

Civil Service Council Minutes
October 9, 2018
Rathskeller Loft, University Union
8:30 am

Members Present: Angie Campbell, Rhonda Nichols, Melissa Gordon, Anne Lewis, Lori Rothrock, Donna Noffke, Jenny Stout and Ben Merry

Members absent: Chris Bartlett and Michelle Morgan

Guests Present: Paul McCann, Interim Vice President of Business Affairs

- I. The meeting was called to order at 8:30 am by President Angie Campbell.
- II. Minutes from September were approved.
- III. Treasurer Report (Gordon)
 - A. Scholarship balance is 18,548.31
- IV. Old Business
 - A. Committee Updates-
 - B. Statue of A&P Position Reviews- Fine tuning of identifying taking place. After HR makes determinations, it will be routed to supervisors for discussions. Civil Service is looking at creating several new positions with specialty factors included depending on classifications. Much discussion of how to help transition employees into Civil Service.
 - C. Fundraiser- Nichols reported samples of the reindeer would be available for display in offices to help promote sales.
 - D. Meeting with President Glassman- Campbell, Nichols and Gordon met with President Glassman and VP McCann on Monday the 8th. Discussion was had regarding Administrative Closure, Raises, Restaffing of Departments and possibility of Daycare at EIU. Superior performance Program, Salary Study and Shared Governance Task Force were also discussed.
- V. New business
 - A. State of the University Address- If you did not attend the address, please read it on the web. Overall theme of moving forward and complimenting achievements of this past year resonated through the address.
 - B. VPBA Update
 - Enrollment- 24% increase in the 2018 freshman class. Overall 4% decrease.
 - Budget- In the process of finalizing the budget knowing adjustments that need to be made.
 - Vitalization- A lot still going on in reorganization. IT/CATS merged. Several big projects with facilities either beginning or currently taking place. Lantz steps and Union walkway. State releasing 1.6 million to complete elevator work. There is hope the State will release money for the Life Sciences Building.
- VI. Adjourn (Gordon/Nichols) at 9:29 am.

Upcoming Meetings:

November 13, 2018-7th Street Underground (Rathskeller) Loft, MLK Jr. Union at 8:30 am

December 11, 2018-7th Street Underground (Rathskeller) Loft, MLK Jr. Union at 8:30 am

All non-negotiated Civil Service employees are welcome and encouraged to attend.