



Report
to the
Board of Trustees

April 22, 2022

ADMINISTRATIVE STAFF

President	Dr. David M. Glassman
Provost and Vice President for Academic Affairs	Dr. Jay D. Gatrell
Director of Business Services/Treasurer	Mr. Paul A. McCann
Vice President for Student Affairs	Dr. Anne G. Flaherty
Vice President for University Advancement	Dr. Kenneth A. Wetstein
General Counsel	Ms. Laura McLaughlin
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Dean, Lumpkin College of Business and Technology	Dr. Austin Cheney
Dean, College of Education	Dr. Laretta Henderson
Acting Dean, College of Health & Human Services	Dr. Ryan C. Hendrickson
Dean, Honors College	Dr. Richard England
Dean, Library Services	Mr. Zachary Newell
Dean, Graduate School & Vice Provost Of Sponsored Research	Dr. Ryan C. Hendrickson

EIU'S MISSION STATEMENT

Eastern Illinois University is a public comprehensive university that offers superior, accessible undergraduate and graduate education. Students learn the methods and results of free and rigorous inquiry in the arts, humanities, sciences, and professions, guided by a faculty known for its excellence in teaching, research, creative activity, and service. The University community is committed to diversity and inclusion and fosters opportunities for student-faculty scholarship and applied learning experiences within a student-centered campus culture. Throughout their education, students refine their abilities to reason and to communicate clearly so as to become responsible citizens and leaders.



REPORTS

III. REPORTS

A. Report from the Board Chair

B. Committee Reports

Executive/Planning Committee

Joyce Madigan, Chair

University Advancement/Alumni Relations Committee

Martin Ruhaak, Chair

Finance/Audit Committee

Christopher Hicks, Chair

Academic/Student Affairs Committee

Phillip "P.J." Thompson, Chair

Civil Service Merit Board

Joseph Dively, Chair

Board Regulations

Executive/Planning Committee

Note: All trustees are members of all committees.

C. Reports from Constituencies

Faculty Senate - Todd Bruns

Staff Senate - Jody Stone

Student Senate – Terrence Trimuel

ACTION ITEMS

IV. ACTION ITEMS

A. Approval of Minutes

January 21, 2022 Board Meeting

B. Debt Refinancing Authorization

RESOLUTION AUTHORIZING REFINANCING OF CAPITAL IMPROVEMENT AND ENERGY CONSERVATION PROJECTS

APRIL 22, 2022

WHEREAS, the Board of Trustees of Eastern Illinois University (the “*Board*”) has previously financed certain improvements through the execution and delivery of an Installment Purchase Contract and the issuance of Certificates of Participation (Capital Improvement Projects), Series 2005 (the “*Series 2005 Certificates*”); and

WHEREAS, the Board has previously financed certain improvements through the execution and delivery of an Installment Purchase Contract and the issuance of Certificates of Participation (Energy Conservation Projects), Series 2009A (Build America Program – Taxable) (the “*Series 2009A Certificates*”); and

WHEREAS, the Board has authority pursuant to the State University Certificates of Participation Act, 110 ILCS 73/90 *et seq.* to enter into related financing agreements, including an Installment Purchase Contract in connection with the refunding of the Series 2005 Certificates; and

WHEREAS, the Board has authority pursuant to the Eastern Illinois University Law, 110 ILCS 665/10-1 *et seq.* to enter into related financing agreements, including an Installment Purchase Contract in connection with the refunding of the Series 2009A Certificates; and

WHEREAS, the Board hereby determines that it is desirable to grant approval for the refunding of the Series 2005 Certificates and Series 2009A Certificates through the issuance of certificates of participation;

NOW THEREFORE BE IT RESOLVED by the Board of Trustees of Eastern Illinois University in regular meeting assembled, that:

1. The Board hereby authorizes the execution and delivery of an Installment Purchase Contract and the issuance of Certificates of Participation (Capital Improvement and Energy Conservation Projects), Series 2022 (the “*Series 2022 Certificates*”) in connection therewith, in order to provide funds to refund all or a portion of the outstanding Series 2005 Certificates and Series 2009A Certificates (the “*Refunded Certificates*”) and pay the costs of issuing the Series 2022 Certificates in order to achieve debt service savings.

2. U.S. Bank Trust Company, National Association is hereby authorized to serve as Trustee.

3. Pursuant to the Board's existing contract, the firm of Chapman and Cutler LLP is hereby retained as Special Counsel to the Board in connection with the issuance of the Series 2022 Certificates.

4. Pursuant to the Board's existing contract, the firm of Blue Rose Capital Advisors LLC is hereby retained as Financial Advisor to the Board in connection with the issuance of the Series 2022 Certificates.

5. Pursuant to the Board's existing contracts, the Board approves the sale of the Series 2022 Certificates to Stifel, Nicolaus & Company, Incorporated, as Managing Underwriter, and Cabrera Capital Markets, LLC, as Co-Managing Underwriter (the "*Underwriters*") upon the terms set forth in the Certificate Purchase Agreement described below, and subject to the following conditions: (a) the Series 2022 Certificates shall not exceed an aggregate principal amount of \$65,000,000 (net of original issue discount, if any); (b) the Series 2022 Certificates will have a final maturity or final maturities of not later than April 1, 2036; (c) the price at which the Series 2022 Certificates will be sold will not be less than 97% of the par amount thereof; and (d) the True Interest Cost (TIC) on the Series 2022 Certificates shall not exceed 4.50%. The Board approves the form of the Certificate Purchase Agreement in substantially the form used for similar financings of the Board with appropriate revisions to reflect the terms and provisions of the Series 2022 Certificates and such other revisions in text as the Treasurer of the Board (the "*Treasurer*") shall determine are desirable and necessary in connection with the sale of the Series 2022 Certificates. The Treasurer is hereby authorized and directed to execute the Certificate Purchase Agreement in the name and on behalf of the Board, his execution thereof to constitute conclusive evidence of his approval of final terms of the Series 2022 Certificates and the Board's approval of all changes and completions from the forms referred to at this meeting. The fees for services of the Underwriters shall be contingent upon the actual sale of the Series 2022 Certificates.

