

**Civil Service Council Minutes**  
**February 14, 2017**  
**7<sup>th</sup> Street Underground Loft, University Union**  
**8:30 am**

Members Present:

Rhonda Nichols, Angie Campbell, John Sigler, Lionel Sanders, Dan Crews, Anne Lewis, Jenny Stout, Bryan Callaway and Michelle Morgan

Members absent:

Melissa Gordon, Donna Noffke, and JoAnn Thill.

Guests Present:

Paul McCann, Interim Vice President for Business Affairs

- I. The meeting was called to order at 8:31 am by President Angie Campbell.
- II. Minutes from January 10, 2016 meeting were approved and posted on the website.
- III. Treasurer Report – No report
- IV. Committee Assignments
  - A. Election Committee -- No Report.
  - B. Personnel Committee -- No Report.
  - C. Public Relations –No Report.
  - D. Scholarship Committee – No Report
- V. Old Business
  - A. Years of Service Program was discussed.
  - B. Scholarship
    - a. A few applications have been received. The flyer will be sent out again this month to advertise.
    - b. We determine the amount of the scholarship award in March when the endowment earnings reports are distributed.
- VI. New business
  - A. Lincoln’s Birthday will be celebrated on Friday, February 17, 2017, to accommodate a Campus Visit day on a day local high schools are not in session.
  - B. SURS notice regarding furlough day buy back rules
    - a. SURS is allowing furloughed employees to buy back their furlough time. If staff are interested, they need to contact the SURS office. Must pay 8% of lost salary, 12% state share, and 7.5% interest from after-tax earnings.
  - C. EAC Representative – President Campbell will contact Bill Burnside regarding attending one of our meetings for an update.
    - a. Looking at a new pilot program that would allow hiring students and recent graduates with education but little experience to fill open positions. Working on how veterans and current register rules will interface with the new program.
  - D. Vitalization Project
    - a. Group 7 worked very hard, and four programs were identified for possible elimination. This is still an ongoing process, and other programs will continue to be evaluated.
    - b. The structure of ITS/CATS/Media Services being evaluated.
    - c. Facilities are looking to put money toward some projects that are in dire need of completion.

- d. Talk now is of bringing people back that have been lost to stabilize some areas of concern
  - e. Pay increases for Non-Negotiated employees have been identified as a top concern.
  - f. Marketing of EIU has been identified as a top concern. The committee is looking at budget proposals from marketing firms.
- E. VPBA update (Interim VPBA, Paul McCann) –
- a. The budget situation is looking ok. We should be able to make it through June 30, 2017. July and August of 2017 will be tight. We still need money from Springfield.
  - b. Enrollment is down from Fall 2017.
  - c. Josh Norman is the new AVP for Enrollment Management. He started in January.
- VII. Adjourn (Nichols/Sanders). The meeting was adjourned at 9:38 am.

Upcoming Meetings:

**March 14, 2017** - 7th Street Underground (Rathskeller) Loft, MLK Jr. Union at 8:30

**April 11, 2017** - 7th Street Underground (Rathskeller) Loft, MLK Jr. Union at 8:30

**May 9, 2017** - 7th Street Underground (Rathskeller) Loft, MLK Jr. Union at 8:30

**June 13, 2017** - 7th Street Underground (Rathskeller) Loft, MLK Jr. Union at 8:30

All non-negotiated Civil Service employees are welcome and encouraged to attend.