

**MINUTES OF THE MEETING OF THE
BOARD OF TRUSTEES OF
EASTERN ILLINOIS UNIVERSITY
CHARLESTON, ILLINOIS**

November 13, 2020

A meeting of the Board of Trustees was convened on November 13, 2020 at 11:30 a.m. in the Grand Ballroom, Martin Luther King Jr. University Union, Eastern Illinois University, Charleston, Illinois. Ms. Barb Baurer, Chair, presided.

Roll Call

Roll was called:

Ms. Baurer	Present
Mr. Dively	Present
Dr. Edwards	Present
Mr. Hicks	Present
Ms. Madigan	Present
Mr. Perri	Present
Mr. Ruhaak	Present
Dr. Thompson	Present

Also present were the following:

Dr. David Glassman, President
Dr. Jay Gatrell, Provost and Vice President for Academic Affairs
Mr. Sean Reeder, Vice President for Business Affairs
Mr. Paul McCann, Director of Business Services and Treasurer
Dr. Anne Flaherty, Vice President for Student Affairs
Dr. Ken Wetstein, Vice President of University Advancement and Foundation Executive Officer
Ms. Laura McLaughlin, General Counsel
Ms. Judy Gorrell, Executive Secretary to the President and Assistant Secretary, Board of Trustees

Executive Session

Ms. Madigan moved that the Board of Trustees convene into Executive Session to consider employment of employees, as permitted by Section 2.C.1 of the Open Meetings Act, pending, probable and imminent

litigation as permitted by Section 2.C.11 of the Open Meetings Act, and executive session minutes as permitted by Section 2.C.21 of the Open Meetings Act. Mr. Perri seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Dr. Edwards	Yes
Mr. Hicks	Yes
Ms. Madigan	Yes
Mr. Perri	Yes
Mr. Ruhaak	Yes
Dr. Thompson	Yes
Ms. Baurer	Yes

Motion carried.

Mr. Dively moved to return to Open Session. Dr. Edwards seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Dr. Edwards	Yes
Mr. Hicks	Yes
Ms. Madigan	Yes
Mr. Perri	Yes
Mr. Ruhaak	Yes
Dr. Thompson	Yes
Ms. Baurer	Yes

Motion carried.

Information Items

Report from Board Chair

Ms. Barb Baurer welcomed everyone to the Board meeting. Committee meetings were held this morning with some robust discussion, and a summary of those discussions will be heard this afternoon. All votes this afternoon will be roll call votes since the meeting is virtual. Chairperson Baurer welcomed Mr. Michael Perri to his first Board meeting as a student trustee. Ms. Baurer thanked the EIU community and President Glassman's leadership team as well as faculty, staff, and students for taking the COVID-19 situation seriously. This past Thursday was Veterans' Day and Ms. Baurer asked that we recognize veterans on our call or campus and thank them for their service. She also noted that this is our last meeting for 2020.

Chairperson Baurer shared her top ten wishes for the EIU community for the new year: 1) Everyone related to EIU can stay healthy and safe, 2) The brilliant, global scientists are able to develop a

successful vaccine for COVID-19 in record time, 3) We all get to see the campus and each other by April of next year, 4) State government leaders can make progress on our Illinois budget issues without negatively impacting our public universities, 5) State and federal leaders can find common ground on significant issues facing our citizens, 6) EIU leadership can focus more on student success rather than have their time drained by the budget impasse and COVID-19, 7) Our strong student success ratios improve even more in the coming year, 8) Others become more aware of what a gem EIU really is, 9) With all of the stress of 2020, I hope everyone is still able to have a jolly and merry holiday season, and 10) All of our brains can work as fast as Josh Norman can talk.

Committee Reports

Executive/Planning Committee – Ms. Barb Baurer reported that President Glassman reviewed the actions and discussions taking place in Springfield. The budget for FY22 will be a challenge recognizing that there may be some cuts. Dr. Glassman also gave a COVID-19 update. The President and his leadership team are thinking through the Thanksgiving Holiday and the path forward for the students and the modality of learning for the remainder of the semester. COVID testing continues on campus, and in the Spring, the University will be partnering with SHIELD Illinois for saliva testing. Mr. Josh Norman gave an Enrollment Management Update. Six trustees attended the virtual Trustee Training this year, and they discussed the format of the training along with what they learned. The trustees would like to discuss in more detail the topics of diversity, equity, and inclusion at the Board Retreat in June. The Trustees also discussed the proposed revision to the Board Regulation IV.J.2.b. which pertains to the Intercollegiate Athletic Policy.