6. The Board approves the preparation and distribution of a Preliminary Official Statement and an Official Statement, in substantially the form used for similar financings of the Board, a copy of which is on file with the Board, with appropriate revisions to reflect the terms and provisions of the Series 2022 Certificates and such other revisions in text as the Treasurer shall determine are desirable and necessary in connection with the sale of the Series 2022 Certificates. The Board approves such Preliminary Official Statement. The appropriate officers of the Board are hereby authorized and directed to execute the final Official Statement in the name of and on behalf of the Board in the form of the Preliminary Official Statement presented to and described at this meeting, with such changes and completions as may be approved by the officers of the Board executing the same, his/her execution thereof to constitute conclusive evidence of the Board's approval of all changes from the Preliminary Official Statement presented to this meeting.

7. The Board approves the forms of the Installment Purchase Contract, Indenture of Trust, Acquisition Agreement, and Continuing Disclosure Undertaking. Copies of such documents are on file with the Board. The appropriate officers of the Board are hereby authorized and directed to execute such documents in the name of and on behalf

of the Board in the forms presented to this meeting, or with such changes and completions as may be approved by the officer or officers of the Board executing the same, his/her or their execution thereof to constitute conclusive evidence of the Board's approval of all changes and completions from the forms thereof presented to this meeting.

8. If deemed economically beneficial and determined to be in the best interests of the Board by the Treasurer following consultation with the Financial Advisor and the Underwriters, the Board approves the purchase of financial guaranty insurance for the Series 2022 Certificates by the Underwriters. The Board agrees to comply with any terms and provisions of the financial guaranty insurance as are approved by the Treasurer.

9. The final terms of the Series 2022 Certificates shall be approved by the Treasurer, at his discretion and within such parameters.

10. The Chairperson of the Board, the Treasurer and Secretary and their designees, and the members, officers, agents and employees of the Board are hereby authorized and directed to do all such acts and to execute all such documents as may be necessary to carry out and comply with the provisions of this Resolution and with the actions of the members, officers, agents, and employees of the Board which are in conformity with the intent and purposes of this Resolution, whether heretofore or hereafter taken or done, which actions shall be and are ratified, confirmed and approved.

Board Action on: _____ Postpone: _____
Motion By: _____ Amend: _____
Second By: _____ Disapprove: _____
Vote: Yeas: _____ Nays: _____ Approve: _____

ATTEST:

Dr. Audrey Edwards, Secretary
Board of Trustees

It is recommended that the Board of Trustees approve this resolution.

C. Purchase Approval

Expenditure Recommendations for Purchases of \$250,000 or more:

- 1. Purchase Item:** Underwriting Services
- Description / Explanation:** Approval is requested for contracts with Stifel, Nicolaus & Company (Stifel) and Mesirow Financial, Inc. (Mesirow) as managing underwriters for the University's currently anticipated and future debt issuance. The University proposes to award to both in a pool arrangement that would allow us to use either or both depending on our evaluation of the situation at the time of debt issuance. Based upon our evaluation of the proposals submitted, the University recommends that Stifel be named as the managing underwriter for the University's refinanced Certificates of Participation, Series 2022. The underwriters will help the University and bond advisor, Blue Rose Capital Advisors, LLC to obtain the best possible price for the sale of the refinanced bonds. We propose that the contracts with Stifel and Mesirow have an initial term of April 30, 2022 through April 30, 2027, with the University's option to renew for one additional five-year period.
- Cost:** Not to exceed \$350,000.00.
- Recommended Vendor:** Stifel, Nicolaus & Company
St. Louis, MO
- and
- Mesirow Financial, Inc.
Chicago, IL
- Summary of Bids:** Thirteen responses were received to our Request for Proposal.
- BEP Goals:** There was no BEP goal for this procurement. However, we encouraged respondents to provide for the use of BEP eligible vendors. Both of the proposed awardees identified Caberra Capital Markets, LLC (Caberra) of Chicago, IL as their proposed co-managing underwriter. Caberra is a BEP vendor.

Fund Source:

Payment for the underwriting services will come from the proceeds of the sale of the refinanced certificates of participation. The certificates of participation will ultimately be paid with Appropriated, Local and Revenue Bond Funds.

Rationale / Justification:

Stifel and Mesirov both had an excellent response to our request for proposal and outstanding references from members of the higher education community. Both have proposed a mix of retail and commercial contacts which historically have been a good match for the placement of University debt.

It is recommended that the Board of Trustees approve this purchase item.

C. Purchase Approval

2. Purchase Item:	Housing and Dining Service Management Software														
Description / Explanation:	This purchase is for software, equipment and maintenance for Housing and Dining Services. The software and equipment is used in managing, ordering and maintaining all elements of the Housing and Dining operation, including inventories, menus, records, housing assignments and roommate assignments. We propose a five year contract for the time period of July 1, 2022 through July 1, 2027.														
Cost:	<table><tr><td>1st Year Service Quote</td><td>\$ 57,784.03</td></tr><tr><td>Symphony Cloud Update</td><td>69,966.50</td></tr><tr><td>2nd Year Service Quote</td><td>72,156.98</td></tr><tr><td>3rd Year Service Quote</td><td>76,486.40</td></tr><tr><td>4th Year Service Quote</td><td>81,075.58</td></tr><tr><td>5th Year Service Quote</td><td><u>85,940.12</u></td></tr><tr><td>Total</td><td><u>\$443,409.61</u></td></tr></table>	1 st Year Service Quote	\$ 57,784.03	Symphony Cloud Update	69,966.50	2 nd Year Service Quote	72,156.98	3 rd Year Service Quote	76,486.40	4 th Year Service Quote	81,075.58	5 th Year Service Quote	<u>85,940.12</u>	Total	<u>\$443,409.61</u>
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3 rd Year Service Quote	76,486.40														
4 th Year Service Quote	81,075.58														
5 th Year Service Quote	<u>85,940.12</u>														
Total	<u>\$443,409.61</u>														
Recommended Vendor:	CBORD Group														
Summary of Bids:	Economically feasible sole source														
BEP Goals:	Not applicable														
Fund Source:	Bond Revenue Funds														
Rationale / Justification:	CBORD is our current vendor and our current contract ends July 1, 2022. We have used CBORD since 1996. CBORD is unique to the needs of Housing and Dining and has been integrated with other computer software used by the University. Changing the system would be extremely costly, as integration of a new system would incur significant labor, software, equipment and training costs.														

