

Mildred M. Pearson, Ed.D.

Director of Faculty Development &

Associate Professor of Early Childhood, Elementary & Middle Level Education

Eastern Illinois University, Charleston, Illinois 61920

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mmpearson@eiu.edu (mmpearson1@mac.com)

EDUCATION

2000 Ed.D. Curriculum & Educational Leadership, Oklahoma State University, Stillwater
Dissertation: *Influence of Self-Efficacy on Academic Achievement and Academic Performance of Selected Middle School African-American Girls*

1989 Masters in Secondary Education, Central State University, Edmond, Oklahoma

1986 Bachelor of Arts in Education, Langston University, Langston, Oklahoma

Professional Development

Indiana University-Purdue University National Institute for Faculty Developers, 2005
Certificate Program, National Institute for New Faculty Developers

Perrone and Ambrose, Chicago, Illinois, 2005
Certificate Program, Setting Up a Mentoring System in Your Organization

PalmOne Corporation. San Jose, California
Certificate Program, Palm OS (R) Platform

Certifications

Wisconsin Administrator's License (Pre-K – 12th), since 2000
Wisconsin Curriculum Supervisor Certificate (All Levels), since 2001
Oklahoma Elementary Principal Certificate (Pre-K – 12th), since 1999
Oklahoma Curriculum Supervisor Certificate (All Levels), since 2000

ACADEMIC POSITIONS

2009. *Associate Professor, Early Childhood, Elementary & Middle Level Education, Eastern Illinois University.*

Teaching and administrative assignments listed below.

2008 (February) *Acting President, African Methodist Episcopal (AME) University, Monrovia, Liberia.*

2004 (January-Present) *Director of Faculty Development, Eastern Illinois University.*
Accomplishments summarized below.

2003-2009. *Assistant Professor, Early Childhood, Elementary & Middle Level Education, Eastern Illinois University.*

Teaching and administrative assignments listed below.

2000-2003. Adjunct Professor: Educational Policy, University of Wisconsin, Milwaukee

Courses taught:

“Change Agents” through Writing

Urban Education (For Science and Math Teachers, Graduate course)

Principles of Classroom-Management Working with Youth in Urban Settings;

Multicultural Education and Diversity for All; Sociology of Education;

Educating Black Girls (Developed and taught for undergraduates and graduates)

2000-2003. Consultant: Great Source Educational Publishing Company, Burlington, WI.

Consultant: *Inside Writing*

Duties: Provided professional development workshops. Travelled extensively to present to urban schools. Presented to educational settings for struggling readers and writers in urban settings. Recruited teachers. Developed writing units. Assisted salespeople in various states. Discussed and encouraged teachers to implement multicultural literature in classrooms.

1999-2000. Assistant Professor: English, Langston University, Langston, OK.

Courses taught:

English Composition I/ English Composition II/ Advanced Composition/ Introduction to Speech and

Public Speaking/ Using Technology in the Classroom

1998-1999. Adjunct Professor: English, Langston University, Langston, OK.

Courses taught:

English Composition I/English Composition II/ Advanced Composition

Introduction to Speech and Public Speaking

1993-1996. Instructor: Langston University, Langston, Oklahoma

Advisor: *Upward Bound* Taught: English Composition I

Coordinated Special Programs. Director of Music Program

1997-1998. Graduate Assistant: College of Education, Oklahoma State University, Stillwater

Taught: *College Reading and Study Skills*. Supervisor: Student Teachers (Secondary English)

Research Assistant.

1989-1997 Teacher: Middle School Language Arts, Oklahoma City Public Schools

Taught English Composition (10th). Became English Chairperson & Teacher Mentor

Sponsor-Yearbook, Newspaper, Scholastic Team, and Speech & Debate Team

Other Positions:

1999. Summer. Qualitative Researcher: Milwaukee Public Schools, Milwaukee, Wisconsin

Qualitative Researcher-Connected Community of Learners

Reviewed appropriate instruments re Middle School students using laptops in the classrooms

Field Researcher-Four Milwaukee Public School Middle School Sites

Interviewer-Community Business Partners, Parents, Teachers and Students

1997. Summer. Academic Coordinator: *Best For Life Program*, Langston University, Langston, OK

Curriculum Development (English, Reading, Math, Technology)

Supervised Students/Teachers/Job Coordinator. Commencement Coordinator

1986-1989 Instructor: Guthrie Job Corp Center, Guthrie Oklahoma
World of Work Instructor; Writing Skills Instructor
Recruiter- United States Government (New Orleans, Louisiana)

1986. Student Teacher: Oklahoma City, Oklahoma. Taught English Composition (10th) & Language Arts (7th)

MAJOR ACCOMPLISHMENTS AS DIRECTOR OF FACULTY DEVELOPMENT EASTERN ILLINOIS UNIVERSITY, 2004 – 2009

Mission:

Provide leadership in developing high quality academic programs in enhancing teaching and learning. Help articulate the University's vision and help move EIU to the next level of academic distinction.

