A meeting of the Board of Trustees was convened on April 24, 2006, at 11:30 a.m. in the Grand Ballroom of the Martin Luther King, Jr. University Union, Eastern Illinois University, Charleston, Illinois. Ms. Julie Nimmons, Chair of the Board, presided.

**Roll Call**

Roll was called:

- Mr. Berger Present
- Mr. Kratochvil Present
- Ms. Nimmons Present
- Mr. O’Rourke Present
- Dr. Webb Present
- Mr. Welch Present
- Mr. Yost Present

Also present were the following:

- Mr. Louis V. Hencken, President
- Dr. Blair Lord, Provost and Vice President for Academic Affairs
- Mr. Jeff Cooley, Vice President for Business Affairs and Treasurer, Board of Trustees
- Dr. Jill Nilsen, Vice President for External Relations
- Dr. Dan Nadler, Vice President for Student Affairs
- Mr. Joe Barron, General Counsel
- Ms. Cynthia Nichols, Director of Civil Rights and Diversity
- Ms. Judy Gorrell, Executive Secretary to the President and Assistant Secretary, Board of Trustees
- Mr. Brad Ingram, Board Counsel
- Dr. Doug Bock, Parliamentarian

**Executive Session**

Mr. Yost moved that the Board of Trustees convene in Executive Session to consider the employment of employees as permitted by Section 2.C.1 of the Open Meetings Act, collective negotiating matters as permitted by Section 2.C.2 of the Open Meetings Act, the purchase or lease of real property as permitted by Section 2.C.5 of the Open Meetings Act, and pending, probable, or imminent litigation as permitted by Section 2.C.11 of the Open Meetings Act. Mr. Kratochvil seconded the motion.
Roll was called and the vote was as follows:

Mr. Berger  Yes
Mr. Kratochvil Yes
Mr. O’Rourke Yes
Dr. Webb Yes
Mr. Welch Yes
Mr. Yost Yes
Ms. Nimmons Yes

Motion carried.

Mr. O’Rourke moved to reconvene in Open Session; Mr. Berger seconded the motion.

Roll was called and the vote was as follows:

Mr. Berger  Yes
Mr. Kratochvil Yes
Mr. O’Rourke Yes
Dr. Webb Yes
Mr. Welch Yes
Mr. Yost Yes
Ms. Nimmons Yes

Motion carried.

**Action Items**

1. Mr. O’Rourke moved to approve the minutes of the Board Retreat on June 12-13, 2005. Mr. Berger seconded the motion.

Roll was called and the vote was as follows:

Mr. Berger  Yes
Mr. Kratochvil Yes
Mr. O’Rourke Yes
Dr. Webb Yes
Mr. Welch Yes
Mr. Yost Yes
Ms. Nimmons Yes

Motion carried.

2. Mr. Kratochvil moved to approve the minutes of the Board Meeting on February 10, 2006. Mr. Welch seconded the motion.
Roll was called and the vote was as follows:

Mr. Berger Yes
Mr. Kratochvil Yes
Mr. O’Rourke Yes
Dr. Webb Yes
Mr. Welch Yes
Mr. Yost Yes
Ms. Nimmons Yes

Motion carried.

3. Mr. Berger moved to approve the minutes of the Board Meeting via Telephone Conference Call on March 10, 2006. Mr. Welch seconded the motion.

Roll was called and the vote was as follows:

Mr. Berger Yes
Mr. Kratochvil Yes
Mr. O’Rourke Yes
Dr. Webb Yes
Mr. Welch Yes
Mr. Yost Yes
Ms. Nimmons Yes

Motion carried.

4. Mr. Kratochvil moved to approve the award of tenure for the following individuals effective with the 2006-2007 academic year:

Dr. Carlos C. Amaya, Department of Foreign Languages
Dr. Dagni Bredesen, Department of English
Dr. Gary Arthur Bulla, Department of Biological Sciences
Dr. Ingyu Chiou, School of Business
Dr. Richard Foley, Department of Philosophy
Dr. Ann H. Fritz, Department of Biological Sciences
Dr. Samuel A. Guccione, School of Technology
Dr. Darren Hendrickson, Department of Sociology and Anthropology
Dr. Olaf Hoerschelmann, Department of Communication Studies
Dr. Sherry J. Holladay, Department of Communication Studies
Dr. Diane H. Jackman, College of Education and Professional Studies
Ms. Sarah L. Johnson, Library Services
Dr. Stephen J. Larson, School of Business
Dr. Daiva Markelis, Department of English
Dr. Scott L. Meiners, Department of Biological Sciences
Dr. William C. Minnis, School of Business
Mr. Welch seconded the motion.