It is recommended that the Board of Trustees approve this purchase item.

C. Purchase Approval

3. Purchase Item:	Telephone Service Agreement
Description / Explanation:	This purchase is for telephone services for the time period July 1, 2022 through June 30, 2023. This is a one year contract period with no options to renew. The agreement includes Centrex (local telephone), long distance, emergency, and data services.
Cost:	Not to exceed \$350,000.00
Recommended Vendor:	Consolidated Communications, Inc. Mattoon, IL
Summary of Bids:	Sole Source Vendor
Fund Source:	Appropriated, Income and Local Funds
Rationale/Justification:	Under the contract the University is not charged for the phones in the residence halls, saving the University approximately \$18,000 per month. Due to the current budget constraints, we need to continue with the current Centrex system we have already invested in. Consolidated Communications is the only carrier which has all facilities in place to continue the service that we currently use throughout campus, as they own the cable that the Centrex lines reside on, as well as, the software that operates the Centrex system.

It is recommended that the Board of Trustees approve this purchase item.

C. Purchase Approval

Complete information will be presented by addendum.

4. Purchase Item:	Multi-Function Copier Program
Description / Explanation:	This purchase is for the lease of multi-function copiers for the time period July 1, 2022 through June 30, 2027, with the University's option to renew for one (1) five-year period.
Cost:	To be determined. The pricing model will either be a monthly lease per machine or a price-per-copy. All invoices will be paid from a central account and departments will be billed back based on the number of copiers they have or the number of copies made.
Recommended Vendor:	To be determined.
Summary of Bids:	To be determined.
BEP Goals:	The Request for Proposal had a 6% BEP goal.
Fund Source:	Appropriated, Local, and Revenue Funds
Rationale / Justification:	

It is recommended that the Board of Trustees approve this purchase item.

D. 2022-2023 Tuition Recommendations

**Proposed FY23 Tuition
(Fall 2022, Spring 2023, Summer 2023)**

Undergraduate - A student who has not earned the baccalaureate degree will pay the following tuition:

Illinois Resident

	<u>Present</u>	<u>Proposed</u>	<u>Increase</u>
FY23 New Students – Per Semester Hour		\$323.63	\$7.89
Continuing, Non-guaranteed Students – Per Semester Hour	\$308.04	\$315.74	\$7.70

Effective FY05, state law (110 ILCS 665/10-120) provides that tuition for new undergraduate Illinois resident students will remain the same for four continuous academic years. The guaranteed tuition rate period is extended for undergraduate degree programs approved by the University for completion in more than four years. The extension is limited to the minimum number of additional semester(s) to complete the program as approved by the University. This list of programs approved by the University for completion in more than four years is maintained by the Provost. In addition, state law limits the tuition increase applied in a continuing resident undergraduate student’s fifth and sixth years. Continuing, non-guaranteed students are charged the guaranteed student rate for first fiscal year prior to the current year.

Previous Resident Rates:

FY22 Guaranteed Students – Per Semester Hour	\$315.74
FY21 Guaranteed Students – Per Semester Hour	\$308.04
FY20 Guaranteed Students – Per Semester Hour	\$302.00
FY19 Guaranteed Students – Per Semester Hour	\$296.00
FY18 Guaranteed Students – Per Semester Hour	\$292.00

Non-Resident

	<u>Present</u>	<u>Proposed</u>	<u>Increase</u>
FY23 New Students – Per Semester Hour		\$404.54	\$9.86
Continuing Students – Per Semester Hour	\$394.68	\$394.68	

Previous Non-Resident Rates:

FY22 Students – Per Semester Hour	\$394.68
FY21 Students – Per Semester Hour	\$385.05
FY20 Students – Per Semester Hour	\$378.00
FY19 Students – Per Semester Hour	\$370.00
FY18 Students – Per Semester Hour	\$365.00

Note—Even with the increases in tuition noted above, EIU remains the school with the lowest total attendance cost (tuition and mandatory fees) in the State of Illinois.

D. 2022-2023 Tuition Recommendations (Cont.)

Graduate - A post-baccalaureate student will pay the following tuition (regardless of the level of courses in which he/she enrolls):

	<u>Illinois Resident</u>		
	<u>Present</u>	<u>Proposed</u>	<u>Increase</u>
Per Semester Hour	\$320.45	\$329.26	\$8.81
	<u>Non-Resident</u>		
	<u>Present</u>	<u>Proposed</u>	<u>Increase</u>
Per Semester Hour	\$769.07	\$790.22	\$21.15

It is recommended that the Board of Trustees approve these tuition recommendations for FY23.

E. Housing/Dining Recommendation for FY23

HOUSING RATES

RESIDENCE HALLS & GREEK COURT- 2022-2023 Academic Year Rates (Effective Fall Semester 2022) Per semester rate based on double occupancy

	<u>CURRENT</u>	<u>INCREASE</u>	<u>PROPOSED</u>	
7 Meal Plan Option 7 Dining Center Meals per Week plus \$200 Dining Dollars per Semester plus 2 Bonus Meals per Semester	\$4,677	\$117	\$4,794	(Rm \$3,356/Bd \$1,438)
10 Meal Plan Option 10 Dining Center Meals per Week plus \$60 Dining Dollars per Semester plus 3 Bonus Meals per Semester	\$4,886	\$122	\$5,008	(Rm \$3,356/Bd \$1,652)
12 Meal Plan Option 12 Dining Center Meals per Week plus \$100 Dining Dollars per Semester plus 4 Bonus Meals per Semester	\$5,070	\$127	\$5,197	(Rm \$3,356/Bd \$1,841)
15 Meal Plan Option 15 Dining Center Meals per Week plus \$140 Dining Dollars per Semester plus 5 Bonus Meals per Semester	\$5,274	\$132	\$5,406	(Rm \$3,356/Bd \$2,050)
Unlimited Meal Plan Option 55 Dining Center Meals per Week plus \$150 Dining Dollars per Semester plus 6 Bonus Meals per Semester	\$5,566	\$139	\$5,705	(Rm \$3,356/Bd \$2,349)

The Meal Plan Option permits each student with a board plan to use a specified number of Dining Dollars for any of the following: 1) Purchases at the Food Court within the University Union; 2) Purchases at our residence hall convenience centers; 3) Purchases at Panther Pantry and Java B&B in the University Union; 4) Meals for a guest in any Dining Center when accompanied by the student; 5) Additional meals for the student in any Dining Center. Bonus Meals allows the plan holder to use those meals for a guest or for themselves if they run out of meals.

