# MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF EASTERN ILLINOIS UNIVERSITY CHARLESTON, ILLINOIS

#### June 25, 2007

A meeting of the Board of Trustees was convened on June 25, 2007, at 1:00 p.m. in the University Ballroom of the Martin Luther King Jr. University Union, Eastern Illinois University, Charleston, Illinois. Dr. Robert Webb, Chair of the Board, presided.

#### Roll Call

#### Roll was called:

Mr. Kratochvil	Present
Mrs. Nimmons	Present
Mr. O'Rourke	Not Present
Ms. Raz	Present
Dr. Webb	Present
Mr. Welch	Present
Mr. Yost	Present

#### Also present were the following:

Mr. Louis V. Hencken, President

Dr. Blair Lord, Provost and Vice President for Academic Affairs

Mr. Jeff Cooley, Vice President for Business Affairs and Treasurer, Board of Trustees

Dr. Jill Nilsen, Vice President for External Relations

Dr. Dan Nadler, Vice President for Student Affairs

Ms. Cynthia Nichols, Director of Civil Rights and Diversity

Ms. Judy Gorrell, Executive Secretary to the President and Assistant Secretary, Board of Trustees

Mr. Brad Ingram, Board Counsel

Dr. Doug Bock, Parliamentarian

#### **Executive Session**

Mr. Kratochvil moved that the Board of Trustees convene in Executive Session to consider the employment of employees as permitted by Section 2.C.1 of the Open Meetings Act, collective negotiating matters as permitted by Section 2.C.2 of the Open Meetings Act, pending, probable, or imminent litigation as permitted by Section 2.C.11 of the Open Meetings Act, and executive session minutes as permitted by Section 2.C.21 of the Open Meetings Act. Mr. Yost seconded the motion.

Roll was called and the vote was as follows:

Mr. Kratochvil Yes
Ms. Nimmons Yes
Ms. Raz Yes
Mr. Welch Yes
Mr. Yost Yes
Dr. Webb Yes

Motion carried.

Mr. Yost moved that the Board reconvene in Open Session; Mr. Kratochvil seconded the motion.

Roll was called and the vote was as follows:

Mr. Kratochvil Yes
Ms. Nimmons Yes
Ms. Raz Yes
Mr. Welch Yes
Mr. Yost Yes
Dr. Webb Yes

Motion carried.

## **Action Items**

Mr. Welch moved to alter the agenda to move the public information item to be the first item on the agenda. Mr. Yost seconded the motion.

Roll was called and the vote was as follows:

Mr. Kratochvil Yes
Ms. Nimmons Yes
Ms. Raz Yes
Mr. Welch Yes
Mr. Yost Yes
Dr. Webb Yes

Motion carried.

## **Public Information**

President Hencken reported that Eastern lost three members of our community – Mrs. Betsy Lord, Provost Lord's mother passed away as a result of a car accident in California. Closer to home, Eastern lost a faculty member and a police officer. Dr. Phil Age, Associate Professor in the School of Technology, died on June 2, and Officer Randy Taggart died on June 15. Dr. Webb extended condolences to the families on behalf of the Board of Trustees.

Mr. Mike Moyer spoke to the Board about the NCAA's Academic Performance Rating (APR), and how it affected the EIU wrestling program. Mr. Moyer asked for the administration's consideration in allowing him to implement some strategies to improve the APR of the wrestling program, over the next 2 years.

Mr. Michael Layne, alumni of the class of 1992, spoke on behalf of the Eastern Illinois University Wrestling Alumni Association. Mr. Layne shared some personal accomplishments as both a teacher and wrestling coach at the high school level. Mr. Layne agreed with Mr. Moyer's stance that there are other avenues that could be pursued, as opposed to canceling the wrestling program altogether.

