

**Civil Service Council Minutes**  
**January 12, 2016**  
**Rathskeller Loft, University Union**  
**8:30 am**

Members Present:

Rhonda Nichols, Cay Kolling, John Sigler, Donna Noffke, Melissa Gordon, Laura Smith, Ryan Siegel, Lionel Sanders.

Member's Absent: Angie Campbell, Jenny Stout, Bryan Callaway, Michelle Morgan, Dan Crews

Guests Present:

Paul McCann, Interim Vice President of Business Affairs; Tim Zimmer, Director of Facilities Planning & Management

- I. Meeting was called to order at 8:30 am by Vice President Gordon.
- II. December minutes were approved electronically on January 7, 2016.
- III. Treasurer Report
  - A. Scholarship balance is \$15,229.31
  - B. \$664 sent to endowment from sale of mums.
- IV. Old Business-
  - A. Election Committee – Sigler (Chair), Campbell, Gordon, Siegel
  - B. Personnel Committee – Nichols (Chair), Campbell, Kolling, Gordon, Hinton, Sigler
  - C. Public Relations –Crews (Co-Chair), Smith (Co-Chair), Callaway, Gordon, Noffke, Siegel
  - D. Scholarship committee – Morgan (Chair), Campbell, Gordon, Noffke, Sigler, Smith
    - a. Application online
    - b. Melissa will discuss with Michelle and email Dan about creating flyer
    - c. Flyer will be sent to Rhonda to push out on listserv
- V. New business
  - A. HR update (Paul McCann) –
    - a. Linda Holloway was named interim HR director. When budget finalized, will move forward with permanent search.
    - b. Denise Corray left effective 1/7/16.
    - c. Currently interviewing for a benefits position.
  - B. VPBA Update (Paul McCann) –
    - a. Interviews are complete for the interim AVP of IT. Announcement forthcoming.
    - b. There will be a committee identified to conduct a complete review of all IT functions across campus. CUPB feels there might be potential savings by combining processes.
    - c. No news on the budget. Still nothing happening in Springfield.
    - d. Enrollment not down as much as initially expected. Final numbers after 10<sup>th</sup> day.
    - e. Adam Due retired and John Hatfield will be name interim Police Chief.
    - f. Bob Martin will be leaving in February.
    - g. Q/A
      1. (Cay) Is it true that Chris Dearth is leaving? (Paul) Yes but he has left us in a good position with a lot of plans and new processes. Hoping to identify an interim soon.

2. (Laura) What is going on with WEIU? (Paul) Cannot comment.
3. (Laura) What is going to happen to Carman Hall? (Paul) No decisions have been made. Anything we do will cost money and we don't have that right now.
4. (Ryan) How many retirements did we have at the end of the year? (Paul) Approximately 45 and around another 5 that resigned/separated.
5. (John) Is the Civil Rights office being staffed? (Paul) A graduate student is there to answer phone/walk-ins. Rob Miller is serving as the interim.

VI. Motion to Adjourn (Noffke/Kolling). The meeting was adjourned at 9:10am.

Upcoming Meetings:

February 9, 2016

March 8, 2016

April 12, 2016

May 10, 2016

June 14, 2016

All non-negotiated Civil Service employees are welcome and encouraged to attend.