Adjusted Usage Charges	<u>CURRENT</u>	<u>INCREASE</u>	<u>PROPOSED</u>
Double Room as Single (per Semester)	\$850	\$0	\$850
Triple Room as Double (per Semester)	\$450	\$0	\$450

Summer Room and Board (2.5% increase)	<u>CURRENT</u>	<u>INCREASE</u>	<u>PROPOSED</u>
2023 Summer - 4 week - Single Room	\$1,086	\$27	\$1,113
2023 Summer - 4 week - Double Room	\$868	\$22	\$890
2023 Summer - 6 week - Single Room	\$1,628	\$41	\$1,669
2023 Summer - 6 week - Double Room	\$1,301	\$33	\$1,334
2023 Summer - 8 week - Single Room	\$2,171	\$54	\$2,225
2023 Summer - 8 week - Double Room	\$1,732	\$43	\$1,775

NOTE: 12 Meal Plan Option is the only option offered during Summer Sessions

HOUSING RATES (Cont.)

UNIVERSITY APARTMENTS (Monthly rates will be effective August 1, 2022)

<u>10 MONTHS:</u>	<u>CURRENT</u>	<u>INCREASE</u>	<u>PROPOSED</u>
Efficiency Apartment	\$4,880	\$150	\$5,030
1 Bedroom Apartment	\$5,130	\$150	\$5,280
<u>PER MONTH:</u>			
Efficiency Apartment	\$488	\$15	\$503
1 Bedroom Apartment	\$513	\$15	\$528

UNIVERSITY COURT - 2022-2023 Academic Year Rates (Effective August 1, 2022)
Per resident, per semester, based on double occupancy

	<u>CURRENT</u>	<u>INCREASE</u>	<u>PROPOSED</u>
2 Bedroom, 1 Bath, No Balcony	\$2,598	\$78	\$2,676
2 Bedroom, 1 Bath, Balcony	\$2,756	\$81	\$2,837
2 Bedroom, 1 1/2 Bath, No Balcony	\$2,795	\$84	\$2,879
2 Bedroom, 1 1/2 Bath, Balcony	\$2,895	\$87	\$2,982
1 Bedroom, 1 Bath, No Balcony	\$3,002	\$90	\$3,092
Studio	\$2,460	\$74	\$2,534
3 Bedroom, 1 Bath	\$3,290	\$99	\$3,389

Fall 2020 Semester Only Contracts	<u>CURRENT</u>	<u>INCREASE</u>	<u>PROPOSED</u>
2 Bedroom, 1 Bath, No Balcony	\$2,858	\$86	\$2,944
2 Bedroom, 1 Bath, Balcony	\$3,032	\$91	\$3,123
2 Bedroom, 1 1/2 Bath, No Balcony	\$3,074	\$92	\$3,166
2 Bedroom, 1 1/2 Bath, Balcony	\$3,184	\$96	\$3,280
1 Bedroom, 1 Bath, No Balcony	\$3,302	\$99	\$3,401
Studio	\$2,706	\$81	\$2,787
3 Bedroom, 1 Bath	\$3,618	\$109	\$3,727

Summer 2022 (Effective May 1, 2022)

Monthly Rate (per apartment)	<u>CURRENT</u>	<u>INCREASE</u>	<u>PROPOSED</u>
2 Bedroom, 1 Bath, No Balcony	\$490	\$15	\$505
2 Bedroom, 1 Bath, Balcony	\$523	\$16	\$539
2 Bedroom, 1 1/2 Bath, No Balcony	\$518	\$16	\$534
2 Bedroom, 1 1/2 Bath, Balcony	\$538	\$16	\$554
1 Bedroom, 1 Bath, No Balcony	\$490	\$15	\$505
Studio	\$491	\$15	\$506
3 Bedroom, 1 Bath	\$550	\$16	\$566

- \$90 will be added to the base rate to cover electricity costs for short term leases to save the student from having to set up an Ameren account for a very short amount of time.
Other utilities are already covered in this way.

Adjusted Usage Charges	<u>CURRENT</u>	<u>INCREASE</u>	<u>PROPOSED</u>
Two Bedroom Apartment as Single	\$850	\$100	\$950

It is recommended that the Board of Trustees approve the room and board rates for FY23.

F. Student Fee Consolidation FY23

FY23 Student Fee Consolidation

	<u>Present</u>	<u>Proposed</u>	<u>Increase</u>
<u>Student Activity Fee</u>	\$ 3.75	\$ 4.55	\$0.80
<u>Concert Fee</u>	\$ 0.80	\$ 0.00	(\$0.80)

Due to increasing costs and the changing interests of the students, we are proposing the consolidation of the two fees to permit more flexibility in the use of the fees.

It is recommended that the Board of Trustees approve the consolidation of student fees.

G. Student Fee Adjustments FY23

FY23 Student Fee Adjustments

<u>Union Operating Fee</u>	<u>Present</u>	<u>Proposed</u>	<u>Increase</u>
	\$19.78	\$27.86	\$8.08

Additional resources generated from this student fee will be used to help offset increases in utilities, equipment maintenance, minimum wages and other contractual obligations. It will also be used to help offset significant revenue reductions.

<u>Athletic Fee</u>	\$13.78	\$14.47	\$0.69
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Additional resources generated from this student fee will be used to help offset increases in costs within athletic operations.

<u>Lantz/O'Brien Operations Fee</u>	\$6.88	\$9.78	\$2.90
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Additional resources generated from this student fee will be used to help offset increases in costs within the Lantz/O'Brien operations.