Dr. Robert Webb, Chair of the Board of Trustees, made a statement with respect to the University discontinuing the wrestling program:

As previously noted, the Board of Trustees was given prior notice of the University administration's pending decision to discontinue the Intercollegiate Wrestling Program. The Board was also apprised of the academic problems associated with this program, and the unsuccessful attempts by the coaching staff and others over an extended period of time to remedy these deficiencies that prompted this decision. We are obliged to remind ourselves, when considering decisions of this kind, that Eastern Illinois University is an academic institution. At this institution, academics are accorded first priority in all matters pertaining to the programs in all departments, including the athletic department. Eastern Illinois University has been able to maintain the highest standards of academic excellence for over one hundred years now. The academic programs are the heart and soul of the university. Nothing rises above the necessity of the university to maintain its standards of academic performance. There are sometimes, unfortunately, undesired outcomes of holding to high standards of academic performance. Many otherwise outstanding high school graduates cannot meet the academic requirements for admission to this university. In spite of the best efforts of the academic faculty, every year some students find themselves on academic probation and are dropped from the university, for academic reasons. The faculty, the administration, and the Board of Trustees are not unaware of the anguish that such decisions cause for the individuals involved and for their families. That is why such decisions are made only after the most careful consideration, consultation, and opportunities for remediation. The Board of Trustees, for its part, holds the university administration, and through the administration, the academic faculty, responsible for maintaining the academic standards of this university. Any failure on the part of the administration to uphold these standards would be a matter of immediate and serious

concern to the Board of Trustees. More importantly, it would be an erosion of the mission of the university.

Dr. Gary Fritz, professor in the Department of Biological Sciences, addressed the Board in opposition to the administration's recent decision to implement a program this fall semester in which graduate students will teach certain classes in the department, classes that have historically been taught by faculty.

Dr. Tom Nelson addressed the Board in support of the program called the Graduate Teaching Assistant Program in the Department of Biological Sciences. The purpose of the program is to better prepare students to be effective teachers. The philosophy has been that teaching, like research, like any endeavor, becomes better with practice; that future teachers need the opportunity to teach in front of a classroom and that this program will provide that opportunity.

Dr. Scott Miners, tenured Unit A faculty in the SEQ CHAPTER \h \r 1Department of Biological Sciences, addressed the Board citing that this change in policy is an improvement in the training of the graduate students in the Department of Biological Sciences. This change in policy appears to be what the Graduate School desires for graduate training.

Dr. Charles Pederson, professor in the Department of Biological Sciences, addressed the Board in support of using graduate students in an introductory biology classroom.

Ms. Kimberly Hunter, a non-traditional student, spoke in opposition of using graduate students as teaching assistants, from a student's perspective.

Ms. Nancy Coutant, a Unit B faculty in the Department of Biological Sciences, addressed the Board in opposition of the proposal. Ms. Coutant has taught 35-40 sections of this course and has a sincere interest in providing the students with the best possible non-majors introductory biology course.

## Action Items (cont'd)

2. Ms. Nimmons moved to approve the minutes for the Board meeting on April 27, 2007. Mr. Kratochvil seconded the motion.

Roll was called and the vote was as follows:

Mr. Kratochvil	Yes
Ms. Nimmons	Yes
Ms. Raz	Yes
Mr. Welch	Yes
Mr. Yost	Yes
Dr. Webb	Yes

Motion carried.

3. Mr. Kratochvil moved to approve the FY08 Budget. Ms. Nimmons seconded the motion.

Roll was called and the vote was as follows:

Mr. Kratochvil	Yes
Ms. Nimmons	Yes
Ms. Raz	Yes
Mr. Welch	Yes
Mr. Yost	Yes
Dr. Webb	Yes

Motion carried.

4. Mr. Kratochvil moved to approve the FY09 Budget Recommendations. Mr. Yost seconded the motion.

Roll was called and the vote was as follows:

Mr. Kratochvil	Yes
Ms. Nimmons	Yes
Ms. Raz	Yes
Mr. Welch	Yes
Mr. Yost	Yes
Dr. Webb	Yes

Motion carried.

Mr. Yost moved to approve the Non-indentured Reserves increases/decreases. Ms. Nimmons seconded the motion.

Approval is requested in order to retain working capital allowances and adequate funds for repair/replacement of equipment and/or relevant facilities, and in accordance with Section V.G.5 of the Board of Trustees Regulations and Sections IV.A.1 and IV.C.2 of the University Guidelines 1982, Board approval is requested to increase/decrease reserves as follows: Student Fee Programs/Services \$750,000; Educational Services (\$7,000); Public Services (\$18,000); Continuing Education (CC) (\$4,000); Income Fund Equipment \$1,300,000.