Roll was called and the vote was as follows:

Mr. Berger
Mr. Kratochvil
Mr. O’Rourke
Dr. Webb
Mr. Welch
Mr. Yost
Ms. Nimmons

Motion carried.

*Student does not vote on tenure recommendations

5. Dr. Webb moved to approve the tuition recommendations and student fees for FY 2007. Mr. O’Rourke seconded the motion.

Roll was called and the vote was as follows:

Mr. Berger
Mr. Kratochvil
Mr. O’Rourke
Dr. Webb
Mr. Welch
Mr. Yost
Ms. Nimmons

Motion carried.
FY07 Tuition Recommendations

Proposed FY07 Tuition
(Fall 2006, Spring 2007, Summer 2007)

**Undergraduate** - A student who has not earned the baccalaureate degree will pay the following tuition:

<table>
<thead>
<tr>
<th></th>
<th>Present</th>
<th>Proposed</th>
<th>Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Illinois Resident</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing, Non-guaranteed Students – Per Semester Hour</td>
<td>$137.25</td>
<td>$147.55</td>
<td>$10.30</td>
</tr>
<tr>
<td>FY05 Guaranteed Students – Per Semester Hour</td>
<td>$137.75</td>
<td>$137.75</td>
<td>$ 0</td>
</tr>
<tr>
<td>FY06 Guaranteed Students – Per Semester Hour</td>
<td>$154.30</td>
<td>$154.30</td>
<td>$ 0</td>
</tr>
<tr>
<td>FY07 New Students – Per Semester Hour</td>
<td></td>
<td>$173.55</td>
<td></td>
</tr>
</tbody>
</table>

Effective FY05, State of Illinois Public Act 93-0228 (110 ILCS 665/10-120) policy provides that tuition for new undergraduate Illinois resident students will remain the same for four continuous academic years. The guaranteed tuition rate period is extended for undergraduate degree programs approved by the University for completion in more than four years. The extension is limited to the minimum number of additional semester(s) to complete the program as approved by the University. This list of programs approved by the University for completion in more than four years is maintained by the Provost.

<table>
<thead>
<tr>
<th></th>
<th>Present</th>
<th>Proposed</th>
<th>Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Non-Resident</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing, Non-guaranteed Students – Per Semester Hour</td>
<td>$411.75</td>
<td>$442.65</td>
<td>$30.90</td>
</tr>
<tr>
<td>FY05 Guaranteed Students – Per Semester Hour</td>
<td>$413.25</td>
<td>$413.25</td>
<td>$ 0</td>
</tr>
<tr>
<td>FY06 Guaranteed Students – Per Semester Hour</td>
<td>$462.90</td>
<td>$462.90</td>
<td>$ 0</td>
</tr>
<tr>
<td>FY07 New Students – Per Semester Hour</td>
<td></td>
<td>$520.65</td>
<td></td>
</tr>
</tbody>
</table>

**Graduate** - A post-baccalaureate student will pay the following tuition (regardless of the level of courses in which he/she enrolls):

<table>
<thead>
<tr>
<th></th>
<th>Present</th>
<th>Proposed</th>
<th>Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Illinois Resident</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per Semester Hour</td>
<td>$150.55</td>
<td>$169.40</td>
<td>$ 18.85</td>
</tr>
<tr>
<td>Services</td>
<td>Present</td>
<td>Proposed</td>
<td>Increase</td>
</tr>
<tr>
<td>--------------------------------</td>
<td>---------</td>
<td>----------</td>
<td>----------</td>
</tr>
<tr>
<td><strong>Per Semester Hour</strong></td>
<td>$451.65</td>
<td>$508.20</td>
<td>$56.55</td>
</tr>
<tr>
<td><strong>FY07 Fee Increase Recommendations</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Student Publications</strong></td>
<td>$4.20</td>
<td>$4.40</td>
<td>$.20</td>
</tr>
<tr>
<td><strong>Health Service &amp; Pharmacy Fee</strong></td>
<td>$75.90</td>
<td>$82.90</td>
<td>$7.00</td>
</tr>
<tr>
<td><strong>Health &amp; Accident Insurance Fee</strong></td>
<td>$73.45</td>
<td>$101.95</td>
<td>$28.50</td>
</tr>
<tr>
<td><strong>Campus Improvement Fee</strong></td>
<td>$68.00</td>
<td>$68.00 + $5.67 charged for each hour beyond 12</td>
<td></td>
</tr>
<tr>
<td><strong>Bond Revenue Fee (University Union Operations)</strong></td>
<td>$75.45</td>
<td>$77.70</td>
<td>$2.25</td>
</tr>
</tbody>
</table>

**Rationale:** The proposed increase will be used to address increases in printing, technology, and supplies.

**Rationale:** The proposed increase will be used to address increases in medical malpractice insurance, Rx medication, and x-ray and laboratory supplies.