<u>Student Recreation Operations Fee</u>	\$6.79	\$6.79	\$0.00
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Although no change is being requested in the per credit hour rate for a full time student. We are proposing a flat fee rate for all students at the full-time rate of \$81.48. All students have access to the facilities regardless of the number of credit hours that they are enrolled in. The previous rate was capped at 12 hours. Additional resources generated from this change will be used to partially fund operations of the Student Recreation Center that to date have been funded by Student Activity Fees.

<u>Grant-In-Aid Fee</u>	\$18.07	\$18.97	\$0.90
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Previously, the Grant-In-Aid Fee was tied to the increase in room and board rates. However, this practice has not kept pace with tuition increases for which much of the Grant-In-Aid Fee is used. As a result, this increase is requested to help better provide for student scholarships.

It is recommended that the Board of Trustees approve the proposed student fee adjustments.

H. New Academic Program: Health Sciences

B.S. in Health Sciences.

The College of Health & Human Services and Department of Public Health & Nutrition are proposing a 44 to 46 credit hour B.S. in Health Sciences degree program. The Health Sciences program is an inter-disciplinary degree that includes course work from across the University. The curriculum will provide students with three pathways or professional options (Generalist, Policy & Ethics, and Diversity & Equity in Health) to meet their career interests, as well as the demand for allied health professionals across the region and state. The program will complement EIU's Gail and Richard Lumpkin School of Nursing by providing pre-nursing students with an alternative should they discover that the BSN may not be a good occupational match and decide to pivot to another health-related discipline. The program also prepares students for advanced graduate studies across the allied health professions & human services disciplines.

Curriculum Overview - B.S. in Health Sciences (44-46 credit hours)

Core (23-24 credit hours)

Professional Options (21-22 credit Hours)

Policy & Ethics prepares students to work in governmental agencies, administrative departments, or advocacy organizations in health-related fields.

Diversity & Equity in Health provides students with a background in social determinants of health and health care with an emphasis on understanding and serving marginalized groups.

The *Generalist Option* offers flexibility in curriculum selections such that students can customize their courses to fit their career interests in the health sciences.

It is recommended that the Board of Trustees approve this program request.

I. Teamsters Local #26 Successor Agreement

TEAMSTERS LOCAL #26 SUCCESSOR AGREEMENT

Labor Agreement: Negotiations between the two parties commenced on September 27, 2021 with a tentative agreement reached on March 2, 2022. The Teamsters ratified a one year agreement on Thursday, March 3, 2022. There are approximately ten members. The agreement is effective July 1, 2021, through June 30, 2022.

Cost of Settlement: The parties agree that this unit will receive a one and one quarter percent (1.25%) across the board wage increase. In addition, a one-time sign on bonus will also be issued in the amount of \$250.00, for each member.

Estimated Cost of the Increase:

1.25 % wage increase, effective July 1, 2021	\$5,265
Sign-on bonuses, effective upon BOT approval	\$2,500
Total Cost	\$7,765

It is recommended that the Board of Trustees approve this successor Teamsters Agreement.

J. Operating Engineers Local 399 Successor Agreement

Contract Renewal and Successor Agreement
Operating Engineers, Local 399

Labor Agreement:

A tentative agreement was reached between the parties through mediation with FMCS on January 24, 2022, to renew a two year successor Agreement with no changes except for wages. There are approximately 7 employees in the bargaining unit. The Agreement was ratified on January 26, 2022. The effective date of the contract is August 1, 2021, through July 31, 2023.

Cost of Settlement:

The parties agree that this unit will receive a one and one quarter percent (1.25%) across the board increase for years one and two. In addition, a one-time sign on bonus will also be issued in the amount of \$250.00, for each member for year one.

Estimated Cost of the Increases:

Effective August 1, 2021, 1.25% wage increase.	\$6,698
Sign-on bonuses, effective upon BOT approval.	\$1,750
Effective August 1, 2022, 1.25% wage increase.	\$6,698
Total Cost	\$15,146

It is recommended that the Board of Trustees approve this successor Agreement.

K. Personnel Contract

Article II.C.2 of the Board of Trustees Governing Policies permits the President of the University to offer multi-year contracts to certain administrative personnel at Eastern Illinois University with prior approval of the Board. Dr. Glassman is recommending that the Board authorize him to renew the following contract:

Renewal:

Josh Norman – Associate Vice President for Enrollment Management, a three-year contract extension for July 1, 2022 through June 30, 2025.

It is recommended that the Board of Trustees approve the personnel contract.

L. Tenure Recommendations

2022-2023 Tenure Recommendations

Approval of the Board is requested for the awarding of tenure to the following individuals effective with the 2022-2023 academic year:

1. Mahmoud Al-Odeh, Professor, School of Technology
2. Carole Collins Ayanlaja, Assistant Professor, Department of Educational Leadership
3. Stephen Kozlowski, Assistant Professor, School of Business
4. Eloy Martinez, Assistant Professor, Department of Biological Sciences
5. Nicholas Robinson, Assistant Professor, School of Business
6. Chigozirim Sodeke, Assistant Professor, School of Communication and Journalism
7. John Storsved, Professor of Kinesiology, Sport, and Recreation

It is requested that the Board of Trustees approve the above tenure recommendations effective with the 2022-2023 academic year.

Tenure is a cornerstone of the academy. Tenure is awarded in an academic department and connotes a relationship of continuing commitment between the University and the faculty member including continuous employment at the University until resignation, retirement, layoff, or termination for adequate cause.

The Board of Trustees confers tenure upon the recommendation of the President based on a comprehensive evaluation process. In order to qualify for tenure consideration, a faculty member must complete a probationary period, generally six years, and demonstrate successively progressive achievement and effectiveness in three areas of evaluation: 1) teaching/performance of primary duties; 2) research/creative activities; and 3) service. Among the three areas of evaluation, teaching/performance of primary duties is given the most consideration.

Procedures for the evaluation of tenured and tenure-track faculty are contained in the University's collective bargaining agreement with the faculty union. Faculty are evaluated annually for retention during the probationary period culminating in a tenure evaluation, ordinarily in the sixth probationary year.