Roll was called and the vote was as follows:

Mr. Kratochvil	Yes
Ms. Nimmons	Yes
Ms. Raz	Yes
Mr. Welch	Yes

Mr. Yost Yes Dr. Webb Yes

Motion carried.

Mr. Kratochvil moved to approve Eastern's group health insurance contribution for FY08 to be made to Central Management Services in four (4) installments as follows:

September 28, 2007 -- \$428,325; December 28, 2007 -- \$428,325; March 31, 2008 -- \$428,325; and June 13, 2008 -- \$428,325. The total cost is \$1,713,300, and the fund source is appropriated and local funds. Mr. Yost seconded the motion.

Roll was called and the vote was as follows:

Mr. Kratochvil	Yes
Ms. Nimmons	Yes
Ms. Raz	Yes
Mr. Welch	Yes
Mr. Yost	Yes
Dr. Webb	Yes

Motion carried.

Mr. Kratochvil moved to approve an increase in the multi-year elevator maintenance contract by \$175,000. Ms. Raz seconded the motion.

On January 28, 2002, the Board approved a multi-year maintenance contract "not to exceed" \$450,000. Due to the addition of elevators, an extension of the contract term and higher than anticipated labor costs, Board approval is requested to increase the originally approved amount by \$175,000. Fund source is appropriated and local funds. The new "not to exceed" amount would be \$600,000.

Roll was called and the vote was as follows:

Mr. Kratochvil	Yes
Ms. Nimmons	Yes
Ms. Raz	Yes
Mr. Welch	Yes
Mr. Yost	Yes
Dr. Webb	Yes

Motion carried.

8. Mr. Kratochvil moved to approve the purchase of the annual supply of coal from Coalsales, LLC of Evansville, Indiana, at a cost not to exceed \$1,400,000. Fund source is appropriated and local

funds. Mr. Yost seconded the motion.

Roll was called and the vote was as follows:

Mr. Kratochvil	Yes
Ms. Nimmons	Yes
Ms. Raz	Yes
Mr. Welch	Yes
Mr. Yost	Yes
Dr. Webb	Yes

Motion carried.

9. Mr. Yost moved to approve the two-year contract for trash collection with Veolia ES Solid Midwest LLC, Charleston, IL at a cost not to exceed \$300,000. Fund source is appropriated and local funds. The contract period is July 1, 2007 through June 30, 2009, with the option to renew for four (4) additional two (2) year periods. Under terms of this agreement, pricing may increase up to 3% in each option period. Ms. Nimmons seconded the motion.

Roll was called and the vote was as follows:

Mr. Kratochvil	Yes
Ms. Nimmons	Yes
Ms. Raz	Yes
Mr. Welch	Yes
Mr. Yost	Yes
Dr. Webb	Yes

Motion carried.

Mr. Kratochvil moved to grant the University authority to proceed with the acquisition of the Doudna Fine Arts Center furniture, fixtures, and equipment, subject to approval of the Finance/Audit Committee, at a cost not to exceed \$8,000,000 (including contingencies). The fund source is appropriated and local funds. Mr. Yost seconded the motion.

Ms. Nimmons, Mr. Yost, and Mr. Kratochvil expressed concern about granting the University authority to spend such a large sum of money without Board approval as the purchases are completed. Dr. Webb stated that he thought this process would be acceptable with the Finance/Audit Committee as long as every Board member is contacted in advance of the meeting either to raise a question or to be in attendance.

Roll was called and the vote was as follows:

Mr. Kratochvil Yes

Ms. Nimmons	Yes
Ms. Raz	Yes
Mr. Welch	Yes
Mr. Yost	Yes
Dr. Webb	Yes

Motion carried.

11. Mr. Yost moved to approve the renewal of the Shuttle Bus Service Agreement with H & H Shuttle Service, Inc., Charleston, IL at a cost not to exceed \$275,000. This contract renewal represents the final option period of the agreement. The fund source is FY08 local funds. Mr. Welch seconded the motion.

Roll was called and the vote was as follows:

Mr. Kratochvil	Yes
Ms. Nimmons	Yes
Ms. Raz	Yes
Mr. Welch	Yes
Mr. Yost	Yes
Dr. Webb	Yes

Motion carried.

