

Civil Service Council Minutes
December 12, 2016
7th Street Underground Loft, University Union
8:30 am

Members Present:

Melissa Gordon, Rhonda Nichols, Angie Campbell, Donna Noffke, John Sigler, Lionel Sanders, Bryan Callaway, Dan Crews

Member's absent:

Jenny Stout, JoAnn Thill, and Anne Lewis

Guests Present:

Paul McCann, Interim Vice President for Business Affairs

Bill Burnside, EIU EAC Representative.

- I. Meeting was called to order at 8:30 am by President Angie Campbell.
- II. Bill Burnside, EAC representative
 - A. Distributed a memo from SUCCS regarding Furlough rule which was approved November 15, 2016, to allow implementation of furlough for civil service employees. No changes to the current EIU IGP are required.
- III. Minutes from November 8, 2016, meeting were approved and posted on the website.
- IV. Treasurer Report
 - A. Scholarship endowment balance is \$15,606, which is down significantly from the November report. Vice President McCann will look into it.
- V. Committee Assignments
 - A. Election Committee -- No Report.
 - B. Personnel Committee -- No Report.
 - C. Public Relations --No Report.
 - D. Scholarship Committee -- No Report
- VI. Old Business
 - A. Fair Labor Standards Act -- (Interim VPBA, Paul McCann)
 - a. November 22, 2016, an injunction filed in Texas has halted the implementation of the new rules. Could take a long time to resolve, and a new administration may stop the implementation altogether.
 - b. EIU will look at classifications to make sure employees are classified correctly.
 - c. Vice President McCann indicated that the University wanted to assure that no employees were hurt in any process if changes made.
 - d. Some monthly paid employees impacted by this rule will continue to be paid on a monthly basis instead of converting them to bi-weekly.
 - B. Thoughts about the presentations by Jody Stone and Kelly Miller were discussed. Rhonda Nichols suggested asking the new Assistant Vice President for Enrollment Management to come to our meeting.
 - C. Assistant Vice President for Enrollment Management search is continuing. The President has requested a second interview with a candidate, and it is set for Thursday.
 - D. Provost and Vice President for Academic Affairs search is in the beginning stages. The EIU search committee has been selected. The search consultant firm is

working on advertising the position. Should begin getting applications in January. Search committee hopes to have candidates on campus for interviews before Spring Break.

- E. Bill Elliott's (Assistant Dean for International and Graduate Admissions) position is not being filled at this time. However, Kevin Vickers (Former Director of Study Abroad) position will be filled with an interim replacement until a permanent replacement can be found.
- VII. New business
- A. Scholarship applications will open the first of January and will close at the end of March. Michelle Morgan and Melissa Gordon will look for the flyer created last year and revise the dates for this year's award.
 - B. Years of Service program was discussed. Interim Vice President McCann will find out if it will take place this year.
 - C. Campus Master Plan Committee will meet on January 5, 2017, to discuss a proposed change.
 - D. VPBA update (Interim VPBA, Paul McCann) –
 - a. IBHE awarded \$5.6 million in emergency funds to EIU to get us through June 30, 2017.
 - b. We are starting to see a decline in Fall 2017 freshman class.
 - c. Vitalization Project workgroups 1 through 7 are expected to submit reports to the President by December 15th. Workgroups 8 and nine will be around April 14th.
- VIII. Adjourn (Nichols/Noffke). The meeting was adjourned at 9:25 am.

Upcoming Meetings:

January 10, 2017 - 7th Street Underground (Rathskeller) Loft, MLK Jr. Union at 8:30
February 14, 2017 - 7th Street Underground (Rathskeller) Loft, MLK Jr. Union at 8:30
March 14, 2017 - 7th Street Underground (Rathskeller) Loft, MLK Jr. Union at 8:30
April 11, 2017 - 7th Street Underground (Rathskeller) Loft, MLK Jr. Union at 8:30
May 9, 2017 - 7th Street Underground (Rathskeller) Loft, MLK Jr. Union at 8:30
June 13, 2017 - 7th Street Underground (Rathskeller) Loft, MLK Jr. Union at 8:30

All non-negotiated Civil Service employees are welcome and encouraged to attend.