At the time of application for tenure, faculty members prepare an extensive dossier describing and documenting their achievements and effectiveness in the three areas of evaluation. The tenure evaluation involves independent reviews of the dossiers by a faculty department personnel committee, the department chair, the dean, and a university personnel committee. The review at each level of evaluation includes a recommendation. Evaluation recommendations are reviewed in the Office of the Provost in consultation with the President, and tenure recommendations are subsequently made to the Board of Trustees by the President.

Each recommended tenure applicant has met the required evaluation criteria for tenure and the educational requirement for tenure in their respective departments. While not part of the

recommended Board action, each recommended tenure applicant not already promoted to the rank of associate professor or professor, and who is eligible for promotion, has also been adjudged worthy of promotion to the rank of associate professor.

At the time of initial employment by the University or subsequent thereto, an administrative employee may be granted tenure by the Board upon the recommendation of the President in consideration of recommendations by the appropriate department, the Dean, the Provost, and the President and approved by the Board.

Brief summaries of each individual recommended for tenure follow:

Faculty Appointments

Carole Collins Ayanlaja (Ph.D., University of Illinois Chicago) is a faculty member in the Department of Educational Leadership. Dr. Collins Ayanlaja has published two articles and three book chapters as well as presented at local, national, and international academic conferences. She has served as a submission reviewer and session chair at national conferences.

Stephen Kozlowski (Ph.D., Rutgers, the State University of New Jersey) is a faculty member in the School of Business. Dr. Kozlowski has published six peer-reviewed journal articles and one book chapter. He has served as a discussant, moderator, reviewer, and presenter at academic conferences. Dr. Kozlowski has served as a reviewer for journals in accounting.

Eloy Martinez (Ph.D., University of South Florida) is a faculty member in the Department of Biological Sciences. Dr. Martinez has published three peer-reviewed journal articles and received funding from external granting agencies. He has served as a manuscript reviewer for three academic journals and engaged in outreach to the local community.

Nicholas Robinson (Juris Doctor, State University of New York at Buffalo Law School) is a faculty member in the School of Business. Dr. Robinson has published three articles in peer-reviewed journals, contributed to two textbooks, and presented at three conferences. He has served on an AACSB accreditation team and served as a judge at a regional moot court competition.

Chigozirim Sodeke (Ph.D., University of Nebraska-Lincoln) is a faculty member in the School of Communication and Journalism. Dr. Sodeke has published two journal articles and three case study chapters in textbooks as well as presented at national conferences. She has served on committees for national associations and served as a reviewer for journals and conferences.

Administrative Appointments

Mahmoud Al-Odeh (Ph.D., Indiana State University) is the incoming chair of the School of Technology with faculty status in the school. Dr. Al-Odeh has published a book and articles in peer-reviewed journals as well as presented at national and international conferences. He has served as an associate editor for a scholarly journal and as a reviewer for national conferences and journals. Dr. Al-Odeh has previously held appointments at Bemidji State University and Indiana State University.

John Storsved (HSD, Indiana University) is the incoming Dean of the College of Health and Human Services with faculty status in the Department of Kinesiology, Sport, and Recreation. Dr. Storsved has published in academic journals and presented at regional, national, and international conferences. He has served on CAATE accreditation teams and as a reviewer and moderator for conferences. Dr. Storsved has previously held appointments at Millikin University, Eastern Illinois University, and the University of Illinois.

M. Annual Meeting: Election of Officers

Annual Meeting: Election of Officers

The April meeting is the annual meeting for the Board.

The Eastern Illinois University Law, 110 ILCS 665/10-25 provides for election of officers annually. The following Officers will be elected for one-year terms:

- Chair *secret ballot
- Vice Chair
- Secretary *secret ballot
- Member Pro Tem

Ms. McLaughlin will conduct the secret ballots for the Chair and Secretary positions. Ms. Gorrell will conduct roll call votes for the Vice Chair and Member Pro Tem positions.

N. Authorization for First Financial Bank, NA

At the request of First Financial Bank, NA and under Board of Trustees Regulation V.G. 1., we are requesting the Board of Trustees approve the following statements for use with the University's accounts at the bank and the related Certificate of Incumbency.

Incumbents in the positions listed below are authorized to open accounts with depositories and securities firms approved by the Board of Trustees for Eastern Illinois University. They may sign checks, approve debit transactions, purchase/redeem certificates of deposit, purchase and or sell investments, and transfer funds according to Board of Trustees for Eastern Illinois University regulations and Eastern Illinois University policies and procedures.

Vice President for Business Affairs
Director of Business Services/Treasurer

Incumbents in the positions listed below are authorized to purchase/redeem certificates of deposit, purchase and or sell investments, and transfer funds **BETWEEN** University accounts according to Board of Trustees of Eastern Illinois University regulations and Eastern Illinois University policies and procedures.

Accountant III
Accountant I

The President of the University is authorized to sign a Certificate of Incumbency identifying the specific individuals authorized to perform the functions of each of these positions.

Approved by: _____
Dr. Audrey Edwards, Secretary of the Board of Trustees of Eastern Illinois University

Date: _____

It is recommended that the Board of Trustees approve this statement.

O. Naming Recommendation for Douglas Hall

President David Glassman, with the support of the President's Council, is proposing a name change for Douglas Hall. **The proposed new name for this residence hall is "Powell-Norton Hall"** in honor of Zella Powell and Ona Norton.

Zella Powell is believed to be EIU's first Black graduate, earning a degree from Eastern State Normal School in 1910. Zella Powell's family migrated from the south in the mid-1800s and became one of the founding families of Mattoon, IL. Her family owned a number of small businesses and Zella grew up in what was described as a "prominent middle-class family." Her family endured many acts of discrimination but persevered.

Zella Powell had a long career as an educator, first in Mattoon and then in Chicago, IL. Her professional achievements inspired her daughter who obtained a Master in Library of Science from the University of Michigan. Zella Powell's daughter and son-in-law helped establish the Charles Wright Museum of African American History in Detroit.

Including Zella Powell's last name as part of this residence hall enables EIU to honor a pioneering family in Coles County while also honoring EIU's first Black graduate.

