

Non-Negotiated, Civil Service Council Minutes

Apr 12, 2016

Rathskeller Loft, University Union

8:30 am

Members Present:

Angie Campbell, Bryan Callaway, Michelle Morgan, Dan Crews, Lionel Sanders, Rhonda Nichols, John Sigler

Member's Absent: Jenny Stout, Melissa Gordon, Ryan Siegel, Laura Smith, Donna Noffke

Guests Present:

Paul McCann, Interim Vice President of Business Affairs; John Flynn & Jone Zieren, Annuitants Association.

- I. Meeting was called to order at 8:30 am by President Campbell.
- II. John Flynn & Jone Zieren – Annuitants Association
 - A. Not only for retiree's but also for current employees.
 - B. More members equal more votes (stronger voice) at state meetings.
 - C. SURS does not take a political stand – only there to provide information.
 - D. State currently owes our retirement system approximately \$110 BILLION!
 - E. SUAA helps get information out to its members about what is going on and provides current employees with information when they are trying to make changes to current benefits.
 - F. Membership is only \$38 a year and can include spouse.
- III. March minutes were approved electronically on April 7, 2016.
- IV. Treasurer Report
 - A. Mum sales went to endowment.
 - B. Scholarship balance is \$15, 666.01
- V. Old Business-
 - A. Election Committee – Sigler (Chair), Campbell, Gordon, Siegel
 - a. Needs to meet – Elections in May
 - B. Personnel Committee – Nichols (Chair), Campbell, Gordon, Sigler
 - a. Did not meet
 - C. Public Relations –Smith (Co-Chair), Callaway, Gordon, Noffke, Siegel
 - a. Did not meet
 - D. Scholarship committee – Morgan (Chair), Campbell, Gordon, Noffke, Sigler, Smith
 - a. Have received 6 or 7 applications
 - b. Will make decision end of May
 - c. Rhonda will push through the listserv again
- VI. New business
 - A. VPBA Update (Paul McCann) –
 - a. Furloughs and layoffs have been tough for everyone. There has been talk about possibly using furlough as salary deferment. This would be available for May/June. More to come on this topic.
 - b. Hiring freeze is still in affect without affecting students.
 - c. No further plans for layoffs or furloughs this fiscal year. No decision made for FY17 – depends on funding.
 - d. Enrollment down 4% for summer, 6% for fall. Enrollment deposits down drastically.

- e. EAC – would like to identify an interim to attend the meetings. Think it is important to have someone to obtain this information and bring back to the university. Will ask SUCCS how to handle since our current representative has been laid off.
- f. The temporary ruling to allow furloughs for 150 days will conclude on Aug 1. We are using our own IGP instead of this ruling. SUCS does plan to provide a permanent furlough policy by this date.
- g. State is negotiating with AFSCME over health plan. Initial enrollment will most likely remain the same. However, there may be a second mandatory open enrollment period where we could see costs double or triple with less benefits.
- h. How is trash being handled? BSW's were instructed to take care of bathrooms, hallways, and then classrooms. Now have decided to take care of bathrooms, trash, and then classrooms (hallways as time allows). Personal office trash will be emptied once a week. Can empty trash in larger bins in hallway which should be emptied more frequently.
- i. With smaller staff to handle offices, how can we handle offices being closed at lunch? Can we make it a universal time? Nothing had been discussed regarding this issue. Paul will take it back for discussion.

VII. Motion to Adjourn (Morgan/Sanders). The meeting was adjourned at 10:10 am.

Upcoming Meetings:

May 10, 2016

June 14, 2016

July 12, 2016

August 9, 2016

September 13, 2016

October 11, 2016

November 8, 2016

December 13, 2016

All non-negotiated Civil Service employees are welcome and encouraged to attend.