

III. REPORTS

A. **Report from Board Chair**

B. Committee Reports

Executive/Planning Committee

Mr. Joseph R. Dively, Chair
Mr. Kristopher Goetz
Mr. Rene M. Hutchinson
Dr. Robert D. Webb

Board Relations Committee

Mr. William Dano, Chair
Mr. Roger Kratochvil
Mr. Rene Hutchinson

Finance/Audit Committee

Dr. Robert Webb, Chair
Mr. Joseph Dively
Mr. William Dano

Academic and Student Affairs Committee

Mr. Kristopher Goetz, Chair
Dr. Jan Spivey Gilchrist
Mr. Rene Hutchinson
Mr. Mitchell Gurick

Board Regulations

Executive/Planning Committee

IV. ACTION ITEMS

A. **Approval of Minutes**

November 15, 2013 Board Meeting

B. Readjustment of FY15 Mandatory Student Fees (per semester credit hour)

FY15 Student Fees (Fall 2014, Spring 2015, and Summer 2015)
--

	<u>Present</u>	<u>Proposed</u>	<u>Readjusted</u>
<u>Textbook Rental Service</u>	\$ 9.95	\$ 9.75	- \$.20
<u>Shuttle Bus</u>	\$.91	\$.86	- \$.05
<u>Campus Improvement</u>	\$22.00	\$ 16.25	- \$ 5.75
<u>Grant-in-Aid</u>	\$13.15	\$ 15.15	\$ 2.00
<u>Student Activity (General)</u>	\$ 2.22	\$ 2.77	\$.55
<u>Student Publications</u>	\$.37	\$.67	\$.30
<u>Concert</u>	\$.42	\$.57	\$.15
<u>Martin Luther King, Jr. Union Operations</u>	\$ 6.67	\$ 8.17	\$ 1.50
<u>Lantz-O'Brien Operations</u>	\$ 4.00	\$ 5.50	\$ 1.50

It is recommended that the Board of Trustees approve the above fee readjustments for FY15.

C. Labor Agreements

1. Contract Renewal and Successor Agreement - Painters District Council #58

Labor Agreement:

A tentative agreement was reached between the parties on December 17, 2013, to renew and amend shift language, summer hours, wage provisions, and the addition of furlough language. There are approximately 18 employees in the bargaining unit. The Painters ratified the tentative agreement on Tuesday, December 24, 2013. The agreement is effective May 1, 2013, through April 30, 2016.

Cost of Settlement:

Bargaining unit employees will receive a one percent (1%) lump sum payment* each year of the Agreement

*One-time payment not to be added to the base salary of the employee.

Estimated Cost of the Increases:

Effective May 1, 2013	1% Lump Sum	\$11,934.00
Effective May 1, 2014	1% Lump Sum	\$11,934.00
Effective May 1, 2015	1% Lump Sum	\$11,934.00

It is recommended that the Board of Trustees approve this successor Agreement.

C. Labor Agreements (Cont.)

2. Contract Renewal and Successor Agreement - Teamsters Local #26

Labor Agreement:

A tentative agreement was reached between the parties on December 2, 2013, to renew and amend language provisions of the Agreement for overtime sections, CDL licensures, and wages. There are approximately 19 employees in the bargaining unit. The Teamsters ratified the tentative agreement on Wednesday, December 4, 2013. The agreement is effective for three years, July 1, 2013, through June 30, 2016.

Cost of Settlement:

Bargaining unit employees shall receive a one percent (1%) across-the-board wage increase effective July 1, 2013, and July 1, 2014. There will be a wage opener (only) the third year of the agreement.

Estimated Cost of Across-the-Board Increases:

Effective July 1, 2013	1%	\$7566.00
Effective July 1, 2014	1%	\$7800.00
Effective July 1, 2015	Wage opener	

It is recommended that the Board of Trustees approve this successor Agreement.

C. Labor Agreements (Cont.)

3. **Contract Renewal and Successor Agreement - Plumbers & Pipefitters Local #149**

Labor Agreement:

A tentative agreement was reached between the parties on January 16, 2014, with reference to length of agreement and shift schedules. Ratification occurred on January 23, 2014. There are approximately 25 employees in the bargaining unit. The agreement is effective June 1, 2013, through May 31, 2017.

Cost of Settlement:

No additional cost. Bargaining unit members currently receive prevailing rates as certified by the Department of Labor for Plumbers/Pipefitters in Coles County.

It is recommended that the Board of Trustees approve this successor Agreement.

D. Naming of University Property

This item will be presented by addendum at the meeting.

E. Personnel Contract

This item will be presented by addendum at the meeting.