Ona Norton was the matriarch of a cherished Black family in Charleston, IL. In the 1950's, in a time when it was difficult for students of color to find off-campus housing in Charleston, Ona and her husband were approached by EIU's football coach about providing housing in the community for some of his Black players. The Nortons agreed and took in seven students in that first year. Over time, the Nortons expanded the number of students they helped, eventually acquiring additional houses near campus in which to board students. Beyond this critical role with EIU students, Ona Norton was a respected member of the Charleston community. The Chamber of Commerce named her their "Woman of the Year" in 1967. During her life in Charleston, Ona was quite active with the Charleston Senior Center, Wesley United Methodist Church, and the Charleston Civic Association. Although not a graduate of EIU, Ona Norton did attend some classes at Eastern State Normal School before getting married in 1913.

Including Ona Norton's last name as part of this residence hall enables EIU to honor a pillar of the Charleston community who was instrumental in providing for the housing needs of Black students, including student-athletes. Douglas Hall today provides housing to a significant number of student-athletes.

It is recommended that the Board of Trustees approve this item.

INFORMATION ITEMS

INFORMATION ITEMS

A. President's Report

Graduate Student Art Show

B. Summary of Purchases \$100,000 - \$249,000 and Exempt Purchases

<u>Vendor</u>	<u>Type of Purchase</u>	<u>Bids</u>	<u>Amount</u>
CDW Government	Wireless Equipment	(A)	\$450,415.67
CDW Government	Network Upgrades	(A)	\$578,839.60
MTI Distributing Inc	Commercial Mower	(B)	\$101,500.00
Cengage Learning	Textbooks	(C)	\$400,000.00
John Wiley and Sons Inc.	Textbooks	(D)	\$110,000.00
MacMillan Holdings LLC	Textbooks	(E)	\$200,000.00
MBS Textbook	Textbooks	(F)	\$100,000.00
McGraw-Hill	Textbooks	(G)	\$400,000.00
Pearson Education	Textbooks	(H)	\$500,000.00
Sage Publications Inc.	Textbooks	(I)	\$110,000.00
WW Norton and Co.	Textbooks	(J)	\$125,000.00
University of Illinois	Electronic Resources	(K)	\$365,000.00
D2L	Learning Management System	(L)	\$136,006.54

- (A) IPHEC Contract #2011; Exempt per V.B.1.d. of Board Regulations
- (B) IPHEC Contract #189GAL; Exempt per V.B.1.d. of Board Regulations
- (C) IPHEC Contract #1902; Exempt per V.B.1.d. of Board Regulations
- (D) IPHEC Contract #1908; Exempt per V.B.1.d. of Board Regulations
- (E) IPHEC Contract #1950; Exempt per V.B.1.d. of Board Regulations
- (F) IPHEC Contract #1911; Exempt per V.B.1.d. of Board Regulations
- (G) IPHEC Contract #1904; Exempt per V.B.1.d. of Board Regulations
- (H) IPHEC Contract #1950; Exempt per V.B.1.d. of Board Regulations
- (I) IPHEC Contract #1917; Exempt per V.B.1.d. of Board Regulations
- (J) IPHEC Contract #1923; Exempt per V.B.1.d. of Board Regulations
- (K) Exempt per Illinois Procurement Code
- (L) IPHEC Contract #1923; Exempt per V.B.1.d. of Board Regulations

C. FY2022 Deposit and Investment Report

Eastern Illinois University
Deposit and Investment Report
For the Quarter Ending March 31, 2022

Operating Funds Investment Performance:

	Quarterly	Year to Date
Average Daily Cash Balance	\$ (3,659,921.80)	\$ (2,784,115.10)
Average Daily Invested Balance	86,719,337.31	73,422,084.95
Net Average Daily Balance	<u>\$ 83,059,415.51</u>	<u>\$ 70,637,969.85</u>
Total Interest Earned on Investments	<u>\$ 35,114.90</u>	<u>\$ 50,259.80</u>
Percentage of Net Average Daily Balance Invested	<u>104.41%</u>	<u>103.94%</u>
Annualized Average Yield	<u>0.17%</u>	<u>0.09%</u>
Benchmark - 90 Day Treasury Bill	<u>0.33%</u>	<u>0.15%</u>

Summary of Investments:

EIU invests primarily in the Illinois Funds. The Illinois Funds consist primarily of repurchase agreements, commercial paper and money market funds. EIU investments may also include U.S. Treasury Notes, Government Agencies (e.g., Federal Home Loan Bank, FNMA, etc), Money Market Funds, Depository Accounts and Commercial Paper. Earnings rates for the quarter ranged from .064% to .407%

University/Foundation/Alumni/Agency General Ledger Cash by Major Category:

Local Accounts/Athletics/Student Governed Funds/Reserves	\$ 11,608,374.70
Student Insurance Fund/Departmental Equipment Reserves	11,400,292.39
Alumni/Foundation Funds Held by the University	18,975,876.22
Construction Funds/Capital Projects	11,110,764.39
Income Fund	22,854,568.39
Gifts with Donor Restrictions for Departments	4,700,902.56
Housing/Student Life Construction/Repair/Replacement Reserve	3,142,791.34
Housing/Student Life Operating Funds	(1,065,733.53)
Student Loan/Work Study Funds	831,959.40
Research and Grant Funds	229,837.01
Parking/Lounge Operating Funds	413,966.37
Endowment Funds	553,438.07
Funds Held for Clubs/Organizations	125,993.68
Scholarships Receivable	364,852.47
General Revenue Funds Due From the State of Illinois	(4,593,356.91)
Total Cash Balance March 31, 2022	<u>\$ 80,654,526.55</u>

C. FY2022 Deposit and Investment Report continued...

Endowment Funds Investment Performance:

		Quarterly		Year to Date	
Previous Portfolio Market Value	1/1/22	\$	6,570,599.18	7/1/21	\$ 6,424,730.94
Interest and Dividends Income Reinvested			12,695.46		103,254.69
Change in Value of Investments			(190,379.77)		(158,946.83)
Farm Interest Dividends			2.82		6.09
Farm Income/Expense Net			86,812.74		110,685.54
Farm Distribution			-		-
Present Portfolio Market Value	3/31/22	\$	<u>6,479,730.43</u>	3/31/22	\$ <u>6,479,730.43</u>
Return of Schwab Institutional Brokerage Account Excluding Farm	Quarterly		<u>-5.1%</u>	Year to Date	<u>-1.9%</u>

