

Civil Service Council Minutes
November 3, 2009
Rathskeller Loft, University Union
8:30 am

Members Present:

Andrew Clapp, Mai Dao, Paula Embry, Melissa Gordon, Tonya Green, Patty Hood, Tim Lewis, Suzanne Mathews, Mary Jo Montgomery, Laurie Neese, Cindy Starwalt, Janet Werden

Members Absent:

Allen Bryant, Angie Campbell, Melissa Coleman, Jerry Drummond, Tami Duzan, Michelle Morgan, Jennifer Stout, Julie Winnett

Guests Present:

Dwight Vaught, Assistant Dean, Doudna Fine Arts; Janice Spraker, New Student Programs; Cay Kolling, ITS; Chuck Phillips, Director, Human Resources; and Dr. William Weber, Vice President of Business Affairs.

- I. Janet Werden, Vice-President, called the meeting to order at 8:30 am.
- II. Minutes of 10-6-09 meeting were approved electronically.
- III. Guest Speaker: Dwight Vaught, Assistant Dean, Doudna Fine Arts discussed upcoming events, special attractions and future goals of the Fine Arts center. He discussed the positive feedback received by recent entertainers and the impact that will have on attracting more artists. He also brought attention to publicity that the center has received through major press agencies.
- IV. Updates
 - a. EAC Report – not available (Benedict absent)
 - b. Human Resource Report – nothing new to report (Phillips)
 - c. Committee update
 - i. Election committee needs 1-2 members from District 1 or 3
 - ii. Personnel Committee: Angie Campbell, Tonya Green, Mary Jo Montgomery, Alternates: Patty Hood and Janet Werden
 - iii. Salary Plan Committee – on hold
 - iv. Special Committees - Constitution and Scholarship need members; Public Relations Committee: Tonya Green, Cindy Starwalt, and Melissa Coleman
- III. Old Business
 - a. The Council of Councils meeting was held on Oct. 23, 2009 at SIUE. Angie Campbell attended with Cay Kolling of the Staff Senate. Cay Kolling reported that several seminars were very informative and encouraged more members to participate in the future. She denoted the importance of the Annuitants Association for current employees; and discussed the option of hosting a SURS Seminar on-campus.
 - b. Superior Performance Program – nothing new to report.
 - c. ITS Reorganization – the department is continuing its' reorganization efforts (Weber)
 - d. Furlough/Layoff Proposed Language – Vice President Weber reported on the appropriated funds and the impact of the funding of the federal stimulus monies (\$3 million). He denoted that 75% of costs are attributed to personnel costs. If we experience a cut in appropriated funds, furloughs may become a reality.
 - e. Renewable Energy Plant (Weber) – The project is still waiting for the final EPA permit. The public comment period ended Friday, October 30, 2009; and a ground-breaking ceremony has been set for Friday, November 20, 2009.
 - f. Textbook Rental (Weber) – The project is near completion.
 - g. University Master Plan (Weber) – Changes to the master plan include Coleman Hall, Athletics and eighteen different academic departments; an expansion of Java to include

outdoor seating. Vice President Weber also discusses plans for the International Court in front of Blair Hall; and campus landscaping initiatives through donor opportunities.

- IV. New Business – (Werden)
 - a. Staff Senate Update – nothing new

Motion to adjourn (Clapp/Dao): The meeting was adjourned at 9:45 a.m.

Respectfully submitted, Patty Hood, secretary

The next scheduled Civil Service Council meeting is Tuesday, December 1, 2009 at 8:30 am in the Rathskeller Loft, MLK Union. All non-negotiated Civil Service employees are welcome and encouraged to attend.