Accomplishments and responsibilities:

Served as a chairperson to develop the University's Faculty Development Advisory Committee's Bylaws

Discussed with and encouraged the Advisory Committee to implement the motto, "Promoting the Wholesome Professor while Providing Teaching, Research and Service" and its five strands: physically fit, mentally ready, emotionally healthy, scholarly prepared, and socially engaged

Oversaw budget for Faculty Development Unit & Supervised staff of unit

Instituted Faculty Development Activities, including organizing programming for workshop series

Expanded New Faculty Orientation to include concurrent sessions, visits with academic deans, and a resource fair (Academic: Thriving Through Teamwork Fair)

Initiated and oversaw Faculty Mentoring Circles Connections Program

Oversaw Faculty Development Support Grants

Initiated Faculty Appreciation Day and logistical planning

Initiated Diversity Programs for the advancement of the campus and the Charleston community
Implemented Small Learning Communities (i.e. Gender, Race/ethnicity, religion, language, and disabilities)

Identified national speakers for the enhancement of the campus community (Listed on pages 17-18)

EIU TEACHING AND ADMINISTRATIVE ASSIGNMENTS 2003-2009

Fall, 2009

Director of Faculty Development

Spring, 2009

Director of Faculty Development

Fall, 2008

Director of Faculty Development

MLE 4760 Emotional and Social Development (3 hrs)

Spring, 2008

Director of Faculty Development
Acting President, African Methodist Episcopal (AME) University, Monrovia, Liberia
Faculty Development Training, African Methodist Episcopal (AME) University, Monrovia,
Liberia

Fall, 2007

Director of Faculty Development
MLE 4760 Emotional and Social Development (3 hrs)

Spring, 2007

Director of Faculty Development
MLE 4280 Reading in the Content Area (3 hrs)
MLE 5150 Interdisciplinary Curriculum (3 hrs)

Fall, 2006

Director of Faculty Development
MLE 5110 Principles & Procedures in the Middle Level School (3 hrs)

Summer, 2006

Director of Faculty Development
MLE 5150 Interdisciplinary Curriculum (3 hrs)

Spring, 2006

Director of Faculty Development
Search Committee Chair of 2 Positions (Release Time)
Dean Search Committee (Member)
MLE 5150 Interdisciplinary Curriculum (3 hrs)

Spring, 2005

Director of Faculty Development
ELE 5620 Remedial Reading Practicum (3 hrs)
ELE 4000 Practicum Experience
MLE4760 Emotional and Social Development (3 hrs)

Summer, 2005

Director of Faculty Development
MLE 5150 Interdisciplinary Curriculum (3 hrs)
MLE 5150 Interdisciplinary Curriculum (3 hrs)

Fall, 2005

Director of Faculty Development
MLE 5150 Interdisciplinary Curriculum (3 hrs)
MLE 4280 Reading in the Content Area (3 hrs)

Fall, 2004

ELE 3280 Developmental Reading in the Elementary Classroom (3 hrs)
MLE 4280 Reading in the Content Area (3 hrs)
MLE 3110 Principles & Procedures in the Middle Level School (3 hrs)

Summer, 2004

ELE 5620 Remedial Reading Practicum (3 hrs)

MLE 5110 Principles & Procedures in the Middle Level School (3 hrs)

Spring, 2004

Interim Reading Director

MLE 4280 Reading in the Content Area (3 hrs)

ELE 3280 Developmental Reading in the Elementary Classroom (3 hrs)

Fall, 2003

ELE 3280 Developmental Reading in the Elementary Classroom (3 hrs)

ELE 3280 Developmental Reading in the Elementary Classroom

MLE 4280 Reading in the Content Areas (3 hrs)

Summer, 2003

ELE 5650 Language Arts in Elementary School (3 hrs)

RESEARCH

Publications

Pearson, M.M. (Forthcoming) *Self-Efficacy: Urban Girls' Secrets and Voices of Hope*. VDM Publishing House.

Pearson, M.M and Thomas, K.T. (2009) Promoting the Wholesome Professor: Building, Sustaining and Assessing Faculty.' In S. E. Van Kollenburg, (Ed.) *A Collection of Papers on Self-Study and Institutional Advancement 2009 – Vol. 1: Accountability and Organizational Leadership* (109-111). Chicago, IL: Higher Learning Commission.

Pearson, M.M. (2008) Voices of Hope. *Education & Urban Society*, 8 (41), pp. 80-103.