Endowment Funds Asset Allocation

Schwab Institutional Brokerage Account:

	Market Value 3/31/22		Market Value 3/31/21	
Equity Funds:				
Brookfield Global	\$	93,255.68	\$	83,630.45
John Hancock Global Absolute		275,240.67		263,545.66
Ariel Fund Institutional		120,887.96		339,354.49
Principal Diversified		147,979.81		124,261.78
Touchstone Intl Small Cap.		66,084.17		77,894.38
Vanguard Developed Markets		506,421.94		502,894.18
Vanguard Dividend Appreciation		150,403.51		134,030.76
Vanguard Emerging Markets		181,671.17		198,973.04
Vanguard Total Stock Market		497,560.36		445,563.33
Vanguard 500 Index Fund		513,770.19		444,456.52
Boston Common ESG Impact		332,562.41		110,064.27
Total Equity Funds	\$	<u>2,885,837.87</u>	\$	<u>2,724,668.86</u>
Bond Funds:				
Doubleline Total Return	\$	81,219.40	\$	83,850.67
Touchstone Impact Bond I		143,267.49		148,897.94
Metropolitan West Total		195,260.91		204,626.24
Vanguard Intermediate Term		185,930.21		194,831.22
Total Bond Funds		<u>605,678.01</u>		<u>632,206.07</u>
Cash Funds:				
Schwab Money Market Fund/Cash		2,116.04		2,115.57
Total Schwab Institutional Brokerage Acct:	\$	<u>3,493,631.92</u>	\$	<u>3,358,990.50</u>

Buckler Farm Assets:

Cash or Equivalent Operating Funds	\$	173,973.51	\$	121,038.30
Co-op Stock		1,125.00		1,125.00
Farmland		2,811,000.00		2,485,000.00
Total Buckler Farm Assets		<u>2,986,098.51</u>		<u>2,607,163.30</u>
Total Endowment Assets	\$	<u>6,479,730.43</u>	\$	<u>5,966,153.80</u>

D. University Highlights

From January 12, 2022 to April 13, 2022

These are summary highlights. A full list of news items is always available at <http://castle.eiu.edu/media/>.

- **EIU leaders point to encouraging spring enrollment – 01/27/2022**
“What the data continues to tell us is that EIU is doing a phenomenal job recruiting and retaining students from semester to semester and from year to year—even through a pandemic,” he said. Norman added that EIU’s steady enrollment speaks to EIU’s quality, responsiveness, and resourcefulness in meeting the dynamic needs of its students.
- **EIU releases fall 2021 honors list – 02/02/2022**
- **EIU recognizes more than 880 undergraduates on Fall 2021 Deans’ List – 02/02/2022**
- **EIU’s Boyd-Johnson earns recognition, award as a 2021 Lincoln Laureate – 02/23/2022**
Eastern Illinois University’s Jerimiah Boyd-Johnson of Riverdale, Illinois recently was celebrated as a Lincoln Academy of Illinois Student Laureate.
- **Tarble Arts Center offering three exhibitions through March 26 – 02/23/2022**
- **EIU's Booth Library to offer graduate-level research workshops – 03/04/2022**
- **EIU's Academy of Lifelong Learning planning Spring classes, events for community members, curious adults – 03/07/2022**
- **Storsved returns to EIU as College of Health and Human Services dean – 03/14/2022**
“I’m beyond excited to return to EIU in this new and critical role,” Storsved said. “EIU has been at the forefront of Health and Human Services programming for many years, and I’m eager to play a part in continuing to enhance EIU’s reputation for student success and to further enrich the workforce readiness of our Central Illinois community.”
- **Pines, Ostro to headline inclusivity event at EIU April 6 – 03/24/2022**
Eastern Illinois University leaders are excited to host Dr. Darryll Pines, President of the University of Maryland—College Park, along with Ginger Ostro, Executive Director of the Illinois Board of Higher Education (IBHE) for a public discussion on inclusive excellence in higher education.
- **Activities planned at Booth Library for National Library Week – 03/31/2022**
- **EIU accepting Lincoln College transfers – 04/12/2022**

D. University Highlights (continued)

From January 12, 2022 to April 13, 2022

Provided is an abridged, composite summary of positive news headlines that has been gathered from an online analytic tool, allowing for a more concentrated media snapshot. Athletics articles are typically not included.

- **Wilkerson announced as next Eastern football coach – January 26 (DEN)**
“My family and I are extremely humbled and honored to be coming home to Eastern Illinois University and look forward to leading our football family into the future.”
- **EIU celebrates African American Heritage Month in February – January 27 (Effingham Radio)**
Eastern Illinois University invites community members to join students, staff and faculty in celebrating African-American Heritage Month this February.
- **Common App already boosting numbers at Illinois Universities – January 29 (Pantagraph)**
At Eastern Illinois University in Charleston, applications submitted for fall 2022 are up 52% from last year, said Josh Norman, associate vice president for enrollment management.
- **Moody’s Upgrades EIU Issuer and Revenue Bond – February 1 (Yahoo Finance)**
Rating Action: Moody's upgrades Eastern Illinois University's (IL) issuer and revenue bond ratings to Ba3 and certificates of participation to B1.
- **EIU’s Boyd-Johnson Earns Recognition, Award – February 23 (Effingham Radio)**
Eastern Illinois University’s Jerimiah Boyd-Johnson of Riverdale, Illinois recently was celebrated as a Lincoln Academy of Illinois Student Laureate.
- **EIU’s Academy of Lifelong Learning plans events – March 8 (JG-TC)**
Registration is now open for several educational opportunities at EIU's Academy of Lifelong Learning.
- **Eastern Illinois University creates Lincoln College Transfer Plan – April 13 (JG-TC)**
In a Tuesday press release, EIU said that Lincoln students will have increased flexibility and assistance in creating a path to transfer to the university. Eastern is also waiving application fees for Lincoln students.

E. Other Matters

F. Public Comment

VI. ADJOURNMENT