

Non-Negotiated, Civil Service Council Minutes

March 20, 2018

MLK Union 1895 Room

8:30 am

Members Present: Angie Campbell, Rhonda Nichols, Michelle Morgan, Lori Rothrock, Chris Bartlett, Donna Noffke and Anne Lewis

Members Absent: Melissa Gordon, Lionel Sanders, JoAnn Thill, Jenny Stout, and Bryan Callaway.

Guests Present: Paul McCann, Interim Vice President of Business Affairs.

- I. The meeting was called to order at 8:34 am by President Campbell.
- II. Lewis will send out last two sets of minutes for approval.
- III. Treasurer Report
 - A. Scholarship balance is \$18,471.46
- IV. EAC Update- Campbell reported that she has asked that Burnside attend.
- V. Old Business- Nichols and Campbell compiled information regarding administrative closures at other Illinois campuses and shared the information with staff senate.
- VI. Committee Assignments
 - A. Election – no report
 - B. Personnel – no report
 - C. Public Relations – no report
 - D. Scholarship – no report
- VII. New business
 - A. Desk Audit- Campbell stated that Civil Service Council serves as an advisor to the EAC representative and posed the question is there anything that the Council can do to allow employees to feel like they can do a desk audit. Noffke replied that the rules were not written for the massive lay off that occurred in 2016. Much discussion was had regarding how other schools have handled this problem.
 - B. Scholarship- Reported that \$635.16 is available. Academicworks didn't pull some of the specific criteria over and Brad Green is working on fixing this.
 - C. Masterplan- Campbell reported that Student Senate is erecting a statue of a panther in front of Booth Library. Student Senate would like to have the statue in place prior to spring graduation. Plan is for a concrete/paver area to go along with the statue to serve as a place for picture taking.
 - D. Staff Senate Update- Campbell reported on discussion of the naming committee and Douglas Hall and the idea that there is more of a need for programming and promoting inclusion rather than re-naming the hall. Staff Development committee is working with Panther Life to get Shout Outs out there.
 - E. VPBA Update- McCann
 - a. Budget- Focusing on FY19. Springfield has shown a lot of interest in deferred maintenance and some interest in providing funding. Everything seems to be wrapped up in the current election with a short number of working days between now and the end of session.
 - b. Enrollment- Looking good so far. We remain cautiously optimistic until 10th day. Seems to be many people trying to influence students to go out of state. Even with increases in Freshman, Transfer and Graduate students, enrollment could be down. Changed A2E grant to a more

simplistic guideline. Not increasing the amount given, just explaining it better.

- c. Vitalization Project Update – A few updates have been posted on the website. A lot of work in the IT area in regard to options for upgrading equipment. Facilities desires to do more deferred maintenance. Concern over spending money without more students or money from Springfield. Provost Gatrell has drafted a restructuring of academic programs.

VIII. Motion to Adjourn (Morgan/Campbell). The meeting was adjourned at 9:28 a.m.

Upcoming Meetings:

May 8, 2018 – 1895 Room

June 12, 2018 – Rathskeller Loft

July 10, 2018 – Rathskeller Loft

August 14, 2018 – Rathskeller Loft

All non-negotiated Civil Service employees are welcome and encouraged to attend.