

Civil Service Council Minutes
September 12, 2017
7th Street Underground, University Union
8:30 am

Members Present: Chris Bartlett, Bryan Callaway, Angie Campbell, Melissa Gordon, Anne Lewis, Michelle Morgan, Rhonda Nichols, Donna Noffke, Lori Rothrock, Lionel Sanders and JoAnne Thill

Members absent: Jenny Stout

Guests Present: Paul McCann, Interim Vice President of Business Affairs

- I. The meeting was called to order at 8:32 am by President Angie Campbell.
- II. Minutes from August 8, 2017, meeting were approved (Gordon motion and Nichols 2nd vote carried) and posted on the website.
- III. Treasurer Report
 - A. Scholarship balance is 16,013.13
- IV. Bill Burnside, EAC Representative- Burnside was absent, but McCann did discuss how administrative personnel are defined. A request of the merit board has been made to clarify the rules.
 - A. Election Committee – No Report
 - B. Personnel Committee – No report
 - C. Public Relations Committee – No report
- V. Old Business
 - A. Scholarship Fundraiser- Nichols reported that she had checked on mums for a fall fundraiser but didn't feel the full support of the sub-committee. Since time was short, discussion of pre-ordered holiday wreaths took place. The committee will report on findings at the October meeting.
- VI. New business
 - A. Staff Senate Update- Nichols reported Staff Senate had a short meeting with no substantial news. Provost Gatrell came and introduced himself.
 - B. Vitalization Project-McCann
 1. Group 7-Nursing program with outside sources recruiting for the program will be presented to BOT
 2. Groups 8 and 9- The President has asked Deans and Chairs to review
 3. Josh Awalt has been named Interim Director, ITS-the next step in combining IT services. A search for CIO is planned for the future.
 4. There are a few updates on the website
 5. Campbell explained that while some of the programs don't seem make sense to keep, they do support other functions on campus.
 - C. Budget Update (McCann)
 1. Have received all MAP for FY17
 2. 5.6 M from FY17
 3. 2.5 M from FY18
 4. No university budget yet for appropriated FY18
 5. Governor will issue 6B in bonds to bring down unpaid bills
 6. Not anticipating remainder of FY17 monies for a while

7. Still cautious from a budget standpoint with the possibility of no FY19 budget due to upcoming election. Planning to save money for next summer.
8. While travel has been loosened a little, gift account expenditures need to be sensible and not spent on food.
9. President will present a comprehensive outlook at his state of the University address on Thursday.
10. Enrollment looks pretty good, although fewer international students(expected a 5% increase, reality was a 30% decrease)
11. Hoping to get budget numbers by the end of October for allocations to various units. Governor has ability to reduce by 5% at any time
12. Days off between Christmas and New Year's Day will be as in the past with employees allowed to use accrued leave.
13. Working hard to identify a plan for across the board increases.
14. In answer to the suggestion of free parking, No, we need the money for maintaining the lots.
15. Question of rehire and benefits coverage. While SURS hasn't made regulations known on how this will be done, the state requires people to remain in the same pension plan. So it is assumed that rehires will remain in the plan they were in when they left. All new hires are informed which tier they are in.

VII. Adjourn (Morgan/Sanders) at 9:24 am.

Upcoming Meetings:

November 14, 2017 - 7th Street Underground (Rathskeller) Loft, MLK Jr. Union at 8:30 am

December 12, 2017 - 7th Street Underground (Rathskeller) Loft, MLK Jr. Union at 8:30 am

All non-negotiated Civil Service employees are welcome and encouraged to attend.