**Rationale:** The proposed increase will be used to address rising medical costs and increased number of claims. The Health & Accident Insurance Fee is automatically assessed for all students with nine or more hours. Students who can present evidence of equal or better coverage may make application for a full refund of the Insurance Fee.

**Rationale:** The Campus Improvement Fee was uncapped for incoming students in FY06. The proposed uncapping of the Campus Improvement Fee for all students will proportionally assist with the funding of projects such as the Fine Arts expansion, the completion of the Blair Hall addition, and a new Textbook Rental facility.

**Rationale:** The Bond Revenue fee partially funds the operational budgets of the Martin Luther King, Jr. University Union, Lantz Gymnasium, and O’Brien Stadium. All of the increase will be applied to the
M. L. K. Jr. University Union portion of the Bond Revenue Fee. The proposed increase will be used to address fixed cost increases, including utility costs, fire protection and building insurance, and employee group insurance.

**Notes on Previously approved Fee Increases**

<table>
<thead>
<tr>
<th>Present</th>
<th>Proposed</th>
<th>Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grant-in-Aid Fee</td>
<td>FY06 $86.15</td>
<td>$ 96.10*</td>
</tr>
<tr>
<td>FY07 $96.10</td>
<td>$106.55*</td>
<td>$10.45</td>
</tr>
</tbody>
</table>

*In 1982, the Board of Governors approved the indexing of the Grant-in-Aid fee to the increase in approved room and board rates. For FY07 a rate of 7.5% will be applied to the Grand-in-Aid fee after the previously approved $3.00 fee increase has been applied for a total of $106.55.

**Rationale:** This is the 3rd year of a five-year Grant-in-Aid increase that was approved by the students with $2.40 going to Athletics and $.60 to the other Grant-in-Aid departments. The fee increase was approved by the students to increase the level of scholarship funding for our teams to be competitive and to more fully meet gender equity aspirations.

**Computer Technology Fee**

<table>
<thead>
<tr>
<th>Present</th>
<th>Proposed</th>
<th>Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY06 $41.60</td>
<td>$47.85</td>
<td>$ 6.25</td>
</tr>
<tr>
<td>FY07 $47.85</td>
<td>$55.05</td>
<td>$ 7.20</td>
</tr>
</tbody>
</table>

**Rationale:** A two year Technology Fee increase was approved by the students to assist in adding technology to an additional 95 classrooms as well as maintain current technology, train faculty in the use of this technology and keep computers in open labs up-to-date. This increase reflects an ongoing plan to equip classrooms with computers, LCD projectors, and other technologies used in the classroom.

**Athletics Fee**

<table>
<thead>
<tr>
<th>Present</th>
<th>Proposed</th>
<th>Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY06 $72.05</td>
<td>$77.95</td>
<td>$ 5.90</td>
</tr>
<tr>
<td>FY07 $77.95</td>
<td>$81.05</td>
<td>$ 3.10</td>
</tr>
<tr>
<td>FY08 $81.05</td>
<td>$84.30</td>
<td>$ 3.25</td>
</tr>
<tr>
<td>FY09 $84.30</td>
<td>$87.65</td>
<td>$ 3.35</td>
</tr>
</tbody>
</table>

**Rationale:** This is the 3rd year of a five-year Athletic Fee increase that was approved by the students. Included in this fee is a yearly increase for inflation over the remaining four-year period, an increase for costs associated with the OVC expansion including travel to out-of-state schools, and an increase to address equity issues in the athletic program.

