

# Office of Minority Affairs

## **2007-2008 Goals/Objectives**

- I. Increase effectiveness of Minority Affairs area by
  - a. To increase awareness and appreciation of multiculturalism across the academic community
  - b. Develop and promote events that recognize diverse cultural heritage
  - c. Offer diversity education workshops for Resident Assistants, Faculty, staff & Administrators
  - d. Provide more opportunities for faculty and staff of color to interact with students of color
  - e. Expanding Latino and other cultural programmatic activities
- II. Expand and improve the Gateway Program
  - a. Create program for Alumni Gateway for follow-up
  - b. Establish yearly focus groups for program effectiveness
- III. Expand and improve the TRiO Program
  - a. Increase faculty participation in the Faculty Mentor program
  - b. Increase number of students participating in all programs
- IV. Improve retention and graduation rates of minority students
  - a. Create an accurate database for all students of color
  - b. Provide opportunities for students of color to link their education with diverse experiences (Internships, Study Abroad, NSE, etc.)
- V. Improve minority student recruitment
  - a. Work with TRiO Upward Bound programs, high schools and Alumni for additional recruitment initiatives
  - b. Assist with Improvement of yield rate for incoming students of color
- VI. Increase the number of grants awarded to EIU for support of minority and other underrepresented student groups and implements them
- VII. Increase development activities for the Minority Affairs area
- VIII. Monitor and improve campus climate