THIS PAGE IS INTENTIONALLY BLANK.

V. INFORMATION ITEMS

A. **President's Report**

B. Reports from Constituencies

Faculty Senate – Dr. Grant Sterling

Staff Senate – No Report

Student Government – Ms. Kaylia Eskew

C. Report from the EIU Annuitants Association

Dr, Jill Nilsen, President of the EIU Annuitants Association will make a presentation to the Board.

D. Financial Aid Programs Report

Eastern Illinois University
Office of Financial Aid
Summary Statistics for FY 2013

Financial Aid Programs Report

Seventy-eight percent of Eastern's student body received some type of financial assistance in FY 2013 in the form of scholarships, grants, loans, tuition waivers and/or employment, from various federal, state, university, and other programs. Financial aid in FY 2013 totaled \$126,663,133 at Eastern, a decrease of (\$6,321,238) or (5%) over FY 2012. The percentage breakdown of financial aid sources is as follows: 65% federal, 10% state, 17% institutional, and 8% other.

	FY 2012	FY 2013	% of change	% of volume
Total number of financial aid recipients	9970	9335	-6%	
Percentage of enrollment receiving aid	78%	78%	0%	
Total dollars received	\$132,984,371	\$126,663,133	-5%	
Average amount received by each recipient	\$13,338	\$13,569	2%	
Sources of financial aid				
Federal programs	\$90,891,948	\$82,009,308	-10%	65%
State of Illinois programs	\$14,468,132	\$13,066,559	-10%	10%
Institutional	\$18,881,399	\$21,763,661	15%	17%
Other	\$8,742,892	\$9,823,605	12%	8%
Total	\$132,984,371	\$126,663,133	-5%	100%
Types of financial aid				
Grants, Scholarships, Waivers	\$45,562,624	\$46,677,228	2%	37%
Loans	\$80,147,308	\$72,880,954	-9%	58%
Work	\$7,274,439	\$7,104,951	-2%	5%
Total	\$132,984,371	\$126,663,133	-5%	100%
Enrollment *				
Undergraduate	10579	9989	-6%	
Graduate	2156	2015	-7%	
Total	12735	12004	-6%	

* Source for enrollment information: EIU Office of Planning and Institutional Research, *12-month Unduplicated Count by Race/Ethnicity and Gender for the Academic Year* and as reported on the annual Fiscal Operations Report and Application to Participate (FISAP).

All other figures as reported to the Illinois Board of Higher Education (IBHE) by the EIU Office of Financial Aid.

E. FY 2014 Deposit and Investment Report

Eastern Illinois University
Deposit and Investment Report
For the Quarter Ending December 31, 2013

Operating Funds Investment Performance:

	<u>Quarterly</u>	<u>Year to Date</u>
Average Daily Cash Balance	\$ (5,573,201.07)	\$ (5,207,956.33)
Average Daily Invested Balance	<u>61,991,741.39</u>	<u>61,022,295.87</u>
Net Average Daily Balance	<u>\$ 56,418,540.32</u>	<u>\$ 55,814,339.54</u>
Total Interest Earned on Investments	<u>\$ 4,770.85</u>	<u>\$ 7,392.19</u>
Percentage of Net Average Daily Balance Invested	<u>109.88%</u>	<u>109.33%</u>
Annualized Average Yield	<u>0.03%</u>	<u>0.03%</u>
Benchmark - 90 Day Treasury Bill	<u>0.06%</u>	<u>0.05%</u>

Summary of Investments:

	Cost	Market Value
Certificates of Deposit	<u>\$ 485,000.00</u>	<u>\$ 485,000.00</u>

EIU invests primarily in the Illinois Funds. The Illinois Funds consist primarily of repurchase agreements, commercial paper and money market funds. EIU investments may also include U.S. Treasury Notes, Government Agencies (e.g., Federal Home Loan Bank, FNMA, etc), Money Market Funds, Depository Accounts and Commercial Paper. Earnings rates for the quarter ranged from 0.01% to .75%

University/Foundation/Alumni/Agency General Ledger Cash by Major Category:

Income Fund Tuition	\$ 18,853,255.70
Construction Funds/Capital Projects	16,676,452.94
Local Accounts/Athletics/Student Governed Funds/Reserves	11,649,321.25
Student Insurance Fund/Departmental Equipment Reserves	9,044,157.11
Housing/Student Life Construction/Repair/Replacement Reserve	7,964,909.25
Alumni/Foundation Funds Held by the University	5,193,972.92
Housing/Student Life Operating Funds	4,121,454.47
Gifts with Donor Restrictions for Departments	2,959,509.76
Research and Grant Funds	1,032,898.36
Endowment Funds	893,647.19
Parking/Lounge Operating Funds	595,063.46
Funds Held for Clubs/Organizations	547,420.14
Student Loan/Work Study Funds	(87,084.89)
Scholarships Receivable Cash Reflected in Categories Above	(1,443,175.14)
General Revenue Due From the State of Illinois	<u>(19,749,046.73)</u>
Total Cash Balance December 31, 2013	<u>\$ 58,252,755.79</u>