**Student Legal Service Fee**

<table>
<thead>
<tr>
<th>Present</th>
<th>Proposed</th>
<th>Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY06 $4.32</td>
<td>$ 4.52</td>
<td>$.20</td>
</tr>
<tr>
<td>FY07 $4.52</td>
<td>$ 4.72</td>
<td>$.20</td>
</tr>
<tr>
<td>FY08 $4.72</td>
<td>$ 4.97</td>
<td>$.25</td>
</tr>
<tr>
<td>FY09 $4.97</td>
<td>$ 5.22</td>
<td>$.25</td>
</tr>
</tbody>
</table>

**Rationale:** A four year Student Legal Fee increase was approved by the students to provide for wage increases and cost of office maintenance and supplies.
6. Mr. Yost moved to authorize President Hencken to offer a three-year contract to Diane H. Jackman, Dean College of Education and Professional Studies for the period July 1, 2006 through June 30, 2009, a two-year contract extension to Richard McDuffie, Athletic Director, for the period July 1, 2007 through June 30, 2009, a two-year contract extension to Andrew Brady Sallee, Women’s Basketball Coach, for the period May 10, 2007 through May 9, 2009, and a one-year contract extension to Michael Miller, Men’s Basketball Coach, for the period May 1, 2008 through April 30, 2009. Mr. Kratochvil seconded the motion.

Roll was called and the vote was as follows:

- Mr. Berger: Yes
- Mr. Kratochvil: Yes
- Mr. O’Rourke: Yes
- Dr. Webb: Yes
- Mr. Welch: Yes
- Mr. Yost: Yes
- Ms. Nimmons: Yes

Motion carried.

7. Mr. Yost moved to postpone the discussion of the 2007 Board of Trustees Meeting Calendar until the June 26, 2006 meeting. Mr. Berger seconded the motion.

Roll was called and the vote was as follows:

- Mr. Berger: Yes
- Mr. Kratochvil: Yes
- Mr. O’Rourke: Yes
- Dr. Webb: Yes
- Mr. Welch: Yes
- Mr. Yost: Yes
- Ms. Nimmons: Yes

Motion carried.

8. Annual meeting and the election of officers for the Board of Trustees 2006-2007 term - Mr. Brad Ingram conducted the election.

Mr. Yost nominated Ms. Nimmons for Chairperson. Ms. Nimmons declined the nomination. Dr. Webb nominated Mr. Welch for Chairperson. Mr. Kratochvil seconded the motion. Mr. Leo Welch was elected unanimously by secret ballot as Chairperson.

Mr. O’Rourke nominated Mr. Kratochvil for Secretary. Dr. Webb seconded the motion. Mr. Roger Kratochvil was elected unanimously by secret ballot as Secretary.
Mr. Welch nominated Dr. Webb for Vice Chairperson. Mr. Kratochvil seconded the motion. Dr. Robert Webb was elected Vice Chairperson by a voice vote of acclamation.

Mr. Kratochvil nominated Mr. O’Rourke for the Member Pro-Tem of the Executive Committee. Dr. Webb seconded the motion. Mr. William O’Rourke was elected the Member Pro-Tem of the Executive Committee by a voice vote of acclamation.

**Information Items**

**Summary of Purchases $100,000 - $249,999 –**

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Type of Purchase</th>
<th>Bids</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>United Laboratories</td>
<td>Chemicals for use in cooling towers throughout campus. This contract was previously approved for $85,000 by the President on June 24, 2005. An additional $80,000 of chemicals are needed to service cooling towers for the remainder of the fiscal year and the summer 2006 cooling season.</td>
<td>3</td>
<td>$165,000(a)</td>
</tr>
</tbody>
</table>

(a) Chemicals for cooling towers are purchased on an “as needed” basis. This contract was awarded so purchases do not exceed $165,000.

**Deposit and Investment Report** - For three months ending March 31, 2006: Operating Funds Investment Performance – The University had an average daily investment balance of $60,648,629.11 and a net average daily balance of $55,039,057.96. The annualized average yield was 4.57 percent. Endowment Funds Investment Performance – The Portfolio Market Value as of March 31, 2006 was $521,066.87, which was a 5.50 percent return on investments for the quarter.

**Legislative Update** - Dr. Nilsen updated the Board on legislation being considered by the Illinois General Assembly. The spring session is not yet complete, but there are some key issues that are still on the table. House Bill 4209 would grant authority to Harper Community College to offer a bachelor’s degree in two fields of study, nursing and information management. Senate Bill 880 would establish a baccalaureate completion grant program, which would be administered by IBHE and encourage cooperative efforts between two and four year institutions. Several bills are in both the House and the Senate regarding textbooks and textbook rental services. Senate Bill 2465, which has already passed through the House and the Senate and is awaiting the Governor’s signature will ban smoking in residence halls.