Pearson, M.M, Thomas, K. & Cruse, B. (2008) Creativity & Inspiration: An Interdisciplinary Approach to Engaging Pre-Service Teachers. In Hal Blythe and Charlie Sweet. (Eds.) *It Works for Me, as a Scholar-Teacher: Shared Tips for the Classroom* (pp.89-91). Stillwater, OK: New Forums Press, 2008.

Pearson, M. (2007). Mentoring, Modeling, & Growing Your Own. *Higher Learning Commission: A Collection of Papers on Self-Study and Institutional Improvement*, 1 (4), pp. 130-134.

Pearson, M.M. (2005) Self-Efficacy & Technology: Teaching and Learning Using a Handheld Computer. *Eastern Education Journal*, 34 (1), pp.41-42.

Pearson, M.M. (2004) If Not You, Who? Preparing All Teachers for All Learners. *AILACTE Journal*, 1, pp. 31-43.

Pearson, M.M. (1995) *God's Gift, Your Blessing: A Guide to Pastor's Aid Communities*. Oklahoma City, OK: Campbell Road Press.

Professional Papers at Conferences

- Pearson, M.M. (2009). *Promoting the Wholesome Professor*. Submitted to: Lilly Conference on College Teaching – Traverse City, Michigan Annual Conference 2009. (Accepted)
- Pearson, M.M. (Submitted). *Real Change: Promoting the Wholesome Professor*. Submitted to: Professional and Organizational Development (POD) Network in Higher Education Annual Conference 2009.
- Pearson, M.M. & Fink, D.L. (Submitted). *Self-Efficacy: A Generation Yearning to Learn*. Submitted to: Professional and Organizational Development (POD) Network in Higher Education Annual Conference 2009.
- Pearson, M.M & Thomas, K. (Submitted). Promoting the Wholesome Professor: Building, Sustaining and Assessing Faculty.” Submitted to: *The Higher Learning Commission Annual Conference 2009*.
- Pearson, M.M. & Harden, J.(2007). *Equity For All? Each One, Reach One*. National Middle School Essentials Conference, St. Louis, Missouri.
- Pearson, M.M (February, 2007). *Culturally Responsive Teaching*. Paper presented at Eastern Illinois University, Charleston Illinois.
- Pearson, M.M (October, 2006). *Promoting the Wholesome Professor*. Paper presented at the Professional Organizational Development Network (POD). Portland, Oregon.
- Pearson, M.M (August, 2006). *From Myths to Reality: Strategies for Culturally Responsive Teaching*. Paper presented at the Association of Illinois Middle-Level Schools, Tinley Park, Illinois.
- Pearson, M.M (May, 2006). *Center Stage: Moving Voices From The Margin To The Center*. Paper presented at the National Association for Multicultural Education. Philadelphia, Pennsylvania
- Pearson, M.M (May, 2006). *Inspiration in Hand*. Using a handheld computer with struggling readers. Paper presented at the International Reading Association, Chicago, Illinois.
- Pearson, M.M (April, 2006). “*Inspiration in Hand*.” Paper presented at the International Reading Association, Chicago, Illinois.
- Pearson, M.M (April, 2006). “*What’s in a Mentor*”?. Paper presented at the Faculty Mentoring Circles Connection. Eastern Illinois University. Charleston, Illinois.
- Pearson, M.M (February, 2006). *The Effective Use of a Handheld Computer in Reading*. Paper presented at the Technology Reading & Learning Difficulties Conference.
- Pearson, M.M (February, 2006). “*Culturally Responsive Teaching*.” Paper presented at Eastern Illinois University. Charleston, Illinois.

- Pearson, M.M (June, 2005). *PMS: Physical, Mental, and Social Cost of Being a Woman in Leadership*. Paper presented at the Excellence in Ministry Conference, Oklahoma City, Oklahoma.
- Pearson, M.M (June, 2004). *Reading and Writing to the Handbeat of the Handheld*. Paper presented at the National Education Computing Conference, New Orleans, Louisiana.
- Pearson, M.M (March, 2004). *Bridging The Gap For Struggling Learners By Maximizing Literacy Opportunities* Paper presented at the Illinois Reading Conference, Springfield, Illinois.
- Pearson, M.M (September, 2004). *Bad Girls Empowered & Entitled For Leadership*. Paper presented at Women of Excellence Conference, Oklahoma City, Oklahoma.
- Pearson, M.M (November, 2004). "Finding Their Way: The Influence of Self-Efficacy Among Middle School Girls." Paper presented at the National Middle School Association (NSMA) Conference, Minneapolis, Minnesota.