E. FY 2014 Deposit and Investment Report (Cont.)

Endowment Funds Investment Performance:

		Quarterly		Year to Date
Previous Portfolio Market Value	9/30/13	\$ 614,400.83	6/30/13	\$ 580,615.23
Interest and Dividends Income Reinvested		3,347.53		10,691.61
Change in Value of Investments		27,853.45		54,294.97
Withdrawal				
Present Portfolio Market Value	12/31/13	<u>\$ 645,601.81</u>	12/31/13	<u>\$ 645,601.81</u>
Total Return on Investments for the Period		<u>*5.08%</u>		<u>*11.19%</u>

* Preliminary results. Actual results will be slightly less after deductions for management fees.

Endowment Funds Asset Allocation - Schwab Institutional Brokerage Account:

	Market Value 12/31/13	Market Value 6/30/13
Equity Funds:		
Vanguard 500 Index	\$ 98,376.09	\$ 84,602.18
Morgan Stanley Institutional	70,629.35	61,693.07
Vanguard Dividend Appreciation	56,615.71	49,316.38
Vanguard Developed Index	77,854.96	66,062.52
Vanguard Emerging Markets	43,875.14	41,196.07
Vanguard Growth	50,711.39	42,369.46
Pimco All Asset Fund	58,530.56	56,137.28
Total Equity Funds	<u>\$ 456,593.20</u>	<u>\$ 401,376.96</u>
Bond Funds:		
Templeton Global Bond	\$ 26,389.71	\$ 25,419.80
Vanguard Total Bond Mkt Index	80,386.15	80,108.97
Vanguard Inflation Protected Sec.	20,271.70	20,544.47
Total Bond Funds	127,047.56	126,073.24
Other Funds:		
Ishares TR MSCI EFA	\$ 30,461.13	\$ 26,014.20
Ishares S&P North Am.	27,465.87	24,218.58
Total Other Funds	57,927.00	50,232.78
Cash Funds:		
Schwab Money Market Fund	4,034.05	2,932.25
Total Schwab Institutional Brokerage Acct:	<u>\$ 645,601.81</u>	<u>\$ 580,615.23</u>

F. Summary of Purchases \$100,000 - \$249,999

<u>Vendor</u>	<u>Type of Purchase</u>	<u>Bids</u>	<u>Amount</u>
CDW-G Vernon Hills, IL	Cisco Networking Equipment	(a)	\$144,542.80
Paetec Software Corporation Victor, NY	Upgrade to our current Pinnacle communication management system	(b)	\$207,167.00

- (a) IPHEC
- (b) Sole Source

G. University Highlights

AROUND CAMPUS

EIU Spring Enrollment Confirms Recruitment Efforts Are On Course. Spring enrollment numbers at Eastern confirm that the institution remains on course in its effort to stabilize and increase the number of students who attend here. A modest increase in the number of freshmen, coupled with significant increases in the number of international and Hispanic students in attendance at Eastern, reflect evidence that recruitment efforts are working.

Overall, spring numbers are comparable to figures reported in the fall, with overall enrollment dropping from 9,775 to 8,833 – a loss of 942. School officials anticipated a spring decrease since 834 seniors and graduate students graduated in December.

Details on this story can be found at <http://newsroom.eiu.edu/press-release/around-campus/eiu-spring-enrollment-confirms-recruitment-efforts-are-course>.

EIU Service Center Opens on Lake Land College Campus. Lake Land College, in coordination with Eastern Illinois University, opened the EIU Service Center on Lake Land’s campus. “Lake Land and Eastern have shared a long and wonderful history,” said Tina Stovall, vice president for student services at Lake Land. “We know that through this strong relationship, students who transfer from Lake Land to Eastern are well prepared for transfer and are well taken care of once they’re at Eastern.”

EIU staff member Cecilia Yoakum serves as coordinator of the center. She plans to offer students information beyond just transferring classes, including study abroad opportunities, student employment and internships.

“There is nothing better than having that person-to-person contact when you’re a student making a transition to another institution,” said EIU President Bill Perry. “This is an invaluable resource which will certainly enhance the transfer flow between the institutions.”

