A meeting of the Board of Trustees was convened on November 18, 2004, at 1:00 p.m. in the Grand Ballroom of the Martin Luther King, Jr. University Union, Eastern Illinois University, Charleston, Illinois. Dr. Nate Anderson, Chair of the Board, presided.

Roll Call

Roll was called:

- Dr. Anderson Present
- Dr. Dettro Present
- Mr. Howell Present
- Mr. Kratochvil Present
- Mr. Lezotte Not Present
- Ms. Nimmons Present
- Dr. Webb Present
- Mr. Welch Present

Also present were the following:

- Mr. Lou Hencken, President
- Dr. Blair Lord, Provost and Vice President for Academic Affairs
- Mr. Jeff Cooley, Vice President for Business Affairs and Treasurer, Board of Trustees
- Dr. Jill Nilsen, Vice President for External Relations
- Ms. Shirley Stewart, Acting Vice President for Student Affairs
- Mr. Joe Barron, General Counsel
- Ms. Cynthia Nichols, Director of Civil Rights and Diversity
- Ms. Judy Gorrell, Executive Secretary to the President and Assistant Secretary, Board of Trustees
- Mr. Brad Ingram, Board Counsel
- Dr. Doug Bock, Parliamentarian
Ms. Nimmons moved that the Board of Trustees convene in Executive Session to consider the employment of employees as permitted by Section 2.C.1 of the Open Meetings Act, collective negotiating matters, as permitted by Section 2.C.2 of the Open Meetings Act, the purchase or lease of real property, as permitted by Section 2.C.5 of the Open Meetings Act, and pending probable, or imminent litigation, as permitted by Section 2.C.11 of the Open Meetings Act. Dr. Dettro seconded the motion.

Roll was called and the vote was as follows:

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<table>
<thead>
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<tbody>
<tr>
<td>Dr. Dettro</td>
<td>Yes</td>
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<tr>
<td>Mr. Howell</td>
<td>Yes</td>
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<tr>
<td>Mr. Kratochvil</td>
<td>Yes</td>
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<td>Ms. Nimmons</td>
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<td>Dr. Webb</td>
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<td>Mr. Welch</td>
<td>Yes</td>
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<tr>
<td>Dr. Anderson</td>
<td>Yes</td>
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Motion carried.

**Action Items**

1. Dr. Dettro moved to approve the minutes of the September 10, 2004 Board meeting. Ms. Nimmons seconded the motion.

Roll was called and the vote was as follows:

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<table>
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<tbody>
<tr>
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<td>Yes</td>
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<td>Mr. Welch</td>
<td>Yes</td>
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<td>Dr. Anderson</td>
<td>Yes</td>
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Motion carried.

2. Ms. Nimmons moved to approve the Blair Hall remediation and asbestos abatement which includes structural drying, mold remediation, and selective interior demolition in preparation for the renovation of Blair Hall. The recommended vendor is Champion Environmental Services, Inc., Crown Point, IN, with a cost of $596,090.00, including $54,190.00 contingency. Mr. Kratochvil seconded the motion.
3. Mr. Kratochvil moved to approve the purchase of 9.367 acres of land that would allow WEIU-TV to construct a transmitter tower with antenna and install a digital transmitter that would allow WEIU-TV to have digital broadcast capabilities per Federal Communications Commission (FCC) mandated requirements. The recommended vendor is Robert Donnell and David Donnell, Humboldt, IL, with a cost of $44,000.00. Ms. Nimmons seconded the motion.

Roll was called and the vote was as follows:

Dr. Dettro Yes
Mr. Howell Yes
Mr. Kratochvil Yes
Ms. Nimmons Yes
Dr. Webb Yes
Mr. Welch Yes
Dr. Anderson Yes

Motion carried.

4. Mr. Welch moved to approve the purchase of a transmitter tower for WEIU-TV, which includes all labor and materials to construct a four hundred and ninety two foot tower that would enable WEUI-TV to meet Federal Communications Commission (FCC) mandated requirements for digital television signal transmission. Also included is a new antenna, to be attached to the new tower, and necessary equipment for connectivity from the new tower to the WEIU studios. The recommended vendor is ERI Installations, Inc. Chandler, IN, with a cost of $530,596.00, including $48,236.26 contingency. Dr. Webb seconded the motion.

Roll was called and the vote was as follows:

Dr. Dettro Yes
Mr. Howell Yes
Mr. Kratochvil Yes
Ms. Nimmons Yes
Dr. Webb Yes
Mr. Welch Yes
Dr. Anderson Yes

Motion carried.
Motion carried.