Research and Creative Activities

- Faculty Development. (2008) *Faculty Development Website*. Retrieved January 15, 2008 from <http://www.eiu.edu/~facdev/>
- Pearson, M. M. (2008) *Video Compilation - MLE 4760 A Collage of Learning for a Community of Learners*. Charleston, IL: Eastern Illinois University.
- Pearson, M. M. (2008) *Video Compilation - MLE 4760 Compilation of Advisory Units*. Charleston, IL: Eastern Illinois University.
- Pearson, M.M (2008) *Video Compilation - A Self-Efficacious People: Yearning to Learn*. Booth Library Exhibit: Ghanaian Kente. Charleston, IL: Eastern Illinois University.
- Pearson, M. M. (2007) *Infomercial for Higher Learning Commission. Compilation of 2006 Faculty Development Events & Activities*. Charleston, IL: Eastern Illinois University.
- Pearson, M. M. (2007) *Infomercial for Higher Learning Commission. Compilation of 2007 Faculty Development Events & Activities*. Charleston, IL: Eastern Illinois University.
- Pearson, M. M. (2007) *Video Compilation - MLE 4760 A Collage of Learning for a Community of Learners*. Charleston, IL: Eastern Illinois University.
- Pearson, M. M. (2007) *Video Compilation - MLE 4760 Compilation of Advisory Units*. Charleston, IL: Eastern Illinois University.
- Pearson, M.M. (2007) *MLE 4760 Problem Papers*. Proposal to the College of Education Undergraduate Research Fair.
- Pearson, M. M. (July 2006) *Dr. Mildred M. Pearson Personal Website*. Retrieved January 15, 2008 from <http://ux1.eiu.edu/~mmpearson/>

Pearson, M., & Harvey, D. (2006). *Self-Efficacy and the Handheld Computer Tech-Prep*. Submitted to: Eastern Illinois University.

Mattoon Middle School, *Self-Efficacy and the Influence of Handheld Computers*, Spring, 2006.

Mattoon Middle School, *Self-Efficacy and the Influence of Handheld Computers*, Fall, 2005.

Pearson, M., & Harvey, D. (2005). *IOC: Reading, Sharing & Learning Through Technology: A Winning Trio*. Submitted to: IOC, Eastern Illinois University.

Center For Academic Technology Support, *Teaching & Research Using A Handheld Device* (Manual), Spring, 2004.

Center For Academic Technology Support, *American Psychological Association (APA) 5th Edition Workshop Presenter*, Spring, 2004

College Faculty Research Grant: *Self-Efficacy & Technology* Fall, 2004.

Six Traits Writing Assessment: *Write On Ahead, Doing it The Right Way!* (Williams Elementary-Mattoon, Illinois) - Project involves designing a writing curriculum using the 6 traits (Stimulating ideas, Organization, Word Choice, Sentence Fluency, Voice, and Conventions) to enhance students writing skills.

SELECTED UNIVERSITY COMMITTEES

College/University Committee Assignments, 2008-2009

Faculty Development, Director

African-American Studies Advisory Committee

African-American Studies – By-laws Committee

Asian American Heritage Month Committee, Member

Assessment Committee – Middle Level Subcommittee

Graduate Committee

Women's Studies, 2008

Women's Studies – Living History Committee 2008-2009

Reading Council, Co-Advisor

College/University Committee Assignments, 2007-2008

African American Heritage Committee, 2007

Women Studies, 2007

Reading Council-Co-Advisor

Graduate Unit Assessment Committee

College/University Committee Assignments, 2005-2006

African American Heritage Committee, 2003, 2004, 2005, 2006

Women Studies

Reading Council-Co-Advisor

Dean of Education and Professional Studies Search Committee

Early Childhood, Elementary, Middle Level Department Search Committee Chair

Graduate Unit Assessment Committee

College/University Committee Assignments, 2004-2005

African American Heritage Committee, 2003, 2004, 2005
Women Studies
Reading Council, Co-Advisor

College/University Committee Assignments, 2003-2004

College of Education (CEPS), Graduate Assessment Committee, 2005-2006
African American Heritage Committee, 2003-2004
Search Committee For Director of Minority Affairs, Spring, 2004
Interim Director, Reading Center, Spring, 2004

Departmental Committee Assignments, 2005-2006

Department of Early Childhood, Elementary and Middle Level Education:
Search Committee 2005-2006

Department of Early Childhood, Elementary and Middle Level Education
Graduate Committee, 2005--2006

Department of Early Childhood, Elementary and Middle Level Education
Assessment Committee, 2005-2006

Department of Early Childhood, Elementary and Middle Level Education:
Colloquy, 2005-2006

Departmental Committee Assignments, 2004-2005

Department of Early Childhood, Elementary and Middle Level Education:
Search Committee Consultant, 2004-2005

Department of Early Childhood, Elementary and Middle Level Education:
Graduate Committee, 2004-2005

Department of Early Childhood, Elementary and Middle Level Education:
Graduate Reading Sub-Committee, 2004-2005

Department of Early Childhood, Elementary and Middle Level Education:
Graduate Middle Level Sub-Committee, 2004-2005

