Civil Service Council

Minutes

September 8, 2020

8:30 a.m.

Teams Meeting

ATTENDEES PER TEAMS:

Jenny L Stout

Accepted

Ke'an S Armstrong

Accepted

Becky M Shew

Accepted

Mindy E Hurst

Accepted

Aaron B Allison

Accepted

Beth M Gillespie

Accepted

Paul A McCann

Accepted

Sean D Reeder

Accepted

Crystal M Brown

Tentative

Jo A Thill

Declined

Carrie E Gossett

Unknown

Michelle L Morgan

Unknown

Lori J Rothrock

Unknown

Donna M Noffke

Unknown

Angela R Campbell

Unknown

Benjamin J Merry

Unknown

Linda C Holloway

Unknown

Optional

William B Burnside

Unknown

1. Call to Order
2. Approval of Minutes   
   *July – Revised minutes were approved in Outlook Votes  
   August – Minutes were approved via voice vote in conference call. Moved by Josh Reinhart, seconded by Beth Gillespie.*
3. Treasurers Report   
   *None yet, Michelle Morgan will have it soon and will send it out when she receives it.* ($20,523.81)

Committee Assignments

***Election –*** Campbell, Gossett, Hurst, Morgan  
*Discussion fell under 5(F).*

***Personnel*** – Campbell, Gossett, Merry, Morgan, Thill  
*Angie Campbell said Beth Gillespie will chair this committee. Request for Title 9 panel member. Mindy Hurst has volunteered to represent CSC, Angie thanked her for her willingness to participate.*

***Public Relations –*** Armstrong, Gossett, Reinhart, Shew, Thill  
*Will meet soon on fundraising initiatives.*

***Scholarship*** – Established *June 22, 2007* – Campbell, Gossett, Brown, Morgan  
*Fund balance currently at $20,523.81. See 3 (Public Relations) for additional info.*

1. Old Business
   1. Masks  
      *Per Angie Campbell most people are complying. Sean Reeder reported in some areas there are compliance issues but they are being addressed and reinforced campuswide, especially with regard to faculty agency in getting students to wear masks at all times on campus. Paul McCann shared that there are plenty of masks on campus available through Central Stores. Angie Campbell shared that there is a link on the COVID dashboard page to report noncompliance.*
   2. Fiscal Year Pay Increases  
      *The University is awaiting its 10th Day Enrollment Report and also must weigh that information against the State of Illinois’ pullbacks due to COVID-19 emergency spending.*
2. New Business
   1. EIU Covid reporting – data/ratios of positive tests  
      *Angie Campbell reminded everyone about the EIU COVID dashboard, along with some of the details of the data. Angie asked what metrics would force a return to an online-only experience. Sean Reeder said there were no internal thresholds and that any action would be driven by the State.*
   2. UPI Contract updates  
      *Mentioned only briefly as part of the 5(C) discussion.*
   3. AFSCME contract requests  
      *Michelle Morgan mentioned that the EIU Salary plan policy for promotions that non-negotiated employees fall under is different than AFSCME 981. UPI contract is non-comparable, and they have no section called salary plan as 981 does. Noting the discrepancies between UPI and AFSCME 981, she indicated work should be done to equalize.*
   4. Request for Title IX Hearing Panel  
      *See 3 (Personnel).*
   5. CSC fundraiser ideas  
      *CSC has sold wreaths and mums over the past 4 years. Angie Campbell asked Carrie Gossett about new ideas, Carrie said that none had been discussed. Beth Gillespie asked what level we needed to fund it. Angie explained the fund is endowed. in the past it was via payroll deduction but fundraising event is the only other method of growing endowment for the scholarship balance. Beth asked how much was brought in last year, Angie thinks they added close to $1000 to the scholarship balance last year.*
   6. Other VPBA Updates, Search status, Enrollment, Budget, Workforce, etc.  
      *Angie Campbell asked when the former gravel parking lot would be a usable lot. Paul McCann said construction materials have been removed and will follow up on parking availability there to verify the lot rules.*

*Sean Reeder said he had no other specific information on agenda items. Quick-hit info he provided included Working to finalize budget. Prepping for upcoming BOT meeting this Friday (9/11). He is mindful of local preparedness this fall to bring additional units online for COVID capacity as a contingency plan. Life Science Building was bid over summer but bids were excessively high. Been meeting with Capital Development Board to explore options for moving forward and is in discussions with architect to see why bid was higher than anticipated. Asking state if additional funds can be released to bridge the gap, which the Governor’s office seems amenable to. Library steps have been put on hold to arrange for additional funds.*

*Josh Reinhart reported 10.5 percent increase in fall-to-fall headcount. BOT meeting will be streaming online.*

*Linda Holloway said this is the year we need to hold another election for Employee Advisory Committee (EAC) and it needs to take place by November 20. EAC representative currently has one rep – Bill Burnside – who sits on board with the employee assistance committee, they represent the Civil Service Council on campus.*

*Move to adjourn made by Michelle Morgan. Seconded by several over video call.*

**Upcoming Meetings**

October 13, 2020

November 10, 2020

December 8, 2020