12. Dr. Webb read a resolution from the Board acknowledging President Hencken's tenure as President of Eastern Illinois University.

WHEREAS, Louis V. Hencken's ties to Eastern Illinois University go back many years, to when, in the 1960s, he studied for and earned both his bachelor's and master's degrees in education, with an emphasis on counseling and guidance, from the institution; and

WHEREAS, Mr. Hencken remained with his alma mater upon graduation, working his way from residence hall counselor to director of housing by the age of 30; and

WHEREAS, he continued to work his way up the administrative ladder, becoming associate vice president for student affairs in 1989, vice president for student affairs in 1992, and president of Eastern Illinois University in 2001; and

WHEREAS, Mr. Hencken played a vital role in Eastern Illinois University's progress, which, during his presidential tenure, included the renovation and expansion of Booth Library and the Doudna Fine Arts Center, the expansion of the Tarble Arts Center and Lantz Arena, the construction of the Human Services Building, and the renovation of Blair Hall; and

WHEREAS, under his leadership, the University realized the largest enrollment of its history; developed enhanced relationships with alumni, friends and donors; and received an overwhelmingly positive report from the North Central Association accreditation team in 2005; and

WHEREAS, Mr. Hencken "bleeds blue," having selflessly given of his time and energy to the University for more than four decades; and

WHEREAS, he has remained accessible and available to his Eastern constituents, "treating people the way he would want to be treated" and assuring that the candy bowls in Old Main remained full; and

WHEREAS, Eastern's Board of Trustees will greatly miss Mr. Hencken's presence and his unwavering support of the University, as well as his leadership, his knowledge and his friendship;

NOW, THEREFORE, BE IT RESOLVED THAT the members of the Eastern Illinois University Board of Trustees, along with the University's administration, faculty and staff, do hereby express their utmost gratitude to Louis V. Hencken for his dedicated service to higher education, Eastern Illinois University, and the people of Illinois, and do hereby offer him their heartfelt best wishes for continued success and happiness, and bestow upon him the official title of President Emeritus of Eastern Illinois University.

13. Mr. Yost read a resolution from the Board acknowledging Ms. Julie Nimmons' service as Chair of the Board of Trustees for 2005-2006.

WHEREAS, Julie Nimmons is a proud alumna of Eastern Illinois University who has represented her alma mater very well in her endeavors, first as a music teacher and now as president, CEO and chairwoman of the board of Schutt Sports in Litchfield, Illinois; and

WHEREAS, Mrs. Nimmons has selflessly given much of her time and energy in serving on the Eastern Illinois University Board of Trustees since her appointment in April 2001; and

WHEREAS, Mrs. Nimmons' extensive service to the Board has included guiding the Board as its chairwoman from April 2005 to April 2006, a period that included such campus milestones as the completion of the rebuilding of Blair Hall, the approval of the new nursing degree program, and the early realization of the "You are EIU" fundraising campaign's \$10 million goal;

NOW, THEREFORE, BE IT RESOLVED THAT the members of the Eastern Illinois University Board of Trustees, along with the University's administration, faculty and staff, do hereby express their utmost gratitude to Julie Nimmons for her dedicated service to higher education, Eastern Illinois University, and the people of Illinois, and do hereby thank her for her past, present and future service to Eastern Illinois University.

14. Mr. Kratochvil read a resolution from the Board acknowledging Mr. Leo Welch's service as Chair of the Board of Trustees for 2006-2007.

WHEREAS, Leo Welch is a proud alumnus of Eastern Illinois University who has represented his alma mater well in his endeavors as a teacher of both high school- and college-level biology, and as an advocate for his fellow educators at both the local and state levels; and

WHEREAS, Mr. Welch has selflessly given much of his time and energy in serving on the Eastern Illinois University Board of Trustees since his appointment in August 2004; and

WHEREAS, Mr. Welch's extensive service to the Board has included guiding the Board as its chairman from April 2006 to April 2007, a period in which the University realized the highest enrollment ever in its 111-year history, the addition of Eastern's athletic services center for student-athletes, and the naming of William Perry as the University's 10<sup>th</sup> sitting president;

NOW, THEREFORE, BE IT RESOLVED THAT the members of the Eastern Illinois University Board of Trustees, along with the University's administration, faculty and staff, do hereby express their utmost gratitude to Leo Welch for his dedicated service to higher education, Eastern Illinois University, and the people of Illinois, and do hereby thank him for his past, present and future service to Eastern Illinois University.

