

**Interview Questionnaire: Provost and Vice President for Academic Affairs**

Candidate name: \_\_\_\_\_

*As chief academic officer and advocate for the academic programs of Eastern Illinois University, the Provost and Vice President for Academic Affairs reports to the President and leads a dedicated administrative team which includes the Associate/Assistant Vice Presidents for Academic Affairs, the Deans of the University's four Colleges, and other Deans and Directors in Academic Affairs. Working side by side with faculty and staff, these academic administrators plan and coordinate academic programs, implement recommendations arising from internal and external assessment and program review, and develop policies and budgets.*

For each of the following questions, please circle "Yes," "No," or "NR" (No Response)

Please use the space below each question to expand upon your answer and make any comments you think would be helpful to the Search Committee. Use the back of the Questionnaire if additional space is needed.

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1. Does the Candidate understand the nature of the position of Vice President for Academic Affairs?  
Yes      No      NR

2. Does the candidate's experience in all areas of Academic Affairs provide the background needed for this position?  
Yes      No      NR

3. Does the candidate possess the leadership qualities required for this position?  
Yes      No      NR

4. Does the candidate communicate clearly and effectively?  
Yes      No      NR

5. Does the candidate listen and respond appropriately?  
Yes      No      NR

6. Does the candidate demonstrate an ability to develop and maintain high quality academic programs?  
Yes      No      NR

7. Does the candidate demonstrate a commitment to the recruitment, retention, and development of qualified faculty and staff? Yes No NR

8. Does the candidate demonstrate a commitment to the recruitment, retention, and development of qualified students? Yes No NR

9. Does the candidate have an understanding of the role of technology in enhancing the learning environment? Yes No NR

10. Does the candidate demonstrate a commitment to shared governance? Yes No NR

11. Does the candidate demonstrate a commitment to diversity? Yes No NR

12. Does the candidate demonstrate the ability to work in a collective bargaining environment? Yes No NR

13. What was your overall impression of the candidate?