

**OFFICE OF FACULTY DEVELOPMENT
FALL 2008 SUPPORT GRANT RECIPIENT**

Dr. Michael Mulvaney
Assistant Professor, Recreation Administration
McAfee 1116
217-581-6589
mamulvaney@eiu.edu

Dr. Michael Mulvaney serves as an Assistant Professor in the Department of Recreation Administration at Eastern Illinois University (EIU). Dr. Mulvaney joined the EIU faculty in 2006 after receiving his Ph.D. from the Department of Recreation, Sport & Tourism at the University of Illinois. His areas of research include human resource management functions in public park and recreation agencies, management and organization of public park and recreation agencies, learning technologies in employee training, and planning processes in park and recreation agencies. Some of Dr. Mulvaney's recent projects include: creating a pay-for-performance compensation program for the Elmhurst Park District; a statewide assessment of citizens' attitudes, perceptions, and opinions of Illinois park districts for the Illinois Association of Park Districts; a community-wide study for the Frankfort Square and Wheaton Park Districts, and; the development of a performance appraisal process and instruments to recognize pay for performance and an external pay equity study for the Decatur Park District.

Dr. Mulvaney's professional experiences have focused primarily on the public sector. In particular, he was employed with the Decatur Park District (Decatur, Illinois) in a variety of capacities including, Assistant Manager of the Decatur Indoor Sports Center, Fitness Coordinator, and Special Recreation Supervisor.