5. Dr. Webb moved to approve the purchase of a transmitter for WEIU-TV, which would include all labor and materials to install and test a new digital/analog transmitter at WEIU-TV, enabling the University’s television station, WEIU-TV, to meet the digital transmission requirements of the Federal Communications Commission (FCC). The recommended vendor is Harris Corporation, Mason, OH, with a cost of $717,448.00, including $65,222.58 contingency. Mr. Howell seconded the motion.

Roll was called and the vote was as follows:

- Dr. Dettro: Yes
- Mr. Howell: Yes
- Mr. Kratochvil: Yes
- Ms. Nimmons: Yes
- Dr. Webb: Yes
- Mr. Welch: Yes
- Dr. Anderson: Yes

Motion carried.

6. Ms. Nimmons moved to approve the purchase of database software and maintenance which includes a five year agreement for campus-wide licenses, product support and software updates for Oracle Database Enterprise Edition and Oracle Application Server Enterprise Edition software. The University would purchase this software by making quarterly installment payments during the five year period beginning January 1, 2005 through December 31, 2010, during which time Oracle Corporation would provide necessary software system maintenance, upgrades and enhancements. The recommended vendor is Oracle Corporation, Redwood Shores, CA, with a cost of $918,230.00, paid as follows: FY2005, $87,239; FY2006, $174,479; FY2007, $174,479; FY2008, $174,479; FY2009, 174,479; FY2010, $133,075, for a total of $918,230. Mr. Kratochvil seconded the motion.

Roll was called and the vote was as follows:

- Dr. Dettro: Yes
Motion carried.

7. Dr. Dettro moved to approve an extension of the Memorandum of Understanding Agreement with Painters District Council #58, concerning hours of work, working conditions, pay and benefits for extra-help painters. Eastern is seeking to extend this agreement from its original period, May 1, 2004 through September 30, 2004, to the end of the current calendar year, with a cost dependent on the actual number of painters hired and number of hours each painter works. Under terms of the agreement, the University is able to hire painters directly from the union hall, as well as other candidates who have successfully passed the appropriate civil service examination. Ms. Nimmons seconded the motion.

Roll was called and the vote was as follows:

<table>
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<td>Yes</td>
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Motion carried.

8. Dr. Dettro moved to approve an addition to Lantz Arena, which includes the design of an addition that is approximately thirty (30) feet wide and one hundred fifty-six (156) feet long (4,680 gross square feet), plumbing, mechanical, electrical, fire alarm systems, interior design, furnishings, and any associated items that pertain to the coaching and academic aspects of the space, with a cost of $875,000. Mr. Kratochvil seconded the motion.

Roll was called and the vote was as follows:

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</table>

Motion carried.
Mr. Kratochvil moved to approve the recommendation that President Hencken be authorized to offer two year contracts to the following individuals: Dr. Blair Lord, Provost and Vice President for Academic Affairs effective August 1, 2005 through July 31, 2007; Mr. Jeff Cooley, Vice President for Business Affairs effective July 1, 2005 through June 30, 2007; Dr. Jill F. Nilsen, Vice President for External Relations effective August 1, 2005 through July 31, 2007; and Dr. Richard McDuffie, Athletic Director effective July 1, 2005 through June 30, 2007. Mr. Howell seconded the motion.

Roll was called and the vote was as follows:

Dr. Dettro            Yes  
Mr. Howell            Yes  
Mr. Kratochvil        Yes  
Ms. Nimmons           Yes  
Dr. Webb              Yes  
Mr. Welch             Yes  
Dr. Anderson          Yes  

Motion carried.

10. Dr. Webb moved to approve the Eastern Illinois University Foundation - Master contract revision, which includes provisions for the use of Foundation space and increases the University’s payments to the Foundation by nine thousand dollars ($9,000.00) per year to compensate the Foundation for the use of the space. Ms. Nimmons seconded the motion.

Roll was called and the vote was as follows:

Dr. Dettro            Yes  
Mr. Howell            Yes  
Mr. Kratochvil        Yes  
Ms. Nimmons           Yes  
Dr. Webb              Yes  
Mr. Welch             Yes  
Dr. Anderson          Yes  

Motion carried.

11. Dr. Dettro moved to approve JP Morgan Chase and Company as an approved depository for non-appropriated funds. Ms. Nimmons seconded the motion.
Motion carried.

**Information Items**

FY 2004 Deposit and Investment Report – For FY 2004, the University had an average daily investment balance of approximately $35.9 million and a net average daily balance of approximately $33.8 million. The annualized average yield for the year was 1.54 percent. For the three months ending September 30, 2004, the interest earned on investment for the Operating Funds was $131,376, and the return on investments for the Endowment Funds was .68%.