Finance/Audit Committee – Ms. Joyce Madigan reported that the Committee received information on the FY21 budget. This afternoon a purchase approval for SHIELD Illinois will be presented as an action item. VP Reeder presented Facility projects and planning. The simulation lab for the Nursing Program is complete. One project creating the biggest excitement is around the new science building. The Committee also received an annual report from the Internal Auditor.

Board Regulations – No report

Academic and Student Affairs Committee – Dr. Edwards reported that the Academic Affairs/Student Affairs Committee heard three reports. The first report presented by Provost Gatrell was a summary of results from the National Survey on Student Engagement (NSSE) which compared Eastern to similar universities. EIU's respondents included 326 first-year students and 300 seniors. The survey results provide an opportunity to celebrate our successes and to identify areas for improvement. The second report presented by VP Flaherty was about student mental health and the pandemic. Presenting themes of EIU students include burnout, isolation, apathy, COVID fatigue, disappointment, frustration, lack of motivation. Plans are underway in the Spring of 2021 to increase availability of counseling appointments, maintain as many co-curricular opportunities as possible and promote physical activity. The third report was presented by Mr. Josh Norman about the Governor's Emergency Education Relief Fund (GEER) initiatives. The GEER funds came from the federal CARES Act and are to assist with the recruitment and retention of low-income, underrepresented and first-generation students. Mr. Norman highlighted the 25 projects selected by EIU as GEER initiatives.

Board Relations Committee – Mr. Marty Ruhaak reported that VP Wetstein discussed donor activity for the first quarter of the fiscal year, as well as the impact of the donations and where the dollars are going. The Vice President also discussed the naming opportunity for the Glenn Hild Student Art Gallery which will be an action item this afternoon. There was also a discussion about the activities of the Alumni Association and the EIU Foundation.

Action Items

- A. Mr. Dively moved to approve the minutes of the Board Meeting on September 11, 2020. Ms. Madigan seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Dr. Edwards	Yes
Mr. Hicks	Yes
Ms. Madigan	Yes
Mr. Perri	Yes
Mr. Ruhaak	Yes
Dr. Thompson	Yes
Ms. Baurer	Yes

Motion carried.

- B. The Board reviewed the remaining executive session minutes. Mr. Dively moved that the Executive Session Meeting minutes of June 27, 2020 still requires confidentiality and that minutes of June 26, 2020 and September 11, 2020 no longer require confidentiality and may be released. Dr. Thompson seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Dr. Edwards	Yes
Mr. Hicks	Yes
Ms. Madigan	Yes
Mr. Perri	Yes
Mr. Ruhaak	Yes
Dr. Thompson	Yes
Ms. Baurer	Yes

Motion carried.

- C. Dr. Thompson moved to approve the renaming of the undergraduate student art gallery to the Doudna Center as the Glenn Hild Student Art Gallery. Mr. Perri seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Dr. Edwards	Yes
Mr. Hicks	Yes
Ms. Madigan	Yes
Mr. Perri	Yes
Mr. Ruhaak	Yes
Dr. Thompson	Yes
Ms. Baurer	Yes

Motion carried.

- D. Dr. Thompson moved to approve the purchase of COVID-19 Testing Support from the BOT of the University of Illinois, Urbana, IL at a cost not to exceed \$310,000 including setup fee, The cost is \$20 per test, with an initial purchase of 5,000 tests and \$5,000 initial setup fee. The fund source is appropriated, local and grant funds. Ms. Madigan seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Dr. Edwards	Yes
Mr. Hicks	Yes
Ms. Madigan	Yes
Mr. Perri	Yes
Mr. Ruhaak	Yes
Dr. Thompson	Yes
Ms. Baurer	Yes

Motion carried.

- E. Ms. Madigan moved to approve the finalized FY21 Budget; Mr. Ruhaak seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Dr. Edwards	Yes
Mr. Hicks	Yes
Ms. Madigan	Yes
Mr. Perri	Yes
Mr. Ruhaak	Yes
Dr. Thompson	Yes

Ms. Baurer Yes

Motion carried.

- F. First reading of proposed revisions to Board of Trustees Regulations, IV.J.2.b, Intercollegiate Athletics Policy. No action required.

Information Items

President's Report

The President thanked all of the technicians and IT staff from Doudna, the University Union and WEIU who work to help make our Board meetings run smoothly. Thank you so much.

The President's Report this afternoon is the Freshman Connection, and Dr. Glassman introduced the four presenters: Dr. Heidi Larson, Aileen Tierney, Audrey Kim, and Max Smith.

