

Civil Service Council Minutes
November 10, 2015
Rathskeller Loft, University Union
8:30 am

Members Present:

Angie Campbell, Rhonda Nichols, Cay Kolling, John Sigler, Donna Noffke, Dan Crews, Laura Smith, Ryan Siegel, Bryan Callaway, Michelle Morgan, Lionel Sanders.

Member's Absent: Jenny Stout, Melissa Gordon

Guests Present:

Richard Enyard, Director of Human Resources; Paul McCann, Interim Vice President of Business Affairs; Tim Zimmer, Director of Facilities Planning & Management

- I. Meeting was called to order at 8:30 am by President Campbell.
- II. October minutes were approved electronically on October 29, 2015.
- III. Treasurer Report
 - A. Scholarship balance is \$14,678.22
- IV. Old Business- No Updates
 - A. Election Committee – Sigler (Chair), Campbell, Gordon, Siegel
 - B. Personnel Committee – Nichols (Chair), Campbell, Kolling, Gordon, Hinton, Sigler
 - C. Public Relations – Crews (Co-Chair), Smith (Co-Chair), Callaway, Gordon, Noffke, Siegel
 - D. Scholarship committee – Morgan (Chair), Campbell, Gordon, Noffke, Sigler, Smith
- V. New business
 - A. HR update (Richard Enyard) –
 - a. Dr. Enyard announced his resignation effective November 30, 2015.
 - b. Elimination of the typing test for all classifications effective December 15, 2015.
 - c. Have received approximately 10 Superior Performance Award nominations.
 - B. VPBA Update (Paul McCann) –
 - a. FY17 enrollment is down on projections. Applications have increased-just need more commitments.
 - b. Budget:
 1. President has been to Springfield twice. Met once with the leaders of the House and Senate. The other visit was with the Governor and discussed his plans for the state. Governor feels that higher education is too expensive and needs to cut costs.
 2. Further discussion on what to do as emergency plan if budget is not finalized by February. Plan is to use the remainder of the reserve funds first but there could be additional cuts. There is no intention of Eastern Illinois University closing.
 3. Q) We planned for a 6.5% cut. What happens for anything higher? A) There have been people leaving through retirement and resignations that have not been replaced so that will help.
 - c. Annuity tables change January 4, 2016—if close to retirement, you might want to consider it. Could take 8-9 months to make up the change.

- d. Q). What is the status of the ACF's for Spring? A). Most of the money was used for the Fall. There is enough left for 3-4 part-time positions.
 - e. Q). What are we trying to do to cover the negativity around the university and the community? A). There are a couple committees working on this.
 - f. Q). Has Eastern Illinois University lowered their standards for admission? A). This is a misconception—We have not reduced our ACT or GPA for admittance.
 - g. Q). Any new discussions on shared governance? A). We feel we are currently doing it. Doesn't mean we have to do what others want-just that we will consider it. It is not a dictatorship but a collaboration. Angie will send documentation to Paul.
- C. Angie made motion to pay the final bill of \$646.00 for the mums. All in favor, none opposed. Motion carried.
- VI. Motion to Adjourn (Kolling/ Siegel). The meeting was adjourned at 09:35 am.

Upcoming Meetings:

December 8, 2015, 7th Street Underground Loft
January 12, 2016, 7th Street Underground Loft
February 9, 2016, 7th Street Underground Loft
March 8, 2016, 7th Street Underground Loft
April 12, 2016, 7th Street Underground Loft
May 10, 2016, 7th Street Underground Loft
June 14, 2016, 7th Street Underground Loft

All non-negotiated Civil Service employees are welcome and encouraged to attend.