Summary of Purchases $100,000 - $249,999

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Type of Purchase</th>
<th>Bids</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Prairie State Waste Services</td>
<td>Trash collection and disposal services for FY05</td>
<td>a</td>
<td>$160,000</td>
</tr>
<tr>
<td>Henneman, Raufeisen and Associates, Inc.</td>
<td>Design services for fire protection systems for Carman Hall</td>
<td>b</td>
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</table>

a This purchase was made in accordance with a contract with Prairie State Waste Services.

b This vendor was selected in accordance with the Quality Based Selection (QBS) Act.

Enrollment and Earned Degrees Reports – In FY 2004, 2,709 degrees were awarded – 2,022 bachelor’s degrees; 22 post-bachelor’s certificates; 609 master’s degrees; and 56
gave an overview of the Alumni Association activities, including Homecoming, annual alumni awards, and the Legacy and Lord scholarships selection and presentation. Ms. Young also informed the Board of the Alumni Association’s upcoming centennial celebration, during which a clock tower will be donated to the University. This dedication is planned for April 30, 2005.

Information Technology Services - Mihir “Chat” Chatterji, Assistant Vice President for Information Technology Services, and Dr. Mike Hoadley, Assistant Vice-President for Academic Affairs Technology gave an overview on technology updates, including the new network system, which was finished ahead of schedule and under budget; and the creation/consolidation of a help desk in the Gregg Triad, which is available 24 hours a day, at least 5 days a week. Bill Witsman gave a presentation on Banner, a major technology venture that will replace all the University’s primary information systems, from a company called SCT, now identified as SunGard SCT.

North Central Association (NCA) Accreditation Report – Dr. Jill Owen and Dr. Cheryl Noll made a presentation to the Board regarding the time-line of reports, etc. for the NCA Report, and also the expected time-line of activities after the Accreditation team has completed their on-campus visit. The NCA visit is scheduled for February 13 - 15, 2005.

Update on Title IX Gender Equity Surveys - Cynthia Nichols from the Office of Civil Rights and Diversity presented information regarding the annual survey and perception of opportunities to participate in Intercollegiate Athletics. Approximately 1,687 freshmen and 449 transfer students were surveyed during the summer orientation process. This process is required by the U.S. Office of Civil Rights, to monitor whether the university is providing equal opportunities in athletics. Data suggests that Eastern is currently fully and effectively accommodating the interest and abilities of its women students to participate in Intercollegiate Athletics.

FY2004 Income Producing Contracts - There were 93 awards $10,000 and over and 166 awards under $10,000 with a combined value of $10,192,834.

Report from the University President

President Hencken informed the Board that he recently attended the Illinois Board of Higher Education meeting. Eastern Illinois University was asked to make a presentation on our energy conservation plan, as EIU has been recognized for having the lowest cost per square foot of utility cost of any public university in the state of Illinois. This presentation was made by Jeff Cooley, Vice President of Business Affairs, and Gary Reed, Acting Director of Facilities Planning and Management.
**Campus Reports**

Jim Johnson, Dean of the College of Arts and Humanities, and Jeff Lynch, the Associate Dean, gave a presentation outlining the areas of study in the College of Arts and Humanities and plans for the new Fine Arts building.

**Reports from Constituencies**

Student Government – Mr. Christopher Getty, Student Body President

Mr. Getty informed the Board of the voter registration drive, during which over 3500 students were registered to vote. Mr. Getty reported that plans are underway for Panther Service Day, which will mark the third consecutive year that Student Government has sponsored this community service project. He gave a brief description of the Panther Service Day projects, and informed the Board that, because of this community service project, Charleston was given the Governor’s Home Town Award this fall.

**Report from the Board Chair**

Dr. Nate Anderson, Chairman of the Board of Trustees reported that all members of the Board have completed the required Ethics training. Dr. Anderson also announced new committees assignments: Finance Committee members are Mr. Jeffrey Lezotte and Dr. Robert Webb; Board Relations Committee members are Dr. Roger Dettro and Mr. Roger Kratochvil; Planning Committee members are Ms. Julie Nimmons and Dr. Nathaniel Anderson; and Board Bylaws, Policies, and Regulations Committee members are Mr. Leo Welch and Mr. Adam Howell. Dr. Anderson reported on the Black Alumni Student Reunion held on campus October 28-31, and he thanked the University staff for their help with this event.

Board Regulations Subcommittee – No report.
Foundation Subcommittee – No report.
Finance Subcommittee – No report.
Planning Subcommittee – No report.

**Adjourn**

Dr. Dettro moved to adjourn. Dr. Webb seconded the motion.
Mr. Kratochvil
Ms. Nimmons
Dr. Webb
Mr. Welch
Dr. Anderson

Yes
Yes
Yes
Yes
Yes

Motion carried.