15. Mr. Welch read a resolution from the Board acknowledging Ms. Amanda Raz's service as Student Trustee of the Board of Trustees for 2006-2007.

WHEREAS, Amanda Raz admirably represented her fellow Eastern Illinois University students as executive vice president of the student body; and

WHEREAS, she worked tirelessly as chairwoman of the Student Action Team to promote the University to the Illinois Legislature; and

WHEREAS, Ms. Raz represented the student government on the University's Board of Trustees, for which she served as a member of the Presidential Search Advisory Committee that selected William H. Perry to succeed Louis V. Hencken in the University's top administrative post, making her an integral part of one of the most important decisions in the University's history;

NOW, THEREFORE, BE IT RESOLVED THAT the members of the Eastern Illinois University Board of Trustees, along with the University's administration, faculty and staff, do hereby express their utmost gratitude to Amanda Raz for her dedicated service to higher education, Eastern Illinois University, and the people of Illinois, and do hereby offer their thanks for her service and best wishes for what promises to be a bright future.

16. Ms. Nimmons read a resolution from the Board acknowledging Mr. Joe Barron's service as General Counsel at Eastern Illinois University.

WHEREAS, since becoming Eastern Illinois University's general counsel in April 2000, Joseph T. Barron Jr. has been a great resource for President Louis V. Hencken and the entire University in skillfully and successfully handling a wide variety of legal issues; and

WHEREAS, Mr. Barron's candor in providing advice and courage in making difficult decisions have proved invaluable in his role as legal adviser to President Hencken; and

WHEREAS, the amount of litigation handled by the University has declined significantly under Mr. Barron's watch; and

WHEREAS, Mr. Barron has handled his duties with a smile, making friends throughout campus and becoming well-known for his seemingly never-ending supply of airplane-themed neckties, representing his love for flying;

NOW, THEREFORE, BE IT RESOLVED THAT the members of the Eastern Illinois University Board of Trustees, along with the University's administration, faculty and staff, do hereby express their utmost gratitude to Joseph T. Barron Jr. for his exemplary service to Eastern Illinois University, and do hereby offer their thanks for his service and best wishes for abundant clear skies and many peaceful flights during his retirement.

## **Information Items**

## **Summary of Purchases \$100,000-\$249,999**

<u>Vendor</u>	<u>Type of Purchase</u>	<u>Bids</u>	<u>Amount</u>
United Labs	Chemicals for Cooling Towers, Training, Consulting, etc.	a	\$249,793
Lanman Oil	Ethanol Blended Gasoline for University Vehicles and Maintenance Equipment	3	200,000 (not to exceed)
The AME Group	Annual Contract for Computer Installation, Maintenance, etc.	a	132,080
Hance, Utz & Associates	Design Services for Student Success Center	b	124,960
Paul's Machine & Welding Corp.	Coal Conveyor Modifications	1 <sup>c</sup>	119,200

Gateway Companies, Inc.	Computer Hardware	d	105,548
Conference Technologies,	Audio Visual Equipment	16	101,458
Inc.	for Classrooms		

a This is an option year renewal of the original contract.

## **Annual Report on Campus Master Plan**

In April of 1999, the Board of Trustees approved the Campus Master Plan, which consists of three phases. Phase 1 ended in June 2004 and included projects that were deemed to be most urgent by the university. Phase 2 will conclude at the end of June, 2007, and includes projects that are important, but not as urgently needed as those in Phase 1. Phase 3 contains projects that address long-term needs of the campus. To date, approximately \$100 million in projects have been included in the Campus Master Plan. This includes the Doudna Fine Arts Center and renovations to Booth Library, the Food Court, and O'Brien Stadium. As the end of Phase 2 approaches, the Campus Master Plan may need to be revised, to ensure the campus infrastructure is capable of supporting programmatic needs and missions.

### **Banner Project Status Update**

The Banner Project Status Update was postponed until the next Board meeting in September.

#### **President's Report**

President Hencken thanked the Board of Trustees for their support during his tenure as President. He reported that fundraising for the year was approximately \$6 million.