**President’s Report**

The Illinois Board of Higher Education (IBHE) approved Eastern’s nursing program. It will be a B.S. in nursing completion with classes scheduled to begin in the Fall of 2007. A search for a director is underway. One of the largest graduating classes in the history of Eastern Illinois
University is scheduled to graduate in May and December of this year. The son of Eastern’s second President, Dr. Buzzard, donated $250,000 to the University. This is being used to fund two students throughout their college careers. A consultant is meeting with Eastern right now to determine if it is feasible to conduct a capital campaign. Results will be brought to the Board at the June meeting. Blair Hall is almost complete. The rededication ceremony is this evening. The construction of the Fine Arts Building continues to go well.

Dr. Nadler presented a general overview on health and wellness as part of Student Affairs. A survey was conducted to see what most students suffer from and how this affects their academic performance. The University offers many programs from alcohol awareness to flu prevention, exercise and fitness, and nutrition. Eastern is striving to make students more informed, and healthier in mind, body, and soul.

**IBHE Report**

Mr. Leo Welch reported on the latest meeting of the IBHE on April 4th. Two reports were given besides the successful proposal for Eastern Illinois University’s nursing program. The first report was regarding employer satisfaction with Illinois college and university graduates. Among the results of this report, 60% of the employers had hired Illinois Higher Education graduates. 95% of those businesses reported satisfaction with the knowledge and skill of their new hires from the state’s colleges and universities. The second report was the evaluation of the Illinois articulation initiative. This is the initiative to facilitate transfer among the higher education sectors in Illinois. There are four components that they were evaluating in regard to where students transfer and how they transfer: public universities, community colleges, independent not for profit institutions, and independent for profit institutions. The trend is in the direction of the independent for profit institutions.

**Committee Reports**

Chair’s Report and Executive/Planning Committee – Ms. Julie Nimmons reported that the evaluation of President Hencken by the Board was successful and complete. Thank you to Dr. Lord and Dr. Nilsen for helping with the implementation and to the Board members for participating.

Finance/Audit Committee – Dr. Robert Webb reported that the committee primarily discussed the already approved tuition and fee increases.

Board Relations Committee – Mr. Roger Kratochvil reported that he interviewed with the consultant for the capital campaign.

Academic and Student Affairs Committee – Mr. Leo Welch reported that the committee discussed the approved tuition and fees as well as the faculty approved for tenure.

Board Regulations Committee – Mr. Leo Welch reported that the Board Regulation changes are being discussed currently by the President’s Council, and the changes will hopefully be brought to the Board for a first reading at the September meeting.
Report from Board Members attending AGB Conference

Mr. Roger Kratochvil reported on two sessions. One session was on the cost of education and how students in the middle and lower class were going to fund their education as costs continue to increase. The second session pertained to Presidential searches.

Mr. William O’Rourke reported that he attended the same two sessions on the cost of education and the Presidential search, as well as a workshop for new Board members.

Mr. Leo Welch reported that he attended three pre-conference workshops. One was on the audit inside/outside by committee. The focus was the increased expectations for fiscal accountability, essentially from all levels. The second workshop was on monitoring academic program quality. The third was a planning institutional effectiveness and accreditation workshop.

Report from Constituencies

Student Senate - Mr. Ryan Berger reported that Student Government elections were held on April 17th and 18th. Panther Service Day was this past weekend with about 150 volunteers, including Vice President Nadler and the Mayor of Charleston. Two homes were painted and four yards were cleaned.

Faculty Senate – Dr. Assege Haile Mariam reported that there have been many accomplishments by the Faculty Senate this year, including working closely with Student Government and the administration. A great senate will be here next year to accomplish the tasks and goals that lie ahead.

Adjournment

Mr. Berger moved to adjourn. Dr. Webb seconded the motion.

Roll was called and the vote was as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Berger</td>
<td>Yes</td>
</tr>
<tr>
<td>Mr. Kratochvil</td>
<td>Yes</td>
</tr>
<tr>
<td>Mr. O’Rourke</td>
<td>Yes</td>
</tr>
<tr>
<td>Dr. Webb</td>
<td>Yes</td>
</tr>
<tr>
<td>Mr. Welch</td>
<td>Yes</td>
</tr>
<tr>
<td>Mr. Yost</td>
<td>Yes</td>
</tr>
<tr>
<td>Ms. Nimmons</td>
<td>Yes</td>
</tr>
</tbody>
</table>

Motion carried.