Nearly 350 students transfer from Lake Land to EIU each year, making EIU the top school for Lake Land transfer students. This transfer rate is made possible by several 2 + 2 articulation agreements between the two institutions in order to make the transition to a four-year university as smooth as possible for students.

EIU Open House Brings 1,000-Plus to Charleston, Campus. More than 1,000 high school seniors and their families were scheduled to come to Charleston in an effort to decide whether Eastern Illinois University is the school for them. The Feb. 17 Open House/Admitted Student Day allowed prospective students and their families to tour the EIU campus and speak with representatives from a variety of student services, as well as admissions counselors.

Visitors from throughout Illinois, as well as Indiana and Missouri, attended a number of sessions, including those with focuses on Housing and Dining, financial aid, academic highlights, Honors, student panels and more. Various academic departments participated in departmental showcase presentations, while parents had the opportunity to hear from other parents of currently enrolled students during a special panel discussion.

Eastern will continue to offer events for prospective students throughout the spring semester.

G. University Highlights (Cont.)

At End of Year Two, EIU's Institutional Repository, The Keep, Shows Impressive Response.

The first collections uploaded into The Keep, launched in September 2011, were 600 already-digitized master's theses and the selected works of 10 "early adopter" participating faculty. Since then, the repository has grown to include significantly more faculty participation and new special collections such as the Wesley Whiteside Botanical Garden, Booth Library exhibit programs and EIU theatre arts productions. Also featured in The Keep are materials from the University Archives, including permanently valuable departmental records; university committee minutes; and historical documents such as the Laboratory School yearbooks, selected Senior Scrapbooks and more. Student work showcased in The Keep includes more than 1,100 master's theses (often the most downloaded items in the repository), undergraduate honors theses, and student publications such as *Historia*, the *Daily Eastern News* and the *Warbler*.

As of Sept. 1, 2013, The Keep contained 27,139 documents, recorded 115,128 downloads, featured works of 86 participating faculty members and included content from every Eastern college and 23 academic departments.

The full "The Keep at Two: The First Two Years of Our Institutional Repository" report can be found at http://works.bepress.com/todd_brunns/36/.

EIU Students Operate Coffee Shop; Learn Ins and Outs of Restaurant Business. The aroma of freshly ground coffee beans, warm cherry scones and the tunes of relaxing music fill the air each morning in Klehm Hall. The appealing smells and sounds are not coming from a break room, but from the dedication and determination of EIU students learning the ins and outs of operating their own coffee shop as part of the hospitality management program.

Student manager Tara Page said she wants the coffee shop, called The Café, to be a place where professors and staff escape to grab a cup of coffee and chat with fellow colleagues. Jim Painter, a professor of family and consumer sciences, said the café gives students an opportunity for hands-on learning they would not experience in a classroom. "In some industries, students obtain the knowledge from the classroom and are successful in the real world. But in other disciplines, like the restaurant business, students need hands-on experience like the café," Painter said. "Now our students can tell an employer they ran their own café."

More on this story can be found at <http://newsroom.eiu.edu/press-release/around-campus/eiu-students-operate-coffee-shop-learn-ins-and-outs-restaurant-business>.

New Scholarship Offers Honors Students Fully-paid Room/Board and Tuition. Eastern is offering up to five honors students scholarships that cover room and board, as well as tuition and fees. The Pemberton Presidential Scholarship will be awarded for the first time this year, and is renewable for a total of four years. Students will have the choice of any of Eastern's residence halls, but will be given priority in Eastern's newly established Honors housing floor in Thomas Hall. Recipients of the scholarship will also be guaranteed support in presenting original research in the National Conference on Undergraduate Research or the National Collegiate Honors Council.

The Pemberton scholars will receive an array of additional benefits such as taking part in a small introductory seminar, and they will receive additional faculty mentorship throughout their years at Eastern. "Our scholars will be guided through the process of creating a unique honors engagement experience which will help them grow as researchers, scholars and citizens," said Richard England, dean of the Honors College.

G. University Highlights (Cont.)

FACULTY/STAFF NEWS

EIU Receives Single Largest Gift in University History. Eastern received a \$3.68 million gift from the estate of Paul L. Ward, a former professor of educational psychology at EIU, to provide scholarships for students majoring in counseling and student development. The bequest -- given through the EIU Foundation -- creates an endowment that will fund scholarships for graduate students as endowment earnings accumulate. Paul Ward taught at EIU from 1967 until his retirement in 1992.

“We are very appreciative and honored that Paul believed so much in the quality educational experience provided at EIU that he chose to leave his legacy to benefit our students,” said Bob Martin, vice president for university advancement.