## Report from the Board Chair

b Vendor selected in accordance with the Quality Based Selection (QBS) Act.

<sup>&</sup>lt;sup>c</sup> Emergency purchase made when the coal conveyor belt failed February 2, 2007.

d Purchase made in accordance with an existing Mhec/Gateway agreement.

Dr. Webb asked the members of the Board of Trustees to approve the Board of Trustees committees and committee appointments for 2007-2008.

Executive/Planning Committee: Robert Webb, Chair, Leo Welch, Roger Kratochvil, Bill

O'Rourke

<u>Board Relations Committee</u>: Roger Kratochvil, Chair, Don Yost <u>Finance/Audit Committee</u>: Bill O'Rourke, Chair, Robert Webb

Academic and Student Affairs Committee: Leo Welch, Chair, Julie Nimmons, Amanda Raz

Revision to Board Regulations: Leo Welch

Liaison to the Illinois Board of Higher Education: Leo Welch

<u>Liaison to the EIU Foundation</u>: Roger Kratochvil

<u>Liaison to the EIU Alumni Association</u>: Julie Nimmons <u>Member of University Civil Service Commission</u>: Don Yost

## Action Items (con't)

12. Mr. Welch moved to approve the Board of Trustees committees and committee appointments. Ms. Nimmons seconded the motion.

Roll was called and the vote was as follows:

Mr. Kratochvil Yes
Ms. Nimmons Yes
Ms. Raz Yes
Mr. Welch Yes
Mr. Yost Yes
Dr. Webb Yes

Motion carried.

## **Board Committee Reports**

<u>Executive/Planning Committee</u> – No report.

<u>Board Relations Committee</u> – No report.

Finance/Audit Committee – No report.

<u>Academic/Student Affairs Committee</u> – Mr. Welch reported that the committee met and discussed several items. Dr. Nadler indicated that he is pursuing a means to determine outcomes for certain programs in Student Affairs. Dr. Lord reported on the progress of the Study Abroad Program, the Freshman Reads initiative, and the first choice initiative for graduate programs.

<u>Revision to Board Regulations Committee</u> – Mr. Welch reported that the Revision to the Board Regulations is in the final review. The Board members will receive a copy as soon as that review is complete.

<u>Liaison to the Illinois Board of Higher Education (IBHE)</u> – Mr. Welch reported that IBHE has been directed to generate a committee for a higher education master plan for the State of Illinois. Judy Erwin of IBHE has circulated a list of possible constituency groups to be included on the committee. A public university president was deleted from the list, and this omission was brought to the attention of Judy Erwin. A public university president has now been placed on the committee, but now a public university trustee has been removed. With the support of EIU's Board of Trustees, Mr. Welch is going to pursue getting a public university trustee restored to the committee, and he will submit his name for consideration.

### Action Items (con't)

13. Mr. Kratochvil moved to support Mr. Leo Welch's effort to restore a public university trustee on the committee and to support the nomination of Leo Welch as the trustee. Mr. Yost seconded the motion.

Roll was called and the vote was as follows:

Mr. Kratochvil	Yes
Ms. Nimmons	Yes
Ms. Raz	Yes
Mr. Welch	Yes
Mr. Yost	Yes
Dr. Webb	Yes

Motion carried.

### **Reports from Constituencies**

None

#### **Executive Session**

Mr. Kratochvil moved that the Board of Trustees convene in Executive Session to consider the employment of employees as permitted by Section 2.C.1 of the Open Meetings Act and collective negotiating matters as permitted by Section 2.C.2 of the Open Meetings Act. Ms. Nimmons seconded the motion.

Roll was called and the vote was as follows:

Mr. Kratochvil	Yes
Ms. Nimmons	Yes
Ms. Raz	Yes
Mr. Welch	Yes
Mr. Yost	Yes
Dr. Webb	Yes

Motion carried.

# **Adjournment**

Mr. Yost moved to adjourn. Mr. Kratochvil seconded the motion.

Roll was called and the vote was as follows:

Mr. Kratochvil	Yes
Ms. Nimmons	Yes
Ms. Raz	Yes
Mr. Welch	Yes
Mr. Yost	Yes
Dr. Webb	Yes

Motion carried.

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