A meeting of the Board of Trustees was convened on January 24, 2005, at 1:00 p.m. in the Grand Ballroom of the Martin Luther King Jr. University Union, Eastern Illinois University, Charleston, Illinois. Dr. Nathaniel Anderson, Chair of the Board, presided.

**Roll Call**

Roll was called:

<table>
<thead>
<tr>
<th>Name</th>
<th>Status</th>
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<tr>
<td>Dr. Anderson</td>
<td>Present</td>
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<tr>
<td>Dr. Dettro</td>
<td>Present</td>
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<tr>
<td>Mr. Howell</td>
<td>Present</td>
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<tr>
<td>Mr. Kratochvil</td>
<td>Present</td>
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<tr>
<td>Ms. Nimmons</td>
<td>Present</td>
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<tr>
<td>Dr. Webb</td>
<td>Present</td>
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<tr>
<td>Mr. Welch</td>
<td>Present</td>
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<tr>
<td>Mr. Yost</td>
<td>Present</td>
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</tbody>
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Also present were the following:

- Mr. Lou Hencken, President
- Dr. Blair Lord, Provost and Vice President for Academic Affairs
- Mr. Jeff Cooley, Vice President for Business Affairs and Treasurer, Board of Trustees
- Dr. Jill Nilsen, Vice President for External Relations
- Mr. Joe Barron, General Counsel
- Ms. Cynthia Nichols, Director of Civil Rights and Diversity
- Ms. Judy Gorrell, Executive Secretary to the President and Assistant Secretary, Board of Trustees
- Mr. Brad Ingram, Board Counsel
- Dr. Doug Bock, Parliamentarian

**Executive Session**

Ms. Nimmons moved that the Board of Trustees convene in Executive Session to consider the employment of employees as permitted by Section 2.C.1 of the Open Meetings Act, securities investments or investment contracts as permitted by Section 2.C.7 of the Open Meetings Act, and pending probable, or imminent litigation, as permitted by Section 2.C.11 of the Open
Meetings Act. Dr. Dettro seconded the motion.

Roll was called and the vote was as follows:

- Dr. Dettro: Yes
- Mr. Howell: Yes
- Mr. Kratochvil: Yes
- Ms. Nimmons: Yes
- Dr. Webb: Yes
- Mr. Welch: Yes
- Mr. Yost: Yes
- Dr. Anderson: Yes

Motion carried.

Dr. Dettro moved that the Board reconvene in Open Session. Dr. Webb seconded the motion.

Roll was called and the vote was as follows:

- Dr. Dettro: Yes
- Mr. Howell: Yes
- Mr. Kratochvil: Yes
- Ms. Nimmons: Yes
- Dr. Webb: Yes
- Mr. Welch: Yes
- Mr. Yost: Yes
- Dr. Anderson: Yes

Motion carried.

**Action Items**

1. Dr. Anderson moved to amend the agenda to include the President’s Salary Increase as Item D. Dr. Webb seconded the motion.

Roll was called and the vote was as follows:

- Dr. Dettro: Yes
- Mr. Howell: Yes
- Mr. Kratochvil: Yes
- Ms. Nimmons: Yes
- Dr. Webb: Yes
- Mr. Welch: Yes
- Mr. Yost: Yes
2. Ms. Nimmons moved to approve the minutes for the Board Meeting on November 18, 2004 and the Board Meeting by Teleconference Call on December 21, 2004. Dr. Dettro seconded the motion.

Motion carried.

Roll was called and the vote was as follows:

Dr. Dettro  Yes
Mr. Howell  Yes
Mr. Kratochvil Yes
Ms. Nimmons  Yes
Dr. Webb  Yes
Mr. Welch  Yes
Mr. Yost  Yes
Dr. Anderson  Yes

Motion carried.

3. Dr. Dettro moved to approve a 7.7% increase in room and board rates for the Residence Halls, Greek Court, University Apartments, and University Court. This increase is to cover normal inflationary increases, such as the cost of food and utilities, and repairs and renovations to the residence halls. Ms. Nimmons seconded the motion.

Motion carried.

Roll was called and the vote was as follows:

Dr. Dettro  Yes
Mr. Howell  Yes
Mr. Kratochvil Yes
Ms. Nimmons  Yes
Dr. Webb  Yes
Mr. Welch  Yes
Mr. Yost  Yes
Dr. Anderson  Yes

Motion carried.

4. Mr. Welch moved to approve the awarding of an honorary degree to Mr. Richard H. Levi. Mr. Levi graduated from Eastern Illinois University in 1969 with a Bachelor of Science degree in Business as a Management major. He is the president and chief executive officer of Levi, Ray, and Shoup, Inc., a global provider of innovative information technology solutions. Ms. Nimmons seconded the motion.
Roll was called and the vote was as follows:

Dr. Dettro        Yes
Mr. Howell        Yes
Mr. Kratochvil    Yes
Ms. Nimmons       Yes
Dr. Webb          Yes
Mr. Welch         Yes
Mr. Yost          Yes
Dr. Anderson      Yes

Motion carried.

