuitants Association revised its constitution, and formalized its committee structure. This has led to more members actively working on behalf of the organization. The EIUAA was much more politically active over the past year, tracking several pieces of legislation that had the potential to negatively impact pension benefits of annuitants. In November, EIUAA partnered with the EIU Benefits Office, Rep. Halbrook, and Central Management Services to host two well-attended informational sessions regarding changes to health insurance.

Financial Aid Programs Report

Seventy-eight percent of Eastern's student body received some type of financial assistance in FY 2013 in the form of loans, scholarships, grants, tuition waivers and/or employment from various federal, state and university programs. Financial aid in FY 2013 totaled \$126,663,133 at Eastern; 65 percent came from federal sources, 10 percent from the State, 17 percent from institutional sources and 8 percent from other sources.

Summary of Purchases \$100,000 - \$249,999

<u>Vendor</u>	Type of Purchase	Bids	Amount
CDW-G Vernon Hills, IL	Cisco Networking Equipment	(a)	\$144,542.80
Paetec Software Corporation Victor, NY	Upgrade to our current Pinnacle communication management systematics.	(b) em	\$207,167.00

- (a) IPHEC
- (b) Sole Source

FY 2014 Deposit and Investment Report

For the quarter ending December 31, 2013: Operating Funds Investment Performance – The University had an average daily investment balance of \$61,991,741.39 and a net average daily balance of \$56,418,540.32. The annualized average yield was .03 percent. Endowment Funds Investment Performance – The Portfolio Market Value as of December 31, 2013 was \$645,601.81, which was a 5.08 percent return on investments for the quarter.

University Highlights

President Perry brought a couple of items to the attention of the Trustees: 1) Eastern received a \$3.68 million gift from the estate of Paul L. Ward, a former professor of educational psychology at EIU, to provide scholarships for students majoring in counseling student development; and 2) Mr. Michael King received an Outstanding Graduate Student Award for the State of Illinois at GLACUHO (Great Lakes Association of College and University Housing Officers). Each state

selects a graduate student currently enrolled in a student affairs/higher education master's degree program based on outstanding contributions to their area of study and to the region.

Adjournment

Meeting was adjourned.