Facilities Planning and Management’s Annual Holiday Charity Drive Raises Record Amount. FPM employees donated a record \$2,508 in their ninth annual holiday charity drive. The amount surpassed the previous record of \$2,287, collected in 2011. As is customary, the money was to be donated to help other Charleston-area individuals put food on their tables, provide holiday gifts for their children and offer other assistance as needed.

EIU Housing and Dining Staff Receive Multiple Honors at GLACUHO (Great Lakes Association of College and University Housing Officers) Conference. Jeremy Alexander, EIU housing and dining coordinator of residential communication, was elected to serve a two-year term on GLACUHO’s board of directors. In addition, the following awards were received:

- **Outstanding Commitment to Academics Award – Homework Heros.** This award is given to a GLACUHO institution or individual that has implemented an innovative approach to enhancing academics, understanding and education in campus housing within the past academic year.
- **Outstanding Graduate Student Award for the state of Illinois – Michael King.** Each state selects a graduate student currently enrolled in a student affairs/higher education master’s degree program based on outstanding contributions to their area of study and to the region.
- **Outstanding Facilities Manager Award – Matt Brown.** This award is presented to an individual whose job responsibilities are focused on housing facilities and who has demonstrated excellent job performance, creativity and innovation, and connectedness to student needs.
- **GLACUHO Case Study Competition Winners.** Full-time Professional Team -- Lisa Walker, EIU area director, and Kayla Dalton, 2013 EIU graduate now at Ball State. Graduate Student Team --Shane Thomas and Kelsey Brandt.

FOCUS ON ATHLETICS

Garoppolo Wins 2013 Walter Payton Award. Jimmy Garoppolo became the second Payton Award winner from Eastern Illinois University, following in Tony Romo's footsteps, by outdistancing Eastern Washington quarterback Vernon Adams and Towson running back Terrance West in the voting for FCS outstanding player honors.

G. University Highlights (Cont.)

The 6-foot-3, 222-pound senior, perhaps the leading offensive candidate from the FCS for the 2014 NFL Draft, gained just over half of the first-place votes -- 74 of 147 -- and 576 points from a national panel of sports information and media relations directors, broadcasters, writers and other dignitaries. Adams was second with 446 points and West third with 370.

Garoppolo was spectacular during the regular season, first in the FCS in passing yards (4,489), passing yards per game (374.1) and touchdown passes (48), second in total offense (377.9 yards per game) and points responsible for (25.8 per game), third in passing efficiency (170.6), and fourth in completions per game (26.7).

Babers AFCA Region 3 Coach of the Year. Former Eastern Illinois head coach Dino Babers was named the American Football Coaches Association's 2013 Region 3 Coach of the Year for the second straight year. Babers, in his second season with the Panthers, led EIU to a No. 2 national ranking as the program posted an 11-1 regular season mark. The 11 regular season wins were the most in school history as EIU was 8-0 in the OVC. The Panthers went 5-0 at home for the second straight season.

Babers' team earned the No. 2 seed in the FCS playoffs and won the program's first post-season game since the 1989 season with a 51-10 win over Tennessee State.

In addition to AFCA Region 3 Coach of the Year in 2012 and 2013, Babers has been the Ohio Valley Conference Coach of the Year in both seasons, guiding a 2-9 Panthers team in 2011 to 7-5 last season (OVC Champs & FCS Playoffs) and 12-1 this season (OVC Champs & FCS Playoffs).

Babers recently stepped down as the head coach of the EIU's football program to accept the head coaching position at Bowling Green State University. "We would like to thank Coach Babers for his service to Eastern Illinois University and the Panther football program," said EIU Athletic Director Barbara Burke. "Coach Babers and his staff brought an exciting brand of football to Charleston, winning consecutive Ohio Valley Conference Championships. While we hate to lose him as our head coach, we do understand that this is part of the collegiate coaching business and coaches move on to other opportunities."

Kim Dameron Hired As EIU Football Coach. Eastern Illinois University hired Kim Dameron as the 24th head coach in program history and the fifth in the NCAA Division I era. Dameron spent the 2013 season as the defensive coordinator at Louisiana Tech where he directed a much-improved defensive unit. The Bulldogs finished ranked 69th in the nation in total defense under Dameron's direction after being ranked 120th the previous season. Dameron's defense was the fourth most-improved squad in the FBS last season.

This will be Dameron's second stint in Charleston as he previously worked as the defensive coordinator at EIU in 2000 as a member of head coach Bob Spoo's staff. During that 2000 season, Dameron helped transform the Panthers defense as they rebounded from a 2-10 season in 1999 to 8-4 and Ohio Valley Conference Champions in 2000.

H. Other Matters

I. Public Comment