

Civil Service Council Minutes
June 18, 2019
Oakland Room, University Union
8:30 am

Members Present:

Jenny Stout, Carrie Gossett, Angie Campbell, Ben Merry, Rhonda Nichols, Tony Craven, Chris Bartlett, and Michelle Morgan.

Member's absent:

Donna Noffke

Guests Present:

Paul McCann, Interim Vice President, Business Affairs

- I. Meeting was called to order at 8:30 am by President Campbell.
- II. New Council member, Carrie Gossett, was introduced.
- III. Meeting minutes from the May meeting were not submitted. President Campbell will follow-up with Anne Lewis.
- IV. Treasurers report was not available — President Campbell will follow-up with Melissa Gordon.
- V. Committee Assignments
 - A. Looking for members to serve on the Personnel Committee to replace Melissa Gordon and Public Relations Committee to replace Anne Lewis and Lori Rothrock. Let President Campbell know which committees you wish to serve on.
- VI. Old Business
 - A. Status of A&P Position Review
 - a. About 30-35 positions affected and about half have been evaluated. Due to position changes at the State Universities Civil Service System, the June date for completion has been moved to October. EIU may have their reviews done by then.
 - B. Election of Members
 - a. There was no election and vacancies in all districts still exist
 - 1 member for District 3
 - 1 alternate for District 1
 - 1 alternate for District 2
 - C. Eight scholarship applications were made and are in the process of being verified to determine eligibility by Human Resources.
- VII. New Business
 - A. Election of Officers
 - a. Nominations were solicited from the membership and a discussion of the duties of treasurer took place.
 - b. The following officers were elected by acclamation (Bartlett/Stout)
 - President, Angie Campbell
 - Vice President, Rhonda Nichols
 - Secretary, Michelle Morgan
 - Treasurer, Ben Merry
 - B. All Civil Service Performance Appraisals are due to Human Resources by June 30, 2019.
 - C. VPBA Update
 - a. EIU received a 5% budget increase from the State. Net Tuition is down, but enrollment looks good as Freshmen appear up by 9%. International student admission is down.
 - b. Capital project appropriations have been allocated for construction of a new Science building, but unsure when we will get it.

- c. Reappropriations for capital development projects at the science building, for McAfee and Student Service Building elevators, AC in the business office and Blair, and Booth electrical work.
- d. Grounds department has lost some staff, and there is a need to hire more people to maintain the grounds.
- e. A new Vice President for Advancement has been hired and will start July 1.
- f. Non-negotiated raises were discussed. Increases possible, but a decision will be made after the enrollment picture becomes clear.

VIII. Motion to Adjourn (Nichols/Stout). The meeting was adjourned at 9:15 am.

Upcoming Meetings:

July 9, 2019 – Shelbyville Room

August 13, 2019 – Shelbyville Room

September 10, 2019 – Rathskeller Loft

October 8, 2019 – Rathskeller Loft

November 12, 2019 – Rathskeller Loft

December 10, 2019 – Rathskeller Loft

All non-negotiated Civil Service employees are welcome and encouraged to attend.