

Civil Service Council Minutes
January 8, 2008
Martinsville Room, MLK Union
8:30 am

Members Present:

Tami Duzan, Angie Campbell, Melissa Coleman, Paula Embry, Heidi Hawkins, Janet Werden, Julie Winnett, Melissa Gordon, Cathy Kimball, Judi Konrad and Michelle Morgan.

HR Director:

Chuck Phillips

EAC Representative:

Julie Benedict

Special Guests:

President Perry, Adam Dodge, Vice President Nadler

Other Guests:

Tim Lewis, Linda Kingery, Hanif Kahn, Lindsay Sholder, Kahn Koontz and Janice Spraker

Members Absent:

John Bailey, Lionel Sanders, Laurie Lysinger, Brian Hyder, Jenny Stout, Julie Wilkerson, and Teresa Sims.

- I. President Tami Duzan called the meeting to order at 8:30 am.
- II. Minutes of the December 4, 2007 minutes were approved electronically and posted to the Council website.
- III. Guest Speaker Adam Dodge, Assistant Director for Information Security gave a presentation on keeping information safe here at EIU. He offered his assistance in finding solutions to our security needs.
- IV. Guest Speaker President Perry came to talk with the Council and discussed his goals for EIU and asked all present for input on the topics that they would like to see addressed.
 - a. The guiding principles with regard to those goals are 1) Excellence; 2) Personal Relationships; 3) Accessibility; 4) Service.
 - b. The Athletic Director search is progressing. President Perry would like the new Athletic Director to address development of the student athlete academically; physically; and personally. Other searches discussed included Budget Director and Internal Auditing Director.
 - c. The FY 2009 budget was discussed.
 - d. Parking will be an issue when the Fine Arts center is opened. The University Parking Committee will be charged with helping find solutions. Construction of a parking garage would increase the parking rates. Enforcement of violations and increased fines will be looked at.
 - e. Benefits to EIU employees like scholarships and tuition waivers for children of employees were discussed. The Council was charged with taking a look at what other universities are doing with regards to this topic.
 - f. Other topics were the construction of the FutureGen plant in Mattoon, IL; the construction of a new Textbook Rental building on Edgar Drive; construction of a new Steam Plant.
- V. The council agenda was abbreviated due to time. Chuck Phillips announced that Joy Craft has retired and Sandy Bowman is filling in for her until a replacement can be found. Julie Benedict will be attending an EAC meeting on January 24-25, 2008. She will be sending information to us by email.

Motion to adjourn: Meeting adjourned at 10:38 a.m. (Campbell/Gordon)

Respectfully submitted,
Michelle Morgan, Recorder

The next scheduled meeting of the Civil Service Council is Tuesday, February 5, 2008 in the Shelbyville Room***. Guest Speakers will be Steve Lane and possibly Vice President Nilsen. All Civil Service, non-negotiated employees are welcome and encouraged to attend.