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**FACULTY MENTORING CIRCLES CONNECTION (FMCC)  
LAUNCH-UP/ LINK-UP AY2009-2010**

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*When the explorer is ready, the guide will appear.*  
~ Himalayan proverb

**IMPORTANT DATES**

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| September 9 | Launch Up & Link-Up & Educational Training<br>2:00—4:00pm<br>Arcola-Tuscola Room   |
| October 14  | First Quarter Check-Up – Mentors Only<br>2:00—4:00pm<br>Effingham Room   |
| January 26  | Final Stretch – Mentees Only<br>2:00—4:00pm<br>Charleston-Mattoon Room   |
| April 20    | Transitioning Faculty Mentoring Circles Connection<br>Faculty Reception (Tentative)<br>6:00—8:00pm<br>Hilton Garden Inn, Effingham |

The purpose of the Faculty Mentoring Circles Connection is to nurture new faculty whereby they are able to grow and excel to their highest potential in the areas of teaching, research, and service. Additionally, it is to help new faculty become acclimated into their new learning community, and to empower faculty as they make connections across campus.

**YOU HAVE WHAT IT TAKES!**

1. Details while explore the possibility of working together
2. Details while building the relationship
3. Negotiating the arrangement
4. Helping your mentee develop
5. Ending the formal relationship