
FACULTY MENTORING CIRCLES CONNECTION MENTOR EXPECTATIONS

It is important that mentors be given clear roles and expectations.

Expectations of Mentors might include:

- Devote 3-4 hours per month to formal mentoring
- Participate in all mentoring training
- Maintain regular contact with mentee using various methods of communication
- Help mentees gain exposure across functions and sites within the college and university
- Provide feedback to the organization on the mentoring process
- Provide mentees with opportunities for new experiences and skill improvement
- Guide mentees in self-evaluation
- Challenge mentees to create his/her career path
- Act as a sounding board and give advice and input to mentees

1. What do you see as your essential role (s) as a mentor?

2. How much time should you prepare and devote to mentoring?