FACULTY MENTORING CIRCLES CONNECTION
MENTEE EXPECTATIONS

Be clear in stating Mentee Expectations.

Expectations of Mentees might include:

- Make arrangements for meetings with the mentor
- Devote 3-4 hours per month to formal mentoring
- Initiate mentoring sessions with the mentor
- Participate in all required skill-building training and meetings
- Provide feedback on what works and does not work in the mentoring process
- Align his/her expressed mentoring needs with the development plan
- Take responsibility for his/her own growth and development
- Help identify his/her own developmental needs
- Take a proactive approach to his/her career planning
- Actively seek challenges
- Be receptive to feedback and coaching from the mentor
- Solicit timely feedback from the mentor and the manager

1. What are the expectations for me as a mentee?

2. How much responsibility should I, as a mentee, assume in managing and "driving" the mentoring process?