Department of Early Childhood, Elementary and Middle Level Education:
Curriculum Committee, 2004-2005

Department of Early Childhood, Elementary and Middle Level Education:
Colloquy, 2004-2005

Department of Early Childhood, Elementary and Middle Level Education:
Revisions/Suggested Matrix (Reading Specialist/ Reading Teacher) 2004-2005

Department of Early Childhood, Elementary and Middle Level Education: Revision of
Course Syllabus (Graduate Middle Level) 2004-2005

Departmental Committee Assignments, 2003-2004

Department of Early Childhood, Elementary and Middle Level Education:
Search Committee, 2003-2004

Department of Early Childhood, Elementary and Middle Level Education:
Graduate Committee, 2003-2004

Department of Early Childhood, Elementary and Middle Level Education:
Curriculum Committee, 2003-2004

Department of Early Childhood, Elementary and Middle Level Education:
Colloquy, 2003-2004

Department of Early Childhood, Elementary and Middle Level Education: Revision of
Mission Statement and Post Baccalaureate Program

PROFESSIONAL SERVICE

Corwin Press, Book Proposal Reviewer
East Central-EIU Reading Council-Advisor
Illinois Reading Council

Treasurer 2005-2006, 2007-2008
Editorial Board Member (3 yr. Term)
Manuscript Reviewer

Literacy Grant Reviewer 2005-2006

National Council of Teachers of English: Chair (November, 2004)

Professional and Organizational Development (POD) Network in Higher Education
Bright Idea/ Innovation Awards Committee
Manuscript Reviewer

Research Online Middle Journal
Member of Editorial Board (3 yr. Term)

Presentations

2010

Eastern Illinois University. *Final Stretch: Mentees*. Charleston, IL. January 2010. (Scheduled)

2009

Eastern Illinois University. *First Quarter Check Up: Mentors*. Charleston, IL. October 2009.
(Scheduled)

Lilly Conference on College Teaching. *Promoting the Wholesome Professor*. Traverse City, MI.
September 2009. (Scheduled)

Eastern Illinois University. *New Faculty Reception Address*. Charleston, IL. September 2009. (Scheduled)

Eastern Illinois University. *Mentoring Launch-Up & Link-Up & Educational Training*. Charleston, IL. September 2009. (Scheduled)

Eastern Illinois University. *New Faculty Orientation: Feedback & Reflection*. Charleston: IL. August 2009. (Scheduled)

Eastern Illinois University. *New Faculty Orientation: From Different Perspectives*. Charleston: IL. August 2009. (Scheduled)

Eastern Illinois University. *New Faculty Orientation: Advancing Excellence & Promoting Diversity*. Charleston: IL. August 2009. (Scheduled)

Eastern Illinois University. *New Faculty Orientation: Thriving with Help from our Learning Community*. Charleston: IL. August 2009. (Scheduled)

Higher Learning Commission. *Promoting the Wholesome Professor: Building, Sustaining & Assessing Faculty*. Chicago, IL. April 2009.

Eastern Illinois University. *Mentees' Final Stretch*. Charleston, IL. March 2009.

Eastern Illinois University. *A Self-Efficacious People: Yearning to Learn*. Charleston, IL. February 2009.

Eastern Illinois University. *Diversity in America and Its Impact on Education*. Charleston, IL. February 2009.

Illinois Association for School, College and University Staffing. *Cultural Relevance & Diversity*. Utica, IL. January 2009. (To be rescheduled)

2008

Eastern Illinois University. *New Faculty Orientation: Feedback & Reflection*. Charleston: IL. August 2008.

Eastern Illinois University. *New Faculty Orientation: Striving for Excellence & Promoting Diversity*. Charleston: IL. August 2008.

Eastern Illinois University. *New Faculty Orientation: Thriving with Help from our Learning Community*. Charleston: IL. August 2008.

Eastern Illinois University. Council of Deans. *New Faculty Orientation II: Thriving Through Teamwork Fair*. Charleston, IL. August 2008.

African Methodist Episcopal University. *Presentation to Faculty Senate*. Monrovia, Liberia. 2008.

African Methodist Episcopal University. *Presentation to the Council of Deans*. Monrovia, Liberia. 2008.

African Methodist Episcopal University. *Presentation to Student Government*. Monrovia, Liberia. 2008.

African Methodist Episcopal University. *Mentoring, Modeling and Growing Your Own*. Monrovia, Liberia. 2008.

African Methodist Episcopal Church. *Presentation For Youth*. Monrovia, Liberia. 2008.

African Methodist Episcopal University. *Self-Efficacy and the African Girl*. Monrovia, Liberia. 2008.

Eastern Illinois University. *Diversity: Teaching While Black/ Brown*. Charleston, IL. February 2008.