5. Mr. Kratochvil moved to approve a 2.5% pay increase for President Hencken, retroactive to the beginning of his contract. Dr. Dettro seconded the motion.

Roll was called and the vote was as follows:

Dr. Dettro        Yes
Mr. Howell        Yes
Mr. Kratochvil    Yes
Ms. Nimmons       Yes
Dr. Webb          Yes
Mr. Welch         Yes
Mr. Yost          Yes
Dr. Anderson      Yes

Motion carried.

Informational Items

– Blair Hall Reconstruction is on schedule. The roof is in the process of being completed and work continues inside with the removal of asbestos, mold, and other items. Bids will be going out this week and, hopefully, can be approved at the meeting on March 11th. The construction is scheduled for completion in January 2006. The bids for the Doudna Fine Arts Project were opened two weeks ago. The Fine Arts project is being handled by the Capitol Development Board (CDB) so Eastern’s Board of Trustees will not approve the bids. Hopefully, by the time the students return from Spring Break, the fences will be up, and the project will have indeed begun.
Financial Aid Programs Report – In FY 2004, 78.6 percent of Eastern’s student body received some form of financial assistance – loans, scholarships, grants, tuition waivers and/or employment – from various federal, state and university programs. Financial aid in FY 2004 totaled $62,697,276 at Eastern; 61% came from federal sources, 15% from the State, 16% from institutional sources and 8% from other sources.

Summary of Purchases - $100,000 - $249,999
Deposit & Investment Report – For three months ending December 31, 2004: Operating Funds Investment Performance – The University had an average daily investment balance of approximately $34 million and a net average daily balance of approximately $31 million. The annualized average yield was 2.08 percent. Endowment Funds Investment Performance – The Portfolio Market Value as of December 31, 2004 was $472,054.00, which was a 10.68 percent return on investments for the quarter.

North Central Association Accreditation Update – Dr. Robert Augustine, Dean of the Graduate School gave a brief report on the North Central Association Reaccreditation. The team will come in on Sunday, February 13th, and will be here through February 16th. The self-study is an opportunity to examine our University, to determine the things we are doing well and to examine any areas of concern with the NCA team for consultation to determine how we might address any concerns. The NCA Self-Study consists of five criteria for accreditation: Mission and Integrity, Preparing for the Future, Student Learning and Effective Teaching, Acquisition, Discovery, and Application of Knowledge, and Engagement and Service.

University Long Range Strategic Plan Report – Dr. Christine McCormick and Dr. Mary Anne Hanner of the Council of University Planning and Budget (CUPB) gave a brief report on the University Long Range Strategic Plan. CUPB revised the document, approved it, and passed it on to President Hencken. This is a living, breathing document which can be changed and updated at any time.

Report from the University President

President Hencken announced that the bids for Blair Hall will be opened prior to the teleconference set for March 11th. The Acting Vice President for Student Affairs will be announced in the next few days. The search for a Vice President for Student Affairs will begin immediately, and Mona Davenport has agreed to chair the search committee.

Dean Lanham, Library Services – Dean Lanham gave a presentation on Booth Library and its resources. The library has eight departments, all residing within one building. Booth Library has over a million print volumes, over five thousand journal subscriptions, about half of those in electronic format and the library is continually adding to the full text databases. The electronic
resources are led by ILLINET online, which is a union catalog of 65 universities, private and public, in the state of Illinois.

Report from Constituencies

Student Body President – Chris Getty

Mr. Getty reported that many students are concerned about the delay in construction of the Fine Arts Center. Despite these concerns, Eastern graduated more than 800 students last fall. Student Government acquired 15 new senators through last fall’s elections and is off to a good start this semester. Upcoming events include involvement in city elections through registering students to vote and a possible debate forum for the candidates in the local election. Panther Service Day will be hosted near the end of the semester. Currently, sitting on the table for student government are tuition and fee increases. Student senate has passed the resolution to take part in the faculty forum, which is scheduled on Monday, February 1. The executive board has been working to help President Hencken fill the position of Vice-President for Student Affairs.

Report from the Board Chair

Dr. Anderson announced that the Association of Governing Boards (AGB) Conference is coming up, and Dr. Nilsen will have the information for all those attending or interested in attending. President Hencken and Dr. Nilsen will meet with Don Yost, the new Board member, for a brief orientation.

Board Committee Reports

Finance Committee, Dr. Webb – The committee is now complete, with the addition of Don Yost. The staff is deeply into FY 06 and a report will be available in about a month. FY 05 is midway and everything is in line.

Board Relations Committee, Dr. Dettro – The committee discussed developmental activities, alumni activities, and legislative activities.

Board Bylaws, Policies, and Regulations Committee, Mr. Welch – The committee had a very productive meeting, reviewing some of the recommended revisions. The draft document will be forwarded to the president’s council, but this is just the beginning of the process which will be fully transparent.

Planning Committee, Mrs. Nimmons – At the last meeting, the committee asked President Hencken to review his goals and objectives and make them a little more specific and time based. All the Board members received copies of the goals and objectives in December.
Adjourn

Mr. Kratochvil moved to adjourn. Dr. Dettro seconded the motion.

Roll was called and the motion was as follows:
Motion carried.