Freshman Connection

The program overview is to increase retention, provide leadership opportunities and build community on campus by providing a unique experience, creating an inclusive environment, and helping mentors grow in leadership skills. The program structure includes weekly meetings, mentor resources, accountability, and leadership and continued learning. The presentation included the demographic makeup of the mentors and the mentees. The program this fall included 29 mentors and 146 mentees. Program goals are to provide a unique experience for incoming freshman through peer-to-peer mentorship, create an inclusive, supportive environment for freshmen students and mentors, and help mentors grow in leadership, communication, and interpersonal skills.

The program benefitted mentors and mentees by helping them meet new students, provided an opportunity for students to get out of their rooms, mentors could watch mentees grow, and a structured schedule to follow. A plan is in place for Data Collection & Next Steps: Pre & Post measure, Analyze mentors & mentees growth, Regional presentations of data, Plan for continued research, and Inclusion of transfer students.

Earned Degrees Report

In FY 2020, 1,893 degrees were awarded, a slight increase from the previous year. General Studies was the largest undergraduate major, and Technology was the largest Master's Degree program. In FY 2020, minorities received 435 degrees, or 23% of the total degrees conferred. Eastern's 6-year graduation rate (IPEDS/NCAA methodology) is 51%.

Reports from Constituencies

Faculty Senate – Dr. Don Holly reported that there has been a considerable amount of activity in Faculty

Senate. Several guests have spoken to the Senate this semester. Eric Davidson, Interim Director of Health Service and Counseling and Sheila Simons, Professor of Public Health. Both Eric and Sheila discussed the COVID situation on campus. Faculty Senate recently gave Sheila Simons the Louis Mendez Distinguished Service Award for her hard work surrounding the COVID response. Other guests include Anne Flaherty and Heather Webb that provided an opportunity for the faculty to meet Anne and to learn about Title IX. Several faculty discussed the diminished funds for research. Four representatives from Student Government came to Senate and discussed what it is like to be a student at EIU during all of this difficult time. It is tough time for students to be in school.

The Faculty Senate voted to revise the constitution allowing faculty to serve as soon as they arrive on campus. If passed, the recommendation will come to the Board for their approval. The Senate is also trying to change the timing of the siren on campus which is extremely disruptive when faculty are trying to teach.

Staff Senate – No report.

Student Government – Noor, the new Student Body President greeted the Board and spoke briefly about her background. Noor is a native of Pakistan and is currently a senior at EIU majoring in English. Her personal goals are diversity, mental health awareness, interpersonal educational skills awareness, promotion of environmentally friendly and greener EIU activities, increase transportation facilities, and promote international students to come to EIU. The fall semester is primarily a planning semester, and spring will hopefully be somewhat more normal. During the fall semester Student Government has delivered kits to those in quarantine.

Summary of Purchases \$100,000-\$249,999

<u>Vendor</u>	<u>Type of Purchase</u>	<u>Bids</u>	<u>Amount</u>
Office of Auditor General	Audit Costs	(A)	\$121,436.00
SKC Communications Products	Doudna Audio System Upgrades	(B)	\$150,000.00
March USA Inc.	Liability Insurance	(C)	\$124,136.00
Sarah Bush Lincoln Health Ctr	COVID-19 Testing Athletics	(D)	\$100,000.00

(A) Required per State Finance Act, Section 6z-27

(B) IPHEC Contract #1810ALC; Exempt per V.B.i.d. of Board Regulations

(C) IIPHEC Contract #Insure FY18R; Exempt per V.B.1.d. of Board Regulations (D) Exempt pursuant to 30 ILCS 500/1-13 (b-5)

FY 2021 Deposit and Investment Report

For the quarter ending September 30, 2020, the University had an average daily invested cash balance of \$49,626,551.38 and a net average daily balance of \$47,757,694.86. The annualized average yield was

0.18 percent. The market value of the university's endowment portfolio as of September 30, 2020 was \$5,612,250.40. The portfolio had a 5.3 percent return for the quarter. In addition, the university's Buckler Farm had a total market value of \$2,557,023.65 as of September 30, 2020.

FY 2020 Income Producing Grants and Contracts

FY 2020 income producing contracts valued at \$10,000 or more totaled \$2,343,996 compared to income producing contracts valued at \$10,000 or more in FY 2019 totaling \$2,750,637. FY 2020 income producing grants and contracts valued at \$10,000 or less totaled \$268,036.

FY 2020 income producing grants and contracts for research and public service valued at \$10,000 or more totaled \$8,569,825. FY 2020 income producing grants and contracts for research and public service valued at \$10,000 or less totaled \$39,608.

University Highlights

University Highlights were provided as well as spotlight events around campus, student/faculty/staff/alumni honors and achievements, athletic events and honors.

Other Matters – None

Public Comment – None

Adjournment – The meeting was adjourned at 2:40 p.m.