2007

Eastern Illinois University. *First Quarter Check Up: For Mentors Only*. Charleston, IL. November 2007.

Eastern Illinois University. Presentation to Faculty Senate: *Complete Leadership: Leading Together With A Common Goal*. Charleston, IL. October 2007.

Eastern Illinois University. Presentation to the Council of Chairs: *Complete Leadership: Leading Together With A Common Goal*. Charleston, IL. September 2007.

Reedsburg School District. *Palm Training Workshop*. Reedsburg, Wisconsin. September 2007.

Eastern Illinois University. *Small Learning Communities: Race/ Ethnicity*. Charleston, IL. February 2007.

Eastern Illinois University. *Small Learning Communities: Gender/ Sexuality*. Charleston, IL. March 2007.

Eastern Illinois University. *Small Learning Communities: Religion, Age & Disabilities*. Charleston, IL. April 2007.

2006

Eastern Illinois University. Presentation to Faculty Senate: *Collaborative Partnerships and Faculty Development*. Charleston, IL. November 2006.

Eastern Illinois University. Presentation to Graduate School *On-line Faculty Registration Development and its Impact*. Charleston, IL. 2006.

International Reading Association (IRA) Concurrent Presenter: *Inspiration in Hand*. Chicago, IL. 2006.

Teaching Reading & Learning Difficulties Conference. Concurrent Presenter: *The Effective Use of a Handheld*, San Francisco, CA.

Eastern Illinois University. *Invited Speaker: Culturally Responsive Teaching*. Charleston, IL. February 2006.

2005

Eastern Illinois University. Presentation to Faculty Senate: *Invited Guest Speaker*. Charleston, IL. October, 2005.

Eastern Illinois University. Presentation to the Council of Chairs *Faculty Development Initiatives*. Chicago, IL. May, 2005.

Eastern Illinois University. Presentation to Faculty Senate. *Invited Guest Speaker*. Charleston, IL. February 2005.

Eastern Illinois University. Presentation to the Council of Deans. *Faculty Development Initiatives*. Chicago, IL. January 2005.

Brotherhood-Sisterhood Panel. Invited Guest Speaker: *Sister To Sister*. Charleston, IL. 2005.

Tech Ed Conference. Pre-Conference Speaker: *Getting A Grip On Literacy*, Pasadena, CA. 2005

Excellence in Ministry Conference. Keynote Speaker: *PMS: Physical, Mental & Social Cost of Being A Woman in Leadership*, Oklahoma City, OK, 2005.

2004

National Education Computing Conference (NECC). Keynote Speaker: *Reading and Writing to the Hand beat of the Handheld*, New Orleans, LA. 2004

National Middle School Association (NSMA). Keynote Speaker: *Re-directing the Path*, Minneapolis, MN. 2004.

National Middle School Association (NSMA). Keynote Speaker: *Finding Their Voice*, Minneapolis, MN. 2004.

Association of Independent Liberal Arts Colleges of Teacher Education (AILACTE). Keynote Speaker: *Remembering Others As You Rise*, Chicago, IL. 2004.

Eastern Illinois University. APA Workshops. *Using APA in the Classroom*. Charleston, IL. 2004.

Eastern Illinois University. Palm Workshops. *The Use of the Handheld Computer*. Charleston, IL. 2004.

Eastern Illinois University. *Teaching and Research Using a PDA*. Charleston, IL. April, 2004.

2003

Excellence In Ministry: Keynote Speaker: *Shifting Gears: Women in Leadership Roles*, Oklahoma City, OK. 2003.

Ninth Annual Research Symposium: Presenter: *Self-Efficacy Among African American Girls*, Oklahoma State University, Stillwater, OK. 2003.

Eastern Illinois University. *BTIP Symposium New Teacher Induction*. Charleston, IL. August 8, 2003.

Eastern Illinois University. *Educational Technology Conference*. Charleston, IL. October 10, 2003.

Consulting

Illinois Association for School, College and University Staffing. *Cultural Relevance & Diversity*. Utica, IL. January 2009. (To be rescheduled)

Reedsburg School District. *Palm Training Workshop*. Reedsburg, Wisconsin. September 2007.

Six Traits Writing Assessment: *Write On Ahead, Doing it The Right Way!* (Williams Elementary-Mattoon, Illinois) - Project involves designing a writing curriculum using the 6 traits (Stimulating ideas, Organization, Word Choice, Sentence Fluency, Voice, and Conventions) to enhance students writing skills.

Mattoon Middle School, *Self-Efficacy and the Influence of Handheld Computers*, Spring, 2006.

International Reading Association (IRA) Concurrent Presenter: *Inspiration in Hand*. Chicago, IL. 2006.

Mattoon Middle School, *Self-Efficacy and the Influence of Handheld Computers*, Fall, 2005.

Tech Ed Conference. Pre-Conference Speaker: *Getting A Grip On Literacy*, Pasadena, CA. 2005

Excellence in Ministry Conference. Keynote Speaker: *PMS: Physical, Mental & Social Cost of Being A Woman in Leadership*, Oklahoma City, OK, 2005.

Association of Independent Liberal Arts Colleges of Teacher Education (AILACTE). Keynote Speaker: *Remembering Others As You Rise*, Chicago, IL. 2004.

National Education Computing Conference (NECC). Keynote Speaker: *Reading and Writing to the Hand beat of the Handheld*, New Orleans, LA. 2004

Excellence In Ministry: Keynote Speaker: *Shifting Gears: Women in Leadership Roles*, Oklahoma City, OK. 2003.

Great Source Publishers, A Division of Houghton Mifflin, Boston, MA.
June 2002 – 2003.

- Educational Consultant: English Educators
- Reviewer: Reading Handbook, Inside Writing Project
- English/ Language Arts – Presenter
- Curriculum Development

Write Source Education Development, Burlington, WI
November 2000 – 2003

- Consultant: Urban Education
- Curriculum Supervisor (Secondary English Teachers)
- Recruiter: Educators (Inside Writing Program)
- Author/ Presenter: Inside Writing Materials/ Multiple Intelligence
- Developed Writing Curriculum

Academic Solutions Learning Academy, Milwaukee WI
August 2000 – 2003

- Consultant: Curriculum Development
- Teacher Training: Classroom Management, Multiple Intelligences, Direct Instruction
- Advisor: School Reform Issues (Charter/ Choice)

Cardinal Stritch University, Milwaukee, WI
August 2000 – September 2001

- Consultant: Lifetime Learners Program
- Adjunct Professor, Action Research
- Graduate Student's Advisor (Masters)

Marquette University, Milwaukee, WI
October 2000 – November 2001

- Consultant: Institute of Transformational Learning
- Direct Instruction, Classroom Management
- School Reform Issues (Charter/ Choice)

Milwaukee Public Schools, Milwaukee, WI
June 1999 – May 2001

- Consultant: Washington High School
- Coordinator of Multi-cultural Activities
- Music Coordinator/ Director

Awards

Faculty Mentoring Circles Connection – EIU – 2008-2009

Faculty Mentoring Circles Connection – EIU – 2007-2008

Professional and Organizational Development (POD) Network - 2006 Innovation Award

Faculty Mentoring Circles Connection – EIU – 2006

Setting Up a Mentoring System in Your Organization, Perrone-Ambrose Associates, Inc., Chicago, Illinois, 2006

Faculty Mentoring Circles Connection – EIU – 2005

Best of National Educating Computing Conference - 2004

Excellence in Teaching and Research – Langston University, Langston, Oklahoma

GRANTS AND OUTSIDE FUNDING

Center for NonProfit Success. Chicago Fundraising Summit. April 21-22, 2009. Chicago, IL.

Course Redesign MLE 4280: Preparing Teachers For Tomorrow's Technology
(PT3 Grant - \$4,000.00)

Course Redesign ELE 3280: Preparing Teachers For Tomorrow's Technology
(PT3 Grant - \$4,000.)

Academic Solutions Learning Academy, Milwaukee, Wisconsin
August 2000-2006

Consultant: Curriculum Development (\$82,000.00)

Teacher Training: Classroom Management, Multiple Intelligences, Direct Instruction

Advisor: School Reform Issues (Charter/Choice)

Developed a fundraising program called Partners in Actions Program totaling \$32,000 for Fall 2007.

Developed a fundraising program called Partners in Actions Program totaling \$40,000 for Fall 2008.

PROFESSIONAL AND ACADEMIC MEMBERSHIPS

American Association of Colleges for Teacher Education (AACTE)

American Education Research Association (AERA)

Association for Supervision Curriculum Development (ASCD)

Association of Illinois Middle Schools, Member

Illinois Committee for Black Concerns for Higher Education, Member

Illinois Reading Council (IRC)

International Reading Association (IRA)

International Society for Technology in Education (ISTE)

National Association for Multicultural Education (NAME)

National Council of Teachers of English (NCTE)

National Education Computing Conference (NECC)

National Middle School Association (NSMA)

PalmOne Education Training Coordinator

Professional Organizational and Development Network (POD)

FACULTY DEVELOPMENT – ADDITIONAL MATERIALS

Featured/Video clips/Links:

Academic Affairs News 2005

<http://www.eiu.edu/~acaffair/Newsletter/Spring2005/>

Faculty Initiatives2005-2006

<http://www.eiu.edu/~pubaff/headline/2006/1110200690.php>

POD LINK

<http://www.eiu.edu/~pubaff/headline/2006/1110200690.php>

Faculty Development Website

<http://www.eiu.edu/%7Efacdev/>

Times Courier - *EIU to host guest speaker on issue of diversity*

<http://www.jg-tc.com/articles/2006/11/07/news/news008.txt>

External Speakers:

- Dr. Marilla Sviniki, Professor & Area Chair, Educational Psychology
The University of Texas at Austin
Taking the Pain Out of Grading
<http://www.eiu.edu/%7Efacdev/workshops/grading.php>
- Dr. Linda Nilsen, Founding Director, Office of Teaching Effectiveness and Innovation
Clemson University
Associate Editor of *To Improve The Academy*
Managing Away Your Work Overload
[http://www.eiu.edu/%7Efacdev/workshops/Linda_Nilson\(Managing_Away_Your_Work_Overload\).php](http://www.eiu.edu/%7Efacdev/workshops/Linda_Nilson(Managing_Away_Your_Work_Overload).php)

Fast But Fair Methods to Grade Writing
[http://www.eiu.edu/%7Efacdev/workshops/Linda_Nilson\(Fast_But_Fair_Methods_to_Grade_Writing%20\).php](http://www.eiu.edu/%7Efacdev/workshops/Linda_Nilson(Fast_But_Fair_Methods_to_Grade_Writing%20).php)
- Dr. Todd Zakrajsek, Executive Director of the Center for Faculty Excellence
University of North Carolina at Chapel Hill
- Dr. L. Dee Fink, Past President of Professional Organization Development Network (POD)
Professional Consultant in Higher Education, Dee Fink & Associates & Founding Director,
Instructional Development Program, University of Oklahoma
- Dr. Craig Nelson, Professor Emeritus of Biology
Indiana University
Fostering Critical Thinking & Mature Valuing Across the Curriculum - Flash Video

http://www.eiu.edu/%7Efacdev/workshops/craignelson_criticalthinking_flash.php

The Scholarship of Teaching & Learning - Flash Video (Parts 1-10)

http://www.eiu.edu/%7Efacdev/workshops/craignelson_scholarship_flash.php

- Dr. Barbara Millis, Director, Teaching, Excellence, Advancement and Mentoring Center
University of Texas at San Antonio
Using Groups and Academic Games for Learning and Assessment
<http://www.eiu.edu/%7Efacdev/workshops/barbaramillis.php>
- Mr. Tim Wise, Antiracist, writer, and educator
Beyond Diversity: Making Race Real
http://www.eiu.edu/%7Efacdev/workshops/timwise_beyonddiversity.php
- Dr. Susan Robison, Consultant & Principal, Professor Destressor
Play Well with Others: Leadership Skills for Chairs & Directors
http://www.eiu.edu/~facdev/videoplayer.php?folder=fall2007&movie=susan_robison_plays_well_01
Staying Sane in Insane Places: Living Well While Doing Good
http://www.eiu.edu/~facdev/videoplayer.php?folder=fall2007&movie=susan_robison_staying_sane_01
- Dr. Virginia Lee, President, Professional Organization Development Network (POD)
Planning, Designing and Evaluating Student Assignments
Promoting Learning through Inquiry
<http://www.eiu.edu/~facdev/EXTpresenters.php>
- Dr. Sandra Y. McGuire, Director, Student Success Center
Louisiana State University
Increasing Student Learning: Metacognition and Learning Styles are the Keys!
Critical Thinking: It's Critical to Student Success!
<http://www.eiu.edu/~facdev/EXTpresenters.php>
- Dr. Barbara Walvoord, Fellow Emerita of the Institute for Educational Initiatives
Concurrent Professor Emerita of English, University of Notre Dame, Indiana
Making the Grading Process Fair, Time-Efficient and Effective for Learning
Increasing Student Motivation and Engagement
Is it Working? How to Determine Whether a Teaching Strategy is Working Well
- Dr. Laurie Richlin, Director, Faculty Development at Charles Drew University of Medicine and Science, Los Angeles & Director, Lilly Conference on College and University Teaching—Pomona (November 2009, Scheduled)
Scholarship of Teaching & Learning and Evidence-based Learning
- Dr. Pat Hutchings, Vice President, Carnegie Foundation for the Advancement of Teaching (April 2010, Scheduled)
Integrative Learning
- Dr. L. Dee Fink, Past President of Professional Organization Development Network (POD)

Professional Consultant in Higher Education, Dee Fink & Associates & Founding Director,
Instructional Development Program, University of Oklahoma (Tentative – November 2010)
Creating Course Design to Maximize Integrative Learning

- Dr. John Zubizarreta, Professor of English, Director of Honors and Faculty Development,
& Dean, Undergraduate Studies, Columbia College (Tentative – April 2011)
Student Learning Portfolios