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**FACULTY MENTORING CIRCLES CONNECTION  
LAUNCH-UP/ LINK-UP AY2009-2010**

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**CONFIDENTIALITY STATEMENT**

Realizing that an on-going mentoring relationship between tenured and new faculty can provide many benefits to each party, as well as to Eastern Illinois University,

\_\_\_\_\_ (mentor) and

\_\_\_\_\_ (mentee) enter into the following agreement.

During the 2009-2010 academic year, the mentor above agrees to:

1. Meet with the mentee a minimum of once each month for at least one hour, in order to answer questions and discuss issues brought up by the mentee regarding teaching and learning at EIU.
2. Speak with the mentee on an as-needed basis by either telephone or email as necessary during work days and hours.
3. Allow the mentee, upon at least one day's notification, to visit a class meeting of any course taught for the purposes of observation of teaching methods and classroom management with your permission.
4. Unless approved by the mentee, treat all communication as confidential.
5. If for any reason the relationship is not working, please contact Dr. Mildred M. Pearson, so intervention can be put in place or a new mentee may be assigned.

The mentee above agrees to:

1. Accept the mentor's comments as non-directive, realizing that the academic freedom and other professional practices require acceptance of ultimate responsibility for all decisions discussed.
2. Meet with the mentor a minimum of once each month for at least one hour, in order to ask questions and discuss issues of interest regarding teaching and learning at EIU.
3. Contact the mentor either by telephone or email as necessary during work days and hours.
4. Unless approved by the mentor, treat all communications as confidential.
5. If for any reason the relationship is not working, please contact Dr. Mildred M. Pearson, so intervention can be put in place or a new mentor may be assigned.

It is understood that this agreement will remain in effect throughout